CONTPAQi
Nóminas®

GURIDAD PUBLICA Y PROTECCION CIVIL

Reg Pat IMSS: 00000000001
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Fecha: 25/Nov/2026
Hora: 13:11:26:88

ones, deducciones y obligaciones

cenal del 01/01/2019 al 31/12/2019

Código	Empleado / Concepto	Percepciones	Perc. Gravada	Perc. Exenta	Perc. Otros	Deducciones	Obligaciones
Departamento 1 PROTECCION CIVIL Y BOMBEROS							
0	ANGULO FLORES HECTOR FRA		Días:	365.00			
1	Sueldo	98064	98064	0.00	0.00	0	0
24	Aguinaldo	13620	11085.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1492.59	0
54	Cuota sindical	0	0	0	0	858.06	0
99	Ajuste al neto	0	0	0	0	0.09	0
177	Aportación a pensi	0	0	0	0	11277.36	0
178	Ptmos Pensiones	0	0	0	0	18075.18	0
186	I.S.R. (mensual)_	0	0	0	0	6205.92	0
Total		111684	109149.3	2534.7	0.00	37909.2	0.00
1	ALCARAZ CARDENAS MIGUEL A		Días:	365.00			
1	Sueldo	143485.2	143485.2	0.00	0.00	0	0
24	Aguinaldo	19928.5	17393.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3693.45	0
99	Ajuste al neto	0	0	0	0	-0.02	0
181	Ptamo. FOMEPAD	0	0	0	0	24918.71	0
186	I.S.R. (mensual)_	0	0	0	0	12264.96	0
Total		163413.7	160879	2534.7	0.00	40877.1	0.00
2	CASILLAS HINOJOSA EDGAR LI		Días:	364.00			
1	Sueldo	105481.38	105481.38	0.00	0.00	0	0
24	Aguinaldo	14650.75	12116.05	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1938.57	0
54	Cuota sindical	0	0	0	0	925.47	0

99	Ajuste al neto	0	0	0	0	0.15	0
177	Aportación a pensi	0	0	0	0	12164.16	0
178	Ptmos Pensiones	0	0	0	0	39356	0
183	Seguro Metlife	0	0	0	0	3738	0
186	I.S.R. (mensual)_	0	0	0	0	6992.38	0
Total		120132.13	117597.43	2534.7	0.00	65114.73	0.00
5	CORTES MUNGUIA JAVIER		Días:	365.00			
1	Sueldo	98064	98064	0.00	0.00	0	0
24	Aguinaldo	13620	11085.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1492.59	0
54	Cuota sindical	0	0	0	0	858.06	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	11277.36	0
184	DESCUENTO DE	0	0	0	0	272.40	0
186	I.S.R. (mensual)_	0	0	0	0	6205.92	0
Total		111684	109149.3	2534.7	0.00	20106.4	0.00
6	PRECIADO JACOBO CHRISTIAN		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
13	Compensación	12000	12000	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	-0.12	0
177	Aportación a pensi	0	0	0	0	9397.44	0
178	Ptmos Pensiones	0	0	0	0	18030.69	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		105065.9	102531.2	2534.7	0.00	30768.1	0.00
9	GONZALEZ MENDOZA LUIS GE		Días:	365.00			
1	Sueldo	143485.2	143485.2	0.00	0.00	0	0
24	Aguinaldo	19928.5	17393.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3693.45	0
54	Cuota sindical	0	0	0	0	1255.59	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	16505.13	0
178	Ptmos Pensiones	0	0	0	0	14695	0
186	I.S.R. (mensual)_	0	0	0	0	12264.96	0
Total		163413.7	160879	2534.7	0.00	48414.1	0.00
10	GUZMAN FLORES JUAN MANUE		Días:	365.00			

1	Sueldo	105775.2	105775.2	0.00	0.00	0	0
24	Aguinaldo	14691	12156.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1945.01	0
54	Cuota sindical	0	0	0	0	925.47	0
99	Ajuste al neto	0	0	0	0	-0.04	0
177	Aportación a pensi	0	0	0	0	12164.16	0
178	Ptmos Pensiones	0	0	0	0	25949.72	0
186	I.S.R. (mensual)_	0	0	0	0	7024.08	0
Total		120466.2	117931.5	2534.7	0.00	48008.4	0.00
11	LICEA CEBALLOS CARLOS FEL		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
54	Cuota sindical	0	0	0	0	715.05	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	9397.44	0
178	Ptmos Pensiones	0	0	0	0	11883.84	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	25336.5	0.00
12	MARTINEZ CARRILLO MANUEL		Días:	362.00			
1	Sueldo	81035.43	81035.43	0.00	0.00	0	0
24	Aguinaldo	11256.22	8721.52	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	948.90	0
54	Cuota sindical	0	0	0	0	715.05	0
99	Ajuste al neto	0	0	0	0	-0.09	0
177	Aportación a pensi	0	0	0	0	9397.44	0
178	Ptmos Pensiones	0	0	0	0	29584	0
186	I.S.R. (mensual)_	0	0	0	0	2305.55	0
Total		92291.65	89756.95	2534.7	0.00	42950.85	0.00
13	MARTINEZ VAZQUEZ AURELIO		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
54	Cuota sindical	0	0	0	0	715.05	0
99	Ajuste al neto	0	0	0	0	0.12	0
177	Aportación a pensi	0	0	0	0	9397.44	0
178	Ptmos Pensiones	0	0	0	0	26853	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0

Total		93065.9	90531.2	2534.7	0.00	40305.7	0.00
14	MORAN VARGAS RAUL CESARI		Días:	365.00			
1	Sueldo	89888.4	89888.4	0.00	0.00	0	0
24	Aguinaldo	12484.5	9949.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1082.54	0
54	Cuota sindical	0	0	0	0	786.45	0
99	Ajuste al neto	0	0	0	0	0.02	0
177	Aportación a pensi	0	0	0	0	10337.28	0
184	DESCUENTO DE	0	0	0	0	249.69	0
186	I.S.R. (mensual)_	0	0	0	0	5494.32	0
Total		102372.9	99838.2	2534.7	0.00	17950.3	0.00
15	RAMOS GARCIA JUAN		Días:	365.00			
1	Sueldo	98064	98064	0.00	0.00	0	0
24	Aguinaldo	13620	11085.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1492.59	0
54	Cuota sindical	0	0	0	0	858.06	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	11277.36	0
178	Ptmos Pensiones	0	0	0	0	48612	0
186	I.S.R. (mensual)_	0	0	0	0	6205.92	0
Total		111684	109149.3	2534.7	0.00	68446	0.00
16	ROSALES MORA JAIME ERNES		Días:	105.00			
1	Sueldo	23606.96	23606.96	0.00	0.00	0	0
24	Aguinaldo	3327.11	792.41	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	86.21	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	674.71	0
Total		26934.07	24399.37	2534.7	0.00	760.87	0.00
17	SANCHEZ CHAVEZ JUAN RAMC		Días:	348.00			
1	Sueldo	93978	93978	0.00	0.00	0	0
24	Aguinaldo	12985.64	10450.94	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1391.09	0
54	Cuota sindical	0	0	0	0	858.06	0
99	Ajuste al neto	0	0	0	0	-0.10	0
177	Aportación a pensi	0	0	0	0	11277.36	0
178	Ptmos Pensiones	0	0	0	0	32168	0
183	Seguro Metlife	0	0	0	0	3550.56	0
184	DESCUENTO DE	0	0	0	0	272.40	0

186	I.S.R. (mensual)_	0	0	0	0	5349.87	0
Total		106963.64	104428.94	2534.7	0.00	54867.24	0.00
22	MATA VAZQUEZ JUAN JOSE		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
54	Cuota sindical	0	0	0	0	715.05	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	8222.76	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	12277.9	0.00
458	MARTINEZ VEGA ABIGAIL		Días:	358.00			
1	Sueldo	80354.46	80354.46	0.00	0.00	0	0
24	Aguinaldo	11131.84	8597.14	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	935.37	0
54	Cuota sindical	0	0	0	0	715.05	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	8222.76	0
178	Ptmos Pensiones	0	0	0	0	2084	0
181	Ptamo. FOMEPAD	0	0	0	0	17428.48	0
184	DESCUENTO DE	0	0	0	0	453.98	0
186	I.S.R. (mensual)_	0	0	0	0	2230.06	0
Total		91486.3	88951.6	2534.7	0.00	32069.7	0.00
488	MARTINEZ RODRIGUEZ ANA KA		Días:	341.00			
1	Sueldo	76949.61	76949.61	0.00	0.00	0	0
24	Aguinaldo	10603.23	8068.53	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-70.76	0
43	I.S.R. Art174	0	0	0	0	877.86	0
54	Cuota sindical	0	0	0	0	715.05	0
89	'2% Fondo retiro S	0	0	0	0	0	1774.98
90	'2% Impuesto esta	0	0	0	0	0	1539.06
93	Riesgo de trabajo	0	0	0	0	0	5324.88
96	I.M.S.S. empresa	0	0	0	0	0	12239.75
97	Infonavit empresa	0	0	0	0	0	4437.4
98	Guarderia I.M.S.S.	0	0	0	0	0	887.48
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	8222.76	0
178	Ptmos Pensiones	0	0	0	0	2922	0
181	Ptamo. FOMEPAD	0	0	0	0	23016.98	0

186	I.S.R. (mensual)_	0	0	0	0	1904.38	0
Total		87552.84	85018.14	2534.7	0.00	37588.24	26203.55
493	ORTIZ MARTINEZ RODRIGO		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
54	Cuota sindical	0	0	0	0	715.05	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pens	0	0	0	0	8222.76	0
178	Ptmos Pensiones	0	0	0	0	2272	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	14549.9	0.00
494	SANCHEZ MEJIA BRANDON EY		Días:	355.00			
1	Sueldo	79673.49	79673.49	0.00	0.00	0	0
24	Aguinaldo	11038.55	8503.85	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	925.22	0
99	Ajuste al neto	0	0	0	0	0.05	0
186	I.S.R. (mensual)_	0	0	0	0	2154.57	0
Total		90712.04	88177.34	2534.7	0.00	3079.84	0.00
531	ISABELES FABIAN MA. MONICA		Días:	362.00			
1	Sueldo	81035.43	81035.43	0.00	0.00	0	0
24	Aguinaldo	11256.22	8721.52	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	948.90	0
99	Ajuste al neto	0	0	0	0	0.00	0
186	I.S.R. (mensual)_	0	0	0	0	2305.55	0
Total		92291.65	89756.95	2534.7	0.00	3254.45	0.00
532	SOLTERO REYES JUAN PABLO		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
13	Compensación	3000	3000	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	0.02	0
181	Ptamo. FOMEPAD	0	0	0	0	20845.99	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		96065.9	93531.2	2534.7	0.00	24186.1	0.00

538	SANCHEZ SILVA EDGAR GIOVV		Días:	361.00			
1	Sueldo	81035.43	81035.43	0.00	0.00	0	0
24	Aguinaldo	11225.12	8690.42	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	945.52	0
99	Ajuste al neto	0	0	0	0	0.08	0
186	I.S.R. (mensual)_	0	0	0	0	2305.55	0
Total		92260.55	89725.85	2534.7	0.00	3251.15	0.00
576	MELCHOR PRECIADO MARIA S.		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	3340.1	0.00
577	RAMOS GARCIA ALBERTO JOR		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	3340.1	0.00
582	VALENCIA MARTINEZ ELENA M		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	-0.03	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
181	Ptamo. FOMEPAL	0	0	0	0	14248.44	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	20588.5	0.00
583	SALCEDO AMAYA JORGE		Días:	348.00			
1	Sueldo	78311.55	78311.55	0.00	0.00	0	0
13	Compensación	20350.2	20350.2	0.00	0.00	0	0
24	Aguinaldo	10820.89	8286.19	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	901.54	0
99	Ajuste al neto	0	0	0	0	0.11	0
179	Ptmo.Tesoreria	0	0	0	0	1000	0

183	Seguro Metlife	0	0	0	0	3600	0
186	I.S.R. (mensual)_	0	0	0	0	2003.59	0
Total		109482.64	106947.94	2534.7	0.00	7505.24	0.00
608	MARTINEZ VAZQUEZ ALMA DEI		Días:	351.00			
1	Sueldo	78992.52	78992.52	0.00	0.00	0	0
24	Aguinaldo	11007.46	8472.76	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	921.84	0
99	Ajuste al neto	0	0	0	0	0.06	0
186	I.S.R. (mensual)_	0	0	0	0	2079.08	0
Total		89999.98	87465.28	2534.7	0.00	3000.98	0.00
609	VARGAS CHAVEZ YULIANA DEI		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	3340.1	0.00
611	OCHOA BALDERAS FRANCISC		Días:	349.00			
1	Sueldo	78311.55	78311.55	0.00	0.00	0	0
24	Aguinaldo	10945.27	8410.57	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	915.07	0
99	Ajuste al neto	0	0	0	0	0.16	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
186	I.S.R. (mensual)_	0	0	0	0	2003.59	0
Total		89256.82	86722.12	2534.7	0.00	5918.82	0.00
612	CASTAÑEDA GUZMAN JOSE IG		Días:	365.00			
1	Sueldo	81716.4	81716.4	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	2381.04	0
Total		93065.9	90531.2	2534.7	0.00	3340.1	0.00
614	GUZMAN MARTINEZ FERNAND		Días:	359.00			
1	Sueldo	80354.46	80354.46	0.00	0.00	0	0
13	Compensación	1000	1000	0.00	0.00	0	0

24	Aguinaldo	11162.93	8628.23	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	938.75	0
99	Ajuste al neto	0	0	0	0	-0.02	0
186	I.S.R. (mensual)_	0	0	0	0	2230.06	0
Total		92517.39	89982.69	2534.7	0.00	3168.79	0.00
615	HERNANDEZ BALTAZAR CITLAI		Días:	342.00			
1	Sueldo	76949.61	76949.61	0.00	0.00	0	0
24	Aguinaldo	10634.33	8099.63	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-70.76	0
43	I.S.R. Art174	0	0	0	0	881.24	0
99	Ajuste al neto	0	0	0	0	0.08	0
179	Ptmo.Tesoreria	0	0	0	0	2000	0
186	I.S.R. (mensual)_	0	0	0	0	1904.38	0
Total		87583.94	85049.24	2534.7	0.00	4714.94	0.00
625	VAZQUEZ CAMPOS JULIO ALBE		Días:	214.00			
1	Sueldo	47667.9	47667.9	0.00	0.00	0	0
24	Aguinaldo	6654.23	4119.53	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	448.20	0
99	Ajuste al neto	0	0	0	0	-0.01	0
186	I.S.R. (mensual)_	0	0	0	0	1388.94	0
Total		54322.13	51787.43	2534.7	0.00	1837.13	0.00
628	SOTO VAZQUEZ MITZY YADZIR		Días:	58.00			
1	Sueldo	12938.43	12938.43	0.00	0.00	0	0
24	Aguinaldo	11349.5	8814.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	959.05	0
99	Ajuste al neto	0	0	0	0	-0.07	0
186	I.S.R. (mensual)_	0	0	0	0	321.35	0
Total		24287.93	21753.23	2534.7	0.00	1280.33	0.00
629	CAMPOS RAMOS CARLOS EMI		Días:	61.00			
1	Sueldo	13619.4	13619.4	0.00	0.00	0	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	396.84	0
Total		13619.4	13619.4	0.00	0.00	396.80	0.00
Total Depto.		**3285138.5**	**3198958.7**	**86179.8**	**0.00**	**733844.7**	**26203.55**

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28	MATA ROLON SALVADOR		Días:	365.00			
1	Sueldo	156085.2	156085.2	0.00	0.00	0	0
24	Aguinaldo	21678.5	19143.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4089.12	0
99	Ajuste al neto	0	0	0	0	-0.16	0
177	Aportación a pensi	0	0	0	0	17949.84	0
178	Ptmos Pensiones	0	0	0	0	77818.3	0
186	I.S.R. (mensual)_	0	0	0	0	14418	0
Total		177763.7	175229	2534.7	0.00	114275.1	0.00
29	CASTAÑEDA LIZARDI VICTOR M		Días:	365.00			
1	Sueldo	142351.2	142351.2	0.00	0.00	0	0
24	Aguinaldo	19771	17236.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3620.77	0
99	Ajuste al neto	0	0	0	0	0.15	0
177	Aportación a pensi	0	0	0	0	16370.4	0
186	I.S.R. (mensual)_	0	0	0	0	12071.28	0
Total		162122.2	159587.5	2534.7	0.00	32062.6	0.00
30	VELARDE LLAMAS VICTOR RAU		Días:	365.00			
1	Sueldo	156085.2	156085.2	0.00	0.00	0	0
24	Aguinaldo	21678.5	19143.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4089.12	0
99	Ajuste al neto	0	0	0	0	-0.06	0
177	Aportación a pensi	0	0	0	0	17949.84	0
178	Ptmos Pensiones	0	0	0	0	53145	0
186	I.S.R. (mensual)_	0	0	0	0	14418	0
Total		177763.7	175229	2534.7	0.00	89601.9	0.00
33	PAREDES GUZMAN MARCIANO		Días:	365.00			
1	Sueldo	142351.2	142351.2	0.00	0.00	0	0
24	Aguinaldo	19771	17236.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3620.77	0
99	Ajuste al neto	0	0	0	0	-0.05	0
177	Aportación a pensi	0	0	0	0	16370.4	0
186	I.S.R. (mensual)_	0	0	0	0	12071.28	0
Total		162122.2	159587.5	2534.7	0.00	32062.4	0.00

34	CHAVEZ SILVA ROBERTO		Días:	365.00			
1	Sueldo	142351.2	142351.2	0.00	0.00	0	0
24	Aguinaldo	19771	17236.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3620.77	0
99	Ajuste al neto	0	0	0	0	0.01	0
177	Aportación a pensi	0	0	0	0	16370.4	0
183	Seguro Metlife	0	0	0	0	9705.74	0
186	I.S.R. (mensual)_	0	0	0	0	12071.28	0
Total		162122.2	159587.5	2534.7	0.00	41768.2	0.00
35	MENDEZ SANDOVAL BERNARD		Días:	365.00			
1	Sueldo	112266	112266	0.00	0.00	0	0
24	Aguinaldo	15592.5	13057.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2184.23	0
99	Ajuste al neto	0	0	0	0	-0.05	0
177	Aportación a pensi	0	0	0	0	12910.56	0
178	Ptmos Pensiones	0	0	0	0	40435	0
186	I.S.R. (mensual)_	0	0	0	0	7854.96	0
Total		127858.5	125323.8	2534.7	0.00	63384.7	0.00
36	LOPEZ GUTIERREZ DIOSCORO		Días:	365.00			
1	Sueldo	116226	116226	0.00	0.00	0	0
24	Aguinaldo	16142.5	13607.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2358.86	0
99	Ajuste al neto	0	0	0	0	0.12	0
177	Aportación a pensi	0	0	0	0	13366.08	0
178	Ptmos Pensiones	0	0	0	0	38202	0
179	Ptmo.Tesoreria	0	0	0	0	6300	0
183	Seguro Metlife	0	0	0	0	4708.8	0
186	I.S.R. (mensual)_	0	0	0	0	8361.84	0
Total		132368.5	129833.8	2534.7	0.00	73297.7	0.00
39	MENDOZA GONZALEZ JAIME		Días:	365.00			
1	Sueldo	112266	112266	0.00	0.00	0	0
24	Aguinaldo	15592.5	13057.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2184.23	0
99	Ajuste al neto	0	0	0	0	0.15	0
177	Aportación a pensi	0	0	0	0	12910.56	0
178	Ptmos Pensiones	0	0	0	0	41555	0
186	I.S.R. (mensual)_	0	0	0	0	7854.96	0

Total		127858.5	125323.8	2534.7	0.00	64504.9	0.00
45	MARTINEZ MANRIQUEZ ISELA (		Días:	365.00			
1	Sueldo	107175.6	107175.6	0.00	0.00	0	0
24	Aguinaldo	14885.5	12350.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1976.13	0
99	Ajuste al neto	0	0	0	0	0.01	0
177	Aportación a pensi	0	0	0	0	12325.2	0
183	Seguro Metlife	0	0	0	0	750.00	0
186	I.S.R. (mensual)_	0	0	0	0	7203.36	0
Total		122061.1	119526.4	2534.7	0.00	22254.7	0.00
46	DIAZ CARDENAS MARTIN ANTO		Días:	362.00			
1	Sueldo	106282.47	106282.47	0.00	0.00	0	0
24	Aguinaldo	14763.15	12228.45	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1956.55	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	12325.2	0
183	Seguro Metlife	0	0	0	0	1250	0
186	I.S.R. (mensual)_	0	0	0	0	7031.21	0
Total		121045.62	118510.92	2534.7	0.00	22563.02	0.00
52	GUZMAN MELCHOR ALFONSO		Días:	365.00			
1	Sueldo	39150	39150	0.00	0.00	0	0
24	Aguinaldo	5437.5	2902.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2616.48	0
43	I.S.R. Art174	0	0	0	0	185.78	0
99	Ajuste al neto	0	0	0	0	0.00	0
Total		44587.5	42052.8	2534.7	0.00	-2430.7	0.00
53	MARQUEZ QUEZADA ALFONSO		Días:	365.00			
1	Sueldo	39150	39150	0.00	0.00	0	0
24	Aguinaldo	5437.5	2902.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2616.48	0
43	I.S.R. Art174	0	0	0	0	185.78	0
99	Ajuste al neto	0	0	0	0	0.00	0
Total		44587.5	42052.8	2534.7	0.00	-2430.7	0.00
54	MORALES SILVA ALVARO OMA		Días:	365.00			
1	Sueldo	134257.05	134257.05	0.00	0.00	0	0
24	Aguinaldo	21678.5	19143.8	2534.7	0.00	0	0

43	I.S.R. Art174	0	0	0	0	4089.12	0
99	Ajuste al neto	0	0	0	0	0.12	0
177	Aportación a pensi	0	0	0	0	15439.56	0
178	Ptmos Pensiones	0	0	0	0	22018	0
186	I.S.R. (mensual)_	0	0	0	0	11332.35	0
Total		155935.55	153400.85	2534.7	0.00	52879.15	0.00
57	CHAVES MORFIN ANTONIO		Días:	365.00			
1	Sueldo	39160.8	39160.8	0.00	0.00	0	0
24	Aguinaldo	5439	2904.3	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2615.76	0
43	I.S.R. Art174	0	0	0	0	185.88	0
99	Ajuste al neto	0	0	0	0	0.08	0
Total		44599.8	42065.1	2534.7	0.00	-2429.8	0.00
64	DIAZ CARDENAS EDGAR URIEL		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	18924.2	0.00
66	SILVA OROZCO EPIFANIO		Días:	365.00			
1	Sueldo	39150	39150	0.00	0.00	0	0
24	Aguinaldo	5437.5	2902.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2616.48	0
43	I.S.R. Art174	0	0	0	0	185.78	0
99	Ajuste al neto	0	0	0	0	0.00	0
Total		44587.5	42052.8	2534.7	0.00	-2430.7	0.00
69	BRACAMONTES VARGAS EVER		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	35252	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	54176.2	0.00

70	BRACAMONTES CERVANTES E		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	29318.4	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	48242.6	0.00
72	SILVA CORTES FERNANDO		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	31610	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	50534.2	0.00
73	VARGAS SAMBRANO FIDEL		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	18924.2	0.00
75	MARTINEZ ALCARAZ GERMAN		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	10422	0
179	Ptmo.Tesoreria	0	0	0	0	800.00	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	30146.2	0.00

76	CAMPOS GONZALEZ HECTOR		Días:	365.00			
1	Sueldo	70466.4	70466.4	0.00	0.00	0	0
24	Aguinaldo	9787	7252.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	789.05	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	8103.6	0
178	Ptmos Pensiones	0	0	0	0	30908.02	0
186	I.S.R. (mensual)_	0	0	0	0	1012.56	0
Total		80253.4	77718.7	2534.7	0.00	40813.2	0.00

77	EVANGELISTA MARTINEZ HEC		Días:	365.00			
1	Sueldo	146905.2	146905.2	0.00	0.00	0	0
24	Aguinaldo	20403.5	17868.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3816.78	0
99	Ajuste al neto	0	0	0	0	-0.12	0
177	Aportación a pensi	0	0	0	0	16894.08	0
178	Ptmos Pensiones	0	0	0	0	38618	0
186	I.S.R. (mensual)_	0	0	0	0	12849.36	0
Total		167308.7	164774	2534.7	0.00	72178.1	0.00

81	FABIAN MATA J JESUS		Días:	365.00			
1	Sueldo	39150	39150	0.00	0.00	0	0
24	Aguinaldo	5437.5	2902.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2616.48	0
43	I.S.R. Art174	0	0	0	0	185.78	0
99	Ajuste al neto	0	0	0	0	0.00	0
Total		44587.5	42052.8	2534.7	0.00	-2430.7	0.00

82	ROMERO MEDRANO J JESUS		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	0.16	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		111466.7	108932	2534.7	0.00	7668.1	0.00

86	FERMIN AGUILAR VICTOR		Días:	365.00			
1	Sueldo	51008.4	51008.4	0.00	0.00	0	0
24	Aguinaldo	7084.5	4549.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-1571.52	0
43	I.S.R. Art174	0	0	0	0	291.19	0

99	Ajuste al neto	0	0	0	0	0.15	0
177	Aportación a pensi	0	0	0	0	5866.08	0
Total		58092.9	55558.2	2534.7	0.00	4585.9	0.00
87	SALAZAR SANCHEZ JORGE		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	12715.43	0
182	Conv. Funerario	0	0	0	0	2400	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	34039.6	0.00
89	GOMEZ AGUIRRE JOSE ANTON		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	35872	0
182	Conv. Funerario	0	0	0	0	2400	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	57196.2	0.00
93	HERNANDEZ BUENO JOSE LUI		Días:	363.00			
1	Sueldo	70074.92	70074.92	0.00	0.00	0	0
24	Aguinaldo	9733.37	7198.67	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-4.77	0
43	I.S.R. Art174	0	0	0	0	783.22	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	8103.6	0
178	Ptmos Pensiones	0	0	0	0	33428	0
186	I.S.R. (mensual)_	0	0	0	0	970.37	0
Total		79808.29	77273.59	2534.7	0.00	43280.49	0.00
95	ORTEGA RAMIREZ JOSE		Días:	365.00			
1	Sueldo	39150	39150	0.00	0.00	0	0
24	Aguinaldo	5437.5	2902.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-2616.48	0

43	I.S.R. Art174	0	0	0	0	185.78	0
99	Ajuste al neto	0	0	0	0	0.00	0
Total		44587.5	42052.8	2534.7	0.00	-2430.7	0.00
96	PARRA MARTINEZ JUAN GABR		Días:	365.00			
1	Sueldo	134257.05	134257.05	0.00	0.00	0	0
13	Compensación	4500	4500	0.00	0.00	0	0
24	Aguinaldo	21678.5	19143.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4089.12	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	15439.56	0
183	Seguro Metlife	0	0	0	0	6000.24	0
186	I.S.R. (mensual)_	0	0	0	0	11332.35	0
Total		160435.55	157900.85	2534.7	0.00	36861.35	0.00
97	FLORIAN TORRES JUAN MANU		Días:	365.00			
1	Sueldo	58726.8	58726.8	0.00	0.00	0	0
24	Aguinaldo	8156.5	5621.8	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-369.60	0
43	I.S.R. Art174	0	0	0	0	602.81	0
99	Ajuste al neto	0	0	0	0	0.09	0
Total		66883.3	64348.6	2534.7	0.00	233.30	0.00
103	FARIAS MEJIA MARTIN		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	18924.2	0.00
107	MENDOZA GUZMAN PABLO		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	30084	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	49008.2	0.00

109	GUZMAN MELCHOR RAMON		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	-0.02	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	23897.62	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	42821.8	0.00
135	SANDOVAL TORRES FRANCISC		Días:	365.00			
1	Sueldo	260632.8	260632.8	0.00	0.00	0	0
24	Aguinaldo	36199	33664.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	7268.82	0
99	Ajuste al neto	0	0	0	0	0.06	0
186	I.S.R. (mensual)_	0	0	0	0	32283.12	0
Total		296831.8	294297.1	2534.7	0.00	39552	0.00
474	SILVA CAMPOS AUDEL CESAR		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.14	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	19672	0
179	Ptmo.Tesoreria	0	0	0	0	3500	0
181	Ptamo. FOMEPAD	0	0	0	0	19398.06	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	61494.4	0.00
504	GOMEZ MONTES JOSE ANTON		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	10941	0
181	Ptamo. FOMEPAD	0	0	0	0	35020.74	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	64886	0.00

505	GARCIA MENDIOLA LUIS FERN		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.12	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	39793	0
179	Ptmo.Tesoreria	0	0	0	0	800.00	0
183	Seguro Metlife	0	0	0	0	7003.08	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	66520.4	0.00
508	VAZQUEZ DE SANTIAGO OSCA		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	40191	0
179	Ptmo.Tesoreria	0	0	0	0	9000	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	68115.2	0.00
524	LOPEZ ISORDIA JAVIER		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	37112	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	56036.2	0.00
544	ROMERO RODRIGUEZ MARIA D		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	26415	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0

Total		111470.8	108936.1	2534.7	0.00	45339.2	0.00
548	VAZQUEZ CASTREJON LILIANA		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	25830	0
181	Ptamo. FOMEPAD	0	0	0	0	15219.36	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	59973.6	0.00
552	BERNAL VILLALBAZO GUSTAV(		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	18924.2	0.00
562	VAZQUEZ MANCILLA MIGUEL		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	17814	0
181	Ptamo. FOMEPAD	0	0	0	0	25660.14	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	62398.4	0.00
568	VAZQUEZ MORAN NORMA MA(		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	15250	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0

Total		111470.8	108936.1	2534.7	0.00	34174.2	0.00
569	LOPEZ URDIALES JORGE IVAN		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	14280	0
183	Seguro Metlife	0	0	0	0	2193.2	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	35397.4	0.00
570	MORA MARTINEZ MIGUEL ANG		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	16554	0
181	Ptamo. FOMEPAD	0	0	0	0	12759.84	0
183	Seguro Metlife	0	0	0	0	4241.28	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	52479.4	0.00
575	TORRES RODRIGUEZ JOSE LU		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	16395	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	35319.2	0.00
581	SANCHEZ ROMERO MA. TRINID		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	15542	0

186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	34466.2	0.00
587	SANTOS RAMOS MARIO		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	16395	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	35319.2	0.00
593	CARDENAS VADILLO JUAN FRA		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	15345	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		111466.7	108932	2534.7	0.00	34268.7	0.00
595	MUNGUIA MARTINEZ FRANCIS		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
13	Compensación	2107.07	2107.07	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	0.02	0
186	I.S.R. (mensual)_	0	0	0	0	6189.37	0
Total		113573.77	111039.07	2534.7	0.00	7667.97	0.00
598	DIAZ SANCHEZ SANDRA LETIC		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	14571	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		111466.7	108932	2534.7	0.00	33494.7	0.00

599	ACEVES NAVARRO ERIKA ADR		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	12920	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		111466.7	108932	2534.7	0.00	31843.7	0.00
600	SOLORZANO PARRA JORGE EF		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	-0.03	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	7568.03	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		111466.7	108932	2534.7	0.00	26491.7	0.00
606	BEATRIZ ARAIZA DIEGO ARMAI		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	14280	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	33204.2	0.00
607	MARTINEZ URTIZ JOSE ROBER		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.16	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	16395	0
181	Ptamo. FOMEPAD	0	0	0	0	31872.24	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	67191.6	0.00

610	VICENTE AMEZCUA JUANA GR		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	9534	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	28458.2	0.00
617	RAMOS CHOCOTECO TIBERIO		Días:	365.00			
1	Sueldo	112320	112320	0.00	0.00	0	0
24	Aguinaldo	15600	13065.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2186.61	0
99	Ajuste al neto	0	0	0	0	-0.11	0
183	Seguro Metlife	0	0	0	0	1277.82	0
185	Convenio libros	0	0	0	0	1600	0
186	I.S.R. (mensual)_	0	0	0	0	7858.68	0
Total		127920	125385.3	2534.7	0.00	12923	0.00
620	HERNADNEZ MOYA JORGE		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	7668.4	0.00
621	BEATRIZ ARAIZA JESUS		Días:	353.00			
1	Sueldo	94614.24	94614.24	0.00	0.00	0	0
24	Aguinaldo	13147.07	10612.37	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-30.80	0
43	I.S.R. Art174	0	0	0	0	1407.33	0
99	Ajuste al neto	0	0	0	0	-0.02	0
179	Ptmo.Tesoreria	0	0	0	0	6000	0
186	I.S.R. (mensual)_	0	0	0	0	5673.8	0
Total		107761.31	105226.61	2534.7	0.00	13050.31	0.00
622	BUENO MELCHOR JOSE BRYA		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0

24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	7668.4	0.00
623	ALCANTAR PULIDO VICTOR MA		Días:	350.00			
1	Sueldo	93798.6	93798.6	0.00	0.00	0	0
24	Aguinaldo	13035.34	10500.64	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1389.46	0
99	Ajuste al neto	0	0	0	0	-0.02	0
183	Seguro Metlife	0	0	0	0	2992.4	0
186	I.S.R. (mensual)_	0	0	0	0	5931.7	0
Total		106833.94	104299.24	2534.7	0.00	10313.54	0.00
624	DIAZ MILANEZ ROMINA JANNIN		Días:	230.00			
1	Sueldo	61173	61173	0.00	0.00	0	0
24	Aguinaldo	8566.08	6031.38	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	674.37	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	3868.5	0
Total		69739.08	67204.38	2534.7	0.00	4542.88	0.00
626	GUZMAN BARAJAS JUAN JOSE		Días:	132.00			
1	Sueldo	35072.52	35072.52	0.00	0.00	0	0
24	Aguinaldo	4916.19	2381.49	2534.7	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-15.40	0
43	I.S.R. Art174	0	0	0	0	259.11	0
99	Ajuste al neto	0	0	0	0	0.00	0
179	Ptmo.Tesoreria	0	0	0	0	800.00	0
186	I.S.R. (mensual)_	0	0	0	0	2063.2	0
Total		39988.71	37454.01	2534.7	0.00	3106.91	0.00
627	MUÑOZ MEJIA JAVIER ENRIQU		Días:	71.00			
1	Sueldo	19031.6	19031.6	0.00	0.00	0	0
24	Aguinaldo	2644.31	109.61	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	11.93	0
99	Ajuste al neto	0	0	0	0	0.10	0
186	I.S.R. (mensual)_	0	0	0	0	1054.88	0
Total		21675.91	19141.21	2534.7	0.00	1066.91	0.00

Total Depto.		**7406594.03**	**7236769.13**	**169824.9**	**0.00**	**2315985.43**	**0.00**

Departamento 45 VIALIDAD Y TRANSITO

51	ACEVES MANZANO ALEJANDR(		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
13	Compensación	407.82	407.82	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.01	0
181	Ptamo. FOMEPAD	0	0	0	0	22479.97	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111878.62	109343.92	2534.7	0.00	30148.42	0.00
71	VAZQUEZ GUDIÑO FAUSTINO F		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
13	Compensación	1963.31	1963.31	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.11	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	37112	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		113434.11	110899.41	2534.7	0.00	56036.31	0.00
473	VAZQUEZ GUDIÑO JOSE ALFRI		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
13	Compensación	9200	9200	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	37112	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		120670.8	118136.1	2534.7	0.00	56036.2	0.00
541	FARIAS MUNGUIA MARTIN		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0

13	Compensación	475.79	475.79	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	16632	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111946.59	109411.89	2534.7	0.00	35556.19	0.00
546	RODRIGUEZ RANGEL ANA ISAE		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	7668.4	0.00
555	MAGAÑA CERVANTES JOSE LU		Días:	357.00			
1	Sueldo	96245.52	96245.52	0.00	0.00	0	0
13	Compensación	475.49	475.49	0.00	0.00	0	0
24	Aguinaldo	13296.05	10761.35	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1431.17	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	11255.76	0
178	Ptmos Pensiones	0	0	0	0	38890	0
179	Ptmo.Tesoreria	0	0	0	0	4500	0
186	I.S.R. (mensual)_	0	0	0	0	5847.46	0
Total		110017.06	107482.36	2534.7	0.00	61924.46	0.00
566	FLOREAN MENDOZA LAURA AZ		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
13	Compensación	11163.31	11163.31	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.07	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		122634.11	120099.41	2534.7	0.00	7668.51	0.00
574	FARIAS MEJIA EUDORO		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
13	Compensación	10075.79	10075.79	0.00	0.00	0	0

24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.15	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		121546.59	119011.89	2534.7	0.00	7668.59	0.00
586	CHAVEZ VALLE ERNESTOR		Días:	365.00			
1	Sueldo	97876.8	97876.8	0.00	0.00	0	0
24	Aguinaldo	13594	11059.3	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.84	0
99	Ajuste al neto	0	0	0	0	0.04	0
183	Seguro Metlife	0	0	0	0	1660.12	0
186	I.S.R. (mensual)_	0	0	0	0	6189.6	0
Total		111470.8	108936.1	2534.7	0.00	9328.6	0.00
594	CARDENAS FIGUEROA DIEGO (		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
13	Compensación	951.58	951.58	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	-0.07	0
186	I.S.R. (mensual)_	0	0	0	0	6189.37	0
Total		112418.28	109883.58	2534.7	0.00	7667.88	0.00
603	MEMBRILA MORAN LUIS ALBEF		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
13	Compensación	407.82	407.82	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	-0.02	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		111874.52	109339.82	2534.7	0.00	7667.92	0.00
604	FARIAS SILVA JESUS SALVADC		Días:	365.00			
1	Sueldo	97873.2	97873.2	0.00	0.00	0	0
13	Compensación	1495.34	1495.34	0.00	0.00	0	0
24	Aguinaldo	13593.5	11058.8	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1478.58	0
99	Ajuste al neto	0	0	0	0	-0.10	0
186	I.S.R. (mensual)_	0	0	0	0	6189.36	0
Total		112962.04	110427.34	2534.7	0.00	7667.84	0.00

616	LUA BERNAL SAMUEL		Días:	363.00			
1	Sueldo	111696	111696	0.00	0.00	0	0
24	Aguinaldo	15514.52	12979.82	2534.7	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2171.29	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	7790.08	0
Total		127210.52	124675.82	2534.7	0.00	9961.32	0.00
Total Depto.		**1499534.84**	**1466583.74**	**32951.1**	**0.00**	**305000.64**	**0.00**

Resumen por concepto

1	Sueldo	10622686.98	10622686.98	0.00	0.00	0	0
13	Compensación	79573.52	79573.52	0.00	0.00	0	0
24	Aguinaldo	1489006.87	1200051.07	288955.8	0.00	0	0
39	Subsidio al Emple	0	0	0	0	-17831.77	0
43	I.S.R. Art174	0	0	0	0	173463.79	0
54	Cuota sindical	0	0	0	0	12330.57	0
89	'2% Fondo retiro S	0	0	0	0	0	1774.98
90	'2% Impuesto esta	0	0	0	0	0	1539.06
93	Riesgo de trabajo	0	0	0	0	0	5324.88
96	I.M.S.S. empresa	0	0	0	0	0	12239.75
97	Infonavit empresa	0	0	0	0	0	4437.4
98	Guarderia I.M.S.S.	0	0	0	0	0	887.48
99	Ajuste al neto	0	0	0	0	2.03	0
177	Aportación a pensi	0	0	0	0	801919.05	0
178	Ptmos Pensiones	0	0	0	0	1390327.23	0
179	Ptmo.Tesoreria	0	0	0	0	40700	0
181	Ptamo. FOMEPAD	0	0	0	0	262868.95	0
182	Conv. Funerario	0	0	0	0	4800	0
183	Seguro Metlife	0	0	0	0	52671.24	0
184	DESCUENTO DE	0	0	0	0	1248.47	0
185	Convenio libros	0	0	0	0	1600	0
186	I.S.R. (mensual)_	0	0	0	0	630731.21	0
Total Gral.		**12191267.37**	**11902311.57**	**288955.8**	**0.00**	**3354830.77**	**26203.55**

Existen conceptos que no tienen partes gravadas ni exentas, estos conceptos se asignan a la columna "Perc. Otros."