CONTPAQi
Nóminas®

GURIDAD PUBLICA Y PROTECCION CIVIL

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Fecha: 25/Nov/2026
Hora: 13:11:14:997

ones, deducciones y obligaciones

cenal del 01/01/2018 al 31/12/2018

Código	Empleado / Concepto	Percepciones	Perc. Gravada	Perc. Exenta	Perc. Otros	Deducciones	Obligaciones
Departamento 1 PROTECCION CIVIL Y BOMBEROS							
0	ANGULO FLORES HECTOR FRA		Días:	365.00			
1	Sueldo	94292.88	94292.88	0.00	0.00	0	0
24	Aguinaldo	13096.23	10678.23	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1234.27	0
54	Cuota sindical	0	0	0	0	78.58	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	10843.44	0
178	Ptmos Pensiones	0	0	0	0	29100.36	0
186	I.S.R. (mensual)_	0	0	0	0	5877.6	0
Total		107389.11	104971.11	2418	0.00	47134.31	0.00
1	ALCARAZ CARDENAS MIGUEL A		Días:	365.00			
1	Sueldo	137966.88	137966.88	0.00	0.00	0	0
24	Aguinaldo	19162.06	16744.06	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3364.72	0
99	Ajuste al neto	0	0	0	0	0.06	0
181	Ptamo. FOMEPAD	0	0	0	0	32015.04	0
186	I.S.R. (mensual)_	0	0	0	0	11439.12	0
Total		157128.94	154710.94	2418	0.00	46818.94	0.00
2	CASILLAS HINOJOSA EDGAR LI		Días:	364.00			
1	Sueldo	101424.92	101424.92	0.00	0.00	0	0
24	Aguinaldo	14087.34	11669.34	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1772.69	0
54	Cuota sindical	0	0	0	0	84.76	0

99	Ajuste al neto	0	0	0	0	-0.16	0
177	Aportación a pensi	0	0	0	0	11696.4	0
178	Ptmos Pensiones	0	0	0	0	33804	0
179	Ptmo.Tesoreria	0	0	0	0	2000	0
183	Seguro Metlife	0	0	0	0	3738	0
186	I.S.R. (mensual)_	0	0	0	0	6498.37	0
Total		115512.26	113094.26	2418	0.00	59594.06	0.00
4	CHAVEZ VIDAL OSVALDO GAS		Días:	361.00			
1	Sueldo	100859.88	100859.88	0.00	0.00	0	0
24	Aguinaldo	13971.24	11553.24	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1754.11	0
54	Cuota sindical	0	0	0	0	84.76	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	11696.4	0
178	Ptmos Pensiones	0	0	0	0	33750	0
179	Ptmo.Tesoreria	0	0	0	0	2000	0
183	Seguro Metlife	0	0	0	0	3600	0
186	I.S.R. (mensual)_	0	0	0	0	6449.19	0
Total		114831.12	112413.12	2418	0.00	59334.52	0.00
5	CORTES MUNGUIA JAVIER		Días:	365.00			
1	Sueldo	94292.88	94292.88	0.00	0.00	0	0
24	Aguinaldo	13096.23	10678.23	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1234.27	0
54	Cuota sindical	0	0	0	0	78.58	0
99	Ajuste al neto	0	0	0	0	0.02	0
177	Aportación a pensi	0	0	0	0	10843.44	0
186	I.S.R. (mensual)_	0	0	0	0	5877.6	0
Total		107389.11	104971.11	2418	0.00	18033.91	0.00
6	PRECIADO JACOBO CHRISTIAN		Días:	362.00			
1	Sueldo	86561.65	86561.65	0.00	0.00	0	0
13	Compensación	3000	3000	0.00	0.00	0	0
24	Aguinaldo	10823.3	8405.3	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	914.50	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	10052.55	0
178	Ptmos Pensiones	0	0	0	0	46078.43	0
186	I.S.R. (mensual)_	0	0	0	0	3603.4	0
Total		100384.95	97966.95	2418	0.00	60648.95	0.00

9	GONZALEZ MENDOZA LUIS GE		Días:	365.00			
1	Sueldo	137967.6	137967.6	0.00	0.00	0	0
24	Aguinaldo	19162.17	16744.17	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3364.77	0
54	Cuota sindical	0	0	0	0	114.98	0
99	Ajuste al neto	0	0	0	0	0.10	0
177	Aportación a pensi	0	0	0	0	15866.16	0
178	Ptmos Pensiones	0	0	0	0	16536	0
186	I.S.R. (mensual)_	0	0	0	0	11439.36	0
Total		157129.77	154711.77	2418	0.00	47321.37	0.00
10	GUZMAN FLORES JUAN MANUE		Días:	365.00			
1	Sueldo	101707.44	101707.44	0.00	0.00	0	0
13	Compensación	4000	4000	0.00	0.00	0	0
24	Aguinaldo	14126.04	11708.04	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1778.88	0
54	Cuota sindical	0	0	0	0	84.76	0
99	Ajuste al neto	0	0	0	0	0.14	0
177	Aportación a pensi	0	0	0	0	11696.4	0
178	Ptmos Pensiones	0	0	0	0	26028.74	0
186	I.S.R. (mensual)_	0	0	0	0	6522.96	0
Total		119833.48	117415.48	2418	0.00	46111.88	0.00
11	LICEA CEBALLOS CARLOS FEL		Días:	365.00			
1	Sueldo	78572.64	78572.64	0.00	0.00	0	0
13	Compensación	500.00	500.00	0.00	0.00	0	0
24	Aguinaldo	10912.87	8494.87	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.24	0
54	Cuota sindical	0	0	0	0	65.48	0
99	Ajuste al neto	0	0	0	0	-0.11	0
177	Aportación a pensi	0	0	0	0	9036	0
178	Ptmos Pensiones	0	0	0	0	4951.6	0
184	DESCUENTO DE	0	0	0	0	218.26	0
186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89985.51	87567.51	2418	0.00	17302.91	0.00
12	MARTINEZ CARRILLO MANUEL		Días:	362.00			
1	Sueldo	77917.87	77917.87	0.00	0.00	0	0
24	Aguinaldo	10823.17	8405.17	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	914.48	0
54	Cuota sindical	0	0	0	0	65.48	0

99	Ajuste al neto	0	0	0	0	0.01	0
177	Aportación a pensi	0	0	0	0	9036	0
178	Ptmos Pensiones	0	0	0	0	26124	0
184	DESCUENTO DE	0	0	0	0	218.26	0
186	I.S.R. (mensual)_	0	0	0	0	2018.01	0
Total		88741.04	86323.04	2418	0.00	38376.24	0.00
13	MARTINEZ VAZQUEZ AURELIO		Días:	365.00			
1	Sueldo	78572.64	78572.64	0.00	0.00	0	0
24	Aguinaldo	10912.87	8494.87	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.24	0
54	Cuota sindical	0	0	0	0	65.48	0
99	Ajuste al neto	0	0	0	0	-0.11	0
177	Aportación a pensi	0	0	0	0	9036	0
178	Ptmos Pensiones	0	0	0	0	25056	0
184	DESCUENTO DE	0	0	0	0	218.26	0
186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89485.51	87067.51	2418	0.00	37407.31	0.00
14	MORAN VARGAS RAUL CESARI		Días:	362.00			
1	Sueldo	85712.37	85712.37	0.00	0.00	0	0
24	Aguinaldo	11905.88	9487.88	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1032.28	0
54	Cuota sindical	0	0	0	0	72.02	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	9939.84	0
186	I.S.R. (mensual)_	0	0	0	0	3040.94	0
Total		97618.25	95200.25	2418	0.00	14085.05	0.00
15	RAMOS GARCIA JUAN		Días:	365.00			
1	Sueldo	94292.88	94292.88	0.00	0.00	0	0
24	Aguinaldo	13096.23	10678.23	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1234.27	0
54	Cuota sindical	0	0	0	0	78.58	0
99	Ajuste al neto	0	0	0	0	-0.13	0
177	Aportación a pensi	0	0	0	0	10843.44	0
178	Ptmos Pensiones	0	0	0	0	42930	0
181	Ptamo. FOMEPAD	0	0	0	0	1852.83	0
184	DESCUENTO DE	0	0	0	0	261.92	0
186	I.S.R. (mensual)_	0	0	0	0	5877.6	0
Total		107389.11	104971.11	2418	0.00	63078.51	0.00

17	SANCHEZ CHAVEZ JUAN RAMO		Días:	357.00			
1	Sueldo	92721.32	92721.32	0.00	0.00	0	0
24	Aguinaldo	12809.19	10391.19	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1188.35	0
54	Cuota sindical	0	0	0	0	78.58	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	10843.44	0
178	Ptmos Pensiones	0	0	0	0	30890	0
181	Ptamo. FOMEPAD	0	0	0	0	1646	0
183	Seguro Metlife	0	0	0	0	3550.56	0
184	DESCUENTO DE	0	0	0	0	523.84	0
186	I.S.R. (mensual)_	0	0	0	0	5540.66	0
Total		105530.51	103112.51	2418	0.00	54261.51	0.00
22	MATA VAZQUEZ JUAN JOSE		Días:	365.00			
1	Sueldo	78572.64	78572.64	0.00	0.00	0	0
24	Aguinaldo	10912.87	8494.87	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.24	0
54	Cuota sindical	0	0	0	0	65.48	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89485.51	87067.51	2418	0.00	3097.11	0.00
458	MARTINEZ VEGA ABIGAIL		Días:	356.00			
1	Sueldo	76608.33	76608.33	0.00	0.00	0	0
24	Aguinaldo	10733.48	8315.48	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	904.72	0
54	Cuota sindical	0	0	0	0	65.48	0
99	Ajuste al neto	0	0	0	0	-0.04	0
181	Ptamo. FOMEPAD	0	0	0	0	12074.86	0
186	I.S.R. (mensual)_	0	0	0	0	1851.99	0
Total		87341.81	84923.81	2418	0.00	14897.01	0.00
488	MARTINEZ RODRIGUEZ ANA KA		Días:	349.00			
1	Sueldo	75298.79	75298.79	0.00	0.00	0	0
24	Aguinaldo	10434.5	8016.5	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	872.20	0
54	Cuota sindical	0	0	0	0	52.38	0
89	'2% Fondo retiro S	0	0	0	0	0	1744.58
90	'2% Impuesto esta	0	0	0	0	0	1506.02
93	Riesgo de trabajo	0	0	0	0	0	5233.86

96	I.M.S.S. empresa	0	0	0	0	0	11853.44
97	Infonavit empresa	0	0	0	0	0	4361.6
98	Guarderia I.M.S.S.	0	0	0	0	0	872.26
99	Ajuste al neto	0	0	0	0	-0.10	0
181	Ptamo. FOMEPAD	0	0	0	0	11147.52	0
186	I.S.R. (mensual)_	0	0	0	0	1681.69	0
Total		85733.29	83315.29	2418	0.00	13753.69	25571.76
493	ORTIZ MARTINEZ RODRIGO		Días:	365.00			
1	Sueldo	78572.64	78572.64	0.00	0.00	0	0
24	Aguinaldo	10912.87	8494.87	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.24	0
54	Cuota sindical	0	0	0	0	65.48	0
99	Ajuste al neto	0	0	0	0	0.15	0
186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89485.51	87067.51	2418	0.00	3097.31	0.00
494	SANCHEZ MEJIA BRANDON EY		Días:	345.00			
1	Sueldo	74644.02	74644.02	0.00	0.00	0	0
24	Aguinaldo	10314.9	7896.9	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-75.78	0
43	I.S.R. Art174	0	0	0	0	859.18	0
99	Ajuste al neto	0	0	0	0	0.09	0
186	I.S.R. (mensual)_	0	0	0	0	1679.03	0
Total		84958.92	82540.92	2418	0.00	2462.52	0.00
531	ISABELES FABIAN MA. MONICA		Días:	365.00			
1	Sueldo	78572.16	78572.16	0.00	0.00	0	0
24	Aguinaldo	10912.8	8494.8	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.23	0
99	Ajuste al neto	0	0	0	0	-0.07	0
181	Ptamo. FOMEPAD	0	0	0	0	7511.36	0
186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89484.96	87066.96	2418	0.00	10542.96	0.00
532	SOLTERO REYES JUAN PABLO		Días:	365.00			
1	Sueldo	78572.64	78572.64	0.00	0.00	0	0
24	Aguinaldo	10912.87	8494.87	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.24	0
99	Ajuste al neto	0	0	0	0	-0.09	0
181	Ptamo. FOMEPAD	0	0	0	0	6004.32	0

186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89485.51	87067.51	2418	0.00	9035.91	0.00
538	SANCHEZ SILVA EDGAR GIOVV		Días:	275.00			
1	Sueldo	58930.2	58930.2	0.00	0.00	0	0
24	Aguinaldo	8222.12	5804.12	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	631.49	0
99	Ajuste al neto	0	0	0	0	-0.15	0
186	I.S.R. (mensual)_	0	0	0	0	1580.58	0
Total		67152.32	64734.32	2418	0.00	2211.92	0.00
576	MELCHOR PRECIADO MARIA S.		Días:	365.00			
1	Sueldo	69080.76	69080.76	0.00	0.00	0	0
24	Aguinaldo	10913	8495	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.26	0
99	Ajuste al neto	0	0	0	0	0.04	0
186	I.S.R. (mensual)_	0	0	0	0	887.06	0
Total		79993.76	77575.76	2418	0.00	1811.36	0.00
577	RAMOS GARCIA ALBERTO JOR		Días:	365.00			
1	Sueldo	78572.16	78572.16	0.00	0.00	0	0
24	Aguinaldo	10912.8	8494.8	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	924.23	0
99	Ajuste al neto	0	0	0	0	-0.11	0
186	I.S.R. (mensual)_	0	0	0	0	2107.44	0
Total		89484.96	87066.96	2418	0.00	3031.56	0.00
582	VALENCIA MARTINEZ ELENA M		Días:	362.00			
1	Sueldo	77917.39	77917.39	0.00	0.00	0	0
24	Aguinaldo	10823.11	8405.11	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	914.48	0
99	Ajuste al neto	0	0	0	0	0.02	0
186	I.S.R. (mensual)_	0	0	0	0	2018	0
Total		88740.5	86322.5	2418	0.00	2932.5	0.00
583	SALCEDO AMAYA JORGE		Días:	340.00			
1	Sueldo	73552.26	73552.26	0.00	0.00	0	0
13	Compensación	10602.9	10602.9	0.00	0.00	0	0
24	Aguinaldo	10165.35	7747.35	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-115.64	0

43	I.S.R. Art174	0	0	0	0	842.91	0
99	Ajuste al neto	0	0	0	0	-0.04	0
183	Seguro Metlife	0	0	0	0	3600	0
186	I.S.R. (mensual)_	0	0	0	0	1593.88	0
Total		94320.51	91902.51	2418	0.00	5921.11	0.00
608	MARTINEZ VAZQUEZ ALMA DEI		Días:	300.00			
1	Sueldo	64168.44	64168.44	0.00	0.00	0	0
24	Aguinaldo	8969.59	6551.59	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	712.81	0
99	Ajuste al neto	0	0	0	0	-0.08	0
186	I.S.R. (mensual)_	0	0	0	0	1585.9	0
Total		73138.03	70720.03	2418	0.00	2298.63	0.00
609	VARGAS CHAVEZ YULIANA DEI		Días:	243.00			
1	Sueldo	51945.88	51945.88	0.00	0.00	0	0
24	Aguinaldo	7265.37	4847.37	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	527.39	0
99	Ajuste al neto	0	0	0	0	-0.09	0
186	I.S.R. (mensual)_	0	0	0	0	1350.75	0
Total		59211.25	56793.25	2418	0.00	1878.05	0.00
611	OCHOA BALDERAS FRANCISC		Días:	199.00			
1	Sueldo	42560.7	42560.7	0.00	0.00	0	0
24	Aguinaldo	5949.83	3531.83	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	384.26	0
99	Ajuste al neto	0	0	0	0	-0.06	0
186	I.S.R. (mensual)_	0	0	0	0	1141.53	0
Total		48510.53	46092.53	2418	0.00	1525.73	0.00
612	CASTAÑEDA GUZMAN JOSE IG		Días:	199.00			
1	Sueldo	42560.7	42560.7	0.00	0.00	0	0
24	Aguinaldo	5949.83	3531.83	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	384.26	0
99	Ajuste al neto	0	0	0	0	-0.06	0
186	I.S.R. (mensual)_	0	0	0	0	1141.53	0
Total		48510.53	46092.53	2418	0.00	1525.73	0.00
613	LOPEZ VALDEZ IGNACIO EVEF		Días:	156.00			
1	Sueldo	33393.78	33393.78	0.00	0.00	0	0

24	Aguinaldo	4753.88	2335.88	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-75.78	0
43	I.S.R. Art174	0	0	0	0	254.14	0
99	Ajuste al neto	0	0	0	0	0.10	0
186	I.S.R. (mensual)_	0	0	0	0	707.80	0
Total		38147.66	35729.66	2418	0.00	886.26	0.00
614	GUZMAN MARTINEZ FERNAND		Días:	169.00			
1	Sueldo	36012.9	36012.9	0.00	0.00	0	0
24	Aguinaldo	5052.87	2634.87	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	286.67	0
99	Ajuste al neto	0	0	0	0	-0.01	0
186	I.S.R. (mensual)_	0	0	0	0	965.91	0
Total		41065.77	38647.77	2418	0.00	1252.57	0.00
615	HERNANDEZ BALTAZAR CITLA		Días:	153.00			
1	Sueldo	32739	32739	0.00	0.00	0	0
24	Aguinaldo	4574.49	2156.49	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	234.63	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	878.10	0
Total		37313.49	34895.49	2418	0.00	1112.69	0.00
619	SANCHEZ FLORES DIEGO ABR		Días:	90.00			
1	Sueldo	19206.88	19206.88	0.00	0.00	0	0
24	Aguinaldo	2720.78	302.78	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	32.94	0
99	Ajuste al neto	0	0	0	0	0.08	0
186	I.S.R. (mensual)_	0	0	0	0	456.44	0
Total		21927.66	19509.66	2418	0.00	489.46	0.00
Total Depto.		**2961841.15**	**2879629.15**	**82212**	**0.00**	**693273.55**	**25571.76**

Departamento 2 SEGURIDAD PUBLICA MUNICIPAL

28	MATA ROLON SALVADOR		Días:	365.00			
1	Sueldo	150083.04	150083.04	0.00	0.00	0	0
24	Aguinaldo	20844.85	18426.85	2418	0.00	0	0

43	I.S.R. Art174	0	0	0	0	3935.98	0
99	Ajuste al neto	0	0	0	0	0.15	0
177	Aportación a pensi	0	0	0	0	17259.6	0
178	Ptmos Pensiones	0	0	0	0	57956.28	0
186	I.S.R. (mensual)_	0	0	0	0	13392.48	0
Total		170927.89	168509.89	2418	0.00	92544.49	0.00
29	CASTAÑEDA LIZARDI VICTOR M		Días:	365.00			
1	Sueldo	136877.52	136877.52	0.00	0.00	0	0
24	Aguinaldo	19010.76	16592.76	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3294.91	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	15741.12	0
186	I.S.R. (mensual)_	0	0	0	0	11282.88	0
Total		155888.28	153470.28	2418	0.00	30318.88	0.00
30	VELARDE LLAMAS VICTOR RAU		Días:	365.00			
1	Sueldo	150083.04	150083.04	0.00	0.00	0	0
24	Aguinaldo	20844.85	18426.85	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3935.98	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	17259.6	0
178	Ptmos Pensiones	0	0	0	0	48600	0
181	Ptamo. FOMEPAD	0	0	0	0	4747.04	0
186	I.S.R. (mensual)_	0	0	0	0	13392.48	0
Total		170927.89	168509.89	2418	0.00	87935.09	0.00
33	PAREDES GUZMAN MARCIANO		Días:	365.00			
1	Sueldo	136877.52	136877.52	0.00	0.00	0	0
24	Aguinaldo	19010.76	16592.76	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3294.91	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	15741.12	0
186	I.S.R. (mensual)_	0	0	0	0	11282.88	0
Total		155888.28	153470.28	2418	0.00	30318.88	0.00
34	CHAVEZ SILVA ROBERTO		Días:	365.00			
1	Sueldo	136877.52	136877.52	0.00	0.00	0	0
24	Aguinaldo	19010.76	16592.76	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3294.91	0
99	Ajuste al neto	0	0	0	0	0.01	0

177	Aportación a pensi	0	0	0	0	15741.12	0
178	Ptmos Pensiones	0	0	0	0	2578.84	0
183	Seguro Metlife	0	0	0	0	7109.52	0
186	I.S.R. (mensual)_	0	0	0	0	11282.88	0
Total		155888.28	153470.28	2418	0.00	40007.28	0.00
35	MENDEZ SANDOVAL BERNARD		Días:	365.00			
1	Sueldo	107947.68	107947.68	0.00	0.00	0	0
24	Aguinaldo	14992.75	12574.75	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2014.71	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12413.76	0
178	Ptmos Pensiones	0	0	0	0	35826	0
186	I.S.R. (mensual)_	0	0	0	0	7302.24	0
Total		122940.43	120522.43	2418	0.00	57556.63	0.00
36	LOPEZ GUTIERREZ DIOSCORO		Días:	362.00			
1	Sueldo	110823.03	110823.03	0.00	0.00	0	0
24	Aguinaldo	15393.86	12975.86	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2159.72	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	12851.76	0
178	Ptmos Pensiones	0	0	0	0	36972	0
179	Ptmo.Tesoreria	0	0	0	0	2000	0
181	Ptamo. FOMEPAD	0	0	0	0	2125.76	0
183	Seguro Metlife	0	0	0	0	3600	0
186	I.S.R. (mensual)_	0	0	0	0	7692.05	0
Total		126216.89	123798.89	2418	0.00	67401.29	0.00
39	MENDOZA GONZALEZ JAIME		Días:	365.00			
1	Sueldo	107947.68	107947.68	0.00	0.00	0	0
24	Aguinaldo	14992.75	12574.75	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2014.71	0
99	Ajuste al neto	0	0	0	0	-0.06	0
177	Aportación a pensi	0	0	0	0	12523.26	0
178	Ptmos Pensiones	0	0	0	0	35188	0
181	Ptamo. FOMEPAD	0	0	0	0	4363.68	0
186	I.S.R. (mensual)_	0	0	0	0	7302.24	0
Total		122940.43	120522.43	2418	0.00	61391.83	0.00
45	MARTINEZ MANRIQUEZ ISELA (		Días:	365.00			

1	Sueldo	103051.92	103051.92	0.00	0.00	0	0
24	Aguinaldo	14312.77	11894.77	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1877.63	0
99	Ajuste al neto	0	0	0	0	-0.10	0
177	Aportación a pensi	0	0	0	0	11851.2	0
186	I.S.R. (mensual)_	0	0	0	0	6675.36	0
Total		117364.69	114946.69	2418	0.00	20404.09	0.00
46	DIAZ CARDENAS MARTIN ANTO		Días:	365.00			
1	Sueldo	103051.92	103051.92	0.00	0.00	0	0
24	Aguinaldo	14312.77	11894.77	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1877.63	0
99	Ajuste al neto	0	0	0	0	-0.10	0
177	Aportación a pensi	0	0	0	0	11851.2	0
186	I.S.R. (mensual)_	0	0	0	0	6675.36	0
Total		117364.69	114946.69	2418	0.00	20404.09	0.00
52	GUZMAN MELCHOR ALFONSO		Días:	365.00			
1	Sueldo	37644.24	37644.24	0.00	0.00	0	0
24	Aguinaldo	5228.37	2810.37	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2712.96	0
43	I.S.R. Art174	0	0	0	0	179.86	0
99	Ajuste al neto	0	0	0	0	-0.09	0
Total		42872.61	40454.61	2418	0.00	-2533.19	0.00
53	MARQUEZ QUEZADA ALFONSO		Días:	365.00			
1	Sueldo	37645.92	37645.92	0.00	0.00	0	0
24	Aguinaldo	5228.6	2810.6	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2712.72	0
43	I.S.R. Art174	0	0	0	0	179.88	0
99	Ajuste al neto	0	0	0	0	0.16	0
Total		42874.52	40456.52	2418	0.00	-2532.68	0.00
54	MORALES SILVA ALVARO OMA		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	15168	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0

Total		107181.64	104763.64	2418	0.00	33073.44	0.00
57	CHAVES MORFIN ANTONIO		Días:	365.00			
1	Sueldo	37653.36	37653.36	0.00	0.00	0	0
24	Aguinaldo	5229.64	2811.64	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2712.24	0
43	I.S.R. Art174	0	0	0	0	179.94	0
99	Ajuste al neto	0	0	0	0	-0.10	0
Total		42883	40465	2418	0.00	-2532.4	0.00
64	DIAZ CARDENAS EDGAR URIEL		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	12945.04	0.00
66	SILVA OROZCO EPIFANIO		Días:	365.00			
1	Sueldo	37645.92	37645.92	0.00	0.00	0	0
24	Aguinaldo	5228.6	2810.6	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2712.72	0
43	I.S.R. Art174	0	0	0	0	179.88	0
99	Ajuste al neto	0	0	0	0	-0.04	0
Total		42874.52	40456.52	2418	0.00	-2532.88	0.00
69	BRACAMONTES VARGAS EVER		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	31035	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	48940.44	0.00
70	BRACAMONTES CERVANTES E		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0

99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	30622	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	48527.44	0.00
72	SILVA CORTES FERNANDO		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	30168	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	48073.44	0.00
73	VARGAS SAMBRANO FIDEL		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	17905.44	0.00
75	MARTINEZ ALCARAZ GERMAN		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	12945.04	0.00
76	CAMPOS GONZALEZ HECTOR		Días:	365.00			
1	Sueldo	67756.32	67756.32	0.00	0.00	0	0
24	Aguinaldo	9410.61	6992.61	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	760.80	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	7791.84	0
178	Ptmos Pensiones	0	0	0	0	26794.37	0

186	I.S.R. (mensual)_	0	0	0	0	776.64	0
Total		77166.93	74748.93	2418	0.00	36123.73	0.00
77	EVANGELISTA MARTINEZ HEC		Días:	365.00			
1	Sueldo	141255.12	141255.12	0.00	0.00	0	0
24	Aguinaldo	19618.75	17200.75	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3575.45	0
99	Ajuste al neto	0	0	0	0	0.10	0
177	Aportación a pensi	0	0	0	0	16244.64	0
178	Ptmos Pensiones	0	0	0	0	38814	0
186	I.S.R. (mensual)_	0	0	0	0	11910.48	0
Total		160873.87	158455.87	2418	0.00	70544.67	0.00
81	FABIAN MATA J JESUS		Días:	365.00			
1	Sueldo	37645.92	37645.92	0.00	0.00	0	0
24	Aguinaldo	5228.6	2810.6	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2712.72	0
43	I.S.R. Art174	0	0	0	0	179.88	0
99	Ajuste al neto	0	0	0	0	-0.04	0
Total		42874.52	40456.52	2418	0.00	-2532.88	0.00
82	ROMERO MEDRANO J JESUS		Días:	365.00			
1	Sueldo	94109.28	94109.28	0.00	0.00	0	0
24	Aguinaldo	13070.72	10652.72	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.78	0
99	Ajuste al neto	0	0	0	0	-0.14	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107180	104762	2418	0.00	7082.4	0.00
86	FERMIN AGUILAR VICTOR		Días:	365.00			
1	Sueldo	49047.6	49047.6	0.00	0.00	0	0
24	Aguinaldo	6812.18	4394.18	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-1697.04	0
43	I.S.R. Art174	0	0	0	0	281.23	0
99	Ajuste al neto	0	0	0	0	-0.05	0
177	Aportación a pensi	0	0	0	0	5640.24	0
Total		55859.78	53441.78	2418	0.00	4224.38	0.00
87	SALAZAR SANCHEZ JORGE		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0

24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	43554	0
182	Conv. Funerario	0	0	0	0	2400	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	63859.44	0.00
89	GOMEZ AGUIRRE JOSE ANTON		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.13	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	31290	0
181	Ptamo. FOMEPAD	0	0	0	0	1625.12	0
182	Conv. Funerario	0	0	0	0	2400	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	53220.44	0.00
93	HERNANDEZ BUENO JOSE LUI		Días:	365.00			
1	Sueldo	67756.32	67756.32	0.00	0.00	0	0
24	Aguinaldo	9410.61	6992.61	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	760.80	0
99	Ajuste al neto	0	0	0	0	-0.15	0
177	Aportación a pensi	0	0	0	0	7791.84	0
178	Ptmos Pensiones	0	0	0	0	31985	0
186	I.S.R. (mensual)_	0	0	0	0	776.64	0
Total		77166.93	74748.93	2418	0.00	41314.13	0.00
95	ORTEGA RAMIREZ JOSE		Días:	365.00			
1	Sueldo	37644.24	37644.24	0.00	0.00	0	0
24	Aguinaldo	5228.37	2810.37	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2712.96	0
43	I.S.R. Art174	0	0	0	0	179.86	0
99	Ajuste al neto	0	0	0	0	0.11	0
Total		42872.61	40454.61	2418	0.00	-2532.99	0.00
96	PARRA MARTINEZ JUAN GABR		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0

13	Compensación	6500	6500	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.11	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	1460.26	0
183	Seguro Metlife	0	0	0	0	6000.24	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		113681.64	111263.64	2418	0.00	25365.84	0.00
97	FLORIAN TORRES JUAN MANU		Días:	365.00			
1	Sueldo	56466.48	56466.48	0.00	0.00	0	0
24	Aguinaldo	7842.55	5424.55	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-540.24	0
43	I.S.R. Art174	0	0	0	0	480.03	0
99	Ajuste al neto	0	0	0	0	-0.16	0
Total		64309.03	61891.03	2418	0.00	-60.37	0.00
103	FARIAS MEJIA MARTIN		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	6754	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	24659.44	0.00
107	MENDOZA GUZMAN PABLO		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	30168	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	48073.44	0.00
109	GUZMAN MELCHOR RAMON		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	10740.2	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	28645.64	0.00
135	SANDOVAL TORRES FRANCISC		Días:	365.00			
1	Sueldo	250608	250608	0.00	0.00	0	0
24	Aguinaldo	34806.67	32388.67	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	6918.22	0
99	Ajuste al neto	0	0	0	0	-0.15	0
179	Ptmo.Tesoreria	0	0	0	0	30000	0
186	I.S.R. (mensual)_	0	0	0	0	30570	0
Total		285414.67	282996.67	2418	0.00	67488.07	0.00
474	SILVA CAMPOS AUDEL CESAR		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	6745.65	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	19690.64	0.00
504	GOMEZ MONTES JOSE ANTON		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	29247.84	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	42192.84	0.00
505	GARCIA MENDIOLA LUIS FERN		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	5862.35	0

181	Ptamo. FOMEPAD	0	0	0	0	10541.76	0
183	Seguro Metlife	0	0	0	0	5333.28	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	28820.04	0.00
506	VARGAS MARTINEZ LUZ MARIA		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	23088	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	40993.44	0.00
508	VAZQUEZ DE SANTIAGO OSCA		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.09	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	27232	0
181	Ptamo. FOMEPAD	0	0	0	0	9174.08	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	54311.44	0.00
524	LOPEZ ISORDIA JAVIER		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	23872	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	41777.44	0.00
544	ROMERO RODRIGUEZ MARIA D		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0

177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	24504	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	42409.44	0.00
548	VAZQUEZ CASTREJON LILIANA		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	8400.8	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	21345.84	0.00
552	BERNAL VILLALBAZO GUSTAV(		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.16	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	12944.84	0.00
558	MARTINEZ TORRES ANA VIANE		Días:	362.00			
1	Sueldo	93326.46	93326.46	0.00	0.00	0	0
24	Aguinaldo	12963.49	10545.49	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1203.7	0
99	Ajuste al neto	0	0	0	0	-0.12	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	11279.6	0
182	Conv. Funerario	0	0	0	0	2400	0
186	I.S.R. (mensual)_	0	0	0	0	5693.42	0
Total		106289.95	103871.95	2418	0.00	26438.95	0.00
562	VAZQUEZ MANCILLA MIGUEL		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.02	0
177	Aportación a pensi	0	0	0	0	5862.35	0

181	Ptamo. FOMEPAD	0	0	0	0	28543.46	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	41488.44	0.00
568	VAZQUEZ MORAN NORMA MAG		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	12945.04	0.00
569	LOPEZ URDIALES JORGE IVAN		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	12945.04	0.00
570	MORA MARTINEZ MIGUEL ANG		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	28814.08	0
183	Seguro Metlife	0	0	0	0	4241.28	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107181.64	104763.64	2418	0.00	46000.44	0.00
575	TORRES RODRIGUEZ JOSE LU		Días:	365.00			
1	Sueldo	94112.16	94112.16	0.00	0.00	0	0
24	Aguinaldo	13071.14	10653.14	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1221	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	4109.16	0
186	I.S.R. (mensual)_	0	0	0	0	5862	0

Total		107183.3	104765.3	2418	0.00	17054.5	0.00
581	SANCHEZ ROMERO MA. TRINID		Días:	365.00			
1	Sueldo	94112.16	94112.16	0.00	0.00	0	0
24	Aguinaldo	13071.14	10653.14	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1221	0
99	Ajuste al neto	0	0	0	0	-0.05	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5862	0
Total		107183.3	104765.3	2418	0.00	12945.3	0.00
587	SANTOS RAMOS MARIO		Días:	365.00			
1	Sueldo	94112.16	94112.16	0.00	0.00	0	0
24	Aguinaldo	13071.14	10653.14	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1221	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	5246.08	0
186	I.S.R. (mensual)_	0	0	0	0	5862	0
Total		107183.3	104765.3	2418	0.00	18191.5	0.00
595	MUNGUIA MARTINEZ FRANCIS		Días:	365.00			
1	Sueldo	94109.28	94109.28	0.00	0.00	0	0
13	Compensación	1503.11	1503.11	0.00	0.00	0	0
24	Aguinaldo	13070.72	10652.72	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.78	0
99	Ajuste al neto	0	0	0	0	-0.03	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		108683.11	106265.11	2418	0.00	7082.51	0.00
598	DIAZ SANCHEZ SANDRA LETIC		Días:	365.00			
1	Sueldo	94109.28	94109.28	0.00	0.00	0	0
24	Aguinaldo	13070.72	10652.72	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.78	0
99	Ajuste al neto	0	0	0	0	0.01	0
177	Aportación a pensi	0	0	0	0	5862.35	0
183	Seguro Metlife	0	0	0	0	5672.9	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107180	104762	2418	0.00	18617.8	0.00
599	ACEVES NAVARRO ERIKA ADR		Días:	350.00			

1	Sueldo	90188.06	90188.06	0.00	0.00	0	0
24	Aguinaldo	12533.57	10115.57	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1134.84	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5617.52	0
Total		102721.63	100303.63	2418	0.00	12614.63	0.00
600	SOLORZANO PARRA JORGE EF		Días:	365.00			
1	Sueldo	94109.28	94109.28	0.00	0.00	0	0
24	Aguinaldo	13070.72	10652.72	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.78	0
99	Ajuste al neto	0	0	0	0	-0.09	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107180	104762	2418	0.00	12944.8	0.00
606	BEATRIZ ARAIZA DIEGO ARMAI		Días:	365.00			
1	Sueldo	94111.2	94111.2	0.00	0.00	0	0
24	Aguinaldo	13071	10653	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.93	0
99	Ajuste al neto	0	0	0	0	-0.04	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107182.2	104764.2	2418	0.00	12945	0.00
607	MARTINEZ URTIZ JOSE ROBER		Días:	334.00			
1	Sueldo	86268.6	86268.6	0.00	0.00	0	0
24	Aguinaldo	11960.86	9542.86	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1043.31	0
99	Ajuste al neto	0	0	0	0	-0.10	0
177	Aportación a pensi	0	0	0	0	5862.35	0
181	Ptamo. FOMEPAD	0	0	0	0	2656.02	0
186	I.S.R. (mensual)_	0	0	0	0	5373.28	0
Total		98229.46	95811.46	2418	0.00	14934.86	0.00
610	VICENTE AMEZCUA JUANA GR/		Días:	227.00			
1	Sueldo	58296.66	58296.66	0.00	0.00	0	0
24	Aguinaldo	8129.09	5711.09	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	621.37	0
99	Ajuste al neto	0	0	0	0	0.01	0

177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	3518.02	0
Total		66425.75	64007.75	2418	0.00	10001.75	0.00
617	RAMOS CHOCOTECO TIBERIO		Días:	92.00			
1	Sueldo	16792.2	16792.2	0.00	0.00	0	0
24	Aguinaldo	3780.82	1362.82	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-307.32	0
43	I.S.R. Art174	0	0	0	0	218.05	0
99	Ajuste al neto	0	0	0	0	0.03	0
186	I.S.R. (mensual)_	0	0	0	0	609.06	0
Total		20573.02	18155.02	2418	0.00	519.82	0.00
618	SERRANO PATRICIO JAIRO MA		Días:	92.00			
1	Sueldo	11688.3	11688.3	0.00	0.00	0	0
24	Aguinaldo	1636.72	0.00	1636.72	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-460.98	0
99	Ajuste al neto	0	0	0	0	0.00	0
Total		13325.02	11688.3	1636.72	0.00	-460.98	0.00
620	HERNADNEZ MOYA JORGE		Días:	77.00			
1	Sueldo	19606.5	19606.5	0.00	0.00	0	0
24	Aguinaldo	2757.44	339.44	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	36.93	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	1221.2	0
Total		22363.94	19945.94	2418	0.00	1258.14	0.00
621	BEATRIZ ARAIZA JESUS		Días:	77.00			
1	Sueldo	19606.5	19606.5	0.00	0.00	0	0
24	Aguinaldo	2757.44	339.44	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	36.93	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	1221.2	0
Total		22363.94	19945.94	2418	0.00	1258.14	0.00
622	BUENO MELCHOR JOSE BRYAN		Días:	70.00			
1	Sueldo	18037.98	18037.98	0.00	0.00	0	0
24	Aguinaldo	2506.77	88.77	2418	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-22.51	0

43	I.S.R. Art174	0	0	0	0	9.66	0
99	Ajuste al neto	0	0	0	0	0.04	0
186	I.S.R. (mensual)_	0	0	0	0	976.96	0
Total		20544.75	18126.75	2418	0.00	964.15	0.00
Total Depto.		**6519406.05**	**6363017.33**	**156388.72**	**0.00**	**1771212.85**	**0.00**

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51	ACEVES MANZANO ALEJANDR(		Días:	362.00			
1	Sueldo	93326.46	93326.46	0.00	0.00	0	0
13	Compensación	1568.52	1568.52	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.03	0
181	Ptamo. FOMEPAD	0	0	0	0	1839.42	0
186	I.S.R. (mensual)_	0	0	0	0	5693.42	0
Total		107965.9	105547.9	2418	0.00	8753.7	0.00
71	VAZQUEZ GUDIÑO FAUSTINO F		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
13	Compensación	1241.75	1241.75	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.06	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	23872	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		108423.39	106005.39	2418	0.00	41777.39	0.00
473	VAZQUEZ GUDIÑO JOSE ALFRI		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
13	Compensación	2392.13	2392.13	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	25554	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0

Total		109573.77	107155.77	2418	0.00	43459.37	0.00
541	FARIAS MUNGUIA MARTIN		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
13	Compensación	530.71	530.71	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.10	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	13027.6	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107712.35	105294.35	2418	0.00	30932.95	0.00
546	RODRIGUEZ RANGEL ANA ISAE		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
13	Compensación	2614.2	2614.2	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.01	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		109795.84	107377.84	2418	0.00	7082.64	0.00
555	MAGAÑA CERVANTES JOSE LU		Días:	362.00			
1	Sueldo	93326.46	93326.46	0.00	0.00	0	0
24	Aguinaldo	12963.49	10545.49	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1203.7	0
99	Ajuste al neto	0	0	0	0	-0.10	0
177	Aportación a pensi	0	0	0	0	10822.8	0
178	Ptmos Pensiones	0	0	0	0	24900	0
181	Ptamo. FOMEPAD	0	0	0	0	14720.53	0
186	I.S.R. (mensual)_	0	0	0	0	5693.42	0
Total		106289.95	103871.95	2418	0.00	57340.35	0.00
566	FLOREAN MENDOZA LAURA AZ		Días:	365.00			
1	Sueldo	94110.72	94110.72	0.00	0.00	0	0
13	Compensación	5267.76	5267.76	0.00	0.00	0	0
24	Aguinaldo	13070.92	10652.92	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.89	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		112449.4	110031.4	2418	0.00	7082.6	0.00

574	FARIAS MEJIA EUDORO		Días:	365.00			
1	Sueldo	94112.16	94112.16	0.00	0.00	0	0
13	Compensación	1861.42	1861.42	0.00	0.00	0	0
24	Aguinaldo	13071.14	10653.14	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1221	0
99	Ajuste al neto	0	0	0	0	-0.07	0
186	I.S.R. (mensual)_	0	0	0	0	5861.99	0
Total		109044.72	106626.72	2418	0.00	7082.92	0.00
586	CHAVEZ VALLE ERNESTOR		Días:	365.00			
1	Sueldo	94112.16	94112.16	0.00	0.00	0	0
13	Compensación	522.84	522.84	0.00	0.00	0	0
24	Aguinaldo	13071.14	10653.14	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1221	0
99	Ajuste al neto	0	0	0	0	-0.06	0
186	I.S.R. (mensual)_	0	0	0	0	5862	0
Total		107706.14	105288.14	2418	0.00	7082.94	0.00
593	CARDENAS VADILLO JUAN FRA		Días:	365.00			
1	Sueldo	94109.28	94109.28	0.00	0.00	0	0
24	Aguinaldo	13070.72	10652.72	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.78	0
99	Ajuste al neto	0	0	0	0	0.11	0
177	Aportación a pensi	0	0	0	0	5862.35	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107180	104762	2418	0.00	12945	0.00
594	CARDENAS FIGUEROA DIEGO (		Días:	365.00			
1	Sueldo	94109.28	94109.28	0.00	0.00	0	0
13	Compensación	261.41	261.41	0.00	0.00	0	0
24	Aguinaldo	13070.72	10652.72	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.78	0
99	Ajuste al neto	0	0	0	0	0.07	0
186	I.S.R. (mensual)_	0	0	0	0	5861.76	0
Total		107441.41	105023.41	2418	0.00	7082.61	0.00
603	MEMBRILA MORAN LUIS ALBEF		Días:	362.00			
1	Sueldo	93323.37	93323.37	0.00	0.00	0	0
24	Aguinaldo	12963.07	10545.07	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1203.48	0

99	Ajuste al neto	0	0	0	0	-0.02	0
186	I.S.R. (mensual)_	0	0	0	0	5693.18	0
Total		106286.44	103868.44	2418	0.00	6896.64	0.00
604	FARIAS SILVA JESUS SALVADO		Días:	365.00			
1	Sueldo	94107.6	94107.6	0.00	0.00	0	0
13	Compensación	1764.52	1764.52	0.00	0.00	0	0
24	Aguinaldo	13070.5	10652.5	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1220.66	0
99	Ajuste al neto	0	0	0	0	0.04	0
186	I.S.R. (mensual)_	0	0	0	0	5861.52	0
Total		108942.62	106524.62	2418	0.00	7082.22	0.00
616	LUA BERNAL SAMUEL		Días:	92.00			
1	Sueldo	27000	27000	0.00	0.00	0	0
24	Aguinaldo	3780.82	1362.82	2418	0.00	0	0
43	I.S.R. Art174	0	0	0	0	218.05	0
99	Ajuste al neto	0	0	0	0	-0.01	0
186	I.S.R. (mensual)_	0	0	0	0	1827.18	0
Total		30780.82	28362.82	2418	0.00	2045.22	0.00
Total Depto.		**1439592.75**	**1405740.75**	**33852**	**0.00**	**246646.55**	**0.00**

Resumen por concepto

1	Sueldo	9548391.58	9548391.58	0.00	0.00	0	0
13	Compensación	44131.27	44131.27	0.00	0.00	0	0
24	Aguinaldo	1328317.1	1055864.38	272452.72	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-19571.61	0
43	I.S.R. Art174	0	0	0	0	138450.28	0
54	Cuota sindical	0	0	0	0	1200.86	0
89	'2% Fondo retiro S	0	0	0	0	0	1744.58
90	'2% Impuesto esta	0	0	0	0	0	1506.02
93	Riesgo de trabajo	0	0	0	0	0	5233.86
96	I.M.S.S. empresa	0	0	0	0	0	11853.44
97	Infonavit empresa	0	0	0	0	0	4361.6
98	Guarderia I.M.S.S.	0	0	0	0	0	872.26
99	Ajuste al neto	0	0	0	0	-2.24	0
177	Aportación a pensi	0	0	0	0	656736.71	0
178	Ptmos Pensiones	0	0	0	0	1046972.68	0
179	Ptmo.Tesoreria	0	0	0	0	36000	0

181	Ptamo. FOMEPAD	0	0	0	0	246432.01	0
182	Conv. Funerario	0	0	0	0	7200	0
183	Seguro Metlife	0	0	0	0	46445.78	0
184	DESCUENTO DE	0	0	0	0	1440.54	0
186	I.S.R. (mensual)_	0	0	0	0	549827.94	0
Total Gral.		**10920839.95**	**10648387.23**	**272452.72**	**0.00**	**2711132.95**	**25571.76**

Existen conceptos que no tienen partes gravadas ni exentas, estos conceptos se asignan a la columna "Perc. Otros."