

MUNICIPIO DE TUXPAN, JALISCO  
 PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 NOMINA DE NUEVOS ELEMENTOS CORRESPONDIENTE A LA 2DA QNA MARZO DE 2015.

| CLV. | PUESTO Y NOMBRE     | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO    | TOTAL PERCEP.    | DEDUCCIONES   |             |             |             |             | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|------|---------------------|--------|------------|------------------|-------------|-------------|------------------|---------------|-------------|-------------|-------------|-------------|--------------------|---------------|------------------|----------------------|
|      |                     |        |            | S. NORMAL        | T. EXT.     | EMPLEO      |                  | I.S.R.        | F. AH. 5%   | PENS. 8.5%  | TRO DES     | LENTES      |                    |               |                  |                      |
| -    | POLICIA 3ro         | 232.40 | 0          | 0.00             |             | -           | 0.00             | -             |             | -           | -           | -           | -                  | -             | 0.00             |                      |
| -    | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11        | 3,365.89         |                      |
| -    | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11        | 3,365.89         |                      |
| -    | POLICIA 3ro         | 232.40 | 15         | 3,486.00         | -           | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11        | 3,365.89         |                      |
| -    | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11        | 3,365.89         |                      |
| -    | POLICIA 3ro         | 232.40 | 0          | -                | -           | -           | -                | -             |             | -           | -           | -           | -                  | -             | 0.00             |                      |
| -    | POLICIA 3ro         | 232.40 | 15         | 3,486.00         | 0.00        | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11        | 3,365.89         |                      |
| -    | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11        | 3,365.89         |                      |
| -    | POLICIA 3ro         | 232.40 | 0          | 0.00             |             | -           | 0.00             | -             |             | -           | -           | -           | -                  | -             | 0.00             |                      |
|      | <b>TOTAL HOJA 9</b> |        |            | <b>20,916.00</b> | <b>0.00</b> | <b>0.00</b> | <b>20,916.00</b> | <b>720.66</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>        | <b>720.66</b> | <b>20,195.34</b> |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
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| CLV. | PUESTO Y NOMBRE      | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO    | TOTAL PERCEP.    | DEDUCCIONES   |             |             |             |             | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|------|----------------------|--------|------------|------------------|-------------|-------------|------------------|---------------|-------------|-------------|-------------|-------------|--------------------|-----------------|------------------|----------------------|
|      |                      |        |            | S. NORMAL        | T.E.        | EMPLEO      |                  | I.S.R.        | F. AH. 5%   | PENS. 8.5%  | TRO DES     | LENTES      |                    |                 |                  |                      |
| -    | POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| -    | POLICIA 3ro          | 232.40 | 15         | 3,486.00         | 0.00        | -           | 3,486.00         | 120.11        |             | -           | -           | -           | 300.00             | 420.11          | 3,065.89         |                      |
| -    | POLICIA 3ro          | -      | 0          | 0.00             |             | -           | 0.00             | -             |             | -           | -           | -           | -                  | -               | 0.00             |                      |
| -    | POLICIA 3ro          | 232.40 | 0          | 0.00             |             | -           | 0.00             | -             |             | -           | -           | -           | -                  | -               | 0.00             |                      |
| -    | POLICIA 3ro          | 232.40 | 0          | 0.00             |             | -           | 0.00             | -             |             | -           | -           | -           | -                  | -               | 0.00             |                      |
| -    | POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| -    | POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | 300.00             | 420.11          | 3,065.89         | *                    |
| -    | POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
|      | <b>TOTAL HOJA 10</b> |        |            | <b>17,430.00</b> | <b>0.00</b> | <b>0.00</b> | <b>17,430.00</b> | <b>600.55</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>600.00</b>      | <b>1,200.55</b> | <b>16,229.45</b> |                      |

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| PUESTO Y NOMBRE      | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO EMPLEO | TOTAL PERCEP.    | DEDUCCIONES   |             |             |             |             | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|----------------------|--------|------------|------------------|-------------|-----------------|------------------|---------------|-------------|-------------|-------------|-------------|--------------------|-----------------|------------------|----------------------|
|                      |        |            | S. NORMAL        | T. EXT.     |                 |                  | I.S.R.        | F. AH. 5%   | PENS. 8.5%  | TRO DES     | LENTES      |                    |                 |                  |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11        |             | -           | -           | -           | 400.00             | 520.11          | 2,965.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         | 0.00        | -               | 3,486.00         | 120.11        |             | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 0.00   | 0          | 0.00             |             | -               | 0.00             | -             |             | -           | -           | -           | -                  | -               | 0.00             |                      |
| POLICIA 3ro          | 232.40 | 0          | 0.00             | 0.00        | -               | 0.00             | -             |             | -           | -           | -           | -                  | -               | 0.00             | *                    |
| POLICIA 3ro          | 209.37 | 0          | 0.00             |             | -               | 0.00             | -             |             |             |             |             |                    | -               | 0.00             |                      |
| POLICIA 3ro          | 232.40 | 0          | 0.00             |             | -               | 0.00             | -             |             |             |             |             |                    | -               | 0.00             |                      |
| POLICIA 3ro          | 232.45 | 0          | 0.00             |             | -               | 0.00             | -             |             |             |             |             |                    | -               | 0.00             |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11        |             |             |             |             |                    | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11        |             |             |             |             |                    | 120.11          | 3,365.89         |                      |
| <b>TOTAL HOJA 11</b> |        |            | <b>17,430.00</b> | <b>0.00</b> | <b>0.00</b>     | <b>17,430.00</b> | <b>600.55</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>400.00</b>      | <b>1,000.55</b> | <b>16,429.45</b> |                      |

TOTAL

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| PUESTO Y NOMBRE      | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO    | TOTAL PERCEP.    | DEDUCCIONES     |             |             |             |             | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|----------------------|--------|------------|------------------|-------------|-------------|------------------|-----------------|-------------|-------------|-------------|-------------|--------------------|-----------------|------------------|----------------------|
|                      |        |            | S. NORMAL        | T.E         | EMPLEO      |                  | I.S.R.          | F. AH. 5%   | PENS. 8.5%  | TRO DES     | LENTES      |                    |                 |                  |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         | 0.00        | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         | 0.00        | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 0.00   | 0          | 0.00             |             | -           | 0.00             |                 | -           | -           | -           | -           | -                  | -               | 0.00             |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| POLICIA 3ro          | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          | -           | -           | -           | -           | -                  | 120.11          | 3,365.89         |                      |
| <b>TOTAL HOJA 12</b> |        |            | <b>38,346.00</b> | <b>0.00</b> | <b>0.00</b> | <b>38,346.00</b> | <b>1,321.21</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>        | <b>1,321.21</b> | <b>37,024.79</b> |                      |
| <b>TOTAL</b>         |        |            | <b>94,122.00</b> | <b>0.00</b> | <b>0.00</b> | <b>94,122.00</b> | <b>3,242.97</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>1,000.00</b>    | <b>4,242.97</b> | <b>89,879.03</b> |                      |

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CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV. | PUESTO Y NOMBRE                  | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO EMPLEO | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                  | PRESTAMO TESORERIA | TOTAL DEDUCC.    | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|------|----------------------------------|--------|------------|------------------|-------------|-----------------|------------------|-----------------|-------------|-----------------|-------------|------------------|--------------------|------------------|------------------|----------------------|
|      |                                  |        |            | S. NORMAL        | TIEMP. EXT  |                 |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | OTRO DESC.  | PREST. PENS      |                    |                  |                  |                      |
| 24   | DIRECTOR SEGURIDAD PUB.          | 618.86 | 15         | 9,282.90         | 0.00        | -               | 9,282.90         | 1,148.45        |             | 974.70          | -           | 3,648.00         | -                  | 5,771.15         | 3,511.75         |                      |
| 0    | AUX. DE JUZGADO                  | -      | -          | -                | -           | -               | -                | -               | -           | 0.00            | -           | -                | -                  | -                | -                |                      |
| 27   | 3ER COMANDANTE                   | 370.62 | 15         | 5,559.30         | 0.00        | -               | 5,559.30         | 512.16          |             | 583.73          | -           | 1,670.00         | -                  | 2,765.89         | 2,793.41         |                      |
| 25   | JUEZ MUNICIPAL.                  | 366.67 | 15         | 5,500.05         |             | -               | 5,500.05         | 502.04          |             | 0.00            | -           | -                | -                  | 502.04           | 4,998.01         |                      |
| 26   | DARE                             | 333.33 | 15         | 4,999.95         |             |                 | 4,999.95         | 418.83          |             | 0.00            | -           | -                | -                  | 418.83           | 4,581.12         |                      |
| 58   | COMANDANTE DE VIGILANCIA.        | 294.76 | 15         | 4,421.40         |             | -               | 4,421.40         | 335.88          |             | 0.00            | -           | -                | -                  | 335.88           | 4,085.52         |                      |
| 28   | 3er COMANDANTE.                  | 370.62 | 15         | 5,559.30         |             | -               | 5,559.30         | 512.16          |             | 583.73          | -           | 1,670.00         | -                  | 2,765.89         | 2,793.41         |                      |
| 0.30 | 3er COMANDANTE.                  | 370.62 | 15         | 5,559.30         |             | -               | 5,559.30         | 512.16          |             | 583.73          | -           | -                | -                  | 1,095.89         | 4,463.41         |                      |
| 0.33 | 1er OFICIAL                      | 338.01 | 15         | 5,070.15         | 0.00        | -               | 5,070.15         | 428.89          |             | 532.37          | -           | 1,536.00         | -                  | 2,497.26         | 2,572.89         |                      |
| 0.34 | 1er OFICIAL                      | 338.01 | 12         | 4,056.12         |             | -               | 4,056.12         | 286.46          |             | 532.37          | -           | 1,668.00         | -                  | 2,486.83         | 1,569.29         | *                    |
| 0    | POLICIA 3ro                      | 209.37 | 0          | -                |             | -               | -                | -               |             | 0.00            | -           | -                | -                  | -                | -                |                      |
|      | SUB-COMANDANTE.                  |        | -          | -                |             | -               | -                | -               |             | 0.00            | -           | -                | -                  | -                | -                |                      |
| 0.32 | 1er OFICIAL                      | 338.01 | 15         | 5,070.15         |             | -               | 5,070.15         | 428.89          |             | 532.37          | -           | 1,523.00         | -                  | 2,484.26         | 2,585.89         |                      |
| 0.95 | POLICIA 3ro 60 IPEJAL Y 40% AYTO | 92.96  | 15         | 1,394.40         |             | 122.36          | 1,516.76         | -               |             | 0.00            | -           | -                | -                  | 0.00             | 1,516.76         |                      |
| 0.72 | POLICIA 3ro                      | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | -                | -                  | 486.14           | 2,999.86         |                      |
| 0.73 | POLICIA 3ro                      | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | -                | -                  | 486.14           | 2,999.86         |                      |
|      | <b>TOTAL HOJA 1</b>              |        |            | <b>63,445.02</b> | <b>0.00</b> | <b>122.36</b>   | <b>63,567.38</b> | <b>5,326.14</b> | <b>0.00</b> | <b>5,055.05</b> | <b>0.00</b> | <b>11,715.00</b> | <b>0.00</b>        | <b>22,096.19</b> | <b>41,471.19</b> |                      |

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| CLV.   | PUESTO Y NOMBRE     | S.D.   | DIAS TRAB. | PERCEPCIONES     |             |                 | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                 | PRESTAMO TESORERIA | TOTAL DEDUCC.    | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|--------|---------------------|--------|------------|------------------|-------------|-----------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|--------------------|------------------|------------------|----------------------|
|        |                     |        |            | S. NORMAL        | T. EXTRA    | SUBSIDIO EMPLEO |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | OTRO DESC.  | PREST. PENS     |                    |                  |                  |                      |
| 0.29   | 1ER OFICIAL         | 338.01 | 15         | 5,070.15         | -           | -               | 5,070.15         | 428.89          |             | 532.37          | -           | -               | -                  | 961.26           | <b>4,108.89</b>  |                      |
| 0.65   | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | 263.00          | -                  | 749.14           | <b>2,736.86</b>  |                      |
| -      | POLICIA 2do         | 212.99 | 0          | 0.00             |             | -               | -                | -               |             | -               | -           | -               | -                  | 0.00             | <b>0.00</b>      |                      |
| -      | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | 756.47          | -                  | 1,242.61         | <b>2,243.39</b>  |                      |
| -      | POLICIA 3ro         | -      | -          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -                | -                |                      |
| 0.40   | 2DO OFICIAL         | 275.97 | 15         | 4,139.55         | -           | -               | 4,139.55         | 297.09          |             | 434.65          | -           | 1,756.81        | -                  | 2,488.55         | <b>1,651.00</b>  | *                    |
| 0.39   | POLICIA 1ro         | 266.57 | 15         | 3,998.55         |             | -               | 3,998.55         | 279.04          |             | 419.85          | -           | 1,340.05        | -                  | 2,038.94         | <b>1,959.61</b>  |                      |
| -      | POLICIA 3ro         | 0.00   | 0          | 0.00             |             | -               | -                | -               |             | -               | -           | -               | -                  | 0.00             | <b>0.00</b>      |                      |
| -      | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | 834.00          | -                  | 1,320.14         | <b>2,165.86</b>  |                      |
| -      | POLICIA 1ro         | -      | -          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -                | -                |                      |
| -      | POLICIA 1ro         | 223.11 | 0          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -                | -                |                      |
| 110.00 | POLICIA 3ro         | 232.40 | 12         | 2,788.80         |             | -               | 2,788.80         | 43.19           |             | 366.03          | -           | 1,499.30        | -                  | 1,908.52         | <b>880.28</b>    | *                    |
| 107.00 | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | 1,047.00        | -                  | 1,533.14         | <b>1,952.86</b>  |                      |
|        | <b>TOTAL HOJA 2</b> |        |            | <b>29,941.05</b> | <b>0.00</b> | <b>0.00</b>     | <b>29,941.05</b> | <b>1,528.65</b> | <b>0.00</b> | <b>3,217.02</b> | <b>0.00</b> | <b>7,496.63</b> | <b>0.00</b>        | <b>12,242.30</b> | <b>17,698.75</b> |                      |

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DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV.   | PUESTO Y NOMBRE                       | S.D.   | DIAS TRAB. | PERCEPCIONES     |             |               | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                 | PRESTAMO TESORERIA | TOTAL DEDUCC.    | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|--------|---------------------------------------|--------|------------|------------------|-------------|---------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|--------------------|------------------|------------------|----------------------|
|        |                                       |        |            | S. NORMAL        | T. EXTRA    | EMPLEO        |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | OTRO DESC.  | PREST. PENS     |                    |                  |                  |                      |
| -      | POLICIA 3ro                           | 209.37 | 0          | 0.00             |             | -             | 0.00             | -               |             | -               | -           | -               | -                  | 0.00             | 0.00             |                      |
| 0.81   | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         |             | -             | 3,486.00         | 120.11          |             | 366.03          | -           | 1,047.00        | -                  | 1,533.14         | 1,952.86         |                      |
| -      | 2do OFICIAL                           | -      | -          | -                | -           | -             | -                | -               |             | -               | -           | -               | -                  | -                | -                |                      |
| -      | POLICIA 3ro                           | 194.51 | 0          | 0.00             |             | -             | 0.00             | -               |             | -               | -           | -               | -                  | 0.00             | 0.00             |                      |
| 113.00 | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         | 0.00        | -             | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14           | 2,999.86         | *                    |
| 0.74   | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         |             | -             | 3,486.00         | 120.11          |             | 366.03          | -           | 556.00          | 250.00             | 1,292.14         | 2,193.86         | *                    |
| 0.43   | POLICIA 2do                           | 254.48 | 15         | 3,817.20         | 0.00        | -             | 3,817.20         | 255.83          |             | 400.81          | -           | -               | -                  | 656.64           | 3,160.56         |                      |
| 0.96   | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         | 0.00        | -             | 3,486.00         | 120.11          |             | 366.03          | -           | 1,743.00        | -                  | 2,229.14         | 1,256.86         |                      |
| 0.89   | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         | 0.00        | -             | 3,486.00         | 120.11          |             | 366.03          | -           | 1,162.00        | -                  | 1,648.14         | 1,837.86         | *                    |
| 0.77   | POLICIA 3ro                           | 348.82 | 15         | 5,232.30         |             | -             | 5,232.30         | 456.29          |             | 549.39          | -           | 1,570.00        | -                  | 2,575.68         | 2,656.62         |                      |
| 0.52   | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         |             | -             | 3,486.00         | 120.11          |             | 366.03          | -           | 263.49          | -                  | 749.63           | 2,736.37         |                      |
| 109.00 | POLICIA 3ro 60 % PENSIONES Y 40% AYTO | 92.96  | 15         | 1,394.40         |             | 122.36        | 1,516.76         | -               |             | -               | -           | -               | -                  | 0.00             | 1,516.76         |                      |
| 0.87   | POLICIA 3ro                           | 232.40 | 15         | 3,486.00         |             | -             | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14           | 2,999.86         |                      |
| -      | POLICIA 3ro                           | 0.00   | 0          | 0.00             | -           | -             | 0.00             |                 |             | -               | -           | -               | -                  | 0.00             | 0.00             |                      |
| 0.86   | POLICIA 3ro                           | 121.12 | 15         | 1,816.80         |             | 83.41         | 1,900.21         | -               |             | 190.76          | -           | 299.59          | -                  | 490.35           | 1,409.86         |                      |
|        | <b>TOTAL HOJA 3</b>                   |        |            | <b>36,662.70</b> | <b>0.00</b> | <b>205.77</b> | <b>36,868.47</b> | <b>1,552.89</b> | <b>0.00</b> | <b>3,703.17</b> | <b>0.00</b> | <b>6,641.08</b> | <b>250.00</b>      | <b>12,147.14</b> | <b>24,721.33</b> |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
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**MUNICIPIO DE TUXPAN,  
PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV.                | PUESTO Y NOMBRE                    | S.D.   | DIAS TRAB. | PERCEPCIONES     |             |              | SUBSIDIO EMPLEO  | TOTAL PERCEP. | DEDUCCIONES |                 |             |                 |             | PRESTAMO TESORERIA | TOTAL DEDUCC.    | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------|------------------------------------|--------|------------|------------------|-------------|--------------|------------------|---------------|-------------|-----------------|-------------|-----------------|-------------|--------------------|------------------|----------------|----------------------|
|                     |                                    |        |            | S. NORMAL        | T.E.        |              |                  |               | I.S.R.      | F. AH. 5%       | PENS. 10.5% | OTRO DESC.      | PREST. PENS |                    |                  |                |                      |
| 0.82                | POLICIA 3ro                        | 232.40 | 15         | 3,486.00         |             | -            | 3,486.00         | 120.11        |             | -               | -           | -               | -           | 120.11             | 3,365.89         | *              |                      |
| 98.00               | POLICIA 3ro                        | 232.40 | 15         | 3,486.00         | 0.00        | -            | 3,486.00         | 120.11        |             | 366.03          | -           | 1,047.00        | -           | 1,533.14           | 1,952.86         |                |                      |
|                     | POLICIA 3ro                        | 194.51 | 0          | -                |             | -            | -                | -             |             | -               | -           | -               | -           | -                  | -                |                |                      |
| -                   | POLICIA 3ro                        | -      | -          | -                | -           | -            | -                | -             |             | -               | -           | -               | -           | -                  | -                |                |                      |
| -                   | POLICIA 3ro                        | 194.51 | 0          | -                |             | -            | -                | -             |             | -               | -           | -               | -           | -                  | -                |                |                      |
| 112.00              | POLICIA 3ro                        | 232.40 | 15         | 3,486.00         | -           | -            | 3,486.00         | 120.11        |             | 366.03          | -           | 1,162.00        | -           | 1,648.14           | 1,837.86         | *              |                      |
| 103.00              | POLICIA 3ro                        | 232.40 | 15         | 3,486.00         |             | -            | 3,486.00         | 120.11        |             | 366.03          | -           |                 | -           | 486.14             | 2,999.86         |                |                      |
| -                   | POLICIA 3ro                        | 209.37 | 0          | 0.00             |             | -            | 0.00             | -             |             | -               | -           | -               | -           | 0.00               | 0.00             |                |                      |
| 0.97                | POLICIA 3ro 40% IPEJAL Y 60% AYTO. | 139.44 | 15         | 2,091.60         |             | 65.19        | 2,156.79         | -             |             | -               | -           | -               | -           | 0.00               | 2,156.79         |                |                      |
|                     | POLICIA 3ro                        | -      | -          | -                |             | -            | -                | -             |             | -               | -           | -               | -           | -                  | -                |                |                      |
| 0.470               | POLICIA 2do                        | 254.48 | 15         | 3,817.20         |             | -            | 3,817.20         | 255.83        |             | 400.81          | -           | -               | -           | 656.64             | 3,160.56         |                |                      |
| -                   | POLICIA 3ro                        | 209.37 | 0          | 0.00             |             | -            | 0.00             | -             |             | -               | -           | -               | -           | 0.00               | 0.00             |                |                      |
| <b>TOTAL HOJA 4</b> |                                    |        |            | <b>19,852.80</b> | <b>0.00</b> | <b>65.19</b> | <b>19,917.99</b> | <b>736.27</b> | <b>0.00</b> | <b>1,498.90</b> | <b>0.00</b> | <b>2,209.00</b> | <b>0.00</b> | <b>4,444.17</b>    | <b>15,473.82</b> |                |                      |

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PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV.  | PUESTO Y NOMBRE     | S.D.   | DIAS TRAB. | PERCEPCIONES     |             |             | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                 | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|-------|---------------------|--------|------------|------------------|-------------|-------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|--------------------|-----------------|------------------|----------------------|
|       |                     |        |            | S. NORMAL        | T. EXTRA    | EMPLEO      |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | OTRO DESC.  | PREST. PENS     |                    |                 |                  |                      |
| 36.00 | 2do OFICIAL         | 275.97 | 15         | 4,139.55         | -           | -           | 4,139.55         | 297.09          |             | 434.65          | -           | 1,032.84        | -                  | 1,764.58        | <b>2,374.97</b>  | *                    |
| 0.35  | 1ER OFICIAL         | 266.57 | 15         | 3,998.55         | 0.00        | -           | 3,998.55         | 279.04          |             | 419.85          | -           | 1,163.00        | -                  | 1,861.89        | <b>2,136.66</b>  |                      |
| -     | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -           | 0.00             | -               |             | -               | -           | -               | -                  | 0.00            | <b>0.00</b>      |                      |
| 0.69  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14          | <b>2,999.86</b>  |                      |
| 0.66  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | -               | -           | -               | -                  | 120.11          | <b>3,365.89</b>  | *                    |
| -     | POLICIA 3ro         | -      | -          | -                | -           | -           | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| -     | POLICIA 3ro         | 201.32 | 0          | 0.00             |             | -           | 0.00             | -               |             | -               | -           | -               | -                  | -               | <b>0.00</b>      |                      |
| -     | POLICIA 3ro         | 201.32 | 0          | -                |             | -           | -                | -               |             | -               | -           | -               | -                  | 0.00            | -                |                      |
| -     | POLICIA 1ro         | 240.15 | 0          | -                | 0.00        | -           | -                | -               |             | -               | -           | -               | -                  | -               | <b>0.00</b>      |                      |
| 0.50  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         | 0.00        | -           | 3,486.00         | 120.11          |             | 366.03          |             | 623.24          | -                  | 1,109.38        | <b>2,376.62</b>  |                      |
| 0.53  | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -           | 3,486.00         | 120.11          |             | 366.03          | -           | -               | 250.00             | 736.14          | <b>2,749.86</b>  | *                    |
| -     | 2do OFICIAL         | -      | -          | -                |             | -           | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| 0.76  | AUXILIAR DSPPD      | 167.32 | 15         | 2,509.80         | -           | -           | 2,509.80         | 6.98            |             | 263.53          | -           | 1,131.00        | -                  | 1,401.51        | <b>1,108.29</b>  |                      |
| 0.93  | AUXILIAR DSPPD      | 167.32 | 15         | 2,509.80         |             | -           | 2,509.80         | 6.98            |             | 263.53          | -           | 754.00          | -                  | 1,024.51        | <b>1,485.29</b>  |                      |
|       | <b>TOTAL HOJA 5</b> |        |            | <b>27,101.70</b> | <b>0.00</b> | <b>0.00</b> | <b>27,101.70</b> | <b>1,070.53</b> | <b>0.00</b> | <b>2,479.65</b> | <b>0.00</b> | <b>4,704.08</b> | <b>250.00</b>      | <b>8,504.26</b> | <b>18,597.44</b> |                      |

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CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV.                | PUESTO Y NOMBRE | S.D.   | DIAS TRAB. | PERCEPCIONES    |             |             | SUBSIDIO EMPLEO | TOTAL PERCEP. | DEDUCCIONES |               |             |                 |             | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------|-----------------|--------|------------|-----------------|-------------|-------------|-----------------|---------------|-------------|---------------|-------------|-----------------|-------------|--------------------|-----------------|----------------|----------------------|
|                     |                 |        |            | S. NORMAL       | T.E         |             |                 |               | I.S.R.      | F. AH. 5%     | PENS. 10.5% | OTRO DESC.      | PREST. PENS |                    |                 |                |                      |
| -                   | POLICIA 3ro     | 201.32 | 0          | -               | -           | -           | -               | -             | -           | -             | -           | -               | -           | -                  | 0.00            |                |                      |
| 0.45                | POLICIA 2do     | 254.48 | 15         | 3,817.20        |             | -           | 3,817.20        | 255.83        |             | 400.81        | -           | 1,147.00        | -           | 1,803.64           | 2,013.56        |                |                      |
| -                   | POLICIA 3ro     | 209.37 | 0          | 0.00            | -           | -           | 0.00            | -             |             | -             | -           | -               | -           | -                  | 0.00            |                |                      |
| -                   | POLICIA 3ro     | -      | -          | -               |             | -           | -               | -             |             | -             | -           | -               | -           | -                  | -               |                |                      |
| -                   | POLICIA 3ro     | 187.03 | 0          | 0.00            |             | -           | 0.00            | -             |             | -             | -           | -               | -           | -                  | 0.00            |                |                      |
| -                   | POLICIA 3ro     | 209.37 | 0          | 0.00            |             | -           | 0.00            | -             |             | -             | -           | -               | -           | 0.00               | 0.00            |                |                      |
|                     | POLICIA 3ro     | -      | -          | -               |             | -           | -               | -             |             | -             | -           | -               | -           | -                  | -               |                |                      |
|                     | POLICIA 2do     | 212.99 | 0          | -               |             | -           | -               | -             |             | -             | -           | -               | -           | -                  | -               |                |                      |
|                     | POLICIA 1ro     | 240.15 | 0          | -               | 0.00        | -           | -               | -             |             | -             | -           | -               | -           | -                  | -               |                |                      |
| 0.51                | POLICIA 3ro     | 232.40 | 15         | 3,486.00        |             | -           | 3,486.00        | 120.11        |             | 366.03        | -           | 1,162.00        | -           | 1,648.14           | 1,837.86        | *              |                      |
|                     | POLICIA 3ro     | 209.37 | 0          | 0.00            |             | -           | 0.00            | -             |             | -             | -           | -               | -           | -                  | -               |                |                      |
| <b>TOTAL HOJA 6</b> |                 |        |            | <b>7,303.20</b> | <b>0.00</b> | <b>0.00</b> | <b>7,303.20</b> | <b>375.94</b> | <b>0.00</b> | <b>766.84</b> | <b>0.00</b> | <b>2,309.00</b> | <b>0.00</b> | <b>3,451.78</b>    | <b>3,851.42</b> |                |                      |

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DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV. | PUESTO Y NOMBRE     | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO EMPLEO | TOTAL PERCEP.    | DEDUCCIONES     |             |                 |             |                 | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |
|------|---------------------|--------|------------|------------------|-------------|-----------------|------------------|-----------------|-------------|-----------------|-------------|-----------------|--------------------|-----------------|------------------|----------------------|
|      |                     |        |            | S. NORMAL        | T.E.        |                 |                  | I.S.R.          | F. AH. 5%   | PENS. 10.5%     | OTRO DESC.  | PREST. PENS.    |                    |                 |                  |                      |
| 0.00 | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14          | 2,999.86         |                      |
| 0.00 | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14          | 2,999.86         |                      |
| 0.00 | POLICIA 3ro.        | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | -               | -                  | 486.14          | 2,999.86         |                      |
| 0.00 | 2DO. OFICIAL        | 248.62 | 0          | 0.00             | 0.00        | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.00 | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.00 | POLICIA 3ro         | -      | -          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| 0.00 | POLICIA 1ro         | 240.15 | 0          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.00 | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.00 | POLICIA 3ro         | 209.37 | 0          | -                | 0.00        | -               | -                | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.00 | POLICIA 3ro         | 201.32 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
|      | POLICIA 3ro         | -      | -          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| 0.00 | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.46 | POLICIA 2do         | 254.48 | 15         | 3,817.20         | 0.00        | -               | 3,817.20         | 255.83          |             | 400.81          | -           | -               | -                  | 656.64          | 3,160.56         |                      |
| 0.00 | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.00 | POLICIA 3ro         | 209.37 | 0          | 0.00             |             | -               | 0.00             | -               |             | -               | -           | -               | -                  | -               | 0.00             |                      |
| 0.31 | 3ER COMANDANTE      | 370.62 | 15         | 5,559.30         | 0.00        | -               | 5,559.30         | 512.16          |             | 583.73          | -           | 1,854.00        | -                  | 2,949.89        | 2,609.41         |                      |
| 0.00 | POLICIA 2do         | -      | -          | -                |             | -               | -                | -               |             | -               | -           | -               | -                  | -               | -                |                      |
| 0.60 | POLICIA 3ro         | 232.40 | 15         | 3,486.00         |             | -               | 3,486.00         | 120.11          |             | 366.03          | -           | 1,077.20        | -                  | 1,563.34        | 1,922.66         |                      |
|      | <b>TOTAL HOJA 7</b> |        |            | <b>23,320.50</b> | <b>0.00</b> | <b>0.00</b>     | <b>23,320.50</b> | <b>1,248.43</b> | <b>0.00</b> | <b>2,448.65</b> | <b>0.00</b> | <b>2,931.20</b> | <b>0.00</b>        | <b>6,628.28</b> | <b>16,692.22</b> |                      |

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DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA SEGUNDA QUINCENA DE MARZO DE 2015**

| CLV.                | PUESTO Y NOMBRE | S.D.   | DIAS<br>TRAB. | PERCEPCIONES     |             |             | TOTAL<br>PERCEP. | DEDUCCIONES   |             |                 |             |               | PRESTAMO<br>TESORERIA | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------|-----------------|--------|---------------|------------------|-------------|-------------|------------------|---------------|-------------|-----------------|-------------|---------------|-----------------------|------------------|-------------------|----------------------|
|                     |                 |        |               | S. NORMAL        | T.E         | EMPLEO      |                  | I.S.R.        | F. AH. 5%   | PENS. 10.5%     | OTRO DESC.  | PREST. PENS   |                       |                  |                   |                      |
| 85.00               | POLICIA 3ro     | 232.40 | 15            | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | -               | -           | -             | -                     | 120.11           | 3,365.89          |                      |
| 0.00                | POLICIA 3ro     | 209.37 | 0             | 0.00             |             | -           | 0.00             | -             |             | -               | -           | -             | -                     | -                | 0.00              |                      |
| 0.00                | POLICIA 3ro     | 209.37 | 0             | 0.00             |             | -           | 0.00             | -             |             | -               | -           | -             | -                     | -                | 0.00              |                      |
| 0.00                | POLICIA 3ro     | -      | -             | -                |             | -           | -                | -             |             | -               | -           | -             | -                     | -                | -                 |                      |
| 0.00                | POLICIA 3ro     | 209.37 | 0             | 0.00             |             | -           | 0.00             | -             |             | -               | -           | -             | -                     | -                | 0.00              |                      |
| 0.41                | POLICIA 1ro     | 266.57 | 15            | 3,998.55         |             | -           | 3,998.55         | 279.04        |             | 419.85          | -           | -             | -                     | 698.89           | 3,299.66          |                      |
| 0.68                | POLICIA 3ro     | 232.40 | 15            | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | 366.03          | -           | 709.00        | -                     | 1,195.14         | 2,290.86          |                      |
| 0.70                | POLICIA 3ro     | 232.40 | 15            | 3,486.00         |             | -           | 3,486.00         | 120.11        |             | 366.03          | -           | -             | -                     | 486.14           | 2,999.86          |                      |
| <b>TOTAL HOJA 8</b> |                 |        |               | <b>14,456.55</b> | <b>0.00</b> | <b>0.00</b> | <b>14,456.55</b> | <b>639.37</b> | <b>0.00</b> | <b>1,151.91</b> | <b>0.00</b> | <b>709.00</b> | <b>0.00</b>           | <b>2,500.28</b>  | <b>11,956.27</b>  |                      |
|                     |                 |        |               | 222,083.52       | 0.00        | 393.32      | 222,476.84       | 12,478.22     | 0.00        | 20,321.17       | 0.00        | 38,714.99     | 500.00                | 72,014.38        | 150,462.46        |                      |

**ARQ. FELIPE DE JESUS RUA VAZQUEZ  
PRESIDENTE MUNICIPAL**

**LIC. JOSE LUIS CARDENAS IBAÑEZ  
TESORERO MUNICIPAL**