CONTPAQi
Nóminas®

GURIDAD PUBLICA Y PROTECCION CIVIL

Reg Pat IMSS: 00000000001
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Fecha: 25/Nov/2026
Hora: 13:11:49:616

ones, deducciones y obligaciones

cenal del 01/01/2021 al 31/12/2021

Código	Empleado / Concepto	Percepciones	Perc. Gravada	Perc. Exenta	Perc. Otros	Deducciones	Obligaciones
Departamento 1 PROTECCION CIVIL Y BOMBEROS							
1	ALCARAZ CARDENAS MIGUEL A		Días:	365.00			
1	Sueldo	161398.8	161398.8	0.00	0.00	0	0
24	Aguinaldo	22416.48	19727.88	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4213.88	0
89	'2% Fondo retiro S	0	0	0	0	0	10.28
96	I.M.S.S. empresa	0	0	0	0	0	55.17
97	Infonavit empresa	0	0	0	0	0	25.70
98	Guarderia I.M.S.S.	0	0	0	0	0	5.14
99	Ajuste al neto	0	0	0	0	0.10	0
181	Ptamo. FOMEPAD	0	0	0	0	20842.78	0
186	I.S.R. (mensual)_	0	0	0	0	13926.72	0
Total		183815.28	181126.68	2688.6	0.00	38983.48	96.29
2	CASILLAS HINOJOSA EDGAR LI		Días:	362.00			
1	Sueldo	117988.5	117988.5	0.00	0.00	0	0
24	Aguinaldo	16399.31	13710.71	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2193.71	0
54	Cuota sindical	0	0	0	0	1189.92	0
67	Fondo de ahorro	0	0	0	0	7138.8	0
99	Ajuste al neto	0	0	0	0	-0.12	0
177	Aportación a pensi	0	0	0	0	13682.64	0
178	Ptmos Pensiones	0	0	0	0	51472	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
186	I.S.R. (mensual)_	0	0	0	0	7857.66	0
Total		134387.81	131699.21	2688.6	0.00	86534.61	0.00

5	CORTES MUNGUIA JAVIER		Días:	365.00			
1	Sueldo	110311.2	110311.2	0.00	0.00	0	0
24	Aguinaldo	15320.16	12631.56	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1563.92	0
54	Cuota sindical	0	0	0	0	1103.04	0
99	Ajuste al neto	0	0	0	0	-0.04	0
177	Aportación a pensi	0	0	0	0	12685.68	0
178	Ptmos Pensiones	0	0	0	0	6392.12	0
186	I.S.R. (mensual)_	0	0	0	0	7005.84	0
Total		125631.36	122942.76	2688.6	0.00	28750.56	0.00
6	PRECIADO JACOBO CHRISTIAN		Días:	365.00			
1	Sueldo	107704.5	107704.5	0.00	0.00	0	0
13	Compensación	10327.36	10327.36	0.00	0.00	0	0
24	Aguinaldo	16524.09	13835.49	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2213.68	0
99	Ajuste al neto	0	0	0	0	0.05	0
177	Aportación a pensi	0	0	0	0	12385.94	0
178	Ptmos Pensiones	0	0	0	0	44256.72	0
186	I.S.R. (mensual)_	0	0	0	0	6901.36	0
Total		134555.95	131867.35	2688.6	0.00	65757.75	0.00
9	GONZALEZ MENDOZA LUIS GE		Días:	365.00			
1	Sueldo	161398.8	161398.8	0.00	0.00	0	0
24	Aguinaldo	22415.27	19726.67	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4213.62	0
54	Cuota sindical	0	0	0	0	1614	0
67	Fondo de ahorro	0	0	0	0	9684	0
99	Ajuste al neto	0	0	0	0	0.09	0
177	Aportación a pensi	0	0	0	0	18560.88	0
178	Ptmos Pensiones	0	0	0	0	23421.36	0
186	I.S.R. (mensual)_	0	0	0	0	13926.72	0
Total		183814.07	181125.47	2688.6	0.00	71420.67	0.00
10	GUZMAN FLORES JUAN MANUE		Días:	365.00			
1	Sueldo	118980	118980	0.00	0.00	0	0
13	Compensación	6880	6880	0.00	0.00	0	0
24	Aguinaldo	16524.09	13835.49	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2213.68	0
54	Cuota sindical	0	0	0	0	1189.92	0
67	Fondo de ahorro	0	0	0	0	5354.1	0

99	Ajuste al neto	0	0	0	0	-0.05	0
177	Aportación a pensi	0	0	0	0	13682.64	0
178	Ptmos Pensiones	0	0	0	0	28153.44	0
186	I.S.R. (mensual)_	0	0	0	0	7970.16	0
Total		142384.09	139695.49	2688.6	0.00	58563.89	0.00
11	LICEA CEBALLOS CARLOS FEL		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	900.00	900.00	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
177	Aportación a pensi	0	0	0	0	10570.56	0
178	Ptmos Pensiones	0	0	0	0	8807.4	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		105584.6	102896	2688.6	0.00	32313.8	0.00
12	MARTINEZ CARRILLO MANUEL		Días:	359.00			
1	Sueldo	90386.82	90386.82	0.00	0.00	0	0
24	Aguinaldo	12503.06	9814.46	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1067.81	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
99	Ajuste al neto	0	0	0	0	0.01	0
177	Aportación a pensi	0	0	0	0	10570.56	0
178	Ptmos Pensiones	0	0	0	0	36098	0
186	I.S.R. (mensual)_	0	0	0	0	5039.1	0
Total		102889.88	100201.28	2688.6	0.00	59209.88	0.00
13	MARTINEZ VAZQUEZ AURELIO		Días:	362.00			
1	Sueldo	91152.81	91152.81	0.00	0.00	0	0
13	Compensación	3050	3050	0.00	0.00	0	0
24	Aguinaldo	12634.42	9945.82	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1082.11	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
99	Ajuste al neto	0	0	0	0	0.09	0
177	Aportación a pensi	0	0	0	0	10570.56	0
178	Ptmos Pensiones	0	0	0	0	37681	0
186	I.S.R. (mensual)_	0	0	0	0	5222.07	0

Total		106837.23	104148.63	2688.6	0.00	60990.23	0.00
14	MORAN VARGAS RAUL CESARI		Días:	358.00			
1	Sueldo	99427.98	99427.98	0.00	0.00	0	0
13	Compensación	1120	1120	0.00	0.00	0	0
24	Aguinaldo	13705.54	11016.94	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1198.65	0
54	Cuota sindical	0	0	0	0	1011.12	0
67	Fondo de ahorro	0	0	0	0	6066.72	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	11628	0
178	Ptmos Pensiones	0	0	0	0	18963	0
186	I.S.R. (mensual)_	0	0	0	0	5855.44	0
Total		114253.52	111564.92	2688.6	0.00	44722.92	0.00
15	RAMOS GARCIA JUAN		Días:	351.00			
1	Sueldo	106634.16	106634.16	0.00	0.00	0	0
13	Compensación	720.00	720.00	0.00	0.00	0	0
24	Aguinaldo	14878.24	12189.64	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1500.8	0
54	Cuota sindical	0	0	0	0	1103.04	0
67	Fondo de ahorro	0	0	0	0	6618.72	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	12685.68	0
178	Ptmos Pensiones	0	0	0	0	54976	0
186	I.S.R. (mensual)_	0	0	0	0	6619.1	0
Total		122232.4	119543.8	2688.6	0.00	83503.4	0.00
16	ROSALES MORA JAIME ERNES		Días:	349.00			
1	Sueldo	114683.5	114683.5	0.00	0.00	0	0
24	Aguinaldo	15956.9	13268.3	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2122.93	0
99	Ajuste al neto	0	0	0	0	0.06	0
181	Ptamo. FOMEPAL	0	0	0	0	23189.5	0
186	I.S.R. (mensual)_	0	0	0	0	7526.31	0
Total		130640.4	127951.8	2688.6	0.00	32838.8	0.00
17	SANCHEZ CHAVEZ JUAN RAMC		Días:	345.00			
1	Sueldo	104795.64	104795.64	0.00	0.00	0	0
24	Aguinaldo	14562.93	11874.33	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1453.6	0
54	Cuota sindical	0	0	0	0	1103.04	0

67	Fondo de ahorro	0	0	0	0	6618.72	0
99	Ajuste al neto	0	0	0	0	-0.21	0
177	Aportación a pensi	0	0	0	0	12685.68	0
178	Ptmos Pensiones	0	0	0	0	31200	0
183	Seguro Metlife	0	0	0	0	3550.56	0
186	I.S.R. (mensual)_	0	0	0	0	6525.78	0
Total		119358.57	116669.97	2688.6	0.00	63137.17	0.00
22	MATA VAZQUEZ JUAN JOSE		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	900.00	900.00	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
177	Aportación a pensi	0	0	0	0	10570.56	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		105584.6	102896	2688.6	0.00	23506.4	0.00
458	MARTINEZ VEGA ABIGAIL		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	10570.56	0
178	Ptmos Pensiones	0	0	0	0	17061	0
181	Ptamo. FOMEPAD	0	0	0	0	8587.68	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		104684.6	101996	2688.6	0.00	49155	0.00
488	MARTINEZ RODRIGUEZ ANA KA		Días:	356.00			
1	Sueldo	89876.16	89876.16	0.00	0.00	0	0
24	Aguinaldo	12511.59	9822.99	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1068.75	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
89	'2% Fondo retiro S	0	0	0	0	0	2084.45
90	'2% Impuesto esta	0	0	0	0	0	1797.54
93	Riesgo de trabajo	0	0	0	0	0	6253.31
96	I.M.S.S. empresa	0	0	0	0	0	13731.45

97	Infonavit empresa	0	0	0	0	0	5211.14
98	Guarderia I.M.S.S.	0	0	0	0	0	1042.17
99	Ajuste al neto	0	0	0	0	-0.02	0
177	Aportación a pensi	0	0	0	0	10570.56	0
178	Ptmos Pensiones	0	0	0	0	23086	0
186	I.S.R. (mensual)_	0	0	0	0	4822.86	0
Total		102387.75	99699.15	2688.6	0.00	45982.55	30120.06
493	ORTIZ MARTINEZ RODRIGO		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	12000	12000	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
54	Cuota sindical	0	0	0	0	919.20	0
67	Fondo de ahorro	0	0	0	0	5515.2	0
177	Aportación a pensi	0	0	0	0	10570.56	0
178	Ptmos Pensiones	0	0	0	0	19788	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		116684.6	113996	2688.6	0.00	43294.4	0.00
494	SANCHEZ MEJIA BRANDON EY		Días:	359.00			
1	Sueldo	90897.48	90897.48	0.00	0.00	0	0
13	Compensación	1120	1120	0.00	0.00	0	0
24	Aguinaldo	12590.64	9902.04	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1077.34	0
54	Cuota sindical	0	0	0	0	459.60	0
99	Ajuste al neto	0	0	0	0	0.23	0
186	I.S.R. (mensual)_	0	0	0	0	5113.95	0
Total		104608.12	101919.52	2688.6	0.00	6651.12	0.00
531	ISABELES FABIAN MA. MONICA		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	15840	15840	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
54	Cuota sindical	0	0	0	0	459.60	0
99	Ajuste al neto	0	0	0	0	-0.02	0
186	I.S.R. (mensual)_	0	0	0	0	5405.62	0
Total		120524.6	117836	2688.6	0.00	6961.6	0.00
532	SOLTERO REYES JUAN PABLO		Días:	332.00			

1	Sueldo	83748.24	83748.24	0.00	0.00	0	0
13	Compensación	7220	7220	0.00	0.00	0	0
24	Aguinaldo	12125.17	9436.57	2688.6	0.00	0	0
35	Subs al Empleo (m	0	0	0	0	-205.51	0
43	I.S.R. Art174	0	0	0	0	1026.7	0
54	Cuota sindical	0	0	0	0	421.30	0
71	Ajuste en Subsidio	0	0	0	0	72.23	0
99	Ajuste al neto	0	0	0	0	0.23	0
181	Ptamo. FOMEPAD	0	0	0	0	12738.45	0
186	I.S.R. (mensual)_	0	0	0	0	4729.41	0
Total		103093.41	100404.81	2688.6	0.00	18782.81	0.00
576	MELCHOR PRECIADO MARIA S.		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
99	Ajuste al neto	0	0	0	0	-0.04	0
179	Ptmo.Tesoreria	0	0	0	0	7000	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		104684.6	101996	2688.6	0.00	13501.4	0.00
577	RAMOS GARCIA ALBERTO JOR		Días:	355.00			
1	Sueldo	89620.83	89620.83	0.00	0.00	0	0
13	Compensación	4000	4000	0.00	0.00	0	0
24	Aguinaldo	12572.73	9884.13	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1075.4	0
54	Cuota sindical	0	0	0	0	459.60	0
99	Ajuste al neto	0	0	0	0	0.03	0
186	I.S.R. (mensual)_	0	0	0	0	4856.13	0
Total		106193.56	103504.96	2688.6	0.00	6391.16	0.00
582	VALENCIA MARTINEZ ELENA M		Días:	359.00			
1	Sueldo	90386.82	90386.82	0.00	0.00	0	0
13	Compensación	2900	2900	0.00	0.00	0	0
24	Aguinaldo	12503.06	9814.46	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1067.81	0
54	Cuota sindical	0	0	0	0	459.60	0
99	Ajuste al neto	0	0	0	0	-0.03	0
186	I.S.R. (mensual)_	0	0	0	0	5099.1	0
Total		105789.88	103101.28	2688.6	0.00	6626.48	0.00

583	SALCEDO AMAYA JORGE		Días:	346.00			
1	Sueldo	87578.19	87578.19	0.00	0.00	0	0
13	Compensación	4000	4000	0.00	0.00	0	0
24	Aguinaldo	12101.24	9412.64	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1024.1	0
99	Ajuste al neto	0	0	0	0	0.07	0
183	Seguro Metlife	0	0	0	0	3600	0
186	I.S.R. (mensual)_	0	0	0	0	4345.66	0
Total		103679.43	100990.83	2688.6	0.00	8969.83	0.00
608	MARTINEZ VAZQUEZ ALMA DEI		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	3050	3050	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
54	Cuota sindical	0	0	0	0	459.60	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		107734.6	105046	2688.6	0.00	6961	0.00
609	VARGAS CHAVEZ YULIANA DEI		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	1050	1050	0.00	0.00	0	0
24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
99	Ajuste al neto	0	0	0	0	-0.11	0
181	Ptamo. FOMEPAI	0	0	0	0	9888.27	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		105734.6	103046	2688.6	0.00	16389.6	0.00
611	OCHOA BALDERAS FRANCISC		Días:	336.00			
1	Sueldo	85024.89	85024.89	0.00	0.00	0	0
24	Aguinaldo	12125.73	9437.13	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1026.76	0
99	Ajuste al neto	0	0	0	0	0.02	0
186	I.S.R. (mensual)_	0	0	0	0	3899.04	0
Total		97150.62	94462.02	2688.6	0.00	4925.82	0.00
612	CASTAÑEDA GUZMAN JOSE IG		Días:	365.00			
1	Sueldo	91918.8	91918.8	0.00	0.00	0	0
13	Compensación	900.00	900.00	0.00	0.00	0	0

24	Aguinaldo	12765.8	10077.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1096.4	0
99	Ajuste al neto	0	0	0	0	-0.04	0
186	I.S.R. (mensual)_	0	0	0	0	5405.04	0
Total		105584.6	102896	2688.6	0.00	6501.4	0.00
614	GUZMAN MARTINEZ FERNAND		Días:	344.00			
1	Sueldo	87322.86	87322.86	0.00	0.00	0	0
13	Compensación	560.00	560.00	0.00	0.00	0	0
24	Aguinaldo	12161.28	9472.68	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1030.63	0
99	Ajuste al neto	0	0	0	0	-0.06	0
181	Ptamo. FOMEPAD	0	0	0	0	16392.75	0
186	I.S.R. (mensual)_	0	0	0	0	4307.22	0
Total		100044.14	97355.54	2688.6	0.00	21730.54	0.00
615	HERNANDEZ BALTAZAR CITLA		Días:	355.00			
1	Sueldo	89620.83	89620.83	0.00	0.00	0	0
13	Compensación	5270	5270	0.00	0.00	0	0
24	Aguinaldo	12467.8	9779.2	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1063.98	0
99	Ajuste al neto	0	0	0	0	0.08	0
181	Ptamo. FOMEPAD	0	0	0	0	28971.84	0
186	I.S.R. (mensual)_	0	0	0	0	4856.13	0
Total		107358.63	104670.03	2688.6	0.00	34892.03	0.00
628	SOTO VAZQUEZ MITZY YADZIR		Días:	362.00			
1	Sueldo	91152.81	91152.81	0.00	0.00	0	0
13	Compensación	7200	7200	0.00	0.00	0	0
24	Aguinaldo	12634.42	9945.82	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1082.11	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	5222.37	0
Total		110987.23	108298.63	2688.6	0.00	6304.43	0.00
631	FIGUEROA LEPE CLAUDIA LUC		Días:	358.00			
1	Sueldo	90386.82	90386.82	0.00	0.00	0	0
13	Compensación	1680	1680	0.00	0.00	0	0
24	Aguinaldo	12459.28	9770.68	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1063.05	0
99	Ajuste al neto	0	0	0	0	-0.05	0

186	I.S.R. (mensual)_	0	0	0	0	5039.1	0
Total		104526.1	101837.5	2688.6	0.00	6102.1	0.00
639	DIAZ CORTES SANDRA KARINA		Días:	290.00			
1	Sueldo	72769.05	72769.05	0.00	0.00	0	0
13	Compensación	1210	1210	0.00	0.00	0	0
24	Aguinaldo	10142.55	7453.95	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	810.99	0
99	Ajuste al neto	0	0	0	0	0.02	0
186	I.S.R. (mensual)_	0	0	0	0	4278.99	0
Total		84121.6	81433	2688.6	0.00	5090	0.00
641	GUZMAN RUA MANUEL ALEJAN		Días:	223.00			
1	Sueldo	55917.27	55917.27	0.00	0.00	0	0
13	Compensación	720.00	720.00	0.00	0.00	0	0
24	Aguinaldo	7799.11	5110.51	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-41.96	0
43	I.S.R. Art174	0	0	0	0	556.03	0
99	Ajuste al neto	0	0	0	0	-0.03	0
186	I.S.R. (mensual)_	0	0	0	0	3152.94	0
Total		64436.38	61747.78	2688.6	0.00	3666.98	0.00
646	RAMOS GARCIA ADOLFO		Días:	92.00			
1	Sueldo	39944.7	39944.7	0.00	0.00	0	0
24	Aguinaldo	5593.46	2904.86	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	592.96	0
99	Ajuste al neto	0	0	0	0	0.16	0
186	I.S.R. (mensual)_	0	0	0	0	3412.44	0
Total		45538.16	42849.56	2688.6	0.00	4005.56	0.00
647	VELARDE LLAMAS MARIO ALBE		Días:	68.00			
1	Sueldo	16851.78	16851.78	0.00	0.00	0	0
24	Aguinaldo	2378.42	0.00	2378.42	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-116.84	0
99	Ajuste al neto	0	0	0	0	0.00	0
186	I.S.R. (mensual)_	0	0	0	0	900.84	0
Total		19230.2	16851.78	2378.42	0.00	784.00	0.00
648	MUNGUIA MANRIQUEZ EDSON		Días:	71.00			
1	Sueldo	17617.77	17617.77	0.00	0.00	0	0

24	Aguinaldo	2483.34	0.00	2483.34	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-41.96	0
99	Ajuste al neto	0	0	0	0	0.03	0
186	I.S.R. (mensual)_	0	0	0	0	900.84	0
Total		20101.11	17617.77	2483.34	0.00	858.91	0.00
Total Depto.		**3956848.28**	**3857885.52**	**98962.76**	**0.00**	**1074762.28**	**30216.35**

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28	MATA ROLON SALVADOR		Días:	365.00			
1	Sueldo	168822	168822	0.00	0.00	0	0
13	Compensación	12000	12000	0.00	0.00	0	0
24	Aguinaldo	23446.22	20757.62	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4433.82	0
99	Ajuste al neto	0	0	0	0	0.04	0
177	Aportación a pensi	0	0	0	0	19414.56	0
178	Ptmos Pensiones	0	0	0	0	82979.28	0
186	I.S.R. (mensual)_	0	0	0	0	15195.12	0
Total		204268.22	201579.62	2688.6	0.00	122022.82	0.00
29	CASTAÑEDA LIZARDI VICTOR M		Días:	365.00			
1	Sueldo	153968.4	153968.4	0.00	0.00	0	0
24	Aguinaldo	21383.32	18694.72	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3580.31	0
99	Ajuste al neto	0	0	0	0	0.01	0
177	Aportación a pensi	0	0	0	0	17706.48	0
186	I.S.R. (mensual)_	0	0	0	0	12780.72	0
Total		175351.72	172663.12	2688.6	0.00	34067.52	0.00
30	VELARDE LLAMAS VICTOR RAU		Días:	365.00			
1	Sueldo	168822	168822	0.00	0.00	0	0
24	Aguinaldo	23446.22	20757.62	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4433.82	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	19414.56	0
178	Ptmos Pensiones	0	0	0	0	72670	0
186	I.S.R. (mensual)_	0	0	0	0	15195.12	0

Total		192268.22	189579.62	2688.6	0.00	111713.42	0.00
33	PAREDES GUZMAN MARCIANO		Días:	365.00			
1	Sueldo	153968.4	153968.4	0.00	0.00	0	0
24	Aguinaldo	21383.32	18694.72	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3580.31	0
99	Ajuste al neto	0	0	0	0	-0.19	0
177	Aportación a pensi	0	0	0	0	17706.48	0
186	I.S.R. (mensual)_	0	0	0	0	12780.72	0
Total		175351.72	172663.12	2688.6	0.00	34067.32	0.00
34	CHAVEZ SILVA ROBERTO		Días:	365.00			
1	Sueldo	153968.4	153968.4	0.00	0.00	0	0
24	Aguinaldo	21383.32	18694.72	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	3580.31	0
99	Ajuste al neto	0	0	0	0	-0.19	0
177	Aportación a pensi	0	0	0	0	17706.48	0
178	Ptmos Pensiones	0	0	0	0	67227.6	0
183	Seguro Metlife	0	0	0	0	12774	0
186	I.S.R. (mensual)_	0	0	0	0	12780.72	0
Total		175351.72	172663.12	2688.6	0.00	114068.92	0.00
35	MENDEZ SANDOVAL BERNARD		Días:	365.00			
1	Sueldo	121424.4	121424.4	0.00	0.00	0	0
24	Aguinaldo	16863.57	14174.97	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2268	0
99	Ajuste al neto	0	0	0	0	0.13	0
177	Aportación a pensi	0	0	0	0	13963.92	0
178	Ptmos Pensiones	0	0	0	0	51300	0
186	I.S.R. (mensual)_	0	0	0	0	8283.12	0
Total		138287.97	135599.37	2688.6	0.00	75815.17	0.00
36	LOPEZ GUTIERREZ DIOSCORO		Días:	365.00			
1	Sueldo	125708.4	125708.4	0.00	0.00	0	0
24	Aguinaldo	17458.54	14769.94	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2400.67	0
99	Ajuste al neto	0	0	0	0	-0.05	0
177	Aportación a pensi	0	0	0	0	14456.4	0
178	Ptmos Pensiones	0	0	0	0	42610	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
183	Seguro Metlife	0	0	0	0	6019.2	0
186	I.S.R. (mensual)_	0	0	0	0	8831.52	0

Total		143166.94	140478.34	2688.6	0.00	77317.74	0.00
45	MARTINEZ MANRIQUEZ ISELA (		Días:	365.00			
1	Sueldo	115920	115920	0.00	0.00	0	0
24	Aguinaldo	16099.12	13410.52	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2145.68	0
99	Ajuste al neto	0	0	0	0	-0.04	0
177	Aportación a pensi	0	0	0	0	13330.8	0
186	I.S.R. (mensual)_	0	0	0	0	7578.48	0
Total		132019.12	129330.52	2688.6	0.00	23054.92	0.00
53	MARQUEZ QUEZADA ALFONSC		Días:	365.00			
1	Sueldo	42343.2	42343.2	0.00	0.00	0	0
24	Aguinaldo	5880.68	3192.08	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-2161.2	0
43	I.S.R. Art174	0	0	0	0	204.29	0
99	Ajuste al neto	0	0	0	0	-0.01	0
Total		48223.88	45535.28	2688.6	0.00	-1956.92	0.00
54	MORALES SILVA ALVARO OMA		Días:	365.00			
1	Sueldo	168822	168822	0.00	0.00	0	0
24	Aguinaldo	23446.22	20757.62	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4433.82	0
99	Ajuste al neto	0	0	0	0	0.12	0
177	Aportación a pensi	0	0	0	0	19414.56	0
178	Ptmos Pensiones	0	0	0	0	46584	0
186	I.S.R. (mensual)_	0	0	0	0	15195.12	0
Total		192268.22	189579.62	2688.6	0.00	85627.62	0.00
57	CHAVES MORFIN ANTONIO		Días:	365.00			
1	Sueldo	42357.6	42357.6	0.00	0.00	0	0
24	Aguinaldo	5882.68	3194.08	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-2160.24	0
43	I.S.R. Art174	0	0	0	0	204.42	0
99	Ajuste al neto	0	0	0	0	0.10	0
Total		48240.28	45551.68	2688.6	0.00	-1955.72	0.00
64	DIAZ CARDENAS EDGAR URIEL		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	20100.49	0.00
66	SILVA OROZCO EPIFANIO		Días:	365.00			
1	Sueldo	42343.2	42343.2	0.00	0.00	0	0
24	Aguinaldo	5880.68	3192.08	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-2161.2	0
43	I.S.R. Art174	0	0	0	0	204.29	0
99	Ajuste al neto	0	0	0	0	-0.21	0
Total		48223.88	45535.28	2688.6	0.00	-1957.12	0.00
69	BRACAMONTES VARGAS EVER		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.12	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	51335	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	71435.69	0.00
70	BRACAMONTES CERVANTES E		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	23012.8	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	43113.29	0.00
72	SILVA CORTES FERNANDO		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.04	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	52009	0

179	Ptmo.Tesoreria	0	0	0	0	2500	0
183	Seguro Metlife	0	0	0	0	4808.16	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	79417.69	0.00
73	VARGAS SAMBRANO FIDEL		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	20100.49	0.00
75	MARTINEZ ALCARAZ GERMAN		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.16	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	21241.68	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	41342.09	0.00
77	EVANGELISTA MARTINEZ HEC		Días:	365.00			
1	Sueldo	158893.2	158893.2	0.00	0.00	0	0
24	Aguinaldo	22067.29	19378.69	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4023.3	0
99	Ajuste al neto	0	0	0	0	0.19	0
177	Aportación a pensi	0	0	0	0	18272.64	0
178	Ptmos Pensiones	0	0	0	0	66695	0
186	I.S.R. (mensual)_	0	0	0	0	13498.56	0
Total		180960.49	178271.89	2688.6	0.00	102489.69	0.00
81	FABIAN MATA J JESUS		Días:	365.00			
1	Sueldo	42343.2	42343.2	0.00	0.00	0	0
24	Aguinaldo	5880.68	3192.08	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-2161.2	0
43	I.S.R. Art174	0	0	0	0	204.29	0
99	Ajuste al neto	0	0	0	0	-0.01	0
Total		48223.88	45535.28	2688.6	0.00	-1956.92	0.00

82	ROMERO MEDRANO J JESUS		Días:	365.00			
1	Sueldo	105858	105858	0.00	0.00	0	0
24	Aguinaldo	14701.69	12013.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.03	0
99	Ajuste al neto	0	0	0	0	0.02	0
186	I.S.R. (mensual)_	0	0	0	0	6618.24	0
Total		120559.69	117871.09	2688.6	0.00	7925.29	0.00
86	FERMIN AGUILAR VICTOR		Días:	365.00			
1	Sueldo	55170	55170	0.00	0.00	0	0
24	Aguinaldo	7662.08	4973.48	2688.6	0.00	0	0
35	Subs al Empleo (m	0	0	0	0	-1005.84	0
43	I.S.R. Art174	0	0	0	0	318.30	0
99	Ajuste al neto	0	0	0	0	-0.02	0
177	Aportación a pensi	0	0	0	0	6344.64	0
Total		62832.08	60143.48	2688.6	0.00	5657.08	0.00
87	SALAZAR SANCHEZ JORGE		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	21000	0
181	Ptamo. FOMEPAD	0	0	0	0	100.00	0
182	Conv. Funerario	0	0	0	0	2300	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	43500.49	0.00
89	GOMEZ AGUIRRE JOSE ANTON		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	52168	0
181	Ptamo. FOMEPAD	0	0	0	0	100.00	0
182	Conv. Funerario	0	0	0	0	2300	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	74668.49	0.00

95	ORTEGA RAMIREZ JOSE		Días:	365.00			
1	Sueldo	42343.2	42343.2	0.00	0.00	0	0
24	Aguinaldo	5880.68	3192.08	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-2161.2	0
43	I.S.R. Art174	0	0	0	0	204.29	0
99	Ajuste al neto	0	0	0	0	0.19	0
Total		48223.88	45535.28	2688.6	0.00	-1956.72	0.00
96	PARRA MARTINEZ JUAN GABR		Días:	365.00			
1	Sueldo	168822	168822	0.00	0.00	0	0
24	Aguinaldo	23446.22	20757.62	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	4433.82	0
99	Ajuste al neto	0	0	0	0	-0.04	0
177	Aportación a pensi	0	0	0	0	19414.56	0
178	Ptmos Pensiones	0	0	0	0	72858.52	0
179	Ptmo.Tesoreria	0	0	0	0	6000	0
183	Seguro Metlife	0	0	0	0	6000.24	0
186	I.S.R. (mensual)_	0	0	0	0	15195.12	0
Total		192268.22	189579.62	2688.6	0.00	123902.22	0.00
97	FLORIAN TORRES JUAN MANU		Días:	365.00			
1	Sueldo	63522	63522	0.00	0.00	0	0
24	Aguinaldo	8822.02	6133.42	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	476.31	0
99	Ajuste al neto	0	0	0	0	0.07	0
186	I.S.R. (mensual)_	0	0	0	0	187.44	0
Total		72344.02	69655.42	2688.6	0.00	663.82	0.00
103	FARIAS MEJIA MARTIN		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	20100.49	0.00
107	MENDOZA GUZMAN PABLO		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.20	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	7926.29	0.00
109	GUZMAN MELCHOR RAMON		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.00	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	7926.09	0.00
135	SANDOVAL TORRES FRANCISC		Días:	365.00			
1	Sueldo	281901.6	281901.6	0.00	0.00	0	0
24	Aguinaldo	39152.97	36464.37	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	7788.79	0
89	'2% Fondo retiro S	0	0	0	0	0	17.96
96	I.M.S.S. empresa	0	0	0	0	0	84.90
97	Infonavit empresa	0	0	0	0	0	44.89
98	Guarderia I.M.S.S.	0	0	0	0	0	8.98
99	Ajuste al neto	0	0	0	0	-0.18	0
177	Aportación a pensi	0	0	0	0	18910.92	0
186	I.S.R. (mensual)_	0	0	0	0	34518.24	0
Total		321054.57	318365.97	2688.6	0.00	61217.77	156.73
474	SILVA CAMPOS AUDEL CESAR		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	18027.69	0.00
475	MEJIA CUEVAS ROCIO LILIANA		Días:	137.00			
1	Sueldo	39699.45	39699.45	0.00	0.00	0	0
24	Aguinaldo	3705.28	1016.68	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	110.61	0
99	Ajuste al neto	0	0	0	0	0.01	0

186	I.S.R. (mensual)_	0	0	0	0	2482.11	0
Total		43404.73	40716.13	2688.6	0.00	2592.73	0.00
504	GOMEZ MONTES JOSE ANTON		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	34861	0
181	Ptamo. FOMEPAD	0	0	0	0	4437.72	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	59399.29	0.00
505	GARCIA MENDIOLA LUIS FERN		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	41658	0
179	Ptmo.Tesoreria	0	0	0	0	4000	0
183	Seguro Metlife	0	0	0	0	12608.64	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	78367.29	0.00
524	LOPEZ ISORDIA JAVIER		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	41640	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	61740.49	0.00
544	ROMERO RODRIGUEZ MARIA D		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0

177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	29636.2	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	49736.69	0.00
552	BERNAL VILLALBAZO GUSTAV(		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	20100.49	0.00
562	VAZQUEZ MANCILLA MIGUEL		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.07	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	35412	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
181	Ptamo. FOMEPAL	0	0	0	0	15821.25	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	74333.89	0.00
568	VAZQUEZ MORAN NORMA MA(		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	31288	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	51388.49	0.00
569	LOPEZ URDIALES JORGE IVAN		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.16	0

177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	28056	0
183	Seguro Metlife	0	0	0	0	5263.68	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	53420.09	0.00
570	MORA MARTINEZ MIGUEL ANG		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.00	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	26367	0
181	Ptamo. FOMEPAD	0	0	0	0	9215.44	0
183	Seguro Metlife	0	0	0	0	6718.08	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	62401.09	0.00
575	TORRES RODRIGUEZ JOSE LU		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	22636	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	42736.49	0.00
581	SANCHEZ ROMERO MA. TRINID		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	34382	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	54482.49	0.00
587	SANTOS RAMOS MARIO		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.32	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	35402	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	55502.89	0.00
593	CARDENAS VADILLO JUAN FRA		Días:	365.00			
1	Sueldo	105858	105858	0.00	0.00	0	0
24	Aguinaldo	14701.69	12013.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.03	0
99	Ajuste al neto	0	0	0	0	-0.07	0
177	Aportación a pensi	0	0	0	0	12173.76	0
178	Ptmos Pensiones	0	0	0	0	30027.53	0
186	I.S.R. (mensual)_	0	0	0	0	6618.24	0
Total		120559.69	117871.09	2688.6	0.00	50126.49	0.00
599	ACEVES NAVARRO ERIKA ADR		Días:	365.00			
1	Sueldo	105858	105858	0.00	0.00	0	0
24	Aguinaldo	14701.69	12013.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.03	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	12173.76	0
178	Ptmos Pensiones	0	0	0	0	16816	0
186	I.S.R. (mensual)_	0	0	0	0	6618.24	0
Total		120559.69	117871.09	2688.6	0.00	36915.09	0.00
600	SOLORZANO PARRA JORGE EF		Días:	365.00			
1	Sueldo	105858	105858	0.00	0.00	0	0
24	Aguinaldo	14701.69	12013.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.03	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	12173.76	0
178	Ptmos Pensiones	0	0	0	0	26760	0
186	I.S.R. (mensual)_	0	0	0	0	6618.24	0
Total		120559.69	117871.09	2688.6	0.00	46859.09	0.00
610	VICENTE AMEZCUA JUANA GR		Días:	362.00			
1	Sueldo	104982.99	104982.99	0.00	0.00	0	0
13	Compensación	500.00	500.00	0.00	0.00	0	0
24	Aguinaldo	14551.38	11862.78	2688.6	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1290.67	0
99	Ajuste al neto	0	0	0	0	-0.05	0
105	ISR ajustado por s	0	0	0	0	-107.37	0
107	Ajuste al Subsidio	0	0	0	0	107.37	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	29808	0
179	Ptmo.Tesoreria	0	0	0	0	500.00	0
186	I.S.R. (mensual)_	0	0	0	0	6456.27	0
Total		120034.37	117345.77	2688.6	0.00	50229.37	0.00
620	HERNADNEZ MOYA JORGE		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	15027.69	0.00
621	BEATRIZ ARAIZA JESUS		Días:	361.00			
1	Sueldo	104982.99	104982.99	0.00	0.00	0	0
24	Aguinaldo	14662.08	11973.48	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1302.72	0
99	Ajuste al neto	0	0	0	0	0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
181	Ptamo. FOMEPAD	0	0	0	0	33893.12	0
186	I.S.R. (mensual)_	0	0	0	0	6456.27	0
Total		119645.07	116956.47	2688.6	0.00	48754.07	0.00
622	BUENO MELCHOR JOSE BRYAN		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	15027.69	0.00
623	ALCANTAR PULIDO VICTOR MA		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.06	0
177	Aportación a pensi	0	0	0	0	7101.78	0
183	Seguro Metlife	0	0	0	0	7181.76	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	22209.69	0.00
624	DIAZ MILANEZ ROMINA JANNIN		Días:	362.00			
1	Sueldo	104982.99	104982.99	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.10	0
105	ISR ajustado por s	0	0	0	0	-107.37	0
107	Ajuste al Subsidio	0	0	0	0	107.37	0
177	Aportación a pensi	0	0	0	0	7101.78	0
179	Ptmo.Tesoreria	0	0	0	0	3000	0
186	I.S.R. (mensual)_	0	0	0	0	6456.27	0
Total		119685.68	116997.08	2688.6	0.00	17865.28	0.00
626	GUZMAN BARAJAS JUAN JOSE		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	15027.69	0.00
632	CHAVEZ VIDAL LUZ DEL CARM		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.02	0
177	Aportación a pensi	0	0	0	0	7101.78	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	15027.89	0.00
633	VICTORIA GOMEZ ESTHER		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0

99	Ajuste al neto	0	0	0	0	-0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		120567.89	117879.29	2688.6	0.00	15027.69	0.00
636	LARES JIMENEZ JOSE ARTURO		Días:	356.00			
1	Sueldo	103806.71	103806.71	0.00	0.00	0	0
24	Aguinaldo	14409.9	11721.3	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1275.27	0
99	Ajuste al neto	0	0	0	0	0.18	0
177	Aportación a pensi	0	0	0	0	7101.78	0
186	I.S.R. (mensual)_	0	0	0	0	6267.98	0
Total		118216.61	115528.01	2688.6	0.00	14645.21	0.00
644	CHAVEZ SILVA ERIKA FABIOLA		Días:	169.00			
1	Sueldo	48521.55	48521.55	0.00	0.00	0	0
24	Aguinaldo	6807.11	4118.51	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	448.09	0
99	Ajuste al neto	0	0	0	0	0.08	0
186	I.S.R. (mensual)_	0	0	0	0	3033.69	0
Total		55328.66	52640.06	2688.6	0.00	3481.86	0.00
645	MORENO GILDO MARTIN ENRI		Días:	122.00			
1	Sueldo	35288.4	35288.4	0.00	0.00	0	0
24	Aguinaldo	3705.28	1016.68	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	110.61	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	2206.32	0
Total		38993.68	36305.08	2688.6	0.00	2316.88	0.00
649	LOPEZ OSORIO JOSE HORACIO		Días:	73.00			
1	Sueldo	21173.04	21173.04	0.00	0.00	0	0
24	Aguinaldo	2940.7	252.10	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	27.43	0
99	Ajuste al neto	0	0	0	0	0.05	0
186	I.S.R. (mensual)_	0	0	0	0	1216.26	0
Total		24113.74	21425.14	2688.6	0.00	1243.74	0.00
650	MORALES TORRES HUGO		Días:	61.00			
1	Sueldo	20247.6	20247.6	0.00	0.00	0	0

24	Aguinaldo	2819.88	131.28	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	21.00	0
99	Ajuste al neto	0	0	0	0	-0.16	0
186	I.S.R. (mensual)_	0	0	0	0	1381.84	0
Total		23067.48	20378.88	2688.6	0.00	1402.68	0.00
651	PEREZ VARGAS PEDRO ANTHO		Días:	61.00			
1	Sueldo	17644.2	17644.2	0.00	0.00	0	0
24	Aguinaldo	2457.31	0.00	2457.31	0.00	0	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	1103.16	0
Total		20101.51	17644.2	2457.31	0.00	1103.11	0.00
652	PALOMARES BERNARDINO FEI		Días:	61.00			
1	Sueldo	17644.2	17644.2	0.00	0.00	0	0
24	Aguinaldo	2457.31	0.00	2457.31	0.00	0	0
99	Ajuste al neto	0	0	0	0	-0.05	0
186	I.S.R. (mensual)_	0	0	0	0	1103.16	0
Total		20101.51	17644.2	2457.31	0.00	1103.11	0.00
Total Depto.		**7400897.53**	**7229289.71**	**171607.82**	**0.00**	**2457083.93**	**156.73**

Departamento 45 VIALIDAD Y TRANSITO

51	ACEVES MANZANO ALEJANDR		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
13	Compensación	735.18	735.18	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.00	0
181	Ptamo. FOMEPAI	0	0	0	0	22734.18	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		121303.07	118614.47	2688.6	0.00	30660.27	0.00
71	VAZQUEZ GUDIÑO FAUSTINO F		Días:	364.00			
1	Sueldo	105571.13	105571.13	0.00	0.00	0	0
13	Compensación	1029.25	1029.25	0.00	0.00	0	0
24	Aguinaldo	14652.27	11963.67	2688.6	0.00	0	0

43	I.S.R. Art174	0	0	0	0	1301.65	0
99	Ajuste al neto	0	0	0	0	0.15	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	27625.64	0
186	I.S.R. (mensual)_	0	0	0	0	6593.33	0
Total		121252.65	118564.05	2688.6	0.00	47695.25	0.00
473	VAZQUEZ GUDIÑO JOSE ALFRI		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
13	Compensación	9094.07	9094.07	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.01	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	45098	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		129661.96	126973.36	2688.6	0.00	65198.56	0.00
489	LOPEZ DIMAS JOSE GUADALUI		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
13	Compensación	735.18	735.18	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.02	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		121303.07	118614.47	2688.6	0.00	7926.07	0.00
506	VARGAS MARTINEZ LUZ MARIA		Días:	191.00			
1	Sueldo	55285.16	55285.16	0.00	0.00	0	0
13	Compensación	441.11	441.11	0.00	0.00	0	0
24	Aguinaldo	6571.53	3882.93	2688.6	0.00	0	0
35	Subs al Empleo (m	0	0	0	0	-180.68	0
43	I.S.R. Art174	0	0	0	0	422.46	0
99	Ajuste al neto	0	0	0	0	0.03	0
186	I.S.R. (mensual)_	0	0	0	0	3146.79	0
Total		62297.8	59609.2	2688.6	0.00	3388.6	0.00
555	MAGAÑA CERVANTES JOSE LU		Días:	357.00			
1	Sueldo	104100.78	104100.78	0.00	0.00	0	0
24	Aguinaldo	14440.37	11751.77	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1278.59	0

99	Ajuste al neto	0	0	0	0	-0.08	0
177	Aportación a pensi	0	0	0	0	12174.48	0
178	Ptmos Pensiones	0	0	0	0	52349	0
179	Ptmo.Tesoreria	0	0	0	0	12000	0
186	I.S.R. (mensual)_	0	0	0	0	6465.36	0
Total		118541.15	115852.55	2688.6	0.00	84267.35	0.00
566	FLOREAN MENDOZA LAURA AZ		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
13	Compensación	10629.25	10629.25	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	0.05	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		131197.14	128508.54	2688.6	0.00	7926.14	0.00
574	FARIAS MEJIA EUDORO		Días:	365.00			
1	Sueldo	125466.3	125466.3	0.00	0.00	0	0
13	Compensación	1160.74	1160.74	0.00	0.00	0	0
24	Aguinaldo	18036.01	15347.41	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2586.76	0
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	8827.68	0
Total		144663.05	141974.45	2688.6	0.00	11414.45	0.00
586	CHAVEZ VALLE ERNESTOR		Días:	365.00			
1	Sueldo	105865.2	105865.2	0.00	0.00	0	0
13	Compensación	441.11	441.11	0.00	0.00	0	0
24	Aguinaldo	14702.69	12014.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.13	0
99	Ajuste al neto	0	0	0	0	-0.17	0
183	Seguro Metlife	0	0	0	0	3622.08	0
186	I.S.R. (mensual)_	0	0	0	0	6618.96	0
Total		121009	118320.4	2688.6	0.00	11548	0.00
594	CARDENAS FIGUEROA DIEGO (		Días:	365.00			
1	Sueldo	105858	105858	0.00	0.00	0	0
24	Aguinaldo	14701.69	12013.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.03	0
99	Ajuste al neto	0	0	0	0	0.02	0
186	I.S.R. (mensual)_	0	0	0	0	6618.24	0

Total		120559.69	117871.09	2688.6	0.00	7925.29	0.00
603	MEMBRILA MORAN LUIS ALBEF		Días:	363.00			
1	Sueldo	105563.95	105563.95	0.00	0.00	0	0
13	Compensación	8986.8	8986.8	0.00	0.00	0	0
24	Aguinaldo	14600.84	11912.24	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1296.05	0
99	Ajuste al neto	0	0	0	0	0.09	0
186	I.S.R. (mensual)_	0	0	0	0	6592.65	0
Total		129151.59	126462.99	2688.6	0.00	7888.79	0.00
604	FARIAS SILVA JESUS SALVADC		Días:	365.00			
1	Sueldo	105858	105858	0.00	0.00	0	0
13	Compensación	882.16	882.16	0.00	0.00	0	0
24	Aguinaldo	14701.69	12013.09	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1307.03	0
99	Ajuste al neto	0	0	0	0	-0.02	0
186	I.S.R. (mensual)_	0	0	0	0	6618.24	0
Total		121441.85	118753.25	2688.6	0.00	7925.25	0.00
616	LUA BERNAL SAMUEL		Días:	365.00			
1	Sueldo	128137.8	128137.8	0.00	0.00	0	0
24	Aguinaldo	18270.25	15581.65	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	2795.92	0
89	'2% Fondo retiro S	0	0	0	0	0	7.72
96	I.M.S.S. empresa	0	0	0	0	0	45.24
97	Infonavit empresa	0	0	0	0	0	19.30
98	Guarderia I.M.S.S.	0	0	0	0	0	3.86
99	Ajuste al neto	0	0	0	0	0.01	0
186	I.S.R. (mensual)_	0	0	0	0	9230.32	0
Total		146408.05	143719.45	2688.6	0.00	12026.25	76.12
638	BERNAL GONZALEZ CHRISTIAN		Días:	313.00			
1	Sueldo	90867.63	90867.63	0.00	0.00	0	0
13	Compensación	294.07	294.07	0.00	0.00	0	0
24	Aguinaldo	12608.75	9920.15	2688.6	0.00	0	0
43	I.S.R. Art174	0	0	0	0	1079.31	0
89	'2% Fondo retiro S	0	0	0	0	0	6.71
96	I.M.S.S. empresa	0	0	0	0	0	41.32
97	Infonavit empresa	0	0	0	0	0	16.78
98	Guarderia I.M.S.S.	0	0	0	0	0	3.36
99	Ajuste al neto	0	0	0	0	0.13	0

186	I.S.R. (mensual)_	0	0	0	0	5466.21	0
Total		103770.45	101081.85	2688.6	0.00	6545.65	68.17
643	MORAN HERNANDEZ JULIO CE		Días:	157.00			
1	Sueldo	45286.78	45286.78	0.00	0.00	0	0
24	Aguinaldo	6323.71	3635.11	2688.6	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-139.70	0
43	I.S.R. Art174	0	0	0	0	395.50	0
99	Ajuste al neto	0	0	0	0	-0.01	0
186	I.S.R. (mensual)_	0	0	0	0	2757.9	0
Total		51610.49	48921.89	2688.6	0.00	3013.69	0.00
Total Depto.		**1744171.01**	**1703842.01**	**40329**	**0.00**	**315349.61**	**144.29**

Resumen por concepto

1	Sueldo	11381995.26	11381995.26	0.00	0.00	0	0
13	Compensación	139546.28	139546.28	0.00	0.00	0	0
24	Aguinaldo	1580375.28	1269475.7	310899.58	0.00	0	0
35	Subs al Empleo (n	0	0	0	0	-12537.53	0
43	I.S.R. Art174	0	0	0	0	168032.94	0
54	Cuota sindical	0	0	0	0	17467.78	0
67	Fondo de ahorro	0	0	0	0	80087.46	0
71	Ajuste en Subsidio	0	0	0	0	72.23	0
89	'2% Fondo retiro S	0	0	0	0	0	2127.12
90	'2% Impuesto esta	0	0	0	0	0	1797.54
93	Riesgo de trabajo	0	0	0	0	0	6253.31
96	I.M.S.S. empresa	0	0	0	0	0	13958.08
97	Infonavit empresa	0	0	0	0	0	5317.81
98	Guarderia I.M.S.S.	0	0	0	0	0	1063.51
99	Ajuste al neto	0	0	0	0	-0.70	0
105	ISR ajustado por s	0	0	0	0	-214.74	0
107	Ajuste al Subsidio	0	0	0	0	214.74	0
177	Aportación a pensi	0	0	0	0	809949.14	0
178	Ptmos Pensiones	0	0	0	0	1714869.29	0
179	Ptmo.Tesoreria	0	0	0	0	47000	0
181	Ptamo. FOMEPAD	0	0	0	0	206912.98	0
182	Conv. Funerario	0	0	0	0	4600	0
183	Seguro Metlife	0	0	0	0	72146.4	0
186	I.S.R. (mensual)_	0	0	0	0	738595.83	0

Total Gral.		**13101916.82**	**12791017.24**	**310899.58**	**0.00**	**3847195.82**	**30517.37**

Existen conceptos que no tienen partes gravadas ni exentas, estos conceptos se asignan a la columna "Perc. Otros."