

MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                       | PUESTO Y NOMBRE COMPLETO                      | S.D.        | DIAS | PERCEPCIONES  |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE      |                    |
|----------------------------|-----------------------------------------------|-------------|------|---------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------------|--------------------|
|                            |                                               |             |      | S. NORMAL     | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |               | PRES.<br>TESORERIA |
| 1101<br>1.1                | ERY CONSTANTINO SANCHEZ REYES<br>REGIDOR      | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             | -                  |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | RICARDO GONZALEZ GIL<br>REGIDOR               | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             |                    |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | ELVA CRISTINA VARGAS MARTINEZ<br>REGIDOR      | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                | -           |                    |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | OSVALDO ROMERO CHAVEZ<br>REGIDOR              | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             |                    |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | CLAUDIA AZUCENA HERNANDEZ LOPEZ<br>REGIDOR    | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                | -           |                    |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | ANGELICA GUADALUPE ORTIZ CAMPOS<br>REGIDOR    | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                | -           | -                  |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | LUIS ARTURO AMEZCUA RODRIGUEZ<br>REGIDOR      | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                | -           | -                  | -                 |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | MARTHA ALEJANDRA SANCHEZ CONTRERAS<br>REGIDOR | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                | -           | -                  |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | LIZBETH NAYELI MORAN FABIAN<br>REGIDOR        | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             |                    |                   |              |                    | -                | \$ 3,747.84       | \$ 17,101.56  |                    |
| 1101<br>1.1                | MARTINEZ MARTINEZ MA. ESTHER<br>SECRETARIA    | \$ 412.90   | 15   | \$ 6,193.50   | -                     | 1,032.25            | \$ 7,225.75      | 553.37      | 371.61    | 712.25      | 61.94          | 0.00        | -                  |                   | -            |                    | -                | \$ 1,669.17       | \$ 5,526.58   | 1ER QNA            |
|                            |                                               |             |      | \$ 193,838.10 | 0.00                  | 1,032.25            | \$ 194,870.35    | 34,283.93   | 371.61    | 712.25      | 61.94          | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | 0.00             | \$ 35,429.73      | \$ 159,440.62 |                    |
| 1101<br>1.2                | CLAUDIA GIL MONTES<br>PRESIDENTA MUNICIPAL    | \$ 2,723.03 | 15   | \$ 40,845.45  | -                     | -                   | \$ 40,845.45     | 9,523.53    |           |             |                |             |                    |                   |              |                    | -                | \$ 9,523.53       | \$ 31,321.92  |                    |
| 1101<br>1.2                | ENRIQUE ROJO SOTO<br>AUX. PRESIDENCIA         | \$ 1,006.95 | 15   | \$ 15,104.25  | -                     | -                   | \$ 15,104.25     | 2,403.24    |           |             |                |             |                    |                   |              |                    | -                | \$ 2,403.24       | \$ 12,701.01  |                    |
| 1101<br>1.2                | SECRETARIO PARTICULAR                         |             | 0    |               | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | -                | \$ -              | \$ -          |                    |
| 1101<br>1.2                | CHOFER                                        |             | 0    | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   | -            |                    | -                | \$ -              | \$ -          |                    |
| SUBTOTAL PRESIDENCIA MPAL. |                                               |             |      | \$ 55,949.70  | 0.00                  | 0.00                | \$ 55,949.70     | 11,926.77   | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | 0.00             | \$ 11,926.77      | \$ 44,022.93  |                    |

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| CLV.                        | PUESTO Y NOMBRE COMPLETO                                | S.D.        | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|-----------------------------|---------------------------------------------------------|-------------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                             |                                                         |             |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                             |                                                         |             |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>1.3                 | NORMA LICEA ALATORRE<br>SINDICO                         | \$ 1,897.55 | 15   | \$ 28,463.25 | -                     | -                   | \$ 28,463.25     | 5,808.87    |           |             |                |             |                    |                   |              |                    |                  | \$ 5,808.87       | \$ 22,654.38 |                    |
| 1101<br>1.3                 | PEDRO ANTONIO HERNANDEZ CORONA<br>SECRETARIO GENERAL    | \$ 1,305.63 | 15   | \$ 19,584.45 | -                     | -                   | \$ 19,584.45     | 3,450.32    |           |             |                |             |                    |                   |              |                    |                  | \$ 3,450.32       | \$ 16,134.13 |                    |
| 1101<br>1.1                 | FLORIAN TORRES MARIA TRINIDAD<br>SECRETARIA             | \$ 506.05   | 15   | \$ 7,590.75  | -                     | -                   | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          | -           |                    |                   | -            |                    | -                | \$ 2,204.41       | \$ 5,386.34  |                    |
| 1101<br>1.3                 | AUX. INTENDENTE<br>ARIAS HINOJOSA NORA AMELIA           | \$ 158.16   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        |                    |                   |              |                    | -                | \$ -              | \$ -         |                    |
|                             | SERETARIA DE SINDICATURA                                | \$ 496.13   | 15   | \$ 7,441.95  | -                     | 571.65              | \$ 8,013.60      | 773.46      | 446.52    | 855.82      | 74.42          |             | 500.00             |                   | -            |                    | -                | \$ 2,650.22       | \$ 5,363.38  | *F571.65           |
| 1101<br>1.3                 | ALCARAZ SANCHEZ EVA DE JESUS<br>AUX. ADMVO. SINDICATURA | \$ 1,006.95 | 15   | \$ 15,104.25 | -                     | -                   | \$ 15,104.25     | 2,403.24    | 906.26    | 1,736.99    | 151.04         |             |                    |                   |              | 0.00               | 0.00             | \$ 5,197.53       | \$ 9,906.72  |                    |
| 1101<br>1.3                 | VACANTE<br>AUXILIAR DEL SINDICO Y SECRETARIA            | \$ -        | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| *****                       | VACANTE<br>AUX. DE SINDICATURA                          | \$ -        | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| SUBTOTAL SINDI. SRIA. GRAL. |                                                         |             |      | \$ 78,184.65 | 0.00                  | 571.65              | \$ 78,756.30     | 13,236.01   | 1,808.22  | 3,465.75    | 301.37         | 0.00        | 500.00             | 0.00              | 0.00         | 0.00               | 0.00             | \$ 19,311.35      | \$ 59,444.95 |                    |
| 1101<br>1.6                 | EDGAR GUILLERMO DEL TORO BARAJAS<br>OFICIAL MAYOR ADMVO | \$ 1,127.00 | 15   | \$ 16,905.00 | -                     | -                   | \$ 16,905.00     | 2,820.12    |           |             | -              |             |                    |                   |              |                    | -                | \$ 2,820.12       | \$ 14,084.88 |                    |
| 1101<br>1.6                 | SECRETARIA                                              | \$ 215.11   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        |                    |                   |              |                    | -                | \$ -              | \$ -         |                    |
| SUBTOTAL OFICIALIA MAYOR    |                                                         |             |      | \$ 16,905.00 | 0.00                  | 0.00                | \$ 16,905.00     | 2,820.12    | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | 0.00             | \$ 2,820.12       | \$ 14,084.88 |                    |
| 1101<br>1.8                 | JEFE DPTO. COMUNICACIÓN SOCIAL                          | \$ 443.83   | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             | 0.00               |                   |              |                    |                  | \$ -              | \$ -         |                    |
| *****                       | ING. ROCHA CORTES ARTURO<br>AUXILIAR SISTEMAS           | \$ 610.68   | 15   | \$ 9,160.20  |                       | 1,200.00            | \$ 10,360.20     | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 3,057.76           |                   | -            |                    | -                | \$ 5,885.99       | \$ 4,474.21  | *F                 |
|                             | FRANCISCO JAVIER DEL VIENTO SILVA<br>AUX. COM SOCIAL    | \$ 506.05   | 15   | \$ 7,590.75  | -                     | -                   | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          |             |                    |                   |              | 0.00               | -                | \$ 2,204.41       | \$ 5,386.34  |                    |
| 1101<br>1.8                 | MUNGUIA CHAVEZ OTONIEL<br>AUX. DE COM. SOCIAL           | \$ 330.75   | 15   | \$ 4,961.25  | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          |             | 2,363.00           |                   | -            |                    | -                | \$ 3,429.80       | \$ 1,531.45  |                    |
| SUBTOTAL DE COM. SOCIAL     |                                                         |             |      | \$ 21,712.20 | 0.00                  | 1,200.00            | \$ 22,912.20     | 2,082.68    | 1,302.73  | 2,496.90    | 217.12         | 0.00        | 5,420.76           | 0.00              | 0.00         | 0.00               | 0.00             | \$ 11,520.20      | \$ 11,392.00 |                    |
| 1101<br>1.11                | MARIA DEL PILAR PANTOJA AGUILAR<br>DIR. DE PLANEACION   | \$ 785.89   | 15   | \$ 11,788.35 | -                     | -                   | \$ 11,788.35     | 1,694.97    |           |             |                |             | 0.00               |                   |              |                    | -                | \$ 1,694.97       | \$ 10,093.38 |                    |
| SUBTOTAL                    |                                                         |             |      | \$ 11,788.35 | 0.00                  | 0.00                | \$ 11,788.35     | 1,694.97    | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | 0.00             | \$ 1,694.97       | \$ 10,093.38 |                    |
|                             | JEFE DE RECLUTAMIENTO                                   | \$ -        |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1101<br>1.13                | MENDOZA GUZMAN MARIA LEONOR<br>SECRETARIA               | \$ 330.75   | 15   | \$ 4,961.25  | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | 0.00        |                    |                   |              |                    | -                | \$ 1,066.80       | \$ 3,894.45  |                    |
| SUBTOTAL RECLUTAMIENTO      |                                                         |             |      | \$ 4,961.25  | 0.00                  | 0.00                | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 1,066.80       | \$ 3,894.45  |                    |

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|--------------------------|--------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|------------------|-------------------|--------------|--------------------|--------------------|
|                          |                                                              |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE |                  |                   |              | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |
|                          |                                                              |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                  |                   |              |                    |                    |
| 1101<br>1.14             | KARLA AZUCENA RADILLA CHOCOTECO<br>JEFE DPTO. REGISTRO CIVIL | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             | -              | -           |                    | 0.00              |              | 0.00             | \$ 888.68         | \$ 7,124.92  |                    |                    |
| 1101<br>1.14             | VAZQUEZ CHOCOTECO MARIA DEL ROS<br>AUX. OFAL. REGISTRO CIVIL | \$ 443.21 | 15   | \$ 6,648.15  | -                     | 1,108.03            | \$ 7,756.18      | 631.21      | 398.89    | 764.54      | 66.48          | -           | 2,490.73           |                   | -            | -                | \$ 4,351.85       | \$ 3,404.33  | 1ER QNA            |                    |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ -      |      | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                  | \$ -              | \$ -         |                    |                    |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ -      | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                  | \$ -              | \$ -         |                    |                    |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ 213.72 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            | -                | \$ -              | \$ -         |                    |                    |
| 1101<br>1.14             | OROZCO VEGA ELVIA<br>MECANOGRAFA                             | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          |             |                    | 0.00              | 0.00         | -                | \$ 773.67         | \$ 3,408.33  |                    |                    |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ -      |      | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                  | \$ -              | \$ -         |                    |                    |
| 1101<br>1.14             | DIAZ MORA MARIA GRACIELA<br>MECANOGRAFA                      | \$ 412.91 | 15   | \$ 6,193.65  | -                     | -                   | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          | 0.00        | 0.00               |                   | 0.00         | -                | \$ 1,699.22       | \$ 4,494.43  |                    |                    |
| SUBTOTAL REGISTRO CIVIL  |                                                              |           |      | \$ 25,037.40 | 0.00                  | 1,108.03            | \$ 26,145.43     | 2,073.28    | 1,021.43  | 1,957.74    | 170.24         | 0.00        | 2,490.73           | 0.00              |              | 0.00             | \$ 7,713.41       | \$ 18,432.01 |                    |                    |
| 1101<br>1.5              | VACANTE<br>CONSERJE                                          | \$ 103.89 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              | -                | \$ -              | \$ -         |                    |                    |
| 1101<br>1.5              | VIDAL RUA MA. ROSARIO<br>CONSERJE                            | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 1,601.00           |                   |              | -                | \$ 2,374.67       | \$ 1,807.33  |                    |                    |
| 1101<br>1.5              | ARELLANO MARTINEZ AMERICA<br>CONSERJE                        | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | -                  |                   |              | -                | \$ 773.67         | \$ 3,408.33  |                    |                    |
| SUBTOTAL EDUCACION MPAL. |                                                              |           |      | \$ 8,364.00  | 0.00                  | 0.00                | \$ 8,364.00      | 0.00        | 501.84    | 961.86      | 83.64          | 0.00        | 1,601.00           | 0.00              |              | 0.00             | \$ 3,148.34       | \$ 5,215.66  |                    |                    |
| 1101<br>1.16             | VACANTE<br>JEFE DPTO. CULTURA                                | \$ 504.00 | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             | -                  | -                 |              | 0.00             | \$ -              | \$ -         |                    |                    |
| 1101<br>1.16             | VICTOR MANUEL MENDOZA SANCHEZ<br>CRONISTA                    | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | -         | -           | -              |             | -                  |                   |              |                  | \$ 74.54          | \$ 4,202.56  |                    |                    |
| 1101<br>1.16             | PROM. CUL. EVENTOS CIVICOS Y DARE                            | \$ 224.97 | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             | -                  | -                 |              | 0.00             | \$ -              | \$ -         |                    |                    |
| SUBTOTAL DE CULTURA      |                                                              |           |      | \$ 4,277.10  | 0.00                  | 0.00                | \$ 4,277.10      | 74.54       | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              | 0.00             | \$ 74.54          | \$ 4,202.56  |                    |                    |

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| CLV.                            | PUESTO Y NOMBRE COMPLETO                                         | S.D.      | DIAS  | PERCEPCIONES  |             |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                          |                       |                       |                   |              |                    |                       | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CON |
|---------------------------------|------------------------------------------------------------------|-----------|-------|---------------|-------------|---------------------|------------------|-------------|-----------|-------------|--------------------------|-----------------------|-----------------------|-------------------|--------------|--------------------|-----------------------|------------------|-------------------|--------------|
|                                 |                                                                  |           |       | S. NORMAL     | SUBSIDIO P/ | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | OTROS DES<br>SINDICAL 1% | DESCUENTO<br>SINDICAL | PRESTAMO<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRESTAMO<br>TESORERIA |                  |                   |              |
|                                 |                                                                  |           |       |               | EMPLEO      |                     |                  |             |           |             |                          |                       |                       |                   |              |                    |                       |                  |                   |              |
| 1101<br>1.18                    | JEFE DPTO. PARQUE VEHICULAR                                      | \$ 457.14 | 0     | \$ -          | -           | -                   | \$ -             | -           |           |             | -                        |                       | -                     | 0.00              |              | 0.00               | \$ -                  | \$ -             |                   |              |
| 1.18                            | PRECIADO QUIROZ SALVADOR<br>DIR. IMAGEN URBANA Y PAVIMENTOS      | \$ 534.24 | 15    | \$ 8,013.60   | -           | -                   | \$ 8,013.60      | 888.68      | 480.82    | 921.56      | 80.14                    |                       | -                     |                   | -            | -                  | \$ 2,371.20           | \$ 5,642.40      |                   |              |
| 1101<br>1.18                    | MECANICO                                                         | \$ 443.21 | 0     | \$ -          | -           | -                   | \$ -             |             | 0.00      | 0.00        | 0.00                     | 0.00                  | -                     |                   | -            |                    | \$ -                  | \$ -             |                   |              |
| 1101<br>1.18                    | SILVA GUZMAN ANDRES<br>AUX. MECANICO                             | \$ 403.52 | 15    | \$ 6,052.80   | -           | -                   | \$ 6,052.80      | 530.86      | 363.17    | 696.07      | 60.53                    | 0.00                  | 3,027.00              |                   | -            |                    | \$ 4,677.63           | \$ 1,375.17      |                   |              |
| 1101<br>1.18                    | VACANTE<br>SECRATARIA                                            | \$ 280.80 | 0     | \$ -          | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | -                     | -                     |                   | -            | -                  | \$ -                  | \$ -             |                   |              |
| 1101<br>1.18                    | VACANTE<br>VELADOR                                               | \$ 134.84 | 0     | \$ -          | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  |                   |              | -                  | \$ -                  | \$ -             |                   |              |
| 1101<br>1.18                    | VACANTE<br>VELADOR                                               | \$ 248.93 | 0     | \$ -          | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | -                     | 0.00                  |                   | 0.00         | 0.00               | \$ -                  | \$ -             |                   |              |
| SUBTOTAL MANTTO. DE VEHICULOS   |                                                                  |           |       | \$ 14,066.40  | 0.00        | 0.00                | \$ 14,066.40     | 1,419.54    | 843.98    | 1,617.64    | 140.66                   | 0.00                  | 3,027.00              | 0.00              |              | 0.00               | \$ 7,048.82           | \$ 7,017.58      |                   |              |
| 1101<br>1.19                    | ROSA ELENA ARIAS NAVA<br>DIR. DE DESARROLLO HUMANO               | \$ 785.89 | 15    | \$ 11,788.35  | -           | -                   | \$ 11,788.35     | 1,694.97    |           |             |                          |                       |                       |                   |              | 0.00               | \$ 1,694.97           | \$ 10,093.38     |                   |              |
| 1101<br>1.19                    | JOSEFINA SILVA ISABELES<br>JEFE DPTO. ASUNTOS INDIGENAS          | \$ 534.24 | 15    | \$ 8,013.60   | -           | -                   | \$ 8,013.60      | 888.68      |           |             |                          |                       |                       |                   |              | 0.00               | \$ 888.68             | \$ 7,124.92      |                   |              |
| 1101<br>1.19                    | VACANTE<br>CONSULTARIA Y PROYECTOS                               | \$ -      |       | \$ -          | -           | -                   | \$ -             | -           |           |             |                          |                       |                       |                   |              |                    | \$ -                  | \$ -             |                   |              |
| 1101<br>1.19                    | MA. ELISA LOPEZ LLAMAS<br>JEFE DPTO. TUSIRMO                     | \$ 534.24 | 15    | \$ 8,013.60   | -           | -                   | \$ 8,013.60      | 888.68      |           |             |                          | 0.00                  | 0.00                  |                   |              | 0.00               | \$ 888.68             | \$ 7,124.92      |                   |              |
| SUBTOTAL PARTIC. CIUDADANA      |                                                                  |           |       | \$ 27,815.55  | 0.00        | 0.00                | \$ 27,815.55     | 3,472.33    | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              | 0.00               | \$ 3,472.33           | \$ 24,343.22     |                   |              |
| 1101<br>1.20                    | VACANTE<br>DIR. CONTRALORIA Y TRANSPARENCIA                      | \$ 414.61 | 0     | \$ -          | -           | -                   | \$ -             | -           |           |             |                          |                       | 0.00                  |                   |              | 0.00               | \$ -                  | \$ -             |                   |              |
| SUBTOTAL DE CONTROLARIA         |                                                                  |           |       | \$ -          | 0.00        | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              | 0.00               | \$ -                  | \$ -             |                   |              |
| 1101<br>1.22                    | CRISTIAN EMMANUEL VARGAS RIVERA<br>JEFE DPTO. PADRON Y LICENCIAS | \$ 534.24 | 15    | \$ 8,013.60   | -           | -                   | \$ 8,013.60      | 888.68      |           |             |                          |                       |                       |                   |              | 0.00               | \$ 888.68             | \$ 7,124.92      |                   |              |
| SUBTOTAL PADRON Y LICENCIAS     |                                                                  |           |       | \$ 8,013.60   | 0.00        | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              | 0.00               | \$ 888.68             | \$ 7,124.92      |                   |              |
| 1101<br>1.24                    | RICARDO FABIAN ORTIZ<br>JEFE DPTO. DESARROLLO ECON.              | \$ 534.24 | 15    | \$ 8,013.60   | -           | -                   | \$ 8,013.60      | 888.68      |           |             |                          |                       | 0.00                  |                   |              | 0.00               | \$ 888.68             | \$ 7,124.92      |                   |              |
| SUBTOTAL PROM. ECONOMICA        |                                                                  |           |       | \$ 8,013.60   | 0.00        | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              | 0.00               | \$ 888.68             | \$ 7,124.92      |                   |              |
|                                 | HORTA CHAVEZ OSVALDO<br>COMUNICACIÓN SOCIAL                      | \$ 785.89 | 15.00 | \$ 11,788.35  | -           | -                   | \$ 11,788.35     | 1,694.97    |           |             |                          |                       |                       |                   |              |                    | \$ 1,694.97           | \$ 10,093.38     |                   |              |
| 1101<br>1.3                     | RAFAEL LLAMAS LOPEZ<br>AUX. COMUNICACIÓN SOCIAL                  | \$ 278.80 | 15    | \$ 4,182.00   | -           | -                   | \$ 4,182.00      | -           |           |             |                          |                       |                       |                   |              |                    | \$ -                  | \$ 4,182.00      |                   |              |
| 1101<br>1.3                     | CORTES MURGUIA ANGEL<br>VEL. PARQUE VEHICULAR                    | \$ 278.80 | 15    | \$ 4,182.00   | -           | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82                    | 0.00                  | 0.00                  |                   | 0.00         | 0.00               | \$ 773.67             | \$ 3,408.33      |                   |              |
| SUBTOTAL EVENTUALES GOBERNACION |                                                                  |           |       | \$ 20,452.35  | 0.00        | 0.00                | \$ 20,452.35     | 1,694.97    | 250.92    | 480.93      | 41.82                    |                       | 0.00                  | 0.00              |              | 0.00               | \$ 2,468.64           | \$ 17,683.71     |                   |              |
| TOTAL RAMO 1 GOBERNACION        |                                                                  |           |       | \$ 495,079.25 | 0.00        | 3,911.93            | \$ 502,991.18    | 76,705.47   | 6,498.41  | 12,263.61   | 1,066.41                 | 0.00                  | 13,039.49             | 0.00              | 0.00         | 0.00               | \$ 109,473.38         | \$ 393,517.79    |                   |              |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO AGUIRRE  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO                                      | S.D.        | DIAS  | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|-----------------------------------|---------------------------------------------------------------|-------------|-------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                                   |                                                               |             |       | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                                   |                                                               |             |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>2.1                       | JUAN MANUEL FERRER CARILLO<br>DELEGADO PLATANAR               | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | -                | \$ -              | \$ 4,182.00  |                    |
| 1101<br>2.1                       | DELEGADO BUEN PAIS                                            | \$ 278.80   | 0     | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1101<br>2.1                       | MARCELA MEJIA RUA<br>DELEGADO DE AGOSTO                       | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| 1101<br>2.1                       | JOSE IGNACIO RAMIREZ GUTIERREZ<br>DELEGADO DE LA HIGUERA      | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| 1101<br>2.1                       | ANTONIO CAMPOS VALENCIA<br>DELEGADO ESPANATICA                | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| 1101<br>2.1                       | JOSE ALVARO CASTAÑEDA MENDOZA<br>DELEGADO DEL 21 DE NOVIEMBRE | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| SUBTOTAL DELEGACIONES Y AGENCIAS  |                                                               |             |       | \$ 20,910.00 | 0.00                  | 0.00                | \$ 20,910.00     | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ -              | \$ 20,910.00 |                    |
| TOTAL RAMO DOS DELEGS. Y AGENCIAS |                                                               |             |       | \$ 20,910.00 | 0.00                  | 0.00                | \$ 20,910.00     | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ -              | \$ 20,910.00 |                    |
| 1101<br>3.1                       | ERIKA SOLEDAD MONTAÑO RODRIGUEZ<br>FUN. DE LA HDA. PUB.MPAL.  | \$ 1,305.62 | 15    | \$ 19,584.30 | -                     | -                   | \$ 19,584.30     | 3,450.29    |           |             | -              | -           |                    | 0.00              |              |                    | 0.00             | \$ 3,450.29       | \$ 16,134.01 |                    |
| 1101<br>3.1                       | VACANTE<br>SUB-TESORERO MUNICIPAL                             | \$ 346.67   | 0     | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1101<br>3.1                       | LOPEZ MARTINEZ PATRICIA<br>SECRETARIA                         | \$ 534.24   | 15    | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      | 480.82    | 921.56      | 80.14          | 0.00        | -                  |                   |              |                    | -                | \$ 2,371.20       | \$ 5,642.40  |                    |
| SUBTOTAL HACIENDA PUBLICA         |                                                               |             |       | \$ 27,597.90 | 0.00                  | 0.00                | \$ 27,597.90     | 4,338.97    | 480.82    | 921.56      | 80.14          | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 5,821.49       | \$ 21,776.41 |                    |
| 1101<br>3.3                       | ABRAHAM RODRIGO SILVA ALCARAZ<br>AUX. DE INGRESOS             | \$ 278.80   | 15    | \$ 4,182.00  | -                     | 818.00              | \$ 5,000.00      | -           | 0.00      | 0.00        | 0.00           | -           | 0.00               |                   | 0.00         | 0.00               | -                | \$ -              | \$ 5,000.00  | FIJO               |
| 1101<br>3.3                       | SANCHEZ RAMIREZ ENEDINA<br>SECRETARIA                         | \$ 303.19   | 15    | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | -                  |                   |              |                    | -                | \$ 945.34         | \$ 3,602.51  |                    |
| 1101<br>3.3                       | DEONICIO TEJEDA RUA<br>DELEGADO NUEVO POBLADO                 | \$ 278.80   | 15.00 | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           | -           | -              |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| 1101<br>3.3                       | LILIA ESTEFANI VENTURA EUSEBIO<br>AUX. DE INGRESOS            | \$ 278.80   | 15.00 | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | -         | -           | -              |             | -                  |                   |              |                    | -                | \$ -              | \$ 4,182.00  |                    |
| SUB TOTAL 1                       |                                                               |             |       | \$ 17,093.85 | 0.00                  | 818.00              | \$ 17,911.85     | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 945.34         | \$ 16,966.51 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARRAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                               | PUESTO Y NOMBRE COMPLETO                               | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |                    |
|------------------------------------|--------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------|--------------------|
|                                    |                                                        |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |         | PRES.<br>TESORERIA |
|                                    |                                                        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
| 1101<br>3.3                        | OMAR ALEJANDRO LOPEZ DIAZ<br>JEFE DEPTO. MERCADOS      | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                |             |                    |                   |              |                    | \$ 888.68        | \$ 7,124.92       |         |                    |
| 1101<br>3.3                        | NAVARRO SANCHEZ MIGUEL ANGEL<br>AUXILIAR DE RECAUDADOR | \$ 342.88 | 15   | \$ 5,143.20  | -                     | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          | 0.00        | 2,450.00           |                   |              |                    | \$ 3,804.61      | \$ 1,338.59       |         |                    |
| 1101<br>3.3                        | MARTINEZ BARBOZA JUAN ALBERTO<br>INSPECTOR FISCAL      | \$ 342.88 | 15   | \$ 5,143.20  | -                     | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          |             | -                  |                   |              |                    | \$ 1,354.61      | \$ 3,788.59       |         |                    |
| 1101<br>3.3                        | MARIA JOSE MAGAÑA MONTEJANO<br>NOTIFICADOR INGRESOS    | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 0.00      | 0.00        | -              |             | -                  |                   | -            |                    | \$ -             | \$ 4,182.00       | 1ER QNA |                    |
| 1101<br>3.3                        | BAUTISTA TEJEDA ANA YURIDIA<br>INSPECTOR FISCAL        | \$ 342.88 | 15   | \$ 5,143.20  | -                     | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          |             | -                  |                   |              |                    | \$ 1,354.61      | \$ 3,788.59       |         |                    |
| SUBTOTAL DEPTO. DE INGRESOS        |                                                        |           |      | \$ 27,625.20 | 0.00                  | 0.00                | \$ 27,625.20     | 2,098.04    | 925.78    | 1,774.40    | 154.30         | 0.00        | 2,450.00           | 0.00              |              | 0.00               | \$ 7,402.52      | \$ 20,222.68      |         |                    |
| 1101<br>3.7                        | MARIA DE LOURDES GOMEZ SUAREZ<br>AUX. DE EGRESOS       | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,718.30            | \$ 6,900.30      | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            |                    | \$ -             | \$ 6,900.30       | 1ER QNA |                    |
| 1101<br>3.7                        | MORFIN MORFIN REMIGIO<br>AUXILIAR DE EGRESOS           | \$ 610.68 | 15   | \$ 9,160.20  | -                     | 2,442.72            | \$ 11,602.92     | 1,133.59    | 549.61    | 1,053.42    | 91.60          | 0.00        | -                  |                   |              |                    | \$ 2,828.23      | \$ 8,774.69       | 1ER QNA |                    |
| 1101<br>3.7                        | LOPEZ ALCANTARA EVA ELIZABETH<br>AUX. DE TESORERIA     | \$ 392.49 | 15   | \$ 5,887.35  | -                     | -                   | \$ 5,887.35      | 504.38      | 353.24    | 677.05      | 58.87          | -           | 2,804.00           |                   | 267.82       |                    | \$ 4,665.36      | \$ 1,221.99       |         |                    |
| 1101<br>3.7                        | DAMIAN FIGUEROA ERIKA JAQUELINE<br>PAGADOR             | \$ 289.38 | 15   | \$ 4,340.70  | -                     | -                   | \$ 4,340.70      | 81.45       | 260.44    | 499.18      | 43.41          |             | 0.00               |                   | 0.00         |                    | \$ 884.48        | \$ 3,456.22       |         |                    |
| SUBTOTAL DEPTO. DE EGRESOS         |                                                        |           |      | \$ 23,570.25 | 0.00                  | 5,161.02            | \$ 28,731.27     | 1,719.42    | 1,163.30  | 2,229.65    | 193.88         | 0.00        | 2,804.00           | 0.00              |              | 0.00               | \$ 8,378.07      | \$ 20,353.20      |         |                    |
| 1101<br>3.10                       | VACANTE<br>JEFE DE PROVEEDURIA                         | \$ 248.01 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             | -                  |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>1.3                        | GARCIA RAMIREZ CLAUDIA CELINA<br>AUX DE COMPRAS        | \$ 610.68 | 15   | \$ 9,160.20  | -                     | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 2,500.00           |                   | -            |                    | \$ 5,328.23      | \$ 3,831.97       |         |                    |
| 1101<br>3.10                       | FLORES ROSALES PETRA<br>SECRETARIA                     | \$ 496.13 | 15   | \$ 7,441.95  | -                     | -                   | \$ 7,441.95      | 773.46      | 446.52    | 855.82      | 74.42          |             | 2,950.00           |                   | -            |                    | \$ 5,100.22      | \$ 2,341.73       |         |                    |
| SUBTOTAL DE PROVEEDURIA            |                                                        |           |      | \$ 16,602.15 | 0.00                  | 0.00                | \$ 16,602.15     | 1,907.05    | 996.13    | 1,909.25    | 166.02         | 0.00        | 5,450.00           | 0.00              |              | 0.00               | \$ 10,428.45     | \$ 6,173.70       |         |                    |
| 1101<br>3.12                       | VAZQUEZ VELAZQUEZ SAMUEL<br>ANALISTA                   | \$ 367.50 | 15   | \$ 5,512.50  | -                     | 3,399.38            | \$ 8,911.88      | 444.41      | 330.75    | 633.94      | 55.13          | 0.00        | 2,757.00           |                   |              |                    | \$ 4,221.22      | \$ 4,690.65       | 1ER QNA |                    |
| SUBTOTAL DEPTO. DE COMP. E INFORM. |                                                        |           |      | \$ 5,512.50  | 0.00                  | 3,399.38            | \$ 8,911.88      | 444.41      | 330.75    | 633.94      | 55.13          | 0.00        | 2,757.00           | 0.00              |              | 0.00               | \$ 4,221.22      | \$ 4,690.65       |         |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARALIAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO     | S.D.      | DIAS | PERCEPCIONES  |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D       |                    |
|-----------------------------------|------------------------------|-----------|------|---------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------------|--------------------|
|                                   |                              |           |      | S. NORMAL     | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |               | PRES.<br>TESORERIA |
|                                   |                              |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      |                              | \$ 504.00 | 0    | \$ -          | -                     | -                   | \$ -             | -           | -         | 0.00        |                | -           | -                  |                   |              | -                  | -                | \$ -              | \$ -          |                    |
| 1101<br>3.13                      | JEFE DPTO. CATASTRO          | \$ 374.50 |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    | -                | \$ -              | \$ -          |                    |
| 1101<br>3.13                      | ENC. DE EVALUACION           |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | VACANTE                      | \$ 118.40 |      | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           |                    |                   |              |                    | -                | \$ -              | \$ -          |                    |
|                                   | AUX. DE CAJERA               |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>1.00                      | BERNAL GARCIA GERARDO JAVIER | \$ 610.68 | 15   | \$ 9,160.20   | -                     | 763.35              | \$ 9,923.55      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 1,000.00           |                   | -            | 0.00               | -                | \$ 3,828.23       | \$ 6,095.32   | 1ER QNA            |
|                                   | AUX. TECNICO                 |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | GUIZAR FUENTES ROSA MARIA    | \$ 330.75 | 15   | \$ 4,961.25   | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | -           | 2,481.00           |                   | -            | 0.00               |                  | \$ 3,547.80       | \$ 1,413.45   |                    |
|                                   | AUX. TECNICO                 |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
|                                   |                              |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
|                                   |                              |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | VIERA GONZALEZ BRENDA        | \$ 496.13 | 15   | \$ 7,441.95   | -                     | 620.16              | \$ 8,062.11      | 773.46      | 446.52    | 855.82      | 74.42          | 0.00        | -                  |                   |              | 0.00               |                  | \$ 2,160.22       | \$ 5,911.89   | 1ER QNA            |
|                                   | AUX. ADMINISTRATIVO          |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | GUTIERREZ SILVA LAURA OLIVIA | \$ 330.75 | 15   | \$ 4,961.25   | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | -           | 2,363.00           |                   |              | 0.00               |                  | \$ 3,429.80       | \$ 1,531.45   |                    |
|                                   | AUX. DE CATASTRO             |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | SANTANA ALVAREZ KATYA ROMINA | \$ 330.75 | 15   | \$ 4,961.25   | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | 0.00        | 2,481.00           |                   | -            | 0.00               |                  | \$ 3,547.80       | \$ 1,413.45   |                    |
|                                   | AUX. DE CATASTRO             |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| SUBTOTAL DEPTO. DE IMPTO. PREDIAL |                              |           |      | \$ 31,485.90  | 0.00                  | 1,383.51            | \$ 32,869.41     | 2,353.96    | 1,889.16  | 3,620.87    | 314.86         | 0.00        | 8,325.00           | 0.00              |              | 0.00               | 0.00             | \$ 16,503.85      | \$ 16,365.56  |                    |
| 1101                              |                              | \$ -      |      | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -          |                    |
|                                   | AUX. CATASTRO                |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.17                      | VACANTE                      | \$ 96.00  |      | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -          |                    |
|                                   | INSPECTOR FISCAL             |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.17                      | LORENZO ALCARAZ VARGAS       | \$ 785.89 | -    | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -          | 1ER QNA            |
|                                   | JEFE DE COM                  |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| SUBTOTAL EVENTUALES RAMO 3        |                              |           |      | \$ -          | 0.00                  | 0.00                | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               |                   |              |                    | 0.00             | \$ -              | \$ -          |                    |
| TOTAL RAMO TRES HACIENDA PUBLICA  |                              |           |      | \$ 149,487.75 | 0.00                  | 10,761.91           | \$ 160,249.66    | 12,965.84   | 6,058.80  | 11,612.68   | 1,009.80       | 0.00        | 21,786.00          | 0.00              | 0.00         | 0.00               | 0.00             | \$ 53,700.93      | \$ 106,548.73 |                    |

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5,441.61

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO                                                | S.D.        | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|-----------------------------------|-------------------------------------------------------------------------|-------------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                                   |                                                                         |             |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                                   |                                                                         |             |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>4.10                      | JOSE RAMON SANTILLAN MURGUIA<br>DIR. OBRAS PUBLICAS Y DESARROLLO URBANO | \$ 1,047.23 | 15   | \$ 15,708.45 | -                     | -                   | \$ 15,708.45     | 2,538.69    |           |             |                |             | 0.00               |                   |              |                    | 0.00             | \$ 2,538.69       | \$ 13,169.76 |                    |
| 1101<br>4.10                      | VACANTE<br>ENCARGADO DE MAQUINARIA                                      | \$ 374.95   | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>4.10                      | EDWIN ALFREDO LAZARO MEZA<br>AUX. OBRAS PUBLICAS                        | \$ 1,047.23 | 15   | \$ 15,708.45 | -                     | -                   | \$ 15,708.45     | 2,538.69    | 942.51    | 1,806.47    | 157.08         |             | -                  |                   |              |                    | -                | \$ 5,444.75       | \$ 10,263.70 |                    |
| 1101<br>4.10                      | AUX. TECNICO                                                            | \$ 231.16   | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              | -           | -                  | -                 | -            | -                  | -                | \$ -              | \$ -         |                    |
| 1101<br>4.10                      | GARCIA PULIDO MA. ESTHER<br>SECRETARIA                                  | \$ 330.75   | 15   | \$ 4,961.25  | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          |             | 2,481.00           |                   | -            |                    | -                | \$ 3,547.80       | \$ 1,413.45  |                    |
| SUBTOTAL DEPTO. DE OBRAS PUBLICAS |                                                                         |             |      | \$ 36,378.15 | 0.00                  | 0.00                | \$ 36,378.15     | 5,226.35    | 1,240.18  | 2,377.02    | 206.70         | 0.00        | 2,481.00           | 0.00              |              |                    | 0.00             | \$ 11,521.24      | \$ 24,846.91 |                    |
|                                   | VACANTE<br>SUB-DIR. DE PROYECTOS                                        | \$ 188.37   |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              |              |                    |
| 1101<br>4.3                       | GUZMAN FERMIN NOEMI GPE.<br>SECRETARIA                                  | \$ 412.90   | 15   | \$ 6,193.50  | -                     | -                   | \$ 6,193.50      | 553.37      | 371.61    | 712.25      | 61.94          | 0.00        | 3,097.63           |                   |              |                    | -                | \$ 4,786.80       | \$ 1,396.70  |                    |
| SUBTOTAL DEPTO. DE PROYECTOS      |                                                                         |             |      | \$ 6,193.50  | 0.00                  | 0.00                | \$ 6,193.50      | 553.37      | 371.61    | 712.25      | 61.94          | 0.00        | 3,097.63           | 0.00              |              |                    | 0.00             | \$ 4,786.80       | \$ 1,396.70  |                    |
| 1101<br>4.4                       | CHOFER                                                                  | \$ 366.00   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>4.4                       | CHOFER                                                                  | \$ 319.26   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>4.4                       | VACANTE<br>CHOFER                                                       | \$ 144.77   |      | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           |             | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>4.4                       | LARIOS OROZCO RAFAEL<br>OPER. MOTOCONFORMADORA                          | \$ 506.05   | 15   | \$ 7,590.75  | -                     | -                   | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          | 0.00        | 3,615.00           |                   |              |                    | -                | \$ 5,819.41       | \$ 1,771.34  |                    |
| 1101<br>4.4                       | RODRIGUEZ AVALOS OSCAR ALONSO<br>OPER. RETROEXAVADORA                   | \$ 519.28   | 15   | \$ 7,789.20  | -                     | 9,606.68            | \$ 17,395.88     | 840.75      | 467.35    | 895.76      | 77.89          |             | 2,203.00           |                   | -            |                    | -                | \$ 4,484.75       | \$ 12,911.13 | 1ER QNA            |
| 1101<br>4.4                       | GARCIA VAZQUEZ MODESTO<br>OFIC. ALBAÑIL                                 | \$ 285.14   | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 2,139.00           |                   | -            |                    | -                | \$ 3,004.80       | \$ 1,272.30  |                    |
| SUBTOTAL DEPTO. DE CONSTRUCCION   |                                                                         |             |      | \$ 19,657.05 | 0.00                  | 9,606.68            | \$ 29,263.73     | 1,715.41    | 1,179.42  | 2,260.56    | 196.57         | 0.00        | 7,957.00           | 0.00              |              |                    | 0.00             | \$ 13,308.96      | \$ 15,954.77 |                    |
| 1101<br>4.6                       | VACANTE<br>JEFE DE VIVIENDA                                             |             | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| SUB TOTAL DEPTO. DE VIVIENDA      |                                                                         |             |      | \$ -         | 0.00                  | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ -              | \$ -         |                    |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

|                                  | PUESTO Y NOMBRE COMPLETO                                        | S.D.      | DIAS  | PERCEPCIONES |             |           | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|----------------------------------|-----------------------------------------------------------------|-----------|-------|--------------|-------------|-----------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                                  |                                                                 |           |       | S. NORMAL    | SUBSIDIO P/ | CLV. 1306 |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                                  |                                                                 |           |       |              | EMPLEO      | EXTRAS    |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>4.7                      | RUA VAZQUEZ ALFONSO<br>AUX. PINTOR                              | \$ 278.80 | 15    | \$ 4,182.00  | -           | 557.60    | \$ 4,739.60      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 1,143.09           |                   |              | -                  | -                | \$ 1,916.76       | \$ 2,822.84  | 1ER QNA            |
| 1101<br>4.7                      | MUNGUIA MELGOSA ELIAS<br>AUX. PINTOR                            | \$ 278.80 | 15    | \$ 4,182.00  | -           | 557.60    | \$ 4,739.60      |             | 250.92    | 480.93      | 41.82          | 0.00        | 1,910.00           |                   |              | -                  | -                | \$ 2,663.67       | \$ 2,055.93  | 1ER QNA            |
| SUBTOTAL TALLER SERAJ. Y PINTURA |                                                                 |           |       | \$ 8,364.00  | 0.00        | 1,115.20  | \$ 9,479.20      | 0.00        | 501.84    | 961.86      | 83.64          | 0.00        | 3,053.09           | 0.00              |              |                    | 0.00             | \$ 4,600.43       | \$ 4,878.77  |                    |
| TOTAL DE RAMO 4 OBRAS PUBLICAS   |                                                                 |           |       | \$ 70,592.70 | 0.00        | 10,721.88 | \$ 81,314.58     | 7,495.13    | 3,293.06  | 6,311.69    | 548.84         | 0.00        | 16,588.72          | 0.00              |              |                    | 0.00             | \$ 34,237.44      | \$ 47,077.14 |                    |
| 1101<br>5.1                      | VELAZQUEZ NAVARRO MARTIN<br>CHOFER                              | \$ 471.87 | 15    | \$ 7,078.05  | -           | 1,533.58  | \$ 8,611.63      | 708.24      | 424.68    | 813.98      | 70.78          | 0.00        | 1,023.26           |                   |              | -                  | -                | \$ 3,040.94       | \$ 5,670.69  | 1ER QNA            |
| 1101<br>5.1                      | PRADO GUZMAN ERNESTO<br>CHOFER                                  | \$ 412.91 | 15    | \$ 6,193.65  | -           |           | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          | 0.00        | 0.00               |                   |              | -                  | -                | \$ 1,669.22       | \$ 4,494.43  |                    |
| 1101<br>5.1                      | MENDOZA CORTES GABRIEL ALEJANDR<br>CHOFER                       | \$ 351.70 | 15    | \$ 5,275.50  | -           | -         | \$ 5,275.50      | 417.51      | 316.53    | 606.68      | 52.76          |             | -                  |                   | -            | -                  | -                | \$ 1,363.48       | \$ 3,882.02  |                    |
| 1101<br>5.1                      | FARIAS OLIVA HERMES<br>CHOFER                                   | \$ 403.52 | 15    | \$ 6,052.80  | -           |           | \$ 6,052.80      | 530.86      | 363.17    | 696.07      | 60.53          |             |                    |                   | 0.00         | -                  | -                | \$ 1,660.63       | \$ 4,402.17  |                    |
| SUBTOTAL ADMON.SERV. PUB.MPALES. |                                                                 |           |       | \$ 24,600.00 | 0.00        | 1,533.58  | \$ 26,133.58     | 2,210.00    | 1,476.00  | 2,829.00    | 246.00         | 0.00        | 1,023.26           | 0.00              |              |                    | 0.00             | \$ 7,784.26       | \$ 18,349.32 |                    |
| 1101<br>5.2                      | RAUL URIEL GARCIA AGUAYO<br>JEFE DPTO. CEMENTERIOS              | \$ 534.24 | 15    | \$ 8,013.60  | -           | -         | \$ 8,013.60      | 888.68      |           |             |                | 0.00        |                    |                   |              |                    | -                | \$ 888.68         | \$ 7,124.92  |                    |
| 1101<br>5.2                      | VERONICA REYES CHAVEZ<br>AUX. DE SERVICIOS                      | \$ 278.80 | 15.00 | \$ 4,182.00  |             | 3,066.80  | \$ 7,248.80      |             |           |             | -              |             |                    |                   |              |                    | -                | \$ -              | \$ 7,248.80  | 1ER QNA            |
| SUBTOTAL DE CEMENTERIOS          |                                                                 |           |       | \$ 12,195.60 | 0.00        | 3,066.80  | \$ 15,262.40     | 888.68      | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 888.68         | \$ 14,373.72 |                    |
| 1101<br>5.3                      | JOSE RAMON MARTINEZ MANCILLA<br>JEFE DPTO. RASTRO MPAL.         | \$ 534.24 | 15    | \$ 8,013.60  | -           | -         | \$ 8,013.60      | 888.68      |           |             |                |             | -                  |                   |              |                    |                  | \$ 888.68         | \$ 7,124.92  | CHEQUE             |
| 1101<br>5.3                      | GUTIERREZ ELIZONDO ATILANO<br>AUX. SERV.RASTRO MPAL.            | \$ 506.05 | 15    | \$ 7,590.75  | -           | -         | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          |             | -                  |                   | -            | -                  | -                | \$ 2,204.41       | \$ 5,386.34  |                    |
| 1101<br>5.3                      | ADALBERTO MEJIA ARELLANO<br>AUX. SERV.RASTRO MPAL.              | \$ 392.49 | 15    | \$ 5,887.35  | -           | 392.49    | \$ 6,279.84      | 504.38      | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            | -                  | -                | \$ 504.38         | \$ 5,775.46  | 1ER QNA            |
| 1101<br>5.3                      | SANCHEZ SOLANO SAMUEL<br>AUX. SERV.RASTRO MPAL.                 | \$ 392.49 | 15    | \$ 5,887.35  | -           | 392.49    | \$ 6,279.84      | 504.38      | 353.24    | 677.05      | 58.87          |             | 2,944.00           | 1,256.00          | -            | -                  | -                | \$ 5,793.54       | \$ 486.30    | 1ER QNA            |
| 1101<br>5.3                      | BARBOZA DIMAS JUAN MANUEL<br>AUX. SERV.RASTRO MPAL.             | \$ 374.85 | 15    | \$ 5,622.75  | -           | -         | \$ 5,622.75      | 462.05      | 337.37    | 646.62      | 56.23          |             | 1,411.91           |                   | 0.00         | -                  | -                | \$ 2,914.17       | \$ 2,708.58  |                    |
| 1101<br>5.3                      | MANRIQUEZ FARIAS ALFREDO<br>AUX. SERV.RASTRO MPAL.              | \$ 303.19 | 15    | \$ 4,547.85  | -           | 606.38    | \$ 5,154.23      | 103.99      | 272.87    | 523.00      | 45.48          |             | 0.00               |                   | 0.00         | -                  | -                | \$ 945.34         | \$ 4,208.89  | 1ER QNA            |
| 1101<br>5.3                      | RODRIGUEZ HERNANDEZ JOSE DE JESU<br>SUPERVISOR RASTRO MUNICIPAL | \$ 412.91 | 15    | \$ 6,193.65  | -           | 412.91    | \$ 6,606.56      | 553.39      | 371.62    | 712.27      | 61.94          |             | 0.00               |                   |              | -                  | -                | \$ 1,699.22       | \$ 4,907.34  | 1ER QNA            |
| SUBTOTAL DEPTO. DE RASTRO        |                                                                 |           |       | \$ 43,743.30 | 0.00        | 1,804.27  | \$ 45,547.57     | 3,816.99    | 1,790.54  | 3,431.88    | 298.42         | 0.00        | 4,355.91           | 1,256.00          |              |                    | 0.00             | \$ 14,949.74      | \$ 30,597.84 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARRAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                        | PUESTO Y NOMBRE COMPLETO                  | S.D.      | DIAS  | PERCEPCIONES |             |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |           |                   |              |                    |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA |
|-----------------------------|-------------------------------------------|-----------|-------|--------------|-------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|-----------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|-------|
|                             |                                           |           |       | S. NORMAL    | SUBSIDIO P/ | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.     | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                  |                   |       |
|                             |                                           |           |       |              | EMPLEO      |                     |                  |             |           |             |                |             | PENSIONES |                   |              |                    |                    |                  |                   |       |
| 1101<br>5.8                 | ELECTRICISTA                              | \$ 334.95 | 0     | \$ -         | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -         |                   |              | -                  |                    | \$ -             | \$ -              |       |
| 1101<br>5.8                 | ALCARAZ BARAJAS SAUL<br>JARDINERO         | \$ 278.80 | 15    | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | -         |                   |              | -                  |                    | \$ 773.67        | \$ 3,408.33       |       |
| 1101<br>5.8                 | ALDO ENRIQUE BARAJAS ARIAS<br>JARDINERO   | \$ 367.50 | 15.00 | \$ 5,512.50  | -           | -                   | \$ 5,512.50      | 444.41      | 0.00      | 0.00        | 0.00           | -           |           |                   |              |                    |                    | \$ 444.41        | \$ 5,068.09       |       |
| 1101<br>5.8                 | GARCIA GUZMAN J. JESUS<br>JARDINERO       | \$ 424.46 | 15    | \$ 6,366.90  | -           | -                   | \$ 6,366.90      | 581.11      | 382.01    | 732.19      | 63.67          | 0.00        | 3,184.00  |                   |              | -                  |                    | \$ 4,942.99      | \$ 1,423.91       |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           |           |                   |              |                    |                    | \$ -             | \$ -              |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -         |                   |              |                    |                    | \$ -             | \$ -              |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 131.26 |       | \$ -         | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -         |                   |              |                    | -                  | \$ -             | \$ -              |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 126.31 |       | \$ -         | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -         |                   |              |                    | -                  | \$ -             | \$ -              |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         | -           | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           |           |                   |              |                    |                    | \$ -             | \$ -              |       |
| 1101<br>5.8                 | GONZALEZ FARIAS FULGENCIO A.<br>JARDINERO | \$ 342.88 | 15    | \$ 5,143.20  | -           | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          | 0.00        | 0.00      |                   |              | -                  |                    | \$ 1,354.61      | \$ 3,788.59       |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 284.00 |       |              |             |                     |                  |             |           |             |                |             |           |                   |              |                    |                    |                  | \$ -              |       |
| 1101<br>5.8                 | LOPEZ JUAREZ CRISTIAN HERNAN<br>JARDINERO | \$ 342.88 | 15    | \$ 5,143.20  | -           | 2,870.40            | \$ 8,013.60      | 403.12      | 308.59    | 591.47      | 51.43          | 0.00        | 2,450.00  |                   |              | -                  |                    | \$ 3,804.61      | \$ 4,208.99       | *F    |
| 1101<br>5.8                 | RUA MUNGUIA RAMIRO<br>JARDINERO           | \$ 278.80 | 15    | \$ 4,182.00  | -           | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | -         |                   |              | -                  |                    | \$ 773.67        | \$ 3,408.33       |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 175.48 | 0     | \$ -         |             |                     | \$ -             |             |           |             |                |             |           |                   |              |                    |                    | \$ -             | \$ -              |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 159.82 | 0     | \$ -         |             |                     | \$ -             |             |           |             |                |             |           |                   |              |                    |                    | \$ -             | \$ -              |       |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         |             |                     | \$ -             |             |           |             |                |             |           |                   |              |                    |                    | \$ -             | \$ -              |       |
| SUBTOTAL PARQUES Y JARDINES |                                           |           |       | \$ 30,529.80 | 0.00        | 2,870.40            | \$ 33,400.20     | 1,831.76    | 1,501.04  | 2,876.99    | 250.17         | 0.00        | 5,634.00  | 0.00              |              |                    | 0.00               | \$ 12,093.96     | \$ 21,306.24      |       |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD AGUILAR RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.        | PUESTO Y NOMBRE COMPLETO                              | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA        |                    |
|-------------|-------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|             |                                                       |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|             |                                                       |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>5.8 | CORTES LOZOYA J. JESUS<br>CHOFER                      | \$ 412.91 | 15   | \$ 6,193.65  | -                     | -                   | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          | 0.00        |                    |                   | 339.70       | -                  | -                | \$ 2,038.92       | \$ 4,154.73  |                    |
| 1101<br>5.7 | VACANTE<br>CHOFER                                     | \$ 194.69 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>5.7 | VACANTE<br>CHOFER                                     | \$ 187.20 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>5.7 | VAZQUEZ ROMERO ALBINO<br>CHOFER                       | \$ 321.56 | 15   | \$ 4,823.40  | -                     | -                   | \$ 4,823.40      | 133.97      | 289.40    | 554.69      | 48.23          | 0.00        | 1,920.00           |                   |              | -                  | -                | \$ 2,946.30       | \$ 1,877.10  |                    |
| 1101<br>5.7 | VACANTE<br>CHOFER                                     | \$ 194.69 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>5.7 | VILLALOBOS CEJA JOSE ANTONIO<br>CHOFER                | \$ 412.91 | 15   | \$ 6,193.65  | -                     | 3,819.42            | \$ 10,013.07     | 553.39      | 371.62    | 712.27      | 61.94          |             | -                  |                   | -            | -                  | -                | \$ 1,659.22       | \$ 8,313.85  | 1ER QN             |
| 1101<br>5.7 | MARIA BERTHA SEGUNDO MARTINEZ<br>AUX. INTENDENTE      | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,718.30            | \$ 6,900.30      |             |           |             |                | -           |                    |                   | -            |                    | -                | \$ -              | \$ 6,900.30  | 1ER QN             |
| 1101<br>5.7 | GONZALEZ HERNANDEZ PEDRO<br>AUX. INTENDENTE           | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 557.60              | \$ 4,739.60      |             | 250.92    | 480.93      | 41.82          |             | 2,091.00           |                   | 0.00         | -                  | -                | \$ 2,864.67       | \$ 1,874.93  | 1ER QN             |
| 1101<br>5.7 | VAZQUEZ RUIZ JUAN RAMON<br>AUX. INTENDENTE            | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 836.40              | \$ 5,018.40      |             | 250.92    | 480.93      | 41.82          | 0.00        | 1,566.09           | 600.00            |              | -                  | -                | \$ 2,959.76       | \$ 2,078.64  | 1ER QN             |
| 1101<br>5.7 | BAUTISTA MARTINEZ JOSE DEMETRIO<br>AUX. INTENDENTE    | \$ 351.70 | 15   | \$ 5,275.50  | -                     | 2,110.20            | \$ 7,385.70      | 417.51      | 316.53    | 606.68      | 52.76          | 0.00        | 2,353.00           |                   |              | -                  | -                | \$ 3,746.48       | \$ 3,639.22  | *F 1ER QN          |
| 1101<br>5.7 | CHOCOTECO CONTRERAS SAMUEL<br>AUX. OBRAS PUBLICAS     | \$ 403.52 | 15   | \$ 6,052.80  | -                     | -                   | \$ 6,052.80      | 530.86      | 363.17    | 696.07      | 60.53          | 0.00        | -                  |                   |              | -                  | -                | \$ 1,650.63       | \$ 4,402.17  |                    |
| 1101<br>5.7 | EVANGELISTA MARTINEZ AGAPITO<br>AUX. INTENDENTE       | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 1,045.50            | \$ 5,227.50      |             | 250.92    | 480.93      | 41.82          | 0.00        | 1,091.82           |                   |              | -                  | -                | \$ 1,865.49       | \$ 3,362.01  | 1ER QN             |
| 1101<br>5.7 | DIANA YESENIA LOPEZ CONTRERAS<br>AUX. SERV. GENERALES | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 3,066.80            | \$ 7,248.80      | -           |           |             |                | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ 7,248.80  | 1ER QN             |
| 1101<br>5.7 | CHOCOTECO GARCIA JOSE<br>AUX. INTENDENTE              | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 1,533.40            | \$ 5,715.40      |             | 250.92    | 480.93      | 41.82          | 0.00        | 0.00               |                   |              | -                  | -                | \$ 773.67         | \$ 4,941.73  | 1ER QN             |
|             |                                                       |           |      | \$ 53,631.00 | 0.00                  | 15,687.62           | \$ 69,318.62     | 2,189.12    | 2,716.02  | 5,205.71    | 452.67         | 0.00        | 9,021.91           | 600.00            |              |                    | 0.00             | \$ 20,525.13      | \$ 48,793.49 |                    |
|             |                                                       |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                           | PUESTO Y NOMBRE COMPLETO                        | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |                    |
|--------------------------------|-------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------|--------------------|
|                                |                                                 |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |         | PRES.<br>TESORERIA |
|                                |                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
| 1101<br>5.7                    | VAZQUEZ GARCIA JUVENTINO<br>AUX. INTENDENTE     | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 557.60              | \$ 4,739.60      |             | 250.92    | 480.93      | 41.82          | 0.00        | 2,091.00           |                   |              |                    | \$ 2,864.67      | \$ 1,874.93       | 1ER QN/ |                    |
| 1101<br>5.7                    | AUX. DE CONMUTADOR                              | \$ 259.19 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              |         |                    |
| 1101<br>5.7                    | VACANTE<br>AUX. INTENDENTE                      | \$ 94.84  |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              |         |                    |
|                                |                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
| 1101<br>5.7                    | MARTINEZ GOMEZ IRMA YOLANDA<br>AUX. INTENDENTE  | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             | 1,374.02           |                   | 365.99       | -                  | \$ 2,513.68      | \$ 1,668.32       |         |                    |
| 1101<br>5.7                    | VAZQUEZ CHAVEZ JUAN<br>AUX. INTENDENTE          | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 557.60              | \$ 4,739.60      |             | 250.92    | 480.93      | 41.82          | 0.00        | 2,091.00           |                   |              |                    | \$ 2,864.67      | \$ 1,874.93       | 1ER QN/ |                    |
| 1101<br>5.7                    | VACANTE<br>AUX. INTENDENTE                      | \$ -      | 15   | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.7                    | LOPEZ JUAREZ MA. GRACIELA<br>AUX. INTENDENTE    | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 563.37             |                   |              |                    | \$ 1,327.04      | \$ 2,844.96       |         |                    |
|                                |                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
| 1101<br>5.7                    | HERMELINDA RODRIGUEZ MEDRANO<br>AUX. INTENDENTE | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,091.00            | \$ 6,273.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 6,273.00       |         |                    |
| SUB TOTAL 2                    |                                                 |           |      | \$ 20,910.00 | 0.00                  | 3,206.20            | \$ 24,116.20     | 0.00        | 1,003.68  | 1,923.72    | 167.28         | 0.00        | 6,119.39           | 0.00              |              | 0.00               | \$ 9,560.06      | \$ 14,536.14      |         |                    |
| SUBTOTAL DE ASEO PUBLICO       |                                                 |           |      | \$ 74,541.00 | 0.00                  | 18,893.82           | \$ 93,434.82     | 2,189.12    | 3,719.70  | 7,129.43    | 619.95         | 0.00        | 15,141.30          | 600.00            |              | 0.00               | \$ 30,105.19     | \$ 63,329.63      |         |                    |
| 1101<br>5.10                   | JEFE DPTO. ALUMBRADO PUBLICO                    | \$ 504.00 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.10                   | VACANTE<br>ELECTRICISTA                         | \$ 129.39 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.10                   | VACANTE<br>ELECTRICISTA                         | \$ 109.41 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.10                   | ELECTRICISTA                                    | \$ 412.91 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.10                   | HERRERAS BARAJAS ISMAEL<br>AUX. TECNICO A       | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      | 480.82    | 921.56      | 80.14          | 0.00        | 0.00               |                   |              |                    | \$ 2,371.20      | \$ 5,642.40       |         |                    |
| SUBTOTAL DEPTO. DE ALUMB. PUB. |                                                 |           |      | \$ 8,013.60  | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 480.82    | 921.56      | 80.14          | 0.00        | 0.00               | 0.00              |              | 0.00               | \$ 2,371.20      | \$ 5,642.40       |         |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTAÑA RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.         | PUESTO Y NOMBRE COMPLETO                                   | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |                    |
|--------------|------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------|--------------------|
|              |                                                            |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |         | PRES.<br>TESORERIA |
|              |                                                            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
| 1101<br>5.11 | VACANTE<br>DIRECTOR DE AGUA POTABLE Y ALC.                 | \$ 259.42 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              | -                  | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | V A C A N T E<br>B DIRECTOR DE AGUA POTABLE Y ALC.         | \$ 212.00 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
|              |                                                            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
|              |                                                            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |                    |
| 1101<br>5.11 | ALCANTAR MUÑIZ JOEL<br>CHOFER                              | \$ 285.14 | 0    | \$ -         | -                     | -                   | \$ -             |             |           | 0.00        | 0.00           | 0.00        | -                  |                   |              | -                  | \$ -             | \$ -              |         |                    |
| 1201         | VAZQUEZ FARIAS JOSE GUADALUPE<br>CHOFER AGUA POTABLE       | \$ 313.11 | 15   | \$ 4,698.65  | -                     | 4,540.10            | \$ 9,236.75      | 120.18      | 281.80    | 540.11      | 46.97          |             | -                  |                   | -            | -                  | \$ 989.06        | \$ 8,247.68       | 1ER QNA |                    |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 130.98 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              |         |                    |
| 1101<br>5.11 | CAMPOS LOPEZ MANUEL<br>ENC. DE EQUIP. DE BOMBEO            | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | -                  |                   | -            | -                  | \$ 865.80        | \$ 3,411.30       |         |                    |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 125.94 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              | -                  | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | <br>ENC. DE EQUIP. DE BOMBEO                               | \$ 172.87 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              | -                  | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | BAUTISTA MARTINEZ JORGE ARTURO<br>ENC. DE EQUIP. DE BOMBEO | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 1,750.45           |                   | -            | -                  | \$ 2,616.25      | \$ 1,660.85       |         |                    |
| 1101<br>5.11 | V A C A N T E<br>ENC. DE EQUIP. DE BOMBEO                  | \$ -      |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | <br>ENC. DE EQUIP. DE BOMBEO                               | \$ 165.73 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              | -                  | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | <br>ENC. DE EQUIP. DE BOMBEO                               | \$ 248.93 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   | -            | -                  | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | <br>ENC. DE EQUIP. DE BOMBEO                               | \$ 172.87 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              | -                  | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | <br>ENC. DE EQUIP. DE BOMBEO                               | \$ 154.89 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 139.04 | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 106.15 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| 1101<br>5.11 | V A C A N T E<br>ENC. DE EQUIP. DE BOMBEO                  | \$ 110.42 |      | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                    | \$ -             | \$ -              |         |                    |
| SUB TOTAL 1  |                                                            |           |      | \$ 13,250.85 | 0.00                  | 4,540.10            | \$ 17,790.95     | 269.26      | 795.05    | 1,523.85    | 132.51         | 0.00        | 1,750.45           | 0.00              |              | 0.00               | \$ 4,471.12      | \$ 13,319.83      |         |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO         | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|-----------------------------------|----------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                                   |                                  |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                                   |                                  |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | VACANTE                          | \$ 39.86  |      | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              | -           | -                  | -                 | -            | -                  | \$ -             | \$ -              |              |                    |
| 5.11                              | FONTANERO                        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              |                                  | \$ 161.44 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              | -                  | \$ -             | \$ -              |              |                    |
| 5.11                              | FONTANERO                        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | VACANTE                          | \$ 93.97  |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
| 5.11                              | AUX. FONTANERO                   |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | GONZALEZ CORONA SIMON            | \$ 313.11 | 15   | \$ 4,696.65  | -                     | -                   | \$ 4,696.65      | 120.18      | 281.80    | 540.11      | 46.97          | 0.00        | 1,000.00           |                   |              |                    | \$ 1,989.06      | \$ 2,707.59       |              |                    |
| 5.11                              | AUX. FONTANERO                   |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| *****                             | MUNGUIA CHAVEZ ABENAMAR URIEL    | \$ 285.14 | 15   | \$ 4,277.10  | -                     | 3,736.50            | \$ 8,013.60      | 74.54       | 256.63    | 491.87      | 42.77          |             | -                  |                   | 200.00       |                    | \$ 1,065.80      | \$ 6,947.80       | *F           |                    |
| 5.11                              | DEL DEPARTAMENTO AGUA POTABLE    |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201                              |                                  | \$ 227.75 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|                                   | AUX DE SERV. AGUA POTABLE        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | BAUTISTA MARTINEZ PABLO          | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 1,500.00           |                   |              |                    | \$ 2,365.80      | \$ 1,911.30       |              |                    |
| 5.11                              | ENC. DE ALCANTARILLADO           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | VACANTE                          | \$ 141.67 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
| 5.11                              | ENC. DE ALCANTARILLADO           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | MORAN MARTINEZ SEBASTIAN         | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | -                  |                   |              |                    | \$ 865.80        | \$ 3,411.30       |              |                    |
| 5.11                              | ALBAÑIL                          |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
|                                   |                                  |           |      | \$ 17,527.95 | 0.00                  | 3,736.50            | \$ 21,264.45     | 343.80      | 1,051.68  | 2,015.71    | 175.28         | 0.00        | 2,500.00           | 0.00              |              |                    | 0.00             | \$ 6,286.47       | \$ 14,977.98 |                    |
| SUBTOTAL DE AGUA DRENA. Y ALCANT. |                                  |           |      | \$ 30,778.80 | 0.00                  | 8,276.60            | \$ 39,055.40     | 613.06      | 1,846.73  | 3,539.56    | 307.79         | 0.00        | 4,250.45           | 0.00              |              |                    | 0.00             | \$ 10,767.59      | \$ 28,297.81 |                    |
| 1101                              | CARLOS FIDENCIO GIL CAMPOS       | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                | 0.00        |                    | 0.00              |              |                    | -                | \$ 888.68         | \$ 7,124.92  |                    |
| 5.13                              | JEFE DPTO. DEPORTES              |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| SUBTOTAL DE DEPORTES              |                                  |           |      | \$ 8,013.60  | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 888.68         | \$ 7,124.92  |                    |
| 1101                              | LUIS FERNANDO GOMEZ TORRES       | \$ 367.50 | 15   | \$ 5,512.50  | -                     | -                   | \$ 5,512.50      | 444.41      |           |             | -              |             |                    |                   |              |                    |                  | \$ 444.41         | \$ 5,068.09  |                    |
| 5.15                              | DIR. TEC. COPA JALISCO           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              |                                  | \$ 390.99 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -         |                    |
| 5.15                              | MEDICO MUNICIPAL                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | FARIAS MARTINEZ MA. TRINIDAD     | \$ 303.19 | 15   | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | 0.00               |                   |              | 0.00               | -                | \$ 945.34         | \$ 3,602.51  |                    |
| 5.15                              | ENFERMERA                        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | PARRA MALDONADO MA. DEL CARMEN   | \$ 303.19 | 15   | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | 0.00               |                   |              | 0.00               | -                | \$ 945.34         | \$ 3,602.51  |                    |
| 5.15                              | ENFERMERA                        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101                              | VACANTE                          | \$ 50.49  | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 5.15                              | AUX. INTENDENTE (PENSIONADA 40%) |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| SUBTOTAL SERVICIO MEDICO          |                                  |           |      | \$ 14,608.20 | 0.00                  | 0.00                | \$ 14,608.20     | 652.39      | 545.74    | 1,046.01    | 90.96          | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 2,335.09       | \$ 12,273.11 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARRALES  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.                          | PUESTO Y NOMBRE COMPLETO     | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D   |                    |                    |  |
|-------------------------------|------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|------------------|-------------------|-----------|--------------------|--------------------|--|
|                               |                              |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE |                  |                   |           | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |  |
|                               |                              |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                  |                   |           |                    |                    |  |
| 1101                          | VACANTE                      | \$ 360.53 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                  | 0.00              | \$ -      | \$ -               |                    |  |
| 5.25                          | DIR. DESARROLLO RURAL        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                  |                   |           |                    |                    |  |
| SUBTOTAL DEPTO. FOMET. AGROP. |                              |           |      | \$ -         | 0.00                  | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                  | 0.00              | \$ -      | \$ -               |                    |  |
| 1101                          | JULIO ALBERTO VAZQUEZ CAMPOS | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           | -           | -              |             | 0.00               |                   |              |                  | 0.00              | \$ 888.68 | \$ 7,124.92        |                    |  |
| 5.31                          | JEFE DPTO. MEDIO AMBIENTE    |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                  |                   |           |                    |                    |  |
| SUBTOTAL DEPTO. ECOLOGIA      |                              |           |      | \$ 8,013.60  | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                  | 0.00              | \$ 888.68 | \$ 7,124.92        |                    |  |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARRAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                            | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|-----------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                     |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                                     |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | GUZMAN FLORES MARIA MARTINA<br>AUXILIAR DEL COMEDOR | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             |                    |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
| 1201       | VACANTE<br>DIR. IMAGEN URBANA VERDE                 | \$ 333.33 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>DIR. DISPOSICION FINAL DE RESIDUOS       | \$ -      | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>JARDINERO                                | \$ 111.86 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | FERMIN AGUILAR JOSE ANTONIO<br>CHOFER               | \$ 424.46 | 15   | \$ 6,366.90  | -                     | 3,077.34            | \$ 9,444.24      | 581.11      | 382.01    | 732.19      | 63.67          | 0.00        | 3,184.00           | 500.00            |              | 0.00               | 0.00             | \$ 5,442.99       | \$ 4,001.25  | 1ER QNA            |
| 1201       | CHOFER                                              | \$ 407.35 |      | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>SIONADA 80% ACUERDO AYTO) 22/01/15       | \$ 101.25 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | GERARDO MURGUIA ALCANTAR<br>JARDINERO               | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 557.60              | \$ 4,739.60      |             | 0.00      | 0.00        | 0.00           | -           | 0.00               | 0.00              | 0.00         | 0.00               | 0.00             | \$ -              | \$ 4,739.60  | 1ER QNA            |
| 1201       | MARTINEZ MARTINEZ GUADALUPE<br>JARDINERO            | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | -           | 0.00               |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
| 1201       | VICENTE ORTIZ DIMAS<br>AUX. OBRAS PUBLICAS          | \$ 374.85 | 15   | \$ 5,622.75  | -                     | -                   | \$ 5,622.75      | 462.05      | 337.37    | 646.62      | 56.23          |             | 1,876.00           |                   |              | 0.00               | -                | \$ 3,378.26       | \$ 2,244.49  |                    |
| 1201       | CEBALLOS OSORIO TIMOTEO<br>AUX. INTENDENTE          | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             | -              |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| TOTAL HOJA |                                                     |           |      | \$ 28,717.65 | 0.00                  | 3,634.94            | \$ 32,352.59     | 1,043.16    | 1,221.22  | 2,340.67    | 203.54         | 0.00        | 5,060.00           | 500.00            |              |                    | 0.00             | \$ 10,368.59      | \$ 21,984.00 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO  | S.D.      | DIAS | PERCEPCIONES |             |           | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|---------------------------|-----------|------|--------------|-------------|-----------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                           |           |      | S. NORMAL    | SUBSIDIO P/ | CLV. 1306 |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                           |           |      |              | EMPLEO      | EXTRAS    |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                   | \$ 100.39 | 0    | \$ -         | -           | -         | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | AUX. INTENDENTE           |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VELADOR                   | \$ 300.00 |      | \$ -         | -           | -         | \$ -             | -           |           |             | 0.00           |             |                    |                   |              | -                  | \$ -             | \$ -              |              |                    |
|            |                           |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | GODINEZ AGUILAR GUILLERMO | \$ 278.80 | 15   | \$ 4,182.00  | -           | 1,951.60  | \$ 6,133.60      |             | 250.92    | 480.93      | 41.82          |             | 1,950.00           | 0.00              |              | 0.00               | -                | \$ 2,723.67       | \$ 3,409.93  | 1ER QNA            |
|            | AUX. INTENDENTE           |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MARTINEZ LOPEZ DAVID      | \$ 285.14 | 15   | \$ 4,277.10  | -           | -         | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          |             |                    |                   |              | 0.00               | -                | \$ 865.80         | \$ 3,411.30  |                    |
|            | AUX. INTENDENTE           |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | PONS OSCAR ALFREDO        | \$ 313.11 | 15   | \$ 4,696.65  | -           | -         | \$ 4,696.65      | 120.18      | 281.80    | 540.11      | 46.97          |             | 2,349.00           |                   | 0.00         | 0.00               |                  | \$ 3,338.06       | \$ 1,358.59  |                    |
|            | JARDINERO                 |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | JOEL PABLO FLORES ALEGRIA | \$ 278.80 | 15   | \$ 4,182.00  | -           | -         | \$ 4,182.00      | -           | 0.00      |             | 0.00           |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | ENC. BOMBEO LOS LAURELES  |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
|            |                           |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
|            |                           |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | SANCHEZ SILVA RICARDO     | \$ 278.80 | 15   | \$ 4,182.00  | -           | 557.60    | \$ 4,739.60      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 0.00               | 0.00              |              | 0.00               | 0.00             | \$ 773.67         | \$ 3,965.93  | 1ER QNA            |
|            | JARDINERO                 |           |      |              |             |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | REV. EQUIP. DE BOMBEO     |           | 0    | \$ -         | -           | -         | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| TOTAL HOJA |                           |           |      | \$ 21,519.75 | 0.00        | 2,509.20  | \$ 24,028.95     | 194.72      | 1,040.27  | 1,993.84    | 173.38         | 0.00        | 4,299.00           | 0.00              |              |                    | 0.00             | \$ 7,701.20       | \$ 16,327.75 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

PRESIDENCIA MUNICIPAL  
ESTADOS UNIDOS MEXICANOS  
TUXPAN, JAL.

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

OFICIAL MAYOR  
ESTADOS UNIDOS MEXICANOS  
PRESIDENCIA MPAL TUXPAN, JAL.

L.E. ERIKA SOLÍS MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL

HACIENDA PUBLICA MUNICIPAL  
ESTADOS UNIDOS MEXICANOS  
TUXPAN, JAL.



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                               | S.D.      | DIAS | PERCEPCIONES |             |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|------------------------------------------------------------------------|-----------|------|--------------|-------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                                        |           |      | S. NORMAL    | SUBSIDIO P/ | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                                                        |           |      |              | EMPLEO      |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VELADOR ASILO                                                          | \$ 96.16  | 0    | \$ -         | -           | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | GUERRERO JOSE CRUZ                                                     | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | JARDINERO                                                              |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | HERNANDEZ CORTES MIGUEL                                                | \$ 351.70 | 15   | \$ 5,275.50  | -           | -                   | \$ 5,275.50      | 417.51      |           |             |                |             |                    |                   |              |                    |                  | \$ 417.51         | \$ 4,857.99  |                    |
|            | INSPECTOR DE GANADERIA                                                 |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  | \$ -              |              |                    |
|            |                                                                        |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | ING. RAMIREZ MORALES JOSE ADRIAN<br>TEC. EN MANEJO DE INF. TERRITORIAL | \$ 610.68 | 15   | \$ 9,160.20  | -           | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 2,800.00           | 0.00              |              | 0.00               |                  | \$ 5,628.23       | \$ 3,531.97  |                    |
| 1201       | MATA RAMOS ELENA                                                       | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | ENC. DE EQ. DE BOM. B. PAIS                                            |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | DAMIAN CORTES GABRIEL                                                  | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | ENC.DE EQ. DE BOM. DE SAN MIG                                          |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MORAN SILVA BLANCA ESTELA                                              | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          |             |                    |                   | 0.00         |                    |                  | \$ 773.67         | \$ 3,408.33  |                    |
|            | ENC. DE EQ. DE BOM. DEL POBL.                                          |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | GUZMAN MEJIA NAHUM JACOB                                               | \$ 278.80 | 15   | \$ 4,182.00  | -           |                     | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | FONTANERO PLATANAR                                                     |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MARTIN GARCIA CHAVEZ                                                   | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           | 0.00      | 0.00        | 0.00           |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | FONTANERO 21 DE NOVIEMBRE                                              |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VIERA MARTINEZ GERACIMO<br>RETROEXCAVADORA                             | \$ 519.28 | 15   | \$ 7,789.20  | -           | -                   | \$ 7,789.20      | 840.75      | 467.35    | 895.76      | 77.89          | 0.00        | 0.00               |                   | 0.00         | -                  | \$ 2,281.75      | \$ 5,507.45       |              |                    |
| 1201       | RAMIREZ MARTINEZ MARIA ANTONIA                                         | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
|            | JARDINERO 21 DE NOVIEMBRE                                              |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| TOTAL HOJA |                                                                        |           |      | \$ 51,498.90 | 0.00        | 0.00                | \$ 51,498.90     | 2,391.85    | 1,267.88  | 2,430.11    | 211.31         | 0.00        | 2,800.00           | 0.00              |              |                    | 0.00             | \$ 9,101.16       | \$ 42,397.74 |                    |

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LIC. CLAUDIA GIL MONTES  
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L.E ERIKA SOLEDAD MARTIANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO       | S.D.      | DIAS | PERCEPCIONES |             |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|--------------------------------|-----------|------|--------------|-------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                |           |      | S. NORMAL    | SUBSIDIO P/ | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                |           |      |              | EMPLEO      |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | GUZMAN FLORES JOSE MANUEL      | \$ 610.68 | 15   | \$ 9,160.20  | -           | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             |                    |                   |              | 0.00               |                  | \$ 2,828.23       | \$ 6,331.97  |                    |
|            | AUXILIAR DE EGRESOS            |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                        | \$ 126.26 | 0    | \$ -         | -           |                     | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | JARDINERO                      |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                        | \$ 190.81 | 0    | \$ -         | -           |                     | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | CHOFER AGUA POTABLE            |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                        | \$ 198.74 | 0    | \$ -         | -           |                     | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | AUX. DE PLANEACION             |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | DE SANTIAGO CAMACHO MA. ISABEL | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 1,363.00           |                   |              | 0.00               | -                | \$ 2,136.67       | \$ 2,045.33  |                    |
|            | BAÑOS MERCADO MPAL.            |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | CLAUDIA JOCELYN BERNAL GARCIA  | \$ 289.38 | 15   | \$ 4,340.70  | -           | -                   | \$ 4,340.70      | 81.45       | 260.44    | 499.18      | 43.41          |             |                    |                   |              | 0.00               |                  | \$ 884.48         | \$ 3,456.22  |                    |
|            | AUX. DE CATASTRO               |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | FABIAN CAMPOS PEDRO            | \$ 285.14 | 15   | \$ 4,277.10  | -           | 855.42              | \$ 5,132.52      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 0.00               |                   |              | 0.00               |                  | \$ 865.80         | \$ 4,266.72  | 1ER QNA            |
|            | JARDINERO                      |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | BAUTISTA MARTINEZ MIGUEL ANGEL | \$ 278.80 | 12   | \$ 3,345.60  | -           | 557.60              | \$ 3,903.20      |             | 250.92    | 480.93      | 41.82          | -           |                    |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,129.53  | 1ER QNA            |
|            | AUX. FONTANERO                 |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | RUA MUNGUIA MOISES             | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 0.00               |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
|            | JARDINERO                      |           |      |              |             |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| TOTAL HOJA |                                |           |      | \$ 29,487.60 | 0.00        | 1,413.02            | \$ 30,900.62     | 1,289.58    | 1,819.44  | 3,487.26    | 303.24         | 0.00        | 1,363.00           | 0.00              |              |                    | 0.00             | \$ 8,262.52       | \$ 22,638.10 |                    |

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ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                      | S.D.      | DIAS  | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC.   | NETO A<br>RECIBIR | FIRMA D |
|------------|---------------------------------------------------------------|-----------|-------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|-------------------|---------|
|            |                                                               |           |       | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                   |         |
| 1201       | MARTINEZ CAMPOS JOSE DE JESUS<br>JARDINERO                    | \$ 313.11 | 15    | \$ 4,696.65  | -                     | -                   | \$ 4,696.65      | 120.18      | 0.00      |             | -              |             |                    |                   |              |                    | \$ 120.18          | \$ 4,576.47       |         |
| 1201       | V A C A N T E<br>ENC. EQ. BOMBEO LOS LAURELES                 | \$ 38.36  |       | \$ -         | -                     |                     | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -              |         |
| 1201       | GUZMAN MARQUEZ HERMELINDA<br>ENC. BÑOS MERCADO MPAL.          | \$ 278.80 | 0     | \$ -         | -                     | -                   | \$ -             |             | 0.00      | 0.00        | 0.00           |             |                    |                   |              | 0.00               | \$ -               | \$ -              | 1ER QN/ |
| 1201       | AUX. INTENDENTE                                               | \$ 207.44 | 0     | \$ -         |                       | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -              |         |
| 1201       | AUX POZO DE AGUA LA HIGUERA                                   | \$ 107.92 | 0     | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -              |         |
| 1201       | OSCAR JAVIER GARCIA SILVA<br>CHOFER DE ASEO PUBLICO           | \$ 278.80 | 15    | \$ 4,182.00  |                       | 2,509.20            | \$ 6,691.20      |             |           |             |                |             |                    |                   |              |                    | \$ -               | \$ 6,691.20       | 1ER QN/ |
| 1201       | MARTINEZ DAMIAN RODOLFO<br>JARDINERO                          | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             | 2,091.00           | 0.00              | 0.00         | 0.00               | \$ 2,864.67        | \$ 1,317.33       |         |
| 1201       | MORALES MARTINEZ JUAN ALBINO<br>JARDINERO                     | \$ 285.14 | 15    | \$ 4,277.10  | -                     | 3,736.50            | \$ 8,013.60      | 74.54       | 256.63    | 491.87      | 42.77          |             | 2,139.00           | 0.00              | 0.00         | 0.00               | \$ 3,004.80        | \$ 5,008.80       | *F      |
| 1201       | JARDINERO                                                     | \$ 180.86 | 0     | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | -              |             | 0.00               |                   |              |                    | \$ -               | \$ -              |         |
| 1201       | LLAMAS ROLON JUAN JAIME<br>AUX. INTENDENTE PRESIDENCIA        | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          |             |                    |                   |              | 0.00               | \$ 773.67          | \$ 3,408.33       |         |
| 1201       | VARGAS SANCHEZ MARIA ELIZABETH<br>AUX. SECRETARIA PRESIDENCIA | \$ 392.49 | 15    | \$ 5,887.35  | -                     | 981.23              | \$ 6,868.58      | 504.38      | 353.24    | 677.05      | 58.87          |             | 1,842.87           |                   | 0.00         | 0.00               | \$ 3,436.41        | \$ 3,432.17       | 1ER QN/ |
| 1201       | JEZABEL DALILA VAZQUEZ BARAJAS<br>DIR. COM. SOCIAL            | \$ 785.89 | 15.00 | \$ 11,788.35 |                       | -                   | \$ 11,788.35     | 1,694.97    |           |             |                |             |                    |                   |              |                    | \$ 1,694.97        | \$ 10,093.38      |         |
| 1201       | GARCIA PULIDO MARIA DE JESUS<br>AUX. DE CATASTRO              | \$ 278.80 | 15.00 | \$ 4,182.00  | -                     |                     | \$ 4,182.00      |             |           |             |                |             |                    |                   |              |                    | \$ -               | \$ 4,182.00       |         |
| 1201       | AUX. DE CATASTRO                                              | \$ 278.80 | -     | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -              |         |
| 1201       | V A C A N T E<br>AUX. DE CATASTRO                             |           |       | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -              |         |
| 1201       | V A C A N T E<br>AUX. DE CATASTRO                             |           |       | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -              |         |
| TOTAL HOJA |                                                               |           |       | \$ 43,377.45 | 0.00                  | 7,226.93            | \$ 34,634.03     | 699.10      | 1,111.71  | 2,130.77    | 185.28         | 0.00        | 6,072.87           | 0.00              |              | 0.00               | \$ 10,199.73       | \$ 38,709.67      |         |

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LIC. CLAUDIA GIL MOYTES  
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NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                                      | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|-------------------------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                                               |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                                                               |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | STEPHANY FARIAS MEDRANO                                                       | \$ 303.19 | 15   | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 0.00      |             |                |             | 0.00               | 0.00              |              |                    |                  | \$ 103.99         | \$ 4,443.86  |                    |
|            | COORDINADOR DE LA CASA DE LA CULTURA                                          |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | FERNANDO RIOS CARDENAS                                                        | \$ 367.50 | 15   | \$ 5,512.50  | -                     | 0.00                | \$ 5,512.50      | 444.41      |           |             |                |             |                    |                   |              |                    |                  | \$ 444.41         | \$ 5,068.09  |                    |
|            | SUB. CASA DE LA CULTURA                                                       |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | V A C A N T E                                                                 |           |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | AUX. DE INFORMATICA                                                           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | LLAMAS DEL TORO NOEMI VIRIDIANA                                               | \$ 392.49 | 15   | \$ 5,887.35  | -                     | -                   | \$ 5,887.35      | 504.38      | 353.24    | 677.05      | 58.87          |             | 2,944.00           |                   | 569.13       | 0.00               |                  | \$ 5,106.67       | \$ 780.68    |                    |
|            | CAJERA                                                                        |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MARTINEZ VAZQUEZ EVERARDO                                                     | \$ 403.52 | 15   | \$ 6,052.80  | -                     | 1,614.08            | \$ 7,666.88      | 530.86      | 363.17    |             | 60.53          |             |                    |                   | 0.00         | 0.00               |                  | \$ 954.56         | \$ 6,712.32  | 1ER QN/            |
|            | AGUA POTABLE Y ALCANTARILLADO                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       |                                                                               | \$ 365.00 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | OPERADOR MOTOCONFORMADORA                                                     |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | V A C A N T E                                                                 | \$ 116.57 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | ENC. EQ. DE BOMBEO PLATANAR                                                   |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | OSWALDO SILVA TORRES                                                          | \$ 519.28 | 15   | \$ 7,789.20  | -                     | -                   | \$ 7,789.20      | 840.75      |           |             |                |             |                    |                   |              |                    |                  | \$ 840.75         | \$ 6,948.45  |                    |
|            | OPERADOR MAQUINARIA                                                           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MELISSA BARRIGA ALCARAZ                                                       | \$ 316.05 | 15   | \$ 4,740.75  |                       |                     | \$ 4,740.75      | 124.98      |           |             |                |             |                    |                   |              |                    |                  | \$ 124.98         | \$ 4,615.77  |                    |
|            | AUXILIAR NOMINA IMSS                                                          |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | V A C A N T E                                                                 |           |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | AUX. TESORERIA                                                                |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | FABIAN MUNGUIA VICENTE (JA)<br>PENSIONADO CON EL 80% DE LO QUE<br>DEBIA PAGAR | \$ 167.92 | 15   | \$ 2,518.80  | 55.40                 | -                   | \$ 2,574.20      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 2,574.20  |                    |
|            |                                                                               | \$ 303.19 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           |             | -                  | -                 |              |                    |                  | \$ -              | \$ -         |                    |
|            | CHOFER PIPA                                                                   |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MARTINEZ YAÑEZ LEOBARDO                                                       | \$ 412.91 | 15   | \$ 6,193.65  | -                     | 5,367.83            | \$ 11,561.48     | 553.39      | 371.62    | 712.27      | 61.94          |             | 2,655.00           |                   | 0.00         |                    | 0.00             | \$ 4,354.22       | \$ 7,207.26  | 1ER QN/            |
|            | PEON OBRAS                                                                    |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| TOTAL HOJA |                                                                               |           |      | \$ 43,242.90 | 55.40                 | 6,981.91            | \$ 50,280.21     | 3,102.76    | 1,088.03  | 1,389.32    | 181.34         | 0.00        | 5,599.00           | 0.00              |              |                    | 0.00             | \$ 11,929.57      | \$ 38,350.64 |                    |

|                 |       |  |  |  |  |           |      |            |           |           |            |  |  |  |  |  |  |  |  |  |
|-----------------|-------|--|--|--|--|-----------|------|------------|-----------|-----------|------------|--|--|--|--|--|--|--|--|--|
| \$ 987,093.60   |       |  |  |  |  |           |      |            |           |           |            |  |  |  |  |  |  |  |  |  |
| \$ 225,857.85   |       |  |  |  |  | 61,626.31 |      |            |           |           |            |  |  |  |  |  |  |  |  |  |
|                 |       |  |  |  |  | 61,122.61 |      |            |           |           | 122,006.21 |  |  |  |  |  |  |  |  |  |
| \$ 1,212,951.45 | 55.40 |  |  |  |  | 83,607.16 | \$ - | 122,450.62 | 34,659.36 | 65,734.37 | 5,776.56   |  |  |  |  |  |  |  |  |  |

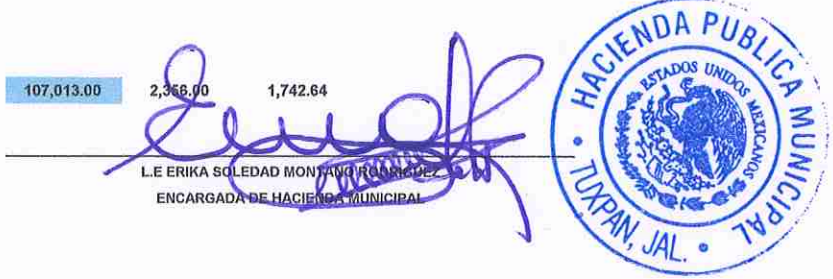
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





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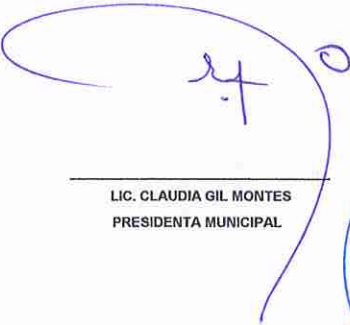


MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                     | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CON |                    |
|------------|--------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                              |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                                              |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
|            | JEFE DPTO. CDC CAMICHINES                                    | \$ -      | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -         |                    |
|            | MA. DE LOS ANGELES JIMENEZ LOPEZ<br>AUX. CDC PASO BLANCO     | \$ 534.24 | 15   | \$ 8,013.60  | -                     |                     | \$ 8,013.60      | 888.68      |           |             |                |             |                    |                   |              |                    | 0.00             | \$ 888.68         | \$ 7,124.92  |                    |
|            | JACINTO ALCARAZ TORRES<br>AUXILIAR DE DESARROLLO SUSTENTABLE | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           | 921.56      |                |             |                    | 3,343.08          |              |                    | 0.00             | \$ 5,153.32       | \$ 2,860.28  |                    |
| TOTAL HOJA |                                                              |           |      | \$ 16,027.20 | 0.00                  | 0.00                | \$ 16,027.20     | 1,777.36    | 0.00      | 921.56      | 0.00           |             | \$ 3,343.08        | 0.00              |              |                    | 0.00             | \$ 6,042.00       | \$ 9,985.20  |                    |

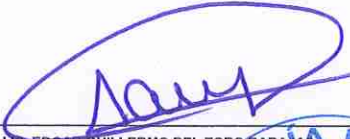
PIPEJAL 17.5%  
\$ 578,780.40  
\$ 101,286.57  
PIPEJAL3%  
\$ 17,363.41

\$ 1,228,978.65 63,688.86 124,227.98 34,659.36 66,655.93 5,776.56 109,332.82 2,356.00 1,742.64 \$ -



LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL





LIC. EDOAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO





L.E. ERIKA SOLANO MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                       | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|----------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|----------------------|
|                                                                |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                      |
| CUAUHTEMOC CHOCOTECO LOPEZ<br>ELECTRICISTA                     | \$ 392.49 | 15   | \$ 5,887.35   |            | 2,158.70   | \$ 8,046.05        | 504.38      | 353.24     | 677.05      | 58.87         |                | -               |              | 2,805.00    | -           | \$ 4,398.54       | \$ 3,647.51    | 1ER QNA OCT          |
| MARIA ELENA TORRES DIMAS<br>RECEPCIONISTA PRESIDENCIA          | \$ 330.75 | 15   | \$ 4,961.25   |            | 496.13     | \$ 5,457.38        | 148.97      | 297.68     | 570.54      | 49.61         |                | -               |              | 1,867.00    | -           | \$ 2,933.80       | \$ 2,523.57    | 1ER QNA OCT          |
| LILIANA MELCHOR MANCILLA<br>AUX. INTENDENTE PRESIDENCIA        | \$ 278.80 | 15   | \$ 4,182.00   |            | 500.00     | \$ 4,682.00        |             | 250.92     | 480.93      | 41.82         |                | -               | -            | 1,156.00    | -           | \$ 1,929.67       | \$ 2,752.33    | 1ER QNA OCT          |
| MANUEL GONZALEZ HERNANDEZ<br>VELADOR RASTRO MPAL               | \$ 289.38 | 15   | \$ 4,340.70   |            | -          | \$ 4,340.70        | 81.45       | -          | -           | -             |                |                 |              |             | -           | \$ 81.45          | \$ 4,259.25    |                      |
| YAZMIN ALEXANDER GOMEZ ESPINOZA<br>AUXILIAR OBRAS PUBLICAS     | \$ 392.49 | 15   | \$ 5,887.35   |            | -          | \$ 5,887.35        | 504.38      | 353.24     | 677.05      | 58.87         |                | -               |              | 1,200.00    | -           | \$ 2,793.54       | \$ 3,093.81    |                      |
| JULIO CESAR SILVA CARDENAS<br>AUX. PARQUES Y JARDINES          | \$ 278.80 | 15   | \$ 4,182.00   |            | 3,415.30   | \$ 7,597.30        |             |            |             |               |                |                 |              |             |             | \$ -              | \$ 7,597.30    | 1ER QNA OCT          |
| ANA TERESA LEPE LOPEZ<br>AUX. INTENDENCIA                      | \$ 278.80 | 15   | \$ 4,182.00   | -          | 500.00     | \$ 4,682.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,682.00    | 1ER QNA OCT          |
| JUAN MAURICIO CORTINA RINCON<br>JEFE DEPTO. PARQUES Y JARDINES | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      | -          | -           | -             | -              | -               | -            | -           | -           | \$ 888.68         | \$ 7,124.92    |                      |
| ALUL JORGE VERDUZCO HINOJOSA<br>AUX. CASA DE LA CULTURA        | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |             |                   | \$ 4,182.00    |                      |
| YULMA ELENA PEREGRINA MEDINA<br>JARDINERA                      | \$ 278.80 | 15   | \$ 4,182.00   | -          | 557.60     | \$ 4,739.60        | -           |            |             |               |                |                 |              |             |             | \$ -              | \$ 4,739.60    | 1ER QNA OCT          |
| RAMSES ALEJANDRO GARCIA CARDENA<br>AUX AGUA POTABLE            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 278.80     | \$ 4,460.80        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,460.80    | 1ER QNA OCT          |
| HECTOR EMMANUEL GALINDO MARTINEZ<br>RASTRO MUNIICPAL           | \$ 278.80 | 14   | \$ 3,903.20   | -          | 278.80     | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00    | 1ER QNA OCT FALTA    |
| FONTANERO DE LA HIGUERA                                        | \$ 278.80 | 0    | \$ -          | -          |            | \$ -               |             |            |             |               |                |                 |              |             |             |                   | \$ -           |                      |
| JORGE ANTONIO GUZMAN ROMERO<br>AUX. AGUA POTABLE               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00    |                      |
| NOEMI GARCIA<br>AUX. INTENDENCIA                               | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,394.00   | \$ 5,576.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 5,576.00    | 1ER QNA OCT          |
| HUGO MANUEL MANCILLA SANCHEZ<br>OPERADOR MAQUINARIA            | \$ 519.28 | 15   | \$ 7,789.20   | -          | 1,298.20   | \$ 9,087.40        | 840.75      | -          | -           | -             | -              | -               | -            | -           | -           | \$ 840.75         | \$ 8,246.65    | 1ER QNA OCT          |
| PEDRO MUNGUIA VAZQUEZ<br>AUX. SERV. GENERALES                  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00    |                      |
| CITLALI ANAHI VAZQUEZ FABIAN<br>JEFA COMUR                     | \$ 534.24 | 15   | \$ 8,013.60   | -          | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             |             | \$ 888.68         | \$ 7,124.92    |                      |
|                                                                |           |      | \$ 86,434.25  | 0.00       | 10,877.52  | \$ 97,311.77       | 3,857.29    | 1,255.08   | 2,405.56    | 209.18        | 0.00           | 0.00            | 0.00         | 7,028.00    | 0.00        | \$ 14,755.11      | \$ 82,556.66   |                      |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

  
L.E. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO          | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |                      |
|-----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|----------------------|
|                                   |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO.          |
| MA DEL CARMEN DIMAS FABIAN        | \$ 330.75 | 15   | \$ 4,961.25   |            | -          | \$ 4,961.25        | 148.97      | 297.68     | 570.54      | 49.61         |                |                 | 374.86       | -           | -                 | \$ 1,441.66    | \$ 3,519.59          |                      |
| AUX. DE PROMOCION ECONOMICA       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| RUBEN FABIAN ISABELES             | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,951.60   | \$ 6,133.60        |             | 250.92     | 480.93      | 41.82         | -              |                 |              | -           | -                 | \$ 773.67      | \$ 5,359.93          | 1ER QNA OCT          |
| JARDINERO                         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| SOCORRO ELIZABETH GARCIA ISABELES | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ 4,182.00    |                      |                      |
| AUX. OFICIALIA MAYOR              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| ANA LILIA RINCON MARTINEZ         | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |                      |
| JEFE DPTO. PATRIMONIO             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| JUAN VAZQUEZ PALOMINO             | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                |                 | -            |             | -                 | \$ 773.67      | \$ 3,408.33          |                      |
| ENC. EQUIPO DE BOMBEO             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| LAURA KARINA DELGADO JIMENEZ      | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             | -          | -           | -             |                |                 | -            | -           | -                 | \$ -           | \$ 4,182.00          |                      |
| SECRETARIA PARQUES VEHICULAR      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| SARA VERONICA RINCON LOPEZ        | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |                      |
| AUX. BIENESTAR ADULTOS MAYORES    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| VICTOR MORAN MEZA                 | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                |                 |              |             | -                 | \$ 773.67      | \$ 3,408.33          |                      |
| VELARDO AUDITORIO MPAL.           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| LUCERO JAZMIN LLAMAS OCHOA        | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |                      |
| FONTANERO DELEGACION HIGUERA      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| CLAUDIA JANETH ALCARAZ CARDENAS   | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               | -              |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |                      |
| JEFE DEL DPTO. ADULTOS MAYORES    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| VERONICA ALEJANDRA VELAZQUEZ COR  | \$ 342.88 | 15   | \$ 5,143.20   |            | -          | \$ 5,143.20        | 403.12      | 308.59     | 591.47      | 51.43         |                | -               | -            | -           | -                 | \$ 1,354.61    | \$ 3,788.59          |                      |
| AUX. DE INGRESOS                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
| JUAN CARLOS CHAVEZ FLORES         | \$ 285.14 | 15   | \$ 4,277.10   |            | 5,417.66   | \$ 9,694.76        | 74.54       | 256.63     | 491.87      | 42.77         |                |                 | 1,248.00     | -           |                   | \$ 2,113.80    | \$ 7,580.96          | F*570.28 1ER QNA OCT |
| AGUA POTABLE                      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                      |
|                                   |           |      | \$ 59,682.75  | 0.00       | 7,369.26   | \$ 67,052.01       | 2,403.99    | 1,615.65   | 3,096.67    | 269.28        | 0.00           | 0.00            | 374.86       | 1,248.00    | 0.00              | \$ 9,008.45    | \$ 58,043.56         |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                              | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|-----------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                                                       |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| RAMIRO SANCHEZ CARDENAS<br>AUX. RASTRO MPAL                           | \$ 278.80 | 15   | \$ 4,182.00   |            | 278.80     | \$ 4,460.80        |             |            |             |               |                |                 |              | -           |                   | \$ 4,460.80    | 1ER QNA OCT          |             |
| MARIA DEL CARMEN RAMIREZ VELASCO<br>MECANOGRAFA BUEN PAIS             | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                | -               | -            | -           | \$ 773.67         | \$ 3,408.33    |                      |             |
| SALVADOR MURGUIA CHAVEZ<br>PARQUES Y JARDINES                         | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           |                   | \$ 4,182.00    |                      |             |
| VACANTE<br>FONTANERO DEL. 21 NOVIEMBRE                                | \$ 278.80 | 0    | \$ -          |            | -          | \$ -               |             |            |             | -             | -              |                 |              | -           | \$ -              | \$ -           |                      |             |
| NANCY ESTHER MARTINEZ MARTINEZ<br>SECRETARIA                          | \$ 303.19 | 15   | \$ 4,547.85   |            | -          | \$ 4,547.85        | 103.99      |            |             | -             |                |                 |              | -           | \$ 103.99         | \$ 4,443.86    |                      |             |
| REFUGIO ELEZER MORA CHOCOTECO<br>OPERADOR DE MAQUINARIA               | \$ 412.91 | 15   | \$ 6,193.65   |            | -          | \$ 6,193.65        | 553.39      |            |             |               |                |                 |              | -           | \$ 553.39         | \$ 5,640.26    |                      |             |
| LUIS ANGEL MONTAÑO REGALADO<br>JEFE DEPTO. MAQUINARIA                 | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| JOAQUIN TORRES URENDA<br>CHOFER MAQUINARIA                            | \$ 412.91 | 15   | \$ 6,193.65   |            | 2,683.92   | \$ 8,877.57        | 553.39      |            |             |               |                |                 |              | -           | \$ 553.39         | \$ 8,324.18    | 1ER QNA OCT          |             |
| CYNTHIA VIRIDIANA MARTINEZ AGUAYO<br>JEFE DEPTO SALUD Y BIENESTAR FAM | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| FRANCISCO AGUSTIN MARTINEZ VAZQUEZ<br>AUX. ASEO PUBLICO               | \$ 278.80 | 13   | \$ 3,624.40   |            | 557.60     | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    | 1ER QNA OCT          |             |
| SARA BERENICE VALENCIA GOMEZ<br>JEFATURA CDC CAMICHINES               | \$ 534.24 | 15   | \$ 8,013.60   |            | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | \$ 888.68         | \$ 7,124.92    |                      |             |
| JOSE MOISES MARTINEZ GARCIA<br>AUX. ASEO PUBLICO                      | \$ 278.80 | 15   | \$ 4,182.00   |            | 2,509.20   | \$ 6,691.20        |             |            |             |               |                |                 |              |             |                   | \$ 6,691.20    | 1ER QNA OCT          |             |
| CARLA VIRIDIANA CERNA PONCE<br>RETARIA DEL CORDINADOR DE GABINETE     | \$ 303.19 | 15   | \$ 4,547.85   |            | -          | \$ 4,547.85        | 103.99      |            |             |               |                |                 |              |             | \$ 103.99         | \$ 4,443.86    |                      |             |
| ENRIQUE AVALOS VALENCIA<br>AUX. DE LIMPIEZA                           | \$ 278.80 | 15   | \$ 4,182.00   |            | 975.80     | \$ 5,157.80        |             |            |             |               |                |                 |              |             |                   | \$ 5,157.80    | 1ER QNA OCT          |             |
|                                                                       |           |      | \$ 70,058.20  | 0.00       | 7,005.32   | \$ 77,063.52       | 3,980.80    | 250.92     | 480.93      | 41.82         | 0.00           | 0.00            |              | 0.00        | 0.00              | \$ 4,754.47    | \$ 72,309.05         |             |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO         | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD   |
|----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|------------------------|
|                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                        |
| BLANCA CORTES MORALES            | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      | -          |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                        |
| JEFE PROTECCIÓN ANIMAL           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| ERNESTO CHAVEZ VAZQUEZ           | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                        |
| JARDINERO                        |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| MUNGUIA ROLON GLENDA             | \$ 278.80 | 15   | \$ 4,182.00   |            | 500.00     | \$ 4,682.00        |             | 250.92     | 480.93      | 41.82         |                | -               | 150.02       | -           | \$ 923.69         | \$ 3,758.31    | 1ER QNA OCT            |
| INTENDENTE                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| JOSE ENCARNACION BALTAZAR HUERTA | \$ 367.50 | 15   | \$ 5,512.50   |            | 2,113.13   | \$ 7,625.63        | 444.41      | -          | -           | -             |                |                 |              | -           | \$ 444.41         | \$ 7,181.22    | 1ER QNA OCT            |
| SUBDIRECTOR ALUMBRADO PUBLICO    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| CEBALLOS NUÑEZ MAYRA GRICELDA    | \$ 496.13 | 15   | \$ 7,441.95   |            | 1,860.49   | \$ 9,302.44        | 773.46      | 446.52     | 855.82      | 74.42         |                | -               |              | -           | \$ 2,150.22       | \$ 7,152.22    | 1ER QNA OCT            |
| SECRETARIA                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| FRANCISCO JAVIER SANCHEZ GOMEZ   | \$ 506.05 | 15   | \$ 7,590.75   |            | 422.85     | \$ 8,013.60        | 800.12      | 455.45     | 872.94      | 75.91         | -              | -               |              | 1,094.55    | \$ 3,298.96       | \$ 4,714.64    | *F 422.86 *            |
| CULTURA                          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| IVAN GUERRERO ALCARAZ            | \$ 313.11 | 15   | \$ 4,696.65   |            | 1,487.27   | \$ 6,183.92        | 120.18      |            |             |               |                |                 |              | -           | \$ 120.18         | \$ 6,063.74    | 1ER QNA OCT            |
| AUX. DE ALUMBRADO PUBLICO        |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| ELIAS MUNGUIA SANCHEZ            | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,115.20   | \$ 5,297.20        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 5,297.20    | *F 557.60* 1ER QNA OCT |
| AUX. ASEO PUBLICO                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| OSCAR CORONA MACIAS              | \$ 785.89 | 15   | \$ 11,788.35  |            |            | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              | -           | \$ 1,694.97       | \$ 10,093.38   |                        |
| DIRECTOR SERV. MUNICIPALES       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| RUTH CONCEPCION CAMPOS SILVA     | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                | -               |              | 1,720.00    | \$ 2,493.67       | \$ 1,688.33    |                        |
| AUXILIAR INTENDENTE              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| MARTIN RIOS JIMENEZ              | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                | -               |              | 964.18      | \$ 1,737.85       | \$ 2,444.15    |                        |
| AUXILIAR DE ALCANTARILLADO       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| ANAEL ADONAI MUNGUIA CHAVEZ      | \$ 392.49 | 15   | \$ 5,887.35   |            | 3,653.06   | \$ 9,540.41        | 504.38      | 353.24     | 677.05      | 58.87         |                | -               | -            | -           | \$ 1,593.54       | \$ 7,946.87    | *F(1200) 1ER QNA OCT   |
| AUX. DE SISTEMAS                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| DIAZ MENDOZA DIONICIO ALBERTO    | \$ 285.14 | 15   | \$ 4,277.10   |            | -          | \$ 4,277.10        | 74.54       | 256.63     | 491.87      | 42.77         | -              | -               | -            | -           | \$ 865.80         | \$ 3,411.30    |                        |
| AUX. COM. SOCIAL                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| ALBERTO PULIDO BAUTISTA          | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                        |
| VELADOR POZO NO. 5               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                        |
| TOTAL                            |           |      | \$ 80,300.25  | -          | 11,152.00  | \$ 91,452.25       | 5,300.74    | 2,264.59   | 4,340.46    | 377.43        | -              | -               | 150.02       | 3,778.73    | \$ 16,211.97      | \$ 75,240.27   |                        |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

  
L.E. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA TER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO              | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|----------------------|
|                                       |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                      |
| ISRAEL MARTINEZ SOLANO                | \$ 303.19 | 15   | \$ 4,547.85   |            |            | \$ 4,547.85        | 103.99      |            |             |               |                |                 |              |             | -           | \$ 103.99         | \$ 4,443.86    |                      |
| EDUCACION                             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| MARTIN MEMBRILA FLORES                | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |             | \$ -              | \$ 4,182.00    |                      |
| EVENTOS CIVICOS                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| EVERARDO GONZALEZ FLORES              | \$ 412.91 | 15   | \$ 6,193.65   |            | -          | \$ 6,193.65        | 553.39      | 371.62     | 712.27      | 61.94         |                |                 |              | 11,555.13   | -           | \$ 3,254.35       | \$ 2,939.30    |                      |
| CHOFER                                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| SAMUEL GUZMAN FLORES                  | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                      |
| ENC. EQ. BOMBEO SN JUAN ESPANATICA    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| MARIA JUDITH VARGAS MARTINEZ          | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    |                      |
| X. INTENDENTE J. DE NIÑOS JEAN PIAGET |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| JUAN ALI FLORES MENDEZ                | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -           | \$ 888.68         | \$ 7,124.92    |                      |
| SUBDIRECTOR DE OBRAS PUBLICAS         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| LUZ ROXANA BAUTISTA MARTINEZ          | \$ 424.46 | 15   | \$ 6,366.90   |            | 5,921.45   | \$ 12,288.35       | 581.11      | 382.01     | 732.19      | 63.67         |                |                 |              | 3,184.00    | -           | \$ 4,942.98       | \$ 7,345.37    | *F                   |
| OFICIALIA MAYOR                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| JOSE JESUS MELCHOR CISNEROS           | \$ 285.14 | 15   | \$ 4,277.10   |            | 285.14     | \$ 4,562.24        | 74.54       | 256.63     | 491.87      | 42.77         |                |                 |              | 11,273.76   | -           | \$ 2,139.56       | \$ 2,422.68    | 1ER QNA OCT          |
| JARDINERO                             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| MAYRA MARITZA AYALA ARCEO             | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -           | \$ 888.68         | \$ 7,124.92    |                      |
| JEFE PARTICIPACION CIUDADANA          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| BARAJAS MONTAÑO ALEJANDRO             | \$ 610.68 | 15   | \$ 9,160.20   |            | -          | \$ 9,160.20        | 1,133.59    | 549.61     | 1,053.42    | 91.60         |                |                 |              | 2,915.00    | -           | \$ 5,743.23       | \$ 3,416.97    |                      |
| AUX. SECRETARIO GENERAL               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| MARIA DE LOURDES ISABELES OSORIO      | \$ 785.89 | 15   | \$ 11,788.35  |            | -          | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             | -           | \$ 1,694.97       | \$ 10,093.38   |                      |
| DIRECTOR DE EGRESOS                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| MATEO GARCIA VAZQUEZ                  | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                |                 |              |             | -           | \$ 773.67         | \$ 3,408.33    |                      |
| AUX. INTENDENTE                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| ROSA ELENA GONZALEZ GARCIA            | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         | -              |                 |              | 1,300.00    | -           | \$ 2,073.67       | \$ 2,108.33    |                      |
| AUX. INTENDENTE MERCADO MPAL.         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| FELIPE TORRES FLORES                  | \$ 285.14 | 15   | \$ 4,277.10   |            |            | \$ 4,277.10        | 74.54       | 256.63     | 491.87      | 42.77         |                |                 |              | 2,139.00    | -           | \$ 3,004.80       | \$ 1,272.30    |                      |
| CHOFER DE LA PIPA                     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                      |
| TOTAL                                 |           |      | \$ 83,548.35  | -          | 6,206.59   | \$ 89,754.94       | 5,993.49    | 2,318.33   | 4,443.48    | 386.39        | -              | -               | -            | 12,366.89   | -           | \$ 25,508.58      | \$ 64,246.36   |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                                                | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|-----------------------------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                                                                         |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| JOVANA LUCERO MUNGUJA MORFIN<br>MEDICO MUNICIPAL                                        | \$ 785.89 | 15   | \$ 11,788.35  | -          | -          | \$ 11,788.35       | 1,694.97    | -          |             |               |                |                 |              | -           | \$ 1,694.97       | \$ 10,093.38   |                      |             |
| LILIA JUDITH GODINEZ VAZQUEZ<br>---                                                     | \$ 303.19 | 15   | \$ 4,547.85   | -          | 2,205.44   | \$ 6,753.29        | 103.99      |            |             |               |                |                 |              | -           | \$ 103.99         | \$ 6,649.30    | F500 1ER QNA OCT     |             |
| DAVID CEBALLOS MARTINEZ<br>CHOFER DIF MPAL.                                             | \$ 519.28 | 15   | \$ 7,789.20   | -          | -          | \$ 7,789.20        | 840.75      | 467.35     | 895.76      | 77.89         |                |                 |              | -           | \$ 2,281.75       | \$ 5,507.45    |                      |             |
| DANIA GABRIELA CEBALLOS MACIAS<br>SECRETARIA AUX. PRESIDENCIA                           | \$ 392.49 | 15   | \$ 5,887.35   | -          | -          | \$ 5,887.35        | 504.38      | 353.24     | 677.05      | 58.87         |                |                 | 0.00         | 0.00        |                   | \$ 1,593.54    | \$ 4,293.81          |             |
| EDER OMAR FIGUEROA VENTURA<br>JEFE DE REGLAMENTOS                                       | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| OSIRIS MANUELA SANCHEZ SANCHEZ<br>AUX. PARTICIPACION CIUDADANA                          | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| CLAUDIA LORENA LOZOYA MUNGUJA<br>AUXILIAR TESORERIA                                     | \$ 496.13 | 15   | \$ 7,441.95   | -          |            | \$ 7,441.95        | 773.46      | 446.52     | 855.82      | 74.42         |                |                 |              | -           | \$ 2,150.22       | \$ 5,291.73    |                      |             |
| SERGIO GUSTAVO MERCADO RODRIGUEZ<br>CHOFER DE ASEO PUBLICO                              | \$ 285.14 | 15   | \$ 4,277.10   |            | 712.85     | \$ 4,989.95        | 74.54       |            |             |               |                |                 |              | -           | \$ 74.54          | \$ 4,915.41    | 1ER QNA OCT          |             |
| GUILLERMO VAZQUEZ VAZQUEZ<br>ASEO PUBLICO                                               | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,533.40   | \$ 5,715.40        |             | 250.92     | 480.93      | 41.82         |                |                 |              | -           | \$ 2,566.67       | \$ 3,148.73    | 1ER QNA OCT          |             |
| MIRANDELI MIROSLAVA SALAZAR NEGRE<br>ENC. TRANSPARENCIA                                 | \$ 321.56 | 15   | \$ 4,823.40   | -          | 3,190.20   | \$ 8,013.60        | 133.97      |            |             | 48.23         | -              |                 | 120.01       | -           | \$ 302.21         | \$ 7,711.39    | *F                   |             |
| MARIA DE JESUS GASPAS ISABELES<br>JEFE DE INTEGRACION Y BIENESTAR PARA LAS DELEGACIONES | \$ 534.24 | 15   | \$ 8,013.60   |            | -          | \$ 8,013.60        | 888.68      |            | -           |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| AUX. BIENESTAR DELEGACIONES                                                             | \$ 278.80 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             |                   | \$ -           |                      |             |
| QUETZEHA ARACELY SANDOVAL RODRIGUEZ<br>AUX. EGRESOS TESORERIA                           | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,184.90   | \$ 5,366.90        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 5,366.90    | 1ER QNA OCT          |             |
| IVAN MARTINEZ SILVA<br>AUX. BIENESTAR INDIGENA                                          | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| TOTAL                                                                                   |           |      | \$ 79,310.40  | -          | 8,826.79   | \$ 88,137.19       | 5,903.42    | 1,518.03   | 2,909.56    | 301.24        | -              | -               | 120.01       | -           | \$ 12,545.26      | \$ 75,591.94   |                      |             |

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ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                     | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|--------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|
|                                                              |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      |
| J. GUADALUPE MARTINEZ MARTINEZ<br>ENC. EQUIPO DE BOMBEO      | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| RAMIRO JAVIER LLAMAS AGUILAR<br>FONTANERO DE LA HIGUERA      | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ 4,182.00    |                      |
| RAFAEL REYES MARTINEZ<br>FONTANERO DELEGACION HIGUERA        | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| DALIA MARGARITA VAZQUEZ HERNANDE<br>INTENDENTE               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                | -               |              | 797.00      | -                 | \$ 1,570.67    | \$ 2,611.33          |
| CARLOS IVAN GUZMAN MORALES<br>AUX. CASA DE LA CULTURA        | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       | -          |             |               |                |                 |              | -           | \$ 74.54          | \$ 4,202.56    |                      |
| SILBA VALENCIA J JESUS<br>ELEGADO DE LA HIGUERA (PENSIONADO) | \$ 182.66 | 15   | \$ 2,739.90   | 41.93      |            | \$ 2,781.83        | -           | -          |             |               |                |                 |              | -           | \$ -              | \$ 2,781.83    |                      |
| JEFE BIENESTAR DE LOS JOVENES                                | \$ 534.24 | 0    | \$ -          | -          |            | \$ -               |             |            |             | -             |                | /               |              | -           | \$ -              | \$ -           |                      |
| SIMON SANCHEZ CAREDENAS<br>JEFATURA NOMINA                   | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |
| SOFIA MAGDALENA FABIAN GONZALEZ<br>AUX. MERCADO MUNICIPAL    | \$ 316.05 | 15   | \$ 4,740.75   | -          | -          | \$ 4,740.75        | 124.98      | 284.45     | 545.19      | 47.41         | -              | -               |              | 2,371.00    | -                 | \$ 3,373.02    | \$ 1,367.73          |
| SANDRA TERESA GARCIA CALVARIO<br>INTENDENTE MERCADO MPAL     | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| JUAN MANUEL BERNAL GARCIA<br>JARDINERO                       | \$ 278.80 | 15   | \$ 4,182.00   | -          | 557.60     | \$ 4,739.60        | -           |            |             |               | -              |                 |              | -           | \$ -              | \$ 4,739.60    | 1ER QNA OCT          |
| RAMON NAVARRO RUA<br>AUXILIAR                                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                | -               |              | -           | \$ 773.67         | \$ 3,408.33    |                      |
|                                                              |           |      | \$ 49,045.35  | 41.93      | 557.60     | \$ 49,644.88       | 1,088.20    | 786.29     | 1,507.05    | 131.05        | 0.00           | 0.00            |              | 3,168.00    | 0.00              | \$ 6,680.58    | \$ 42,964.30         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONJANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                              | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|-----------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|----------------------|
|                                                                       |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                      |
| JOSE ANTONIO VAZQUEZ CAMPOS<br>DIRECTOR JURIDICO                      | \$ 785.89 | 15   | \$ 11,788.35  | -          | -          | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             | -           | \$ 1,694.97       | \$ 10,093.38   |                      |
| APOYO AL CENTRO DE SALUD                                              | \$ 471.87 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -           | \$ -              | \$ -           |                      |
| DANIEL CAMPOS DELINO<br>VELADOR DE ASEO PUBLICO                       | \$ 278.80 | 15   | \$ 4,182.00   | -          | 2,509.20   | \$ 6,691.20        |             |            |             |               |                |                 |              |             | -           |                   | \$ 6,691.20    | FIJO 1ER QNA OCT     |
| JOSE LUIS CHAVEZ RAMIREZ<br>AUX. PARQUE VEHICULAR                     | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    |                      |
| APOYO AL CENTRO DE SALUD                                              | \$ 471.87 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -           | \$ -              | \$ -           |                      |
| APOYO A SINDICATURA                                                   | \$ 80.00  | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -           |                   | \$ -           |                      |
| FABIOLA VIRIDIANA MARTINEZ MENDOZA<br>APOYO ESC. MANUEL LOPEZ COTILLA | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    | APOYO                |
| FELIPE PRECIADO ROSALES<br>AGUA POTABLE FONTANERO                     | \$ 278.80 | 15   | \$ 4,182.00   | -          | 2,369.80   | \$ 6,551.80        |             |            |             |               |                |                 |              |             | -           | \$ -              | \$ 6,551.80    | 1ER QNA OCT          |
| JOSE DE JESUS CHAVEZ ANGUIANO<br>APOYO SERVICIOS GENERALES            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 2,091.00   | \$ 6,273.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 6,273.00    |                      |
| JOSE SALOME CASTREJON GAYTAN<br>APOYO ESC ATENQUIQUE                  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    | APOYO                |
| MONICA MATA FLORES<br>AUX. INTENDENCIA UNIDAD                         | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    |                      |
| ABEL MEDRANO GARCIA<br>MECANICO PARQUE VEHICULAR                      | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    |                      |
| JAIME LARIOS GARICA<br>BOMBEO DEL POZO JUAN ESPANATICA                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    |                      |
| APOYO AL ARCHIVO HISTORICO                                            | \$ 120.00 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -           |                   | \$ -           |                      |
| APOYO AUXILIAR                                                        | \$ 172.87 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -           |                   | \$ -           |                      |
| ELBA GARCIA VERDUZCO<br>PENSION DE TRABAJADOR DE B PAIS               | \$ 88.20  | 15   | \$ 1,323.00   | -          | -          | \$ 1,323.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 1,323.00    | APOYO                |
| TOTAL                                                                 |           |      | \$ 50,749.35  | 0.00       | 6,970.00   | \$ 57,719.35       | 1,694.97    | 0.00       | 0.00        | 0.00          | 0.00           | 0.00            | 0.00         | 0.00        | 0.00        | \$ 1,694.97       | \$ 56,024.38   |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

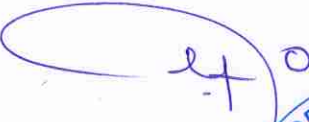
L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                         | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|----------------------|
|                                                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                      |
| ALVARO MANUEL BERNAL GARCIA<br>AUX. ESTACIONOMETROS              | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                      |
| MARIA OYUKI CUEVAS CARDENAS<br>AUX. ASEO PUBLICO                 | \$ 285.14 | 15   | \$ 4,277.10   | -          | 3,636.54   | \$ 7,913.64        | 74.54       |            |             |               |                |                 |              |             | -           | \$ 74.54          | \$ 7,839.10    | 1ER QNA OCT          |
| JOANA VANESSA ZUNIGA ROMO<br>AUX. ASEO PUBLICO                   | \$ 285.14 | 15   | \$ 4,277.10   | -          | 3,136.54   | \$ 7,413.64        | 74.54       |            |             | -             |                |                 |              |             | -           | \$ 74.54          | \$ 7,339.10    | 1ER QNA OCT          |
| MARIA DEL ROCIO LLAMAS GUTIERREZ<br>INSPECTORA DE ESTACIONOMETRO | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              |             | -           | \$ -              | \$ 4,182.00    |                      |
| JORGE LLOYD FIGUEROA TORRES<br>AUX. CEMENTERIOS                  | \$ 278.80 | 15   | \$ 4,182.00   | -          | 139.40     | \$ 4,321.40        |             |            |             |               | -              |                 |              |             | -           | \$ -              | \$ 4,321.40    | 1ER QNA OCT          |
| JOSE DE JESUS LOPEZ MARTINEZ<br>INSPECTOR DE ESTACIONOMETROS     | \$ 367.50 | 15   | \$ 5,512.50   | -          | 1,837.50   | \$ 7,350.00        | 444.41      |            |             |               | -              |                 |              |             | -           | \$ 444.41         | \$ 6,905.59    | 1ER QNA OCT          |
| DAYANA MONSERRAT RAMOS GRACILIA<br>INSPECTORA DE ESTACIONOMETRO  | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,672.80   | \$ 5,854.80        |             |            |             |               |                |                 |              |             | -           |                   | \$ 5,854.80    | 1ER QNA OCT          |
| JUANA IMELDA VAZQUEZ MORAN<br>AUX. ASEO PUBLICO                  | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       |            |             |               |                |                 |              |             | -           | \$ 74.54          | \$ 4,202.56    |                      |
| JUAN GABRIEL LOPEZ MATA<br>MANTTO. ESTACIONOMETROS               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -           |                   | \$ 4,182.00    |                      |
| TOTAL                                                            |           |      | \$ 39,253.80  | 0.00       | 10,422.78  | \$ 49,676.58       | 668.03      | 0.00       | 0.00        | 0.00          | 0.00           | 0.00            | 0.00         | 0.00        | 0.00        | \$ 668.03         | \$ 49,008.55   |                      |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



  
L.E. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO        | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|---------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                 |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| SERGIO GONZALEZ LOPEZ           | \$ 443.21 | 15   | \$ 6,648.15   | -          | 2,105.25   | \$ 8,753.40        | 631.21      |            |             |               | -              | -               |              |             | -                 | \$ 631.21      | \$ 8,122.19          | 1ER QNA OCT |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ERIC GONZALEZ MARQUEZ           | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,324.30   | \$ 5,506.30        |             |            |             |               |                | -               |              |             | -                 | \$ -           | \$ 5,506.30          | 1ER QNA OCT |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE CRUZ BECERRA JIMENEZ       | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| CRISTIAN GABRIEL SOLANO MUNGUIA | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| GERZAYN DANIEL FABIAN VAZQUEZ   | \$ 278.80 | 12   | \$ 3,345.60   | -          | -          | \$ 3,345.60        | -           |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 3,345.60          | 1ER QNA OCT |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALVARO ALEJANDRO PUERTA SANTANA | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| ENC. AGUA POTABLE               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE ENRIQUE SOLORZANO CHOCOTEC | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| FONTANERO POZO SAN JUAN ESP.    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| VICTOR MANUEL CARDENAS MARRON   | \$ 278.80 | 15   | \$ 4,182.00   |            | 557.60     | \$ 4,739.60        |             |            |             |               |                |                 |              |             |                   |                | \$ 4,739.60          | 1ER QNA OCT |
| VELADOR                         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| EDUARDO PATRICIO CHAVEZ         | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,672.80   | \$ 5,854.80        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 5,854.80          | 1ER QNA OCT |
| AUX. INTENDENTE                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JUAN FRANCISCO DELINO VALENCIA  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALEJANDRINA GUZMAN CHOCOTECO    | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| NOTIFICADOR APREMIOS            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| RAUL RODRIGO ZUÑIGA ROMO        | \$ 285.14 | 15   | \$ 4,277.10   | -          | 3,136.54   | \$ 7,413.64        | 74.54       |            |             |               | -              |                 |              |             | -                 | \$ 74.54       | \$ 7,339.10          | 1ER QNA OCT |
| AUX. INTENDNETE                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| TOTAL                           |           |      | \$ 51,908.85  | 0.00       | 0.00       | \$ 60,705.34       | 705.75      | 0.00       | 0.00        | 0.00          | 0.00           | 0.00            |              | 0.00        | 0.00              | \$ 705.75      | \$ 59,999.59         |             |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

  
L.E. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                         | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |                   |
|------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------------|
|                                                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO.       |
| JULIO ALBERTO ISABELES CORTES<br>AUX. AGUA POTABLE               | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |                   |
| JULIO SALVADOR GONZALEZ GARCIA<br>AUX. SERVICIOS GENERALES       | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,394.00   | \$ 5,576.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 5,576.00          | 1ER QNA OCT       |
| ROSA MENDOZA MANSO<br>AUX. SERVICIOS GENERALES                   | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |                   |
| ARELI NATALI GIL TADEO<br>BRIGADISTA LIMPIEZA                    | \$ 278.80 | 15   | \$ 4,182.00   | -          | 2,369.80   | \$ 6,551.80        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 6,551.80          | 1ER QNA OCT       |
| MARGARITA VIANEY RIVERA VARGAS<br>AUX. INTENDENTE CDC CAMICHINES | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,812.20   | \$ 5,994.20        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 5,994.20          | 1ER QNA OCT       |
| LUIS EDUARDO MUNGUIA REYES<br>FONTANERO                          | \$ 367.50 | 15   | \$ 5,512.50   | -          | -          | \$ 5,512.50        | 444.41      |            |             |               |                |                 |              |             | -                 | \$ 444.41      | \$ 5,068.09          |                   |
| MARCELO TRINIDAD REYES BERNABE<br>AUX. SERV. MUNICIPALES         | \$ 278.80 | 14   | \$ 3,903.20   | -          | -          | \$ 3,903.20        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 3,903.20          | 1ER QNA OCT FALTA |
| JAVIER CIBRIAN FLORES<br>AUX. PARQUES Y JARDINES                 | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |                   |
| ROSA MARIA ALVAREZ GUDIÑO<br>AUX. POZO AGUA LA HIGUERA           | \$ 367.50 | 15   | \$ 5,512.50   | -          | -          | \$ 5,512.50        | 444.41      |            |             |               |                |                 |              |             | -                 | \$ 444.41      | \$ 5,068.09          |                   |
| SAMUEL ALEJANDRO JIMENEZ MORALES<br>AUX. ASEO PUBLICO            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 3,345.60   | \$ 7,527.60        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 7,527.60          | 1ER QNA OCT       |
| CARLOS GUILLERMO MIGUEL VILLALOBO<br>JEFE DE COM. SOCIAL         | \$ 534.24 | 15   | \$ 8,013.60   | -          | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |                   |
| JORGE PEREDIA REYES<br>AUX. CHOFER DE PIPA                       | \$ 278.80 | 15   | \$ 4,182.00   | -          | 975.80     | \$ 5,157.80        |             |            |             |               |                |                 |              |             | -                 |                | \$ 5,157.80          | 1ER QNA OCT       |
| BEATRIZ MUNGUIA BARAJAS<br>COCINERA                              | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        |             |            |             | 41.82         |                |                 |              |             | -                 | \$ 41.82       | \$ 4,140.18          |                   |
| VICTOR ANTONIO FERMIN MUNGUIA<br>CHOFER                          | \$ 285.14 | 15   | \$ 4,277.10   | -          | 570.28     | \$ 4,847.38        | 74.54       |            |             |               |                |                 |              |             | -                 | \$ 74.54       | \$ 4,772.84          | 1ER QNA OCT       |
| JEREMY MELQUISEDEC MUNGUIA BARBO<br>AUX. COM. SOCIAL             | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,182.00          |                   |
| COCINERA                                                         | \$ 278.80 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -                 |                | \$ -                 |                   |
| TOTAL                                                            |           |      | \$ 69,038.90  | 0.00       | 10,467.68  | \$ 79,506.58       | 1,852.04    | 0.00       | 0.00        | 41.82         | 0.00           | 0.00            | 0.00         | 0.00        | 0.00              | \$ 1,893.86    | \$ 77,612.72         |                   |

LIC. CLAUDIA GIL MONTESS  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO                                        | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|-----------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                                                 |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| MA. DE JESUS DIAZ MONRROY<br>AUX. PARQUE VEHICULAR              | \$ 534.24 | 15   | \$ 8,013.60   | -          | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |             |
| GUADALUPE CRISTAL MORALES GARCIA<br>AUX. ASEO PUBLICO           | \$ 278.80 | 15   | \$ 4,182.00   | -          | 3,763.80   | \$ 7,945.80        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 7,945.80          | 1ER QNA OCT |
| ARMANDO CORTES LARA<br>AUXILIAR DE SISTEMAS                     | \$ 392.49 | 15   | \$ 5,887.35   | -          |            | \$ 5,887.35        | 504.38      |            |             | 58.87         |                |                 |              |             | -                 | \$ 563.25      | \$ 5,324.10          |             |
| ANA TERESA OROZCO NUÑEZ<br>AUXILIAR DE SISTEMAS                 | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| MARTIN BARAJAS FLORES<br>APOYO UNIDAD DEPORTIVA                 | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| JOANA LIZETH VALENCIA CASTAÑEDA<br>PROMOTORA DE TURISMO         | \$ 303.19 | 15   | \$ 4,547.85   | -          | 303.19     | \$ 4,851.04        | 103.99      |            |             |               |                |                 |              |             | -                 | \$ 103.99      | \$ 4,747.05          | 1ER NQA OCT |
| REYNA ISABEL MARTINEZ HERNANDEZ<br>RECAUDADOR MERCADO MUNICIPAL | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| FULGENCIO CALVARIO MAGAÑA<br>AUX. PARQUE VEHICULAR              | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| FLOR ARACELI VALENCIA ISABELES<br>DIRECTORA DE INGRESOS         | \$ 785.89 | 15   | \$ 11,788.35  | -          | -          | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             | -                 | \$ 1,694.97    | \$ 10,093.38         |             |
| MARINA ROMO VAZQUEZ<br>SUPERVISORA                              | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |             |
| LUIS ALONSO OSORIO CEJA<br>AUX. OBRAS PUBLICAS                  | \$ 443.21 | 15   | \$ 6,648.15   | -          | -          | \$ 6,648.15        | 631.21      |            |             |               |                |                 |              |             | -                 | \$ 631.21      | \$ 6,016.94          |             |
| ROBERTO HINOJOSA ACEVEDO<br>NOTIFICADOR                         | \$ 313.11 | 15   | \$ 4,696.65   | -          | -          | \$ 4,696.65        | 120.18      |            |             |               | -              |                 |              |             | -                 | \$ 120.18      | \$ 4,576.47          |             |
| ODOCIA SANDOVAL FARIAS<br>AUXILIAR MERCADO                      | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| SERGIO SALDAÑA GOMEZ<br>AUXILIAR PARQUES                        | \$ 278.80 | 15   | \$ 4,182.00   | -          | 557.60     | \$ 4,739.60        |             |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,739.60          | 1ER QNA OCT |
| YESSICA NATALY SILVA PALACIOS<br>AUXILIAR DPTO. EDUCACION       | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
|                                                                 |           |      | \$ 83,051.55  | 0.00       | 4,624.59   | \$ 87,676.14       | 4,832.09    | 0.00       | 0.00        | 58.87         | 0.00           | 0.00            | 0.00         | 0.00        | 0.00              | \$ 4,890.96    | \$ 82,785.18         |             |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO              | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|---------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                       |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| ERENDIRA TORRES CHAVARRIA             | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| BIBLIOTECARIA COL. FLORESTA           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| LUA BERNAL SAMUEL                     | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,000.00   | \$ 5,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 5,182.00    | *F*                  |             |
| AUX. NOMINA                           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ISAURA GARCIA CASTREJON               | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       |            |             |               | -              |                 |              | -           | \$ 74.54          | \$ 4,202.56    |                      |             |
| AUX. SALUD Y BIENESTAR FAM            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| CLEMENTINA CALVARIO GONZALEZ          | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| AUX. VIVERO                           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| EDUARDO MEZA MEDRANO                  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| AUXILIAR SERV. MPLES.                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| NICOLAS SANCHEZ CAMPOS                | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        | -           |            |             |               | 650.00         |                 |              | -           | \$ 650.00         | \$ 3,532.00    |                      |             |
| AUX. RASTRO MUNICIPAL                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| EUSEBIO FUENTES SAUCEDO               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| AUXILIAR SERV MPALES.                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| NORMA ELIZABETH MANRIQUEZ GOMEZ       | \$ 278.80 | 15   | \$ 4,182.00   | -          | 365.85     | \$ 4,547.85        |             | 250.92     | 480.93      | 41.82         |                | -               |              | 534.00      | -                 | \$ 1,307.67    | \$ 3,240.18          | I* 365.85   |
| AUX. RECEPCION                        |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALMA CELINA CORTES FLORES             | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            | -           |               | -              | -               |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| AUX. TECNICO OBRAS PUBLICAS           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| LUCERO BETZABETH NARANJO GOMEZ        | \$ 303.19 | 15   | \$ 4,547.85   | -          | 757.98     | \$ 5,305.83        | 103.99      |            |             |               |                |                 |              | -           | \$ 103.99         | \$ 5,201.84    | 1ER QNA OCT          |             |
| AUX. REG. CIVIL                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MIGUEL ANGEL VAZQUEZ SILVA            | \$ 412.91 | 15   | \$ 6,193.65   | -          | 5,677.51   | \$ 11,871.16       | 553.39      |            | -           | -             |                |                 |              | -           | \$ 553.39         | \$ 11,317.77   | 1ER QNA OCT          |             |
| OFICIAL ALBAÑIL OBRAS PUBLICAS        |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| J. CRUZ GONZALEZ GOMEZ                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| RECAUDADOR MERCADO MPAL.              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| INSPECTOR FISCAL                      | \$ -      | 0    | \$ -          | -          | -          | \$ -               | -           |            |             |               |                |                 |              | -           | \$ -              | \$ -           |                      |             |
| TRANQUILINO FLORIAN CRUZ              | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| OFICIAL DE REG. CIVIL DELEG. PLATANAR |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ELSA ALVAREZ GONZALEZ                 | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| ASISTENTE DEL CONSULTORIO MEDICO      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALEJANDRA SANCHEZ CARDENAS            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 3,763.80   | \$ 7,945.80        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 7,945.80    | 1ER QNA OCT          |             |
| INTENDENTE BIBLIOTECA                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| TOTAL                                 |           |      | \$ 65,202.60  | 0.00       | 11,565.14  | \$ 76,767.74       | 731.92      | 250.92     | 480.93      | 41.82         | 650.00         | 0.00            | 0.00         | 534.00      | 0.00              | \$ 2,689.59    | \$ 74,078.15         |             |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO                                     | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|--------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|----------------------|
|                                                              |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                      |
| HECTOR GERMAN VELARDE LLAMAS<br>AUX. DE DIRECCION JURIDICA   | \$ 752.14 | 15   | \$ 11,282.10  | -          | 1,128.21   | \$ 12,410.31       | 1,586.83    |            | 1,297.44    |               |                |                 |              | -           | -           | \$ 2,884.27       | \$ 9,526.04    | 1ER QNA OCT          |
| CESAR GABRIEL VELARDE LLAMAS<br>AUX. APREMIOS.               | \$ 752.14 | 15   | \$ 11,282.10  | -          | 1,128.21   | \$ 12,410.31       | 1,586.83    | 676.93     | 1,297.44    | 112.82        |                |                 |              | 1,261.56    | -           | \$ 4,935.58       | \$ 7,474.73    | 1ER QNA OCT          |
| SALVADOR GOMEZ SANCHEZ<br>ASESOR DE REGIDORES                | \$ 752.14 | 15   | \$ 11,282.10  | -          | -          | \$ 11,282.10       | 1,586.83    |            |             |               |                |                 |              |             | -           | \$ 1,586.83       | \$ 9,695.27    |                      |
| EUSTOLIO SANCHEZ CARDENAS<br>TABLAJERO RASTRO MUNICIPAL      | \$ 392.49 | 15   | \$ 5,887.35   | -          | 2,354.94   | \$ 8,242.29        | 504.38      |            |             |               |                |                 |              |             | -           | \$ 504.38         | \$ 7,737.91    | 1ER QNA OCT          |
| CLAUDIO GONZALEZ MARTINEZ<br>FONTANERO DE LA HIGUERA         | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |             |                   | \$ 4,182.00    |                      |
| ENRIQUE VIDAL RUA<br>MAESTRO DE CASA DE CULTURA              | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,000.00   | \$ 5,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 5,182.00    | 1ER QNA OCT          |
| ANDRIK ROBERTO RUIZ ROLON<br>JEFE PARQUE VEHICULAR           | \$ 367.50 | 15   | \$ 5,512.50   | -          | 1,837.50   | \$ 7,350.00        | 444.41      |            |             |               |                |                 |              |             | -           | \$ 444.41         | \$ 6,905.59    | 1ER QNA OCT          |
| LEONARDO ADONAY GUERRERO PUENTE<br>ORGANO DE CONTROL INTERNO | \$ 785.89 | 15   | \$ 11,788.35  | -          |            | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             | -           | \$ 1,694.97       | \$ 10,093.38   |                      |
| FRANCISCO JAVIER HERNANDEZ VAZQUEZ<br>INSPECTOR DE LIMPIEZA  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                      |
| ROBERTO MARTINEZ LOPEZ<br>JARDINERO                          | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       |            |             |               |                |                 |              |             | -           | \$ 74.54          | \$ 4,202.56    |                      |
| AUXILIAR RASTRO                                              | \$ 278.80 | 0    | \$ -          | -          | -          | \$ -               | -           |            |             | -             |                |                 |              |             | -           | \$ -              | \$ -           |                      |
| MIGUEL ANGEL MEJIA MANRIQUEZ<br>AUX. CASA DE LA CULTURA      | \$ 403.52 | 15   | \$ 6,052.80   | -          | -          | \$ 6,052.80        | 530.86      |            |             |               |                |                 |              |             | -           | \$ 530.86         | \$ 5,521.94    |                      |
| ANA ELSA LIZARDI FLORES<br>AUX. PLANEACION                   | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                |                 |              | 534.00      | -           | \$ 1,307.67       | \$ 2,874.33    |                      |
| SECRETARIA REGIDORES                                         | \$ 303.19 | 0    | \$ -          | -          | -          | \$ -               | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ -           |                      |
| ANDREA GUADALUPE ISABELES OSORIO<br>BAÑOS MERCADO MUNICIPAL  | \$ 278.80 | 15   | \$ 4,182.00   | -          | 278.80     | \$ 4,460.80        |             |            |             | -             |                |                 |              |             | -           | \$ -              | \$ 4,460.80    | 1ER QNA OCT          |

|               |       |            |                 |           |           |           |          |          |   |          |           |   |               |               |              |              |  |
|---------------|-------|------------|-----------------|-----------|-----------|-----------|----------|----------|---|----------|-----------|---|---------------|---------------|--------------|--------------|--|
| \$ 88,274.40  | -     | 7,727.66   | \$ 96,002.06    | 8,009.65  | 927.85    | 3,075.81  | 154.64   | -        | - | -        | -         | - | 1,795.56      | -             | \$ 13,963.51 | \$ 82,038.55 |  |
| \$ 955,859.00 | 41.93 | 103,772.92 | \$ 1,068,470.34 | 47,022.38 | 11,187.65 | 22,740.45 | 2,013.53 | 650.00   | - | 644.89   | 29,919.18 | - | \$ 115,971.08 | \$ 952,499.26 |              |              |  |
|               |       |            |                 |           |           |           | 1%       |          |   |          | 6%        |   |               |               |              |              |  |
|               |       |            |                 |           |           |           | DIONICIO | 372.74   |   | DIONICIO | 2,236.45  |   |               |               |              |              |  |
|               |       |            |                 |           |           |           | paty     | 1,575.51 |   | BRENDA   | 9,453.05  |   | PATY          | \$ -          |              |              |  |
|               |       |            |                 |           |           |           |          |          |   |          | 11,689.49 |   | MARTHA        | \$ -          |              |              |  |

NVO. SIND 148.93

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARRAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO                                             | S.D.        | DIAS | PERCEPCIONES    |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR  | FIRMA DE CONFORMIDAD |
|----------------------------------------------------------------------|-------------|------|-----------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|-----------------|----------------------|
|                                                                      |             |      | SUELDO NORMAL   | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                 |                      |
| EDGAR FRANCISCO MORALES CAMPOS<br>AUX. DESARROLLO HUMANO             | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| EVERARDO SANTANA AGUILAR<br>ASESOR DE PRESIDENCIA                    | \$ 752.14   | 15   | \$ 11,282.10    | -          | -          | \$ 11,282.10       | 1,586.83    | -          | -           | -             | -              | -               | -            | -           | -           | \$ 1,586.83       | \$ 9,695.27     |                      |
| JONATHAN OSVALDO MARTINEZ MANCI<br>AUX. RASTRO MUNICIPAL             | \$ 278.80   | 15   | \$ 4,182.00     | -          | 278.80     | \$ 4,460.80        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,460.80     | 1ER QNA OCT          |
| MARIO ORLANDO TRUJILLO HERNANDEZ<br>JEFE DE ENLACE CIUDADANO         | \$ 534.24   | 15   | \$ 8,013.60     | -          | -          | \$ 8,013.60        | 888.68      | -          | -           | -             | -              | -               | -            | -           | -           | \$ 888.68         | \$ 7,124.92     |                      |
| RIGOBERTO RUA MUNGUIA<br>VIGILANTE MERCADO MUNICIPAL                 | \$ 278.80   | 15   | \$ 4,182.00     | -          | 2,648.60   | \$ 6,830.60        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 6,830.60     | 1ER QNA OCT          |
| KARLA YESENIA GALVAN AGUILAR<br>SECRETARIA INTEGRACION DELEG         | \$ 303.19   | 15   | \$ 4,547.85     | -          | -          | \$ 4,547.85        | 103.99      | -          | -           | -             | -              | -               | -            | -           | -           | \$ 103.99         | \$ 4,443.86     |                      |
| OFICIAL MAYOR                                                        | \$ 1,237.24 | 0    | \$ -            | -          | -          | \$ -               | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ -            |                      |
| DESIREE GUADALUPE SANCHEZ MEJIA<br>AUX. CDC PASO BLANCO              | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| MA. MERCEDES GONZALEZ VAZQUEZ<br>ENCARGADA DE EQ. DE BOMBEO          | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | -                 | \$ 4,182.00     |                      |
| ERNESTO RAMIREZ CHOCOTECO<br>CHOFER PARQUES Y JARDINES               | \$ 285.14   | 15   | \$ 4,277.10     | -          | 1,140.56   | \$ 5,417.66        | 74.54       | -          | -           | -             | -              | -               | -            | -           | -           | \$ 74.54          | \$ 5,343.12     | F 570.28 1ER QNA OCT |
| JEFE DE APREMIOS                                                     | \$ 534.24   | 0    | \$ -            | -          | -          | \$ -               | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ -            |                      |
| ADRIAN CAMPOS DELINO<br>AUX. ASEO PUBLICO                            | \$ 278.80   | 15   | \$ 4,182.00     | -          | 1,672.80   | \$ 5,854.80        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 5,854.80     | 1ER QNA OCT          |
| JOSE DE JESUS BALTAZAR MANCILLA<br>AUX. CDC CAMICHINES               | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| JUAN CARLOS MARTINEZ MARTINEZ<br>AUX. CASA DE LA CULTURA (MURALISTA) | \$ 285.14   | 15   | \$ 4,277.10     | -          | -          | \$ 4,277.10        | 74.54       | -          | -           | -             | -              | -               | -            | -           | -           | \$ 74.54          | \$ 4,202.56     |                      |
| MARIA ANTONIETA MENDOZA GUZMAN<br>AUX. CDC CAMICHINES                | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| FELIPE LEAL ROMERO<br>VELADOR UNIDAD DEPORTIVA                       | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| JUAN ALEGRIA LUIS JUAN<br>CAMPANERO                                  | \$ 278.80   | 15   | \$ 4,182.00     | -          | 557.60     | \$ 4,739.60        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,739.60     | 1ER QNA OCT          |
| HECTOR CAMPOS GONZALEZ<br>AUXILIAR EDUCACION                         | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         | -              | -               | -            | 1,771.00    | -           | \$ 2,544.67       | \$ 1,637.33     |                      |
| JOSE LUIS HERNANDEZ BUENO<br>AUXILIAR EDUCACION                      | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         | -              | -               | -            | -           | -           | \$ 773.67         | \$ 3,408.33     |                      |
| TOTAL                                                                |             |      | \$ 82,581.75    | -          | 6,298.36   | \$ 88,880.11       | 2,728.58    | 501.84     | 961.86      | 83.64         | -              | -               | -            | 1,771.00    | -           | \$ 6,046.92       | \$ 82,833.19    |                      |
|                                                                      |             |      | \$ 1,038,440.75 | 41.93      | 110,071.28 | \$ 1,157,350.45    | 49,750.96   | 11,689.49  | 23,702.31   | 2,097.17      | 650.00         | -               | 644.89       | 31,690.18   | -           | \$ 122,018.00     | \$ 1,035,332.45 |                      |

4  
PRESIDENCIA MUNICIPAL  
ESTADOS UNIDOS MEXICANOS  
TUXPAN, JAL.

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

DIONI 6% 1,938.77  
DIONI 1% 323.13  
YUNI 6% 9,750.72  
YUNI 1% 1,683.99

OFICIALIA MAYOR  
ESTADOS UNIDOS MEXICANOS  
TUXPAN, JAL.

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

HACIENDA PUBLICA MUNICIPAL  
ESTADOS UNIDOS MEXICANOS  
TUXPAN, JAL.

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO         | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| KARINA VILLA SANCHEZ             | \$ 313.11 | 15   | \$ 4,696.65   | -          | -          | \$ 4,696.65        | 120.16      |            |             |               |                |                 |              |             |                   | \$ 120.16      | \$ 4,576.49          |             |
| NOTIFICADOR                      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| AUX. SERV. GENERALES             | \$ -      | 15   | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             |                   |                | \$ -                 |             |
| JUAN PABLO MARTINEZ VAZQUEZ      | \$ 312.90 | 15   | \$ 4,693.50   |            |            | \$ 4,693.50        | 119.89      |            |             |               |                | -               |              |             |                   | \$ 119.89      | \$ 4,573.61          |             |
| AUX. PROMOCION ECONOMICA         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ARMANDO DIMAS FRANCISCO          | \$ 278.80 | 15   | \$ 4,182.00   | -          | 278.80     | \$ 4,460.80        |             |            |             |               |                | -               |              |             |                   | \$ -           | \$ 4,460.80          | 1ER QNA OCT |
| AUXILIAR ASEO PUBLICO            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JUAN DE DIOS ALVAREZ RAMIREZ     | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
| INSPECTOR DE LIMPIEZA            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| CRISTIAN LOPEZ ALCARAZ           | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,672.80   | \$ 5,854.80        |             |            |             |               |                |                 |              |             |                   |                | \$ 5,854.80          | 1ER QNA OCT |
| AUXILIARDE CEMENTERIOS           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALONDRA JAZMIN MARTINEZ GONZALEZ | \$ 403.52 | 15   | \$ 6,052.80   | -          | -          | \$ 6,052.80        | 530.86      |            |             |               |                |                 |              |             |                   | \$ 530.86      | \$ 5,521.94          |             |
| COORDINADORA DE EVENTOS          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MAURICIO CAMPOS MANZO            | \$ 278.80 | 15   | \$ 4,182.00   |            | 975.80     | \$ 5,157.80        |             |            |             |               |                |                 |              |             |                   |                | \$ 5,157.80          | 1ER QNA OCT |
| INSPECTOR DE MERCADOS            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| HECTOR MANUEL VILLANUEVA AVIÑA   | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
| VELADOR POZO 2                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| VICTORINO CORTES MARTINEZ        | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   |                | \$ 4,182.00          |             |
| ENC. EQ. BOMBEO POZO 8           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| YESSICA ADILENE MEJIA MORFIN     | \$ 785.89 | 15   | \$ 11,788.35  |            |            | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             |                   | \$ 1,694.97    | \$ 10,093.38         |             |
| DIRECTOR DE PROVEDURIA           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| NOEMA DENISE REYES BERNABE       | \$ 278.80 | 15   | \$ 4,182.00   | -          | 3,066.80   | \$ 7,248.80        | -           |            |             |               |                |                 |              |             |                   | \$ -           | \$ 7,248.80          | 1ER QNA OCT |
| AUX INTENDENCIA                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE SANTOS CORTES ALEJANDREZ    | \$ 278.80 | 15   | \$ 4,182.00   | -          | 557.60     | \$ 4,739.60        | -           |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,739.60          | 1ER QNA OCT |
| CAMPANERO ASEO PUBLICO           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JAVIER GOMEZ CHAVEZ              | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
| VELADOR DEL PARQUE VEHICULAR     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ANDRES AGUILAR GARCIA            | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
| PROMOTOR DEPORTIVO               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ESMERALDA CORINA SERRANO SANCHEZ | \$ 303.19 | 15   | \$ 4,547.85   | -          | 454.79     | \$ 5,002.64        | 103.99      |            |             |               |                |                 |              |             |                   | \$ 103.99      | \$ 4,898.65          | 1ER QNA OCT |
| AUX. SINDICATURA                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| NADIA LIZBETH FIGUEROA TORRES    | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
| SECRETARIA CEMENTERIOS           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| OLIVIA HERRERA ADAME             | \$ 351.70 | 15   | \$ 5,275.50   |            | 2,198.13   | \$ 7,473.63        | 417.51      |            |             |               |                |                 |              |             |                   | \$ 417.51      | \$ 7,056.12          | 1ER QNA OCT |
| AUX. COM SOCIL                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ELSA SANCHEZ CARDENAS            | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |             |
| AUX. BIBLIOTECA                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |

\$ 87,238.65 - 9,204.71 \$ 96,443.36 2,987.38 - - - - - - - - \$ 2,987.38 \$ 93,455.98

TOTAL \$ 1,125,679.40 \$ 119,275.99 \$ 1,253,793.81 \$ 52,738.34 \$ 11,689.49 \$ 23,702.31 \$ 2,097.17 \$ 650.00 \$ - \$ 644.89 \$ - \$ - \$ 125,005.38 \$ 1,128,788.43

PIPEJAL 17.5% \$ 559,239.90 \$ 70,668.32 \$ 50,516.57 \$ 11,689.49 \$ 23,702.31 \$ 2,097.17 \$ 29,661.42 \$ 1,128,788.43  
\$ 206,107.05 \$ 566,350.50 \$ 50,960.98  
\$ 36,068.73 \$ 1,105,652.48 \$ 52,738.34 \$ 11,689.49 \$ 23,702.31 \$ 2,097.17 650.00 - 644.89 33,483.18  
PIPEJAL 3% \$ 6,183.21 \$ 1,111,835.68 \$ 57,608.18

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                       | S.D.      | DIAS<br>TRAB. | PERCEPCIONES |               |            | TOTAL        | DEDUCCIONES |          |                     |                  |                 |              |                  |                | TOTAL        | NETO A       | FIRMA DE CONFORM     |
|---------------------------------------|-----------|---------------|--------------|---------------|------------|--------------|-------------|----------|---------------------|------------------|-----------------|--------------|------------------|----------------|--------------|--------------|----------------------|
|                                       |           |               | NORMAL       | S. AL<br>EMP. | CLV EXTRAS |              | ISR         | F.A. 6%  | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.      | RECIBIR      |                      |
| INDALECIO MONTES GUZMAN               | \$ 289.38 | 15            | \$ 4,340.70  | -             | 289.38     | \$ 4,630.08  | 81.45       | 260.44   | 499.18              | 43.41            |                 |              |                  |                | \$ 884.48    | \$ 3,745.60  | 1ER QNA OCT          |
| AYUD. MOTOCONFORMADORA                |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| JUAN JOSE FIGUEROA MUNGUIA            | \$ 278.80 | 15            | \$ 4,182.00  |               | 3,066.80   | \$ 7,248.80  | -           | -        | -                   | -                |                 |              |                  | -              | \$ -         | \$ 7,248.80  | 1ER QNA OCT          |
| AUX. SERVICIOS GENERALES              |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| BECERRA MARTIN                        | \$ 285.14 | 15            | \$ 4,277.10  | -             | 2,138.55   | \$ 6,415.65  | 74.54       | 256.63   | 491.87              | 42.77            |                 | 2,002.00     |                  | -              | \$ 2,867.80  | \$ 3,547.85  | *F570.28 1ER QNA OCT |
| PEON CEMENTERIOS                      |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| GOMEZ CHAVIRA MARTIN DE JESUS         | \$ 278.80 | 15            | \$ 4,182.00  | -             | 1,115.20   | \$ 5,297.20  |             | 250.92   | 480.93              | 41.82            |                 |              |                  | -              | \$ 773.67    | \$ 4,523.53  | 1ER QNA OCT          |
| PEON CEMENTERIOS                      |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| JOSE ROSARIO CORTES GARCIA            | \$ 278.80 | 15            | \$ 4,182.00  | -             | 557.60     | \$ 4,739.60  | -           | -        | -                   | -                |                 |              |                  | -              | \$ -         | \$ 4,739.60  | 1ER QNA OCT          |
| PEON CEMENTERIOS                      |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARTINEZ MANZANO JOSE VENTURA         | \$ 403.52 | 15            | \$ 6,052.80  | -             | 403.52     | \$ 6,456.32  | 530.86      | 363.17   | 696.07              | 60.53            |                 | 1,642.00     |                  | -              | \$ 3,292.63  | \$ 3,163.69  | 1ER QNA OCT          |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| PRIMITIVO SANCHEZ CARDENAS            | \$ 392.49 | 15            | \$ 5,887.35  | -             | 392.49     | \$ 6,279.84  | 504.38      |          |                     |                  |                 |              |                  | -              | \$ 504.38    | \$ 5,775.46  | 1ER QNA OCT          |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
|                                       |           | 0             | \$ -         | -             | -          | \$ -         | -           | -        | -                   | -                |                 |              |                  |                | \$ -         | \$ -         |                      |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MEJIA ARELLANO FEDERICO               | \$ 412.91 | 15            | \$ 6,193.65  | -             | -          | \$ 6,193.65  | 553.39      | 371.62   | 712.27              | 61.94            |                 |              |                  |                | \$ 1,699.22  | \$ 4,494.43  |                      |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARCELO MARTINEZ VAZQUEZ              | \$ 392.49 | 15            | \$ 5,887.35  | -             | 784.98     | \$ 6,672.33  | 504.38      |          |                     | -                |                 |              |                  |                | \$ 504.38    | \$ 6,167.95  | 1ER QNA OCT          |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| FULGENCIO BARBOZA DIMAS               | \$ 392.49 | 15            | \$ 5,887.35  |               | 784.98     | \$ 6,672.33  | 504.38      |          |                     | -                |                 |              |                  |                | \$ 504.38    | \$ 6,167.95  | 1ER QNA OCT          |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| SANCHEZ FIGUEROA ELIAS ADRIAN         | \$ 403.52 | 15            | \$ 6,052.80  | -             | 3,127.28   | \$ 9,180.08  | 530.86      | 363.17   | 696.07              | 60.53            |                 | 2,217.00     |                  | 2,000.00       | \$ 5,867.63  | \$ 3,312.45  | 1ER QNA OCT          |
| TABLAJEROS                            |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARIA ERNESTINA VALLE GUZMAN          | \$ 194.87 | 15            | \$ 2,923.05  |               | -          | \$ 2,923.05  | -           |          |                     | -                |                 |              |                  |                | \$ -         | \$ 2,923.05  |                      |
| NSION VITALICIA ACT 76 31 AGOSTO 2021 |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| JORGE JESUS MEJIA PEREDIA             | \$ 278.80 | 15            | \$ 4,182.00  | -             | 2,091.00   | \$ 6,273.00  | -           |          |                     | -                |                 |              |                  |                | \$ -         | \$ 6,273.00  | 1ER QNA OCT          |
| AUX. PARQUE VEHICULAR                 |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| ARLENNE BENICE FIGUEROA TORRES        | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                | \$ -         | \$ 4,182.00  |                      |
| AUX. INTENDENCIA                      |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
|                                       |           |               | \$ 68,412.15 | -             | 14,751.78  | \$ 83,163.93 | 3,284.24    | 1,865.94 | 3,576.39            | 310.99           | -               | 5,861.00     | -                | 2,000.00       | \$ 16,898.56 | \$ 66,265.37 |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTES RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                   | S.D.      | DIAS<br>TRAB. | PERCEPCIONES |       |            | TOTAL        | DEDUCCIONES |          |                     |                  |                 |              |                  |                | TOTAL        | NETO A       | FIRMA DE CONFORM     |
|-----------------------------------|-----------|---------------|--------------|-------|------------|--------------|-------------|----------|---------------------|------------------|-----------------|--------------|------------------|----------------|--------------|--------------|----------------------|
|                                   |           |               | NORMAL       | S. AL | CLV EXTRAS |              | ISR         | F.A 6%   | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.      | RECIBIR      |                      |
|                                   |           | EMP.          |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| RUA MARTINEZ MA ADELINA           | \$ 351.70 | 15            | \$ 5,275.50  | -     | -          | \$ 5,275.50  | 419.51      | 316.53   | 606.68              | 52.76            |                 | 2,638.00     | -                | -              | \$ 4,033.48  | \$ 1,242.02  |                      |
| AUX. INTENDENCIA CASA DE LA CULT. |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| DANIEL ISIDRO BERNAL GARCIA       | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                | \$ -         | \$ 4,182.00  |                      |
| NOTIFICADOR                       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| CANTERA LOPEZ FIDELA              | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           | 250.92   | 480.93              | 41.82            |                 |              | -                |                | \$ 773.67    | \$ 3,408.33  |                      |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MUNGUIA VAZQUEZ DAVID             | \$ 278.80 | 15            | \$ 4,182.00  | -     | 1,115.20   | \$ 5,297.20  |             | 250.92   | 480.93              | 41.82            | -               | 2,091.00     | -                | -              | \$ 2,844.67  | \$ 2,432.53  | *F557.60 1ER QNA OCT |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| ESTEBAN GUZMAN CAMPOS             | \$ 278.80 | 15            | \$ 4,182.00  |       | -          | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                |              | \$ 4,182.00  |                      |
| VELADOR AUDITORIO MUNICIPAL       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| CARLOS ULISES CARDONA RIOS        | \$ 278.80 | 15            | \$ 4,182.00  | -     | 697.00     | \$ 4,879.00  | -           |          |                     | -                |                 |              |                  |                | \$ -         | \$ 4,879.00  | 1ER QNA OCT          |
| NOTIFICADOR                       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| CARRILLO VERDUZCO JOSE MANUEL     | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           | 250.92   | 480.93              | 41.82            |                 |              | -                | -              | \$ 773.67    | \$ 3,408.33  |                      |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| CLAUDIA FABIOLA GARCIA CALVARIO   | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           | -        | -                   | -                |                 | -            | -                | -              | \$ -         | \$ 4,182.00  |                      |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARIO ALBERTO CHAVEZ TORRES       | \$ 278.80 | 15            | \$ 4,182.00  |       |            | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                |              | \$ 4,182.00  |                      |
| AUX. CDC PASO BLANCO              |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| VAZQUEZ FLOREZ J. TRINIDAD        | \$ 237.04 | 2             | \$ 474.08    | -     | -          | \$ 474.08    | -           |          |                     |                  |                 |              |                  |                | \$ -         | \$ 474.08    | *2DFI                |
| ASEO TIANGUIS MPAL.               |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARTINEZ CALVARIO MARIA SANTOS    | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           |          |                     |                  |                 |              |                  |                | \$ -         | \$ 4,182.00  |                      |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| GUZMAN MARQUEZ JORGE DE JESUS     | \$ 278.80 | 15            | \$ 4,182.00  | -     | 995.72     | \$ 5,177.72  | -           | 250.92   | 480.93              | 41.82            |                 | 1,125.00     | -                |                | \$ 1,898.67  | \$ 3,279.05  | *F*                  |
| ENC. BOMBA ESC. RANCHO NIÑO       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| VACANTE                           | \$ 278.80 | 0             | \$ -         | -     | -          | \$ -         | -           |          |                     |                  |                 |              |                  |                | \$ -         | \$ -         |                      |
| VELADOR RELEVO AUD. MPAL.         |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
|                                   |           |               | \$ 47,569.58 | -     | 2,807.92   | \$ 50,377.50 | 419.51      | 1,320.21 | 2,530.40            | 220.04           | -               | 5,854.00     | -                | -              | \$ 10,344.16 | \$ 40,033.34 |                      |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                   | S.D.      | DIAS<br>TRAB. | PERCEPCIONES  |               |            | TOTAL         | DEDUCCIONES |          |                     |                  |                 |              |                  |                | TOTAL        | NETO A        | FIRMA DE CONFORM |
|-----------------------------------|-----------|---------------|---------------|---------------|------------|---------------|-------------|----------|---------------------|------------------|-----------------|--------------|------------------|----------------|--------------|---------------|------------------|
|                                   |           |               | NORMAL        | S. AL<br>EMP. | CLV EXTRAS |               | ISR         | F.A 6%   | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.      | RECIBIR       |                  |
| MARTINEZ GARCIA GAMALIEL          | \$ 278.80 | 15            | \$ 4,182.00   | -             |            | \$ 4,182.00   |             | 250.92   | 480.93              | 41.82            |                 | 904.35       |                  |                | \$ 1,678.02  | \$ 2,503.98   |                  |
| PEON CEMENTERIOS                  |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| SILVA MARTINEZ JUAN               | \$ 278.80 | 15            | \$ 4,182.00   | -             |            | \$ 4,182.00   | -           | 250.92   | 480.93              | 41.82            |                 |              |                  |                | \$ 773.67    | \$ 3,408.33   |                  |
| AUX. INTENDENTE                   |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| ALBERTO FABIAN MORA               | \$ 289.38 | 15            | \$ 4,340.70   |               | 4,821.46   | \$ 9,162.16   | 81.45       | 260.44   | 499.18              | 43.41            |                 | 1,408.99     |                  |                | \$ 2,293.47  | \$ 6,868.69   | *F 1ER QNA OCT   |
| AUX. INTENDENTE                   |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| PEON CEMENTERIOS                  | \$ 278.80 | 0             | \$ -          | -             | -          | \$ -          |             | -        | -                   | -                |                 | -            | -                | -              | \$ -         | \$ -          |                  |
| ISABELES VAZQUEZ JORGE            | \$ 412.91 | 15            | \$ 6,193.65   | -             | -          | \$ 6,193.65   | 553.39      | 371.62   | 712.27              | 61.94            |                 |              |                  |                | \$ 1,699.22  | \$ 4,494.43   |                  |
| OFICIAL ALBAÑIL AGUA POTABLE      |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| MORALES MURGUIA JOSE              | \$ 351.70 | 15            | \$ 5,275.50   | -             | 703.40     | \$ 5,978.90   | 417.51      | 316.53   | 606.68              | 52.76            |                 | -            | -                | -              | \$ 1,393.48  | \$ 4,585.42   | 1ER QNA OCT      |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| FABIAN CAMPOS MAURICIO            | \$ 285.14 | 15            | \$ 4,277.10   | -             | 1,140.56   | \$ 5,417.66   | 74.54       | 256.63   | 491.87              | 42.77            |                 |              |                  |                | \$ 865.80    | \$ 4,551.86   | 1ER QNA OCT      |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| MATA ROSALES DAVID                | \$ 285.14 | 15            | \$ 4,277.10   | -             | 285.14     | \$ 4,562.24   | 74.54       | 256.63   | 491.87              | 42.77            |                 |              |                  |                | \$ 865.80    | \$ 3,696.44   | 1ER QNA OCT      |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| AUX. DEPTO. AGUA Y ALCANTARILLADO | \$ -      | 0             | \$ -          |               | -          | \$ -          |             | -        | -                   | -                |                 |              |                  |                | \$ -         | \$ -          |                  |
| MARTINEZ SUAREZ SANTOS YUNIOR     | \$ 278.80 | 15            | \$ 4,182.00   | -             | -          | \$ 4,182.00   |             | 250.92   | 480.93              | 41.82            |                 | 1,793.00     |                  |                | \$ 2,566.67  | \$ 1,615.33   |                  |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| GERMAN AARON MARTINEZ MARTINEZ    | \$ 278.80 | 15            | \$ 4,182.00   | -             | 3,833.50   | \$ 8,015.50   |             |          |                     |                  |                 |              |                  | -              | \$ -         | \$ 8,015.50   | 1ER QNA OCT      |
| AUX. DEPTO. AGUA Y ALCANTARILLADO |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| DAVID GONZALEZ SILVA              | \$ 278.80 | 12            | \$ 3,345.60   | -             | -          | \$ 3,345.60   | -           |          |                     |                  | -               |              |                  | -              | \$ -         | \$ 3,345.60   | días fijos*APOYO |
| APOYO CASA DE CULTURA             |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
| GRACIELA VAZQUEZ MARTINEZ         | \$ 278.80 | 15            | \$ 4,182.00   | -             | -          | \$ 4,182.00   | -           |          |                     |                  | -               |              |                  | -              | \$ -         | \$ 4,182.00   |                  |
| INTENDENTE CASA DE LA CULTURA     |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |              |               |                  |
|                                   |           |               | \$ 48,619.65  | -             | 10,784.06  | \$ 59,403.71  | 1,201.43    | 2,214.60 | 4,244.66            | 369.10           | -               | 4,106.34     | -                | -              | \$ 12,136.13 | \$ 47,267.58  |                  |
| TOTAL                             |           |               | \$ 164,601.38 | -             | 26,252.76  | \$ 190,854.14 | 4,905.18    | 5,400.75 | 10,351.45           | 900.13           | -               | 15,821.34    | -                | 2,000.00       | \$ 39,378.85 | \$ 151,475.28 |                  |

LIC. CLAUDIA GIL MONTAÑA  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ENIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                    | S.D.      | DIAS<br>TRAB. | PERCEPCIONES |               |            | TOTAL        | DEDUCCIONES |        |                     |                  |                 |              |                  |                | TOTAL       | NETO A       | FIRMA DE CONFORM       |
|------------------------------------|-----------|---------------|--------------|---------------|------------|--------------|-------------|--------|---------------------|------------------|-----------------|--------------|------------------|----------------|-------------|--------------|------------------------|
|                                    |           |               | NORMAL       | S. AL<br>EMP. | CLV EXTRAS |              | ISR         | F.A 6% | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.     | RECIBIR      |                        |
| RENE CASTAÑEDA CASTAÑEDA           | \$ 403.52 | 15            | \$ 6,052.80  |               | 5245.76    | \$ 11,298.56 | 530.86      | 363.17 | 696.07              | 60.53            |                 | 0.00         | 0.00             | 0.00           | \$ 1,650.63 | \$ 9,647.93  | 1ER QNA OCT            |
| CHOFER                             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| RAMON VAZQUEZ MARTINEZ             | \$ 278.80 | 15            | \$ 4,182.00  |               | 975.80     | \$ 5,157.80  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 5,157.80  | 1ER QNA OCT            |
| PEON CEMENTERIOS                   |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| GREGORIO ROMERO GONZALEZ           | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 4,182.00  |                        |
| PEON CEMENTERIOS                   |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| MAYRA YESENIA LARIOS GARCIA        | \$ 278.80 | 15            | \$ 4,182.00  |               | 1394.00    | \$ 5,576.00  |             |        |                     |                  |                 |              |                  |                |             | \$ 5,576.00  | 1ER QNA OCT            |
| AUX. MEDIO AMBIENTE                |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| MARTIN AARON SOLANO MARTINEZ       | \$ 278.80 | 15            | \$ 4,182.00  |               |            | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 4,182.00  |                        |
| AUX. DESARROLLO HUMANO             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| LUIS FERNANDO VAZQUEZ BUENO        | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 4,182.00  |                        |
| APOYO UNIDAD DEPORTIVA             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| CARLOS ALBERTO DAMIAN VILLALVAZO   | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 4,182.00  |                        |
| ENC. DE EQ. DE BOMBEO              |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| HUGO GONZALEZ SANCHEZ              | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             | 250.92 | 480.93              | 41.82            |                 | 0.00         |                  |                | \$ 773.67   | \$ 3,408.33  |                        |
| INTENDENTE.                        |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| DONACIANO VELAZQUEZ GUIZAR         | \$ 278.80 | 15            | \$ 4,182.00  |               |            | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 4,182.00  |                        |
| APOYO UNIDAD DEPORTIVA             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| MARIA CLAUDIA GRACILIANO HERNANDEZ | \$ 278.80 | 15            | \$ 4,182.00  |               | 3,066.80   | \$ 7,248.80  |             |        |                     |                  |                 |              |                  |                |             | \$ 7,248.80  | 1ER QNA OCT            |
| AUX. SERVICIOS GENERALES           |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| VICTOR MARTIN GONZALES VARGAS      | \$ 278.80 | 15            | \$ 4,182.00  |               | 278.80     | \$ 4,460.80  | -           |        |                     |                  |                 |              |                  |                | \$ -        | \$ 4,460.80  | 1ER QNA OCT            |
| VELADOR MERCADO MUNICIPAL          |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| CECILIA FLORES MANCILLA            | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ 4,182.00  |                        |
| AUX. SERVICIOS GENERALES           |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| JOSE ANTONIO FLORES SILVA          | \$ 228.90 | 10            | \$ 2,289.00  |               |            | \$ 2,289.00  | -           |        |                     |                  |                 |              |                  |                | \$ -        | \$ 2,289.00  | dias fijos APOYO       |
| APOYO INTENDENTE C. SALUD          |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| JUAN JOSE CASTREJON SILVA          | \$ 278.80 | 14            | \$ 3,903.20  |               | 2,578.80   | \$ 6,482.00  |             |        |                     |                  |                 |              |                  |                | \$ -        | \$ 6,482.00  | fijo 1ER QNA OCT FALTA |
| SUPERVISOR DEL RASTRO              |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| HERMOGENES GUERRERO                | \$ 471.87 | 15            | \$ 7,078.05  |               |            | \$ 7,078.05  | 708.24      | -      |                     |                  |                 |              |                  |                | \$ 708.24   | \$ 6,369.81  |                        |
| OFICIAL                            |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
| J. FELIS DE SANTIAGO CAMACHO       | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  |             | 250.92 | 480.93              | 41.82            |                 | 0.00         |                  |                | \$ 773.67   | \$ 3,408.33  |                        |
| PEON                               |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |              |                        |
|                                    |           |               | \$ 69,507.05 | -             | 13,539.96  | \$ 83,047.01 | 1,239.10    | 865.01 | 1,657.93            | 144.17           | -               | -            | -                | -              | \$ 3,906.21 | \$ 79,140.80 |                        |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 1ER QUINCENA DE OCTUBRE 2025

| PUESTO Y NOMBRE                     | S.D.      | DIAS<br>TRAB. | PERCEPCIONES  |               |             | TOTAL         | DEDUCCIONES |            |                     |                  |                 |             |                  |                | TOTAL        | NETO A                | FIRMA DE CONFORM      |
|-------------------------------------|-----------|---------------|---------------|---------------|-------------|---------------|-------------|------------|---------------------|------------------|-----------------|-------------|------------------|----------------|--------------|-----------------------|-----------------------|
|                                     |           |               | NORMAL        | S. AL<br>EMP. | CLV EXTRAS  |               | ISR         | F.A 6%     | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PRESTIPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.      | RECIBIR               |                       |
| JOSE CARMEN VAZQUEZ FLORES          | \$ 285.14 | 15            | \$ 4,277.10   |               | 0.00        | \$ 4,277.10   | 74.54       | 256.63     | 491.87              | 42.77            |                 |             |                  | 0.00           | \$ 865.80    | \$ 3,411.30           |                       |
| AGUA POTABLE                        |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| GERARDO CAMPOS GOMEZ                | \$ 278.80 | 15            | \$ 4,182.00   |               | 2788.00     | \$ 6,970.00   |             |            |                     |                  |                 |             |                  |                | \$ -         | \$ 6,970.00           | "F557.60" 1ER QNA OCT |
| AUX. ASEO PUBLICO                   |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| VICTOR VAZQUEZ MANZANO              | \$ 403.52 | 15            | \$ 6,052.80   |               | 403.52      | \$ 6,456.32   | 530.86      | 363.17     | 696.07              | 60.53            |                 | 1962.00     | 0.00             | \$ 3,612.63    | \$ 2,843.69  | 1ER QNA OCT           |                       |
| TABLAJERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| JOSE VAZQUEZ VIZCAINO               | \$ 412.91 | 15            | \$ 6,193.65   |               | 1651.64     | \$ 7,845.29   | 553.39      |            |                     |                  |                 |             |                  | \$ 553.39      | \$ 7,291.90  | 1ER QNA OCT           |                       |
| PEON CEMENTERIOS                    |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| SARAI HERNANDEZ SANCHEZ             | \$ 278.80 | 15            | \$ 4,182.00   |               | 0.00        | \$ 4,182.00   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 4,182.00  |                       |                       |
| AUX INTENDENCIA                     |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| MARTIN MUÑOZ HERNANDEZ              | \$ 285.14 | 15            | \$ 4,277.10   |               | 0.00        | \$ 4,277.10   | 74.54       | 256.63     | 491.87              | 42.77            |                 | 1929.00     |                  | \$ 2,794.80    | \$ 1,482.30  |                       |                       |
| AGUA POTABLE                        |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| CARLOS ADRIAN VELASCO CHAVEZ        | \$ 313.11 | 15            | \$ 4,696.65   |               | 0.00        | \$ 4,696.65   | 120.16      | 281.80     | 540.11              | 46.97            |                 | 1118.00     |                  | \$ 2,107.04    | \$ 2,589.61  |                       |                       |
| JARDINERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| MARTIN BARBOZA DIMAS                | \$ 392.49 | 15            | \$ 5,887.35   |               | 0.00        | \$ 5,887.35   | 504.38      |            |                     |                  |                 |             |                  | \$ 504.38      | \$ 5,382.97  |                       |                       |
| TABLAJERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| TEOFILA GUTIERREZ SOLANO            | \$ 228.90 | 10            | \$ 2,289.00   |               |             | \$ 2,289.00   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 2,289.00  | DFIJOS APOYO          |                       |
| APOYO EN ESCUELA ATANACIO JARERO    |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| MARIA GUADALUPE BELTRAN REYES       | \$ 228.90 | 10            | \$ 2,289.00   |               |             | \$ 2,289.00   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 2,289.00  | DFIJOS APOYO          |                       |
| APOYO EN LA ESC. KALMEKAK           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| EDER TOLEDO GARCIA                  | \$ 285.14 | 15            | \$ 4,277.10   |               | 3991.96     | \$ 8,269.06   | 74.54       |            |                     | 0.00             |                 |             | 0.00             | \$ 74.54       | \$ 8,194.52  | "F570.28" 1ER QNA OCT |                       |
| CHOFER                              |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| JOSE FRANCISCO GUERRERO MARTINEZ    | \$ 285.14 | 15            | \$ 4,277.10   |               |             | \$ 4,277.10   | 74.54       | 256.63     | 491.87              | 42.77            |                 | 1410.00     | 0.00             | \$ 2,275.80    | \$ 2,001.30  |                       |                       |
| JARDINERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| JAIME FERMIN AGUILAR                | \$ 278.80 | 15            | \$ 4,182.00   |               | 0.00        | \$ 4,182.00   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 4,182.00  |                       |                       |
| PEON CEMENTERIOS                    |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| HECTOR ALCANTAR MUNIZ               | \$ 285.14 | 15            | \$ 4,277.10   |               | 0.00        | \$ 4,277.10   | 74.54       |            |                     |                  |                 |             |                  | \$ 74.54       | \$ 4,202.56  |                       |                       |
| JARDINERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| NELSON ANTONIO MARTINEZ MANCILLA    | \$ 278.80 | 15            | \$ 4,182.00   |               | 278.80      | \$ 4,460.80   | 0.00        |            |                     |                  |                 |             |                  | \$ -           | \$ 4,460.80  | 1ER QNA OCT           |                       |
| VELADOR                             |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| GABRIEL VELASCO VACA                | \$ 278.80 | 15            | \$ 4,182.00   |               | 836.40      | \$ 5,018.40   |             | 250.92     | 480.93              | 41.82            |                 |             |                  | \$ 773.67      | \$ 4,244.73  | 1ER QNA OCT           |                       |
| INTENDENTE UNIDAD DEPORTIVA         |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| HECTOR MANUEL AMEZCUA RODRIGUEZ     | \$ 278.80 | 15            | \$ 4,182.00   | 0.00          | 3875.90     | \$ 8,057.90   |             |            |                     |                  |                 |             | 0.00             | \$ -           | \$ 8,057.90  | F 600 1ER QNA OCT     |                       |
| AUX. SERVICIOS MUNICIPALES          |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| PEIRA ELVIRA VAZQUEZ VAZQUEZ        | \$ 278.80 | 15            | \$ 4,182.00   |               | 500.00      | \$ 4,682.00   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 4,682.00  | 1ER QNA OCT           |                       |
| AUX. INTENDENCIA                    |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| BRAYAN FRANCISCO CERVANTES CORTES   | \$ 278.80 | 15            | \$ 4,182.00   |               | 1629.20     | \$ 5,811.20   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 5,811.20  | F514 1ER QNA OCT      |                       |
| JARDINERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| FRANCISCO JAVIER SANCHEZ JIMENEZ    | \$ 278.80 | 15            | \$ 4,182.00   |               | 0.00        | \$ 4,182.00   |             |            |                     |                  |                 |             | 0.00             | \$ -           | \$ 4,182.00  |                       |                       |
| JARDINERO                           |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| JOEL MAXIMILIANO MARTINEZ RODRIGUEZ | \$ 278.80 | 15            | \$ 4,182.00   |               | 0.00        | \$ 4,182.00   |             |            |                     |                  |                 |             |                  | \$ -           | \$ 4,182.00  |                       |                       |
| AUX. SERVICIOS MUNICIPALES          |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| FRANCISCO JAVIER VELAZCO CHAVEZ     | \$ 278.80 | 15            | \$ 4,182.00   |               | 0.00        | \$ 4,182.00   | 0.00        | 250.92     | 480.93              | 41.82            |                 | 1246.00     |                  | \$ 2,019.67    | \$ 2,162.33  |                       |                       |
| AGUA POTABLE                        |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| JORGE ARMANDO CARDENAS HERNANDEZ    | \$ 278.80 | 0             | \$ -          |               | 0.00        | \$ -          |             |            |                     |                  |                 |             |                  | \$ -           | \$ -         | "1ENEBAJA             |                       |
| APOYO                               |           |               |               |               |             |               |             |            |                     |                  |                 |             |                  |                |              |                       |                       |
| TOTAL                               |           |               | \$ 94,795.95  | \$ 0.00       | \$15,955.42 | \$ 110,751.37 | \$2,081.49  | \$1,916.69 | \$3,673.64          | \$319.45         | \$ 0.00         | \$7,665.00  | \$ 0.00          | \$ 0.00        | \$ 15,456.27 | \$ 95,095.10          |                       |
|                                     |           |               | \$ 320,904.38 | \$ 0.00       | \$67,839.14 | \$ 388,743.52 | \$8,225.77  | \$8,182.41 | \$15,683.02         | \$1,363.75       | \$ 0.00         | \$23,486.34 | \$ 0.00          | \$2,000.00     | \$ 58,941.33 | \$ 327,802.19         |                       |
|                                     |           |               |               |               |             | 45,660.15     |             | FOXANA     |                     | 856.93           | 1%              | BRENDA      |                  | 5,141.53       |              |                       |                       |
|                                     |           |               |               |               |             |               |             | DIONICIO   |                     | 506.82           |                 | DIONICIO    |                  | 3,040.92       |              |                       |                       |
|                                     |           |               |               |               |             |               |             |            |                     | 1,363.75         |                 |             |                  | 8,182.45       | \$           |                       |                       |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
OBRA: DIF. SERVICIOS EN EL MUNICIPIO.  
NOMINA CORRESPONDIENTE A LA 1ER QNA. QUINCENA OCTUBRE DEL 2025.

|            | NO. | NOMBRE                           |          | SALARIO<br>DIARIO | DIAS<br>LABORADOS | SUB- TOTAL  | T.E  | TOTAL       | ISR       | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------------|-----|----------------------------------|----------|-------------------|-------------------|-------------|------|-------------|-----------|----------------|----------------------|
|            | 1   | CESAR HUMBERTO MORAN MARTINEZ    | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 26/10/2021 | 2   | RENE AGUILAR CEJA                | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 18/10/2021 | 3   | MIGUEL ADRIAN RUA ROMERO         | PEON     | 278.80            | 15                | \$ 4,182.00 | \$ - | \$ 4,182.00 | \$ -      | \$ 4,182.00    |                      |
|            | 4   | JOSE ISABELES CALVARIO           | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 01/11/2021 | 5   | ARTURO RUA VAZQUEZ               | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 08/02/2021 | 6   | CLAUDIO SILVA GONZALEZ           | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 01/03/2022 | 7   | JORGE LUIS CHAVIRA DIMAS         | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
|            | 8   | ANTONIO DE JESUS ELIZONDO CAMPOS | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
|            | 9   | JESUS ALBERTO RUA PEREZ          | PEON     | 278.80            | 15                | \$ 4,182.00 | \$ - | \$ 4,182.00 | \$ -      | \$ 4,182.00    |                      |
|            | 10  | BRIAN ALEJANDRO BARBOZA GOMEZ    | AUXILIAR | 534.24            | 15                | \$ 8,013.60 | \$ - | \$ 8,013.60 | \$ 888.68 | \$ 7,124.92    |                      |
|            | 11  | MARCO ANTONIO RAMIREZ ESPITIA    | AUXILIAR | 278.80            | 15                | \$ 4,182.00 | \$ - | \$ 4,182.00 | \$ -      | \$ 4,182.00    |                      |

\$ 67,096.65 \$ - \$ 67,096.65 \$ 5,307.15 \$ 61,789.50

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



ARQ. JOSE RAMON SANTILLAN MURGOIA  
DIRECTOR DE OBRAS PUBLICAS



LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
TESORERA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA DE PROTECCION CIVIL Y BOMBEROS CORRESPONDIENTE A LA 1ER QNA DE OCTUBRE DEL 2025.

| PUESTO Y NOMBRE                     | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |       |          | TOTAL<br>PERCEP. | DEDUCCIONES |             |                    | MANDAMIENTO<br>JUDICIAL | SEGURO<br>METLIFE | DESC<br>BONO | 6% FONDO<br>DE AHORRO | PTMO.<br>TESORERIA | CUOTA<br>SINDICAL | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|-------------------------------------|--------|---------------|--------------|-------|----------|------------------|-------------|-------------|--------------------|-------------------------|-------------------|--------------|-----------------------|--------------------|-------------------|------------------|-------------------|----------------------|
|                                     |        |               | S. NORMAL    | C.A.S | T. EXTRA |                  | I.S.R.      | PENS. 11.5% | PRESTAMO PENSIONES |                         |                   |              |                       |                    |                   |                  |                   |                      |
| SEGUNDO OFICIAL                     |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| GONZALEZ MENDOZA LUIS GERMAN        | 581.70 | 15            | 8,725.50     | -     | -        | 8,725.50         | 1,040.74    | 1,003.43    | 4,155.00           | -                       | -                 | -            | 523.53                | -                  | 87.26             | 6,809.96         | 1,915.54          |                      |
| JEFE DE CAPACITACION Y ENSEÑANZA    | 403.52 | 0             | -            | -     | -        | -                | -           | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | -                | -                 |                      |
| CRISTHIAN ADRIAN PRECIADO JACOBO    | 403.52 | 15            | 6,052.80     | -     | -        | 6,052.80         | 530.86      | 696.07      | 1,150.94           | -                       | -                 | -            | -                     | -                  | -                 | 2,377.87         | 3,674.93          |                      |
| 1ER OFICIAL                         |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| SANCHEZ CHAVEZ JUAN RAMON           | 374.85 | 15            | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 1,700.00           | 927.76                  | 147.94            | -            | 337.37                | -                  | 56.23             | 4,277.96         | 1,344.79          |                      |
| OFICIAL DE LINEA                    |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| MARIO ALBERTO VELARDE LLAMAS        | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| COORDINADOR                         |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| GUZMAN FLORES JUAN MANUEL           | 412.91 | 15            | 6,193.65     | -     | -        | 6,193.65         | 553.39      | 712.27      | 1,600.00           | -                       | -                 | -            | 371.62                | -                  | 61.94             | 3,299.22         | 2,894.43          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| CASSANDRA GUADALUPE CEBALLOS VELOZ  | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| 1 OFICIAL                           |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| ANGULO FLORES HECTOR FCO.           | 374.85 | 15            | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 716.40             | -                       | -                 | -            | 337.37                | -                  | 56.23             | 2,218.66         | 3,404.09          |                      |
| 2DO. OFICIAL                        |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| MORAN VARGAS RAUL CESARIO           | 342.88 | 15            | 5,143.20     | -     | -        | 5,143.20         | 403.12      | 591.47      | 2,572.00           | -                       | -                 | -            | 308.59                | -                  | 51.43             | 3,926.61         | 1,216.59          |                      |
| OFICIAL DE LINEA                    |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| CEBALLOS GONZALEZ ORLANDO YARIB     | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| ALBERTO AVALOS AGUIRRE              | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| MARTINEZ CARRILLO MANUEL ALEJANDRO  | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 2,371.00           | -                       | -                 | -            | 284.45                | -                  | 47.41             | 3,373.00         | 1,367.75          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| ELENA MARISOL VALENCIA MARTINEZ     | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 645.00             | -                       | -                 | -            | 284.45                | -                  | 47.41             | 1,647.00         | 3,093.75          |                      |
| 1ER OFICIAL                         |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| RAMOS GARCIA JUAN                   | 374.85 | 15            | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 2,812.00           | -                       | -                 | -            | 337.37                | -                  | 56.23             | 4,314.26         | 1,308.49          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| BLANCA IDALIA CORTES ORTIZ          | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| LICEA CEBALLOS CARLOS FELIPE        | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | -                  | -                       | -                 | -            | 284.45                | -                  | 47.41             | 1,002.00         | 3,738.75          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| FAUSTO FACIO MOJARRO                | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                      |
| CITLALY GUADALUPE HERNANDEZ BALTAZA | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       | -                 | -            | -                     | -                  | -                 | 124.96           | 4,615.79          |                      |
| TOTAL                               |        |               | 90,390.90    | -     | -        | 90,390.90        | 5,163.86    | 6,578.65    | 17,722.34          | 927.76                  | 147.94            | -            | 3,069.17              | -                  | 511.53            | 34,121.25        | 66,269.65         |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

LIC. ERIKA SOLEDAD MONTANO RODRIGUEZ  
TESORERA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA DE PROTECCION CIVIL Y BOMBEROS CORRESPONDIENTE A LA 1ER QNA DE OCTUBRE DEL 2025.

| PUESTO Y NOMBRE                 | S.D.   | TRAB. | PERCEPCIONES |       |          | TOTAL<br>PERCEP. | DEDUCCIONES |             |                    | MANEJO<br>JUDICIAL | SEGUROS<br>METLIFE | DESC<br>BONO | 6% FONDO DE<br>AHORRO | PTMO.<br>TESORERERIA | CUOTA<br>SINDICAL | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------------------|--------|-------|--------------|-------|----------|------------------|-------------|-------------|--------------------|--------------------|--------------------|--------------|-----------------------|----------------------|-------------------|------------------|-------------------|----------------------|
|                                 |        |       | S. NORMAL    | C.A.S | T. EXTRA |                  | I.S.R.      | PENS. 11.5% | PRESTAMO PENSIONES |                    |                    |              |                       |                      |                   |                  |                   |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ABIGAIL MARTINEZ VEGA           | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 2,032.00           | -                  |                    | -            | 284.45                | -                    | 47.41             | 3,034.00         | 1,706.75          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JOSE CARLOS SOLANO MANRIQUEZ    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      |             |                    |                    |                    | -            | -                     |                      | -                 | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JUAN JOSE MATA VAZQUEZ          | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      |                    |                    |                    | -            | 284.45                |                      | 47.41             | 1,002.00         | 3,738.75          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ANA KAREN MARTINEZ RODRIGUEZ    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 2,032.00           | -                  |                    | -            | 284.45                |                      | 47.41             | 3,034.01         | 1,706.74          |                      |
| 2DO. OFICIAL                    |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| CORTES MUNGUIA JAVIER           | 374.85 | 15    | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | -                  |                    |                    | -            |                       |                      | 56.23             | 1,164.89         | 4,457.86          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| LUIS ALEJANDRO MUNGUIA GONZALEZ | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
|                                 | 316.05 | 0     | -            | -     | -        | -                | -           | -           | -                  |                    |                    | -            |                       |                      |                   | -                | -                 |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JOSE LUIS TORRES RODRIGUEZ      | 360.52 | 15    | 5,407.80     | -     | -        | 5,407.80         | 431.91      | 621.90      | 2,109.00           |                    |                    |              |                       |                      |                   | 3,162.81         | 2,244.99          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JUAN PABLO SOLTERO REYES        | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 504.00             | -                  |                    | -            | 284.45                |                      | 47.41             | 1,506.00         | 3,234.75          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ARTURO GARCIA MARTINEZ          | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    | -            | -                     |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ABEL GUERRERO BARAJAS           | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    | -            |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JOSE URIEL HERNANDEZ SANCHEZ    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ALDO URIEL MEZA RAMOS           | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| JEFE DE DEPARTAMENTO PC         |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ADOLFO RAMOS GARCIA             | 785.89 | 15    | 11,788.35    | -     | -        | 11,788.35        | 1,694.97    | -           | -                  |                    |                    | -            |                       |                      |                   | 1,694.97         | 10,093.38         |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ALBERTO JORGE RAMOS GARCIA      | 374.85 | 15    | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 1,876.00           | -                  |                    | -            | 337.37                |                      | 56.23             | 3,378.26         | 2,244.49          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| AURELIO MARTINEZ VAZQUEZ        | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| CRUZ HUMBERTO ESQUIVEL RAMOS    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JULIO ABRAHAM CHOCOTECO SILVA   | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| IMANOL VLADIMIR CARDENAS PRADO  | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| SANDRA KARINA DIAZ CORTES       | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| ANA BELEN MARTINEZ CARDENAS     | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| JUAN MANUEL VARGAS ARREGUIN     | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                    |                    |              |                       |                      |                   |                  |                   |                      |
| MARIO ALBERTO GIL NARANJO       | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                    |                    |              |                       |                      |                   | 124.96           | 4,615.79          |                      |
| TOTAL                           |        |       |              |       |          | 113,775.15       | 5,300.26    | 4,099.48    | 8,593.00           | -                  | -                  | -            | 1,475.15              | -                    | 302.09            | 19,726.38        | 94,048.77         |                      |
| TOTAL                           |        |       |              |       |          | 204,166.05       | 10,464.12   | 10,674.63   | 26,275.34          | 927.76             | 147.94             | -            | 4,544.32              | -                    | 813.62            | 53,847.63        | 150,318.43        |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
TESORERA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
HIDALGO No. 7 R.F.C. MTU850101G74  
LISTA DE RAYA CORRESPONDIENTE A LA 1ER. QNA. DE OCTUBRE DEL 2025.

( PENSIONADOS )

| CLV.       | PUESTO Y NOMBRE COMPLETO                                           | S.D.   | DIAS | PERCEPCIONES | SUBSIDIO P/ | DIFERENCIA<br>4% AUMENTO | TOTAL    | FIRMA DE CONFORMIDAD |
|------------|--------------------------------------------------------------------|--------|------|--------------|-------------|--------------------------|----------|----------------------|
|            |                                                                    |        |      | S. NORMAL    | EMPLEO      |                          |          |                      |
| 7301       | FLORES MARTINEZ MARIA LORENZA                                      | 81.38  | 15   | 1,220.70     |             |                          | 1,220.70 |                      |
|            | AUX. INTENDENTE                                                    |        |      |              |             |                          |          |                      |
| 7301       | IGNACIA MADRIGAL TORRES 01/07/2021                                 | 136.50 | 15   | 2,047.50     |             |                          | 2,047.50 |                      |
|            | ENSIIONADA (ACTA 68 DE 30 DE JUN 2021) 40 PENSIONES + 60 AYTO      |        |      |              |             |                          |          |                      |
| 7301       | MARIA GUADALUPE DEL CARMEN ROSALES GARCIA                          | 72.98  | 15   | 1,094.70     |             |                          | 1,094.70 |                      |
|            | AUX. INTENDENTE (ACTA 68 DE 30 DE JUN 2021) 60 PENSIONES + 40 AYTO |        |      |              |             |                          |          |                      |
| 1201       | ALONSO PEREZ ENRIQUE                                               | 81.38  | 15   | 1,220.70     |             |                          | 1,220.70 |                      |
|            | JARDINERO                                                          |        |      |              |             |                          |          |                      |
| 1201       | GONZALEZ LARA MA EUGENIA                                           | 81.38  | 15   | 1,220.70     |             |                          | 1,220.70 |                      |
|            | AUX. INTENDENTE                                                    |        |      |              |             |                          |          |                      |
| 1201       | DAVILA CHAVEZ JORGE LUIS                                           | 103.95 | 15   | 1,559.25     |             |                          | 1,559.25 |                      |
|            | CHOFER                                                             |        |      |              |             |                          |          |                      |
| 1201       | VACANTE                                                            | 0.00   | 0    | 0.00         |             |                          | 0.00     |                      |
|            | ELECTRICISTA                                                       |        |      |              |             |                          |          |                      |
| 1201       | VACANTE                                                            | 0.00   | 0    | 0.00         |             |                          | 0.00     |                      |
|            | FONTANERO                                                          |        |      |              |             |                          |          |                      |
| 1201       | CHALICO MARTINEZ RUBEN                                             | 88.20  | 15   | 1,323.00     |             |                          | 1,323.00 |                      |
|            | AUX. TECNICO                                                       |        |      |              |             |                          |          |                      |
| TOTAL HOJA |                                                                    |        |      | 9,686.55     | 0.00        | 0.00                     | 9,686.55 |                      |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTANO RODRIGUEZ  
TESORERA MUNICIPAL



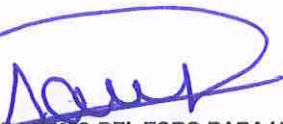


MUNICIPIO DE TUXPAN JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU-850101-G74  
NOMINA CORRESPONDIENTE A LA 1ER QNA DE OCTUBRE DEL 2025.  
**50% DE PENSION A ESPOSA DE TRABAJADOR FALLECIDO.**

| NO.   | NOMBRE                | SALARIO  | DIAS | IMPORTE    | FIRMA DE CONFORMIDAD |
|-------|-----------------------|----------|------|------------|----------------------|
| 1.-   | MARIA TEJEDA MARTINEZ | \$162.29 | 15   | \$2,434.35 |                      |
| TOTAL |                       |          |      | \$2,434.35 |                      |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



  
LIC. ERIKA SOLEDAD MONTANO RODRIGUEZ  
TESORERA MUNICIPAL



\*\*\*NOTA: EXISTE ACUERDO DE AYUNTAMIENTO\*\*\*

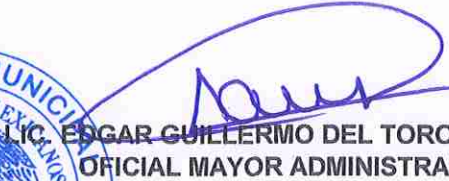


H. AYUNTAMIENTO CONSTITUCIONAL " BALNEARIO TIZATIRLA "  
NOMINA CORRESPONDIENTE A LA 1ER QNA OCTUBRE DEL 2025.

| PUESTO Y NOMBRE COMPLETO              | S.D.   | DIAS | PERCEPCIONES |          |           | TOTAL<br>PERCEP. | DEDUCCIONES |                          |                       | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------------------------|--------|------|--------------|----------|-----------|------------------|-------------|--------------------------|-----------------------|------------------|-------------------|----------------------|
|                                       |        |      | S. NORMAL    | SUBSIDIO | CLV. 1306 |                  | I.S.R.      | OTROS DES<br>SINDICAL 1% | PRESTAMO<br>TESORERIA |                  |                   |                      |
|                                       |        |      |              | EMPLEO   | EXTRAS    |                  |             |                          |                       |                  |                   |                      |
| OSWALDO RUA LOPEZ                     | 316.05 | 15   | 4,740.75     | -        | -         | 4,740.75         | 124.96      | -                        |                       | -                | 4,615.79          |                      |
| MARIA DEL SAGRARIO MALDONADO MARTINEZ | 385.87 | 15   | 5,788.05     | -        | -         | 5,788.05         | 488.50      | -                        |                       | -                | 5,299.55          |                      |
| CARLOS ALBERTO SILVA CORTES           | 256.00 | 0    | 0.00         | -        | -         | 0.00             | -           | -                        |                       | -                | 0.00              |                      |
| VICTOR MANUEL VAZQUEZ CISNERO         | 278.80 | 0    | 0.00         | -        | -         | 0.00             | -           | -                        |                       | -                | 0.00              |                      |
|                                       |        |      | 10,528.80    | 0.00     | 0.00      | 10,528.80        | 613.46      | 0.00                     | 0.00                  | 0.00             | 9,915.34          |                      |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



  
LIC. ERIKA SOLEDAD MONTANO RODRIGUEZ  
TESORERA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.        | PUESTO Y NOMBRE COMPLETO                      | S.D.        | DIAS | PERCEPCIONES  |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE |
|-------------|-----------------------------------------------|-------------|------|---------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|----------|
|             |                                               |             |      | S. NORMAL     | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                  |                   |          |
| 1101<br>1.1 | ERY CONSTANTINO SANCHEZ REYES<br>REGIDOR      | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | RICARDO GONZALEZ GIL<br>REGIDOR               | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | ELVA CRISTINA VARGAS MARTINEZ<br>REGIDOR      | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             | -              |             | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | OSVALDO ROMERO CHAVEZ<br>REGIDOR              | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | CLAUDIA AZUCENA HERNANDEZ LOPEZ<br>REGIDOR    | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             | -              |             | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | ANGELICA GUADALUPE ORTIZ CAMPOS<br>REGIDOR    | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             | -              | -           | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | LUIS ARTURO AMEZCUA RODRIGUEZ<br>REGIDOR      | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             | -              | -           | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | MARTHA ALEJANDRA SANCHEZ CONTRERAS<br>REGIDOR | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             | -              | -           | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | LIZBETH NAYELI MORAN FABIAN<br>REGIDOR        | \$ 1,389.96 | 15   | \$ 20,849.40  | -                     | -                   | \$ 20,849.40     | 3,747.84    |           |             |                |             | -                  |                   |              |                    | -                  | \$ 3,747.84      | \$ 17,101.56      |          |
| 1101<br>1.1 | MARTINEZ MARTINEZ MA. ESTHER<br>SECRETARIA    | \$ 412.90   | 15   | \$ 6,193.50   | -                     | 825.80              | \$ 7,019.30      | 553.37      | 371.61    | 712.25      | 61.94          | 0.00        | -                  |                   | -            |                    | -                  | \$ 1,699.17      | \$ 5,320.13       | 2DA QN/  |
|             |                                               |             |      | \$ 193,838.10 | 0.00                  | 825.80              | \$ 194,663.90    | 34,283.93   | 371.61    | 712.25      | 61.94          | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | 0.00               | \$ 35,429.73     | \$ 159,234.17     |          |
| 1101<br>1.2 | CLAUDIA GIL MONTES<br>PRESIDENTA MUNICIPAL    | \$ 2,723.03 | 15   | \$ 40,845.45  | -                     | -                   | \$ 40,845.45     | 9,523.53    |           |             |                |             | -                  |                   |              |                    | -                  | \$ 9,523.53      | \$ 31,321.92      |          |
| 1101<br>1.2 | ENRIQUE ROJO SOTO<br>AUX. PRESIDENCIA         | \$ 1,006.95 | 15   | \$ 15,104.25  | -                     | -                   | \$ 15,104.25     | 2,403.24    |           |             |                |             | -                  |                   |              |                    | -                  | \$ 2,403.24      | \$ 12,701.01      |          |
| 1101<br>1.2 | SECRETARIO PARTICULAR                         |             | 0    |               | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              |                    | -                  | \$ -             | \$ -              |          |
| 1101<br>1.2 | CHOFER                                        |             | 0    | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              |                    | -                  | \$ -             | \$ -              |          |
|             | SUBTOTAL PRESIDENCIA MPAL.                    |             |      | \$ 55,949.70  | 0.00                  | 0.00                | \$ 55,949.70     | 11,926.77   | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | 0.00               | \$ 11,926.77     | \$ 44,022.93      |          |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                        | PUESTO Y NOMBRE COMPLETO                                | S.D.        | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE     |                    |
|-----------------------------|---------------------------------------------------------|-------------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                             |                                                         |             |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                             |                                                         |             |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>1.3                 | NORMA LICEA ALATORRE<br>SINDICO                         | \$ 1,897.55 | 15   | \$ 28,463.25 | -                     | -                   | \$ 28,463.25     | 5,808.87    |           |             |                |             |                    |                   |              |                    | \$ 5,808.87      | \$ 22,654.38      |              |                    |
| 1101<br>1.3                 | PEDRO ANTONIO HERNANDEZ CORONA<br>SECRETARIO GENERAL    | \$ 1,305.63 | 15   | \$ 19,584.45 | -                     | -                   | \$ 19,584.45     | 3,450.32    |           |             |                |             |                    |                   |              |                    | \$ 3,450.32      | \$ 16,134.13      |              |                    |
| 1101<br>1.1                 | FLORIAN TORRES MARIA TRINIDAD<br>SECRETARIA             | \$ 506.05   | 15   | \$ 7,590.75  | -                     | -                   | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          | -           |                    | -                 |              |                    | \$ 2,204.41      | \$ 5,386.34       |              |                    |
| 1101                        |                                                         | \$ 158.16   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        |                    |                   |              | -                  | \$ -             | \$ -              |              |                    |
| 1101<br>1.3                 | ARIAS HINOJOSA NORA AMELIA<br>SERETARIA DE SINDICATURA  | \$ 496.13   | 15   | \$ 7,441.95  | -                     | 571.65              | \$ 8,013.60      | 773.46      | 446.52    | 855.82      | 74.42          |             | 500.00             |                   | -            |                    | \$ 2,650.22      | \$ 5,363.38       | *F571.65     |                    |
| 1101<br>1.3                 | ALCARAZ SANCHEZ EVA DE JESUS<br>AUX. ADMVO. SINDICATURA | \$ 1,006.95 | 15   | \$ 15,104.25 | -                     | -                   | \$ 15,104.25     | 2,403.24    | 906.26    | 1,736.99    | 151.04         |             |                    |                   | 0.00         | 0.00               | \$ 5,197.53      | \$ 9,906.72       |              |                    |
| 1101<br>1.3                 | VACANTE<br>AUXILIAR DEL SINDICO Y SECRETARIA            | \$ -        | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         |             | -              |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
| *****                       | VACANTE<br>AUX. DE SINDICATURA                          | \$ -        | 0    | \$ -         | -                     | -                   | \$ -             |             | -         | -           | -              |             |                    |                   |              | -                  | \$ -             | \$ -              |              |                    |
| SUBTOTAL SINDI. SRIA. GRAL. |                                                         |             |      | \$ 78,184.65 | 0.00                  | 571.65              | \$ 78,756.30     | 13,236.01   | 1,808.22  | 3,465.75    | 301.37         | 0.00        | 500.00             | 0.00              | 0.00         | 0.00               | 0.00             | \$ 19,311.35      | \$ 59,444.95 |                    |
| 1101<br>1.6                 | EDGAR GUILLERMO DEL TORO BARAJAS<br>OFICIAL MAYOR ADMVO | \$ 1,127.00 | 15   | \$ 16,905.00 | -                     | -                   | \$ 16,905.00     | 2,820.12    |           |             | -              |             |                    |                   |              | -                  | \$ 2,820.12      | \$ 14,084.88      |              |                    |
| 1101<br>1.6                 | SECRETARIA                                              | \$ 215.11   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   | -            | -                  | \$ -             | \$ -              |              |                    |
| SUBTOTAL OFICIALIA MAYOR    |                                                         |             |      | \$ 16,905.00 | 0.00                  | 0.00                | \$ 16,905.00     | 2,820.12    | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | \$ 2,820.12      | \$ 14,084.88      |              |                    |
| 1101<br>1.8                 | JEDE DPTO. COMUNICACIÓN SOCIAL                          | \$ 443.83   | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             | 0.00               |                   |              |                    | \$ -             | \$ -              |              |                    |
| *****                       | ING. ROCHA CORTES ARTURO<br>AUXILIAR SISTEMAS           | \$ 610.68   | 15   | \$ 9,160.20  |                       | 1,200.00            | \$ 10,360.20     | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 3,057.76           |                   | -            |                    | \$ 5,885.99      | \$ 4,474.21       | *F           |                    |
|                             | FRANCISCO JAVIER DEL VIENTO SILVA<br>AUX. COM SOCIAL    | \$ 506.05   | 15   | \$ 7,590.75  | -                     | 3,162.81            | \$ 10,753.56     | 800.12      | 455.45    | 872.94      | 75.91          |             |                    |                   | 0.00         | -                  | \$ 2,204.41      | \$ 8,549.15       | 2DA QNA      |                    |
| 1101<br>1.8                 | MUNGUIA CHAVEZ OTONIEL<br>AUX. DE COM. SOCIAL           | \$ 330.75   | 15   | \$ 4,961.25  | -                     | 2,067.19            | \$ 7,028.44      | 148.97      | 297.68    | 570.54      | 49.61          |             | 2,363.00           |                   | -            |                    | \$ 3,429.80      | \$ 3,598.64       | 2DA QNA      |                    |
| SUBTOTAL DE COM. SOCIAL     |                                                         |             |      | \$ 21,712.20 | 0.00                  | 6,430.00            | \$ 28,142.20     | 2,082.68    | 1,302.73  | 2,496.90    | 217.12         | 0.00        | 5,420.76           | 0.00              | 0.00         | 0.00               | 0.00             | \$ 11,520.20      | \$ 16,622.00 |                    |
| 1101<br>1.11                | MARIA DEL PILAR PANTOJA AGUILAR<br>DIR. DE PLANEACION   | \$ 785.89   | 15   | \$ 11,788.35 | -                     | -                   | \$ 11,788.35     | 1,694.97    |           |             |                |             | 0.00               |                   |              | -                  | \$ 1,694.97      | \$ 10,093.38      |              |                    |
| SUBTOTAL                    |                                                         |             |      | \$ 11,788.35 | 0.00                  | 0.00                | \$ 11,788.35     | 1,694.97    | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              | 0.00         | 0.00               | \$ 1,694.97      | \$ 10,093.38      |              |                    |
|                             | JEFE DE RECLUTAMIENTO                                   | \$ -        |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
| 1101<br>1.13                | MENDOZA GUZMAN MARIA LEONOR<br>SECRETARIA               | \$ 330.75   | 15   | \$ 4,961.25  | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | 0.00        | -                  |                   |              |                    | \$ 1,066.80      | \$ 3,894.45       |              |                    |
| SUBTOTAL RECLUTAMIENTO      |                                                         |             |      | \$ 4,961.25  | 0.00                  | 0.00                | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 1,066.80       | \$ 3,894.45  |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                     | PUESTO Y NOMBRE COMPLETO                                     | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |
|--------------------------|--------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|---------|
|                          |                                                              |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                  |                   |         |
| 1101<br>1.14             | KARLA AZUCENA RADILLA CHOCOTECO<br>JEFE DPTO. REGISTRO CIVIL | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             | -              | -           |                    | 0.00              |              |                    | 0.00               | \$ 888.68        | \$ 7,124.92       |         |
| 1101<br>1.14             | VAZQUEZ CHOCOTECO MARIA DEL ROS<br>AUX. OFAL. REGISTRO CIVIL | \$ 443.21 | 15   | \$ 6,648.15  | -                     | 1,662.04            | \$ 8,310.19      | 631.21      | 398.89    | 764.54      | 66.48          | -           | 2,490.73           |                   | -            | -                  | -                  | \$ 4,351.85      | \$ 3,958.34       | 2DA QNA |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ -      |      | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ -      | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ 213.72 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            |                    | -                  | \$ -             | \$ -              |         |
| 1101<br>1.14             | OROZCO VEGA ELVIA<br>MECANOGRAFA                             | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          |             |                    |                   | 0.00         | 0.00               | -                  | \$ 773.67        | \$ 3,408.33       |         |
| 1101<br>1.14             | VACANTE<br>MECANOGRAFA                                       | \$ -      |      | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>1.14             | DIAZ MORA MARIA GRACIELA<br>MECANOGRAFA                      | \$ 412.91 | 15   | \$ 6,193.65  | -                     | -                   | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          | 0.00        | 0.00               |                   |              | 0.00               | -                  | \$ 1,699.22      | \$ 4,494.43       |         |
| SUBTOTAL REGISTRO CIVIL  |                                                              |           |      | \$ 25,037.40 | 0.00                  | 1,662.04            | \$ 26,699.44     | 2,073.28    | 1,021.43  | 1,957.74    | 170.24         | 0.00        | 2,490.73           | 0.00              |              |                    | 0.00               | \$ 7,713.41      | \$ 18,986.02      |         |
| 1101<br>1.5              | VACANTE<br>CONSERJE                                          | \$ 103.89 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    | -                  | \$ -             | \$ -              |         |
| 1101<br>1.5              | VIDAL RUA MA. ROSARIO<br>CONSERJE                            | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 1,601.00           |                   |              | -                  | -                  | \$ 2,374.67      | \$ 1,807.33       |         |
| 1101<br>1.5              | ARELLANO MARTINEZ AMERICA<br>CONSERJE                        | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | -                  |                   |              | -                  | -                  | \$ 773.67        | \$ 3,408.33       |         |
| SUBTOTAL EDUCACION MPAL. |                                                              |           |      | \$ 8,364.00  | 0.00                  | 0.00                | \$ 8,364.00      | 0.00        | 501.84    | 961.86      | 83.64          | 0.00        | 1,601.00           | 0.00              |              |                    | 0.00               | \$ 3,148.34      | \$ 5,215.66       |         |
| 1101<br>1.16             | VACANTE<br>JEFE DPTO. CULTURA                                | \$ 504.00 | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             | -                  |                   |              | -                  | 0.00               | \$ -             | \$ -              |         |
| 1101<br>1.16             | VICTOR MANUEL MENDOZA SANCHEZ<br>CRONISTA                    | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | -         | -           | -              |             | -                  |                   |              |                    |                    | \$ 74.54         | \$ 4,202.56       |         |
| 1101<br>1.16             | PROM. CUL. EVENTOS CIVICOS Y DARE                            | \$ 224.97 | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             | -                  |                   |              |                    | 0.00               | \$ -             | \$ -              |         |
| SUBTOTAL DE CULTURA      |                                                              |           |      | \$ 4,277.10  | 0.00                  | 0.00                | \$ 4,277.10      | 74.54       | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00               | \$ 74.54         | \$ 4,202.56       |         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTAN RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                            | PUESTO Y NOMBRE COMPLETO         | S.D.      | DIAS  | PERCEPCIONES  |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                          |                       |                       |                   |              |                    |                       | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CON |
|---------------------------------|----------------------------------|-----------|-------|---------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|--------------------------|-----------------------|-----------------------|-------------------|--------------|--------------------|-----------------------|------------------|-------------------|--------------|
|                                 |                                  |           |       | S. NORMAL     | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | OTROS DES<br>SINDICAL 1% | DESCUENTO<br>SINDICAL | PRESTAMO<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRESTAMO<br>TESORERIA |                  |                   |              |
| 1101<br>1.18                    | JEFE DPTO. PARQUE VEHICULAR      | \$ 457.14 | 0     | \$ -          | -                     | -                   | \$ -             | -           |           |             | -                        |                       | -                     | 0.00              |              |                    | 0.00                  | \$ -             | \$ -              |              |
| 1.18                            | PRECIADO QUIROZ SALVADOR         | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      | 480.82    | 921.56      | 80.14                    | -                     | -                     | -                 | -            | -                  | -                     | \$ 2,371.20      | \$ 5,642.40       |              |
| 1101<br>1.18                    | DIR. IMAGEN URBANA Y PAVIMENTOS  | \$ 443.21 | 0     | \$ -          | -                     | -                   | \$ -             |             | 0.00      | 0.00        | 0.00                     | 0.00                  | -                     |                   |              | -                  | -                     | \$ -             | \$ -              |              |
| 1101<br>1.18                    | MECANICO                         | \$ 403.52 | 15    | \$ 6,052.80   | -                     | -                   | \$ 6,052.80      | 530.86      | 363.17    | 696.07      | 60.53                    | 0.00                  | 3,027.00              |                   |              | -                  | -                     | \$ 4,677.63      | \$ 1,375.17       |              |
| 1101<br>1.18                    | SILVA GUZMAN ANDRES              | \$ 280.80 | 0     | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | -                     | -                     |                   | -            |                    | -                     | \$ -             | \$ -              |              |
| 1101<br>1.18                    | AUX. MECANICO                    | \$ 134.84 | 0     | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  |                   |              |                    | -                     | \$ -             | \$ -              |              |
| 1101<br>1.18                    | VACANTE                          | \$ 248.93 | 0     | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | -                     | 0.00                  |                   | 0.00         | 0.00               | -                     | \$ -             | \$ -              |              |
| 1101<br>1.18                    | SECRETARIA                       | \$ 134.84 | 0     | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  |                   |              |                    | -                     | \$ -             | \$ -              |              |
| 1101<br>1.18                    | VELADOR                          | \$ 248.93 | 0     | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | -                     | 0.00                  |                   | 0.00         | 0.00               | -                     | \$ -             | \$ -              |              |
| 1101<br>1.18                    | VELADOR                          | \$ 248.93 | 0     | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00                     | -                     | 0.00                  |                   | 0.00         | 0.00               | -                     | \$ -             | \$ -              |              |
| SUBTOTAL MANTTO. DE VEHICULOS   |                                  |           |       | \$ 14,066.40  | 0.00                  | 0.00                | \$ 14,066.40     | 1,419.54    | 843.98    | 1,617.64    | 140.66                   | 0.00                  | 3,027.00              | 0.00              |              |                    | 0.00                  | \$ 7,048.82      | \$ 7,017.58       |              |
| 1101<br>1.19                    | ROSA ELENA ARIAS NAVA            | \$ 785.89 | 15    | \$ 11,788.35  | -                     | -                   | \$ 11,788.35     | 1,694.97    |           |             |                          |                       |                       |                   |              |                    | 0.00                  | \$ 1,694.97      | \$ 10,093.38      |              |
| 1101<br>1.19                    | DIR. DE DESARROLLO HUMANO        | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                          |                       |                       |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.19                    | JOSEFINA SILVA ISABELES          | \$ -      |       | \$ -          | -                     | -                   | \$ -             | -           |           |             |                          |                       |                       |                   |              |                    |                       | \$ -             | \$ -              |              |
| 1101<br>1.19                    | JEFE DPTO. ASUNTOS INDIGENAS     | \$ -      |       | \$ -          | -                     | -                   | \$ -             | -           |           |             |                          |                       |                       |                   |              |                    |                       | \$ -             | \$ -              |              |
| 1101<br>1.19                    | VACANTE                          | \$ -      |       | \$ -          | -                     | -                   | \$ -             | -           |           |             |                          |                       |                       |                   |              |                    |                       | \$ -             | \$ -              |              |
| 1101<br>1.19                    | CONSULTARIA Y PROYECTOS          | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                          | 0.00                  | 0.00                  |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.19                    | MA. ELISA LOPEZ LLAMAS           | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                          | 0.00                  | 0.00                  |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.19                    | JEFE DPTO. TUSIRMO               | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                          | 0.00                  | 0.00                  |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| SUBTOTAL PARTIC. CIUDADANA      |                                  |           |       | \$ 27,815.55  | 0.00                  | 0.00                | \$ 27,815.55     | 3,472.33    | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              | 0.00               | 0.00                  | \$ 3,472.33      | \$ 24,343.22      |              |
| 1101<br>1.20                    | VACANTE                          | \$ 414.61 | 0     | \$ -          | -                     | -                   | \$ -             | -           |           |             | -                        |                       | 0.00                  |                   |              |                    | 0.00                  | \$ -             | \$ -              |              |
| 1101<br>1.20                    | DIR. CONTRALORIA Y TRANSPARENCIA | \$ -      |       | \$ -          | 0.00                  | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              |                    | 0.00                  | \$ -             | \$ -              |              |
| SUBTOTAL DE CONTROLARIA         |                                  |           |       | \$ -          | 0.00                  | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              |                    | 0.00                  | \$ -             | \$ -              |              |
| 1101<br>1.22                    | CRISTIAN EMMANUEL VARGAS RIVERA  | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             | -                        |                       |                       |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.22                    | JEFE DPTO. PADRON Y LICENCIAS    | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             | -                        |                       |                       |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| SUBTOTAL PADRON Y LICENCIAS     |                                  |           |       | \$ 8,013.60   | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.24                    | RICARDO FABIAN ORTIZ             | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             | -                        | -                     | 0.00                  |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.24                    | JEFE DPTO. DESARROLLO ECON.      | \$ 534.24 | 15    | \$ 8,013.60   | -                     | -                   | \$ 8,013.60      | 888.68      |           |             | -                        | -                     | 0.00                  |                   |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| SUBTOTAL PROM. ECONOMICA        |                                  |           |       | \$ 8,013.60   | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00                     | 0.00                  | 0.00                  | 0.00              |              |                    | 0.00                  | \$ 888.68        | \$ 7,124.92       |              |
| 1101<br>1.3                     | HORTA CHAVEZ OSVALDO             | \$ 785.89 | 15.00 | \$ 11,788.35  | -                     | -                   | \$ 11,788.35     | 1,694.97    |           |             |                          |                       |                       |                   |              |                    |                       | \$ 1,694.97      | \$ 10,093.38      |              |
| 1101<br>1.3                     | COMUNICACIÓN SOCIAL              | \$ 278.80 | 15    | \$ 4,182.00   | -                     | -                   | \$ 4,182.00      | -           |           |             |                          |                       |                       |                   |              |                    |                       | \$ -             | \$ 4,182.00       |              |
| 1101<br>1.3                     | RAFAEL LLAMAS LOPEZ              | \$ 278.80 | 15    | \$ 4,182.00   | -                     | -                   | \$ 4,182.00      | -           |           |             |                          |                       |                       |                   |              |                    |                       | \$ -             | \$ 4,182.00       |              |
| 1101<br>1.3                     | AUX. COMUNICACIÓN SOCIAL         | \$ 278.80 | 15    | \$ 4,182.00   | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82                    | 0.00                  | 0.00                  |                   |              | 0.00               | 0.00                  | \$ 773.67        | \$ 3,408.33       |              |
| 1101<br>1.3                     | CORTES MURGUIA ANGEL             | \$ 278.80 | 15    | \$ 4,182.00   | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82                    | 0.00                  | 0.00                  |                   |              | 0.00               | 0.00                  | \$ 773.67        | \$ 3,408.33       |              |
| 1101<br>1.3                     | VEL. PARQUE VEHICULAR            | \$ 278.80 | 15    | \$ 4,182.00   | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82                    | 0.00                  | 0.00                  |                   |              | 0.00               | 0.00                  | \$ 773.67        | \$ 3,408.33       |              |
| SUBTOTAL EVENTUALES GOBERNACION |                                  |           |       | \$ 20,152.35  | 0.00                  | 0.00                | \$ 20,152.35     | 1,694.97    | 250.92    | 480.93      | 41.82                    |                       | 0.00                  | 0.00              |              |                    | 0.00                  | \$ 2,468.64      | \$ 17,683.71      |              |
| TOTAL RAMO 1 GOBERNACION        |                                  |           |       | \$ 499,079.25 | 0.00                  | 9,489.49            | \$ 508,568.74    | 76,705.47   | 6,368.41  | 12,263.61   | 1,066.41                 | 0.00                  | 13,039.49             | 0.00              | 0.00         | 0.00               | 0.00                  | \$ 109,473.38    | \$ 399,095.36     |              |

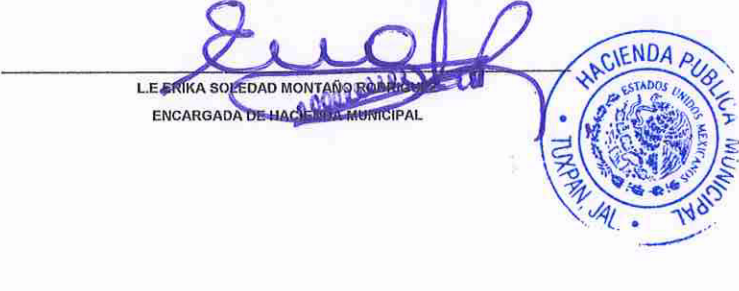
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO                                      | S.D.        | DIAS  | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |
|-----------------------------------|---------------------------------------------------------------|-------------|-------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------|
|                                   |                                                               |             |       | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |         |
|                                   |                                                               |             |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |         |
| 1101<br>2.1                       | JUAN MANUEL FERRER CARILLO<br>DELEGADO PLATANAR               | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              | -                  | \$ -             | \$ 4,182.00       |         |
| 1101<br>2.1                       | DELEGADO BUEN PAIS                                            | \$ 278.80   | 0     | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |         |
| 1101<br>2.1                       | MARCELA MEJIA RUA<br>DELEGADO DE AGOSTO                       | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |         |
| 1101<br>2.1                       | JOSE IGNACIO RAMIREZ GUTIERREZ<br>DELEGADO DE LA HIGUERA      | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |         |
| 1101<br>2.1                       | ANTONIO CAMPOS VALENCIA<br>DELEGADO ESPANATICA                | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |         |
| 1101<br>2.1                       | JOSE ALVARO CASTAÑEDA MENDOZA<br>DELEGADO DEL 21 DE NOVIEMBRE | \$ 278.80   | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |         |
| SUBTOTAL DELEGACIONES Y AGENCIAS  |                                                               |             |       | \$ 20,910.00 | 0.00                  | 0.00                | \$ 20,910.00     | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              | 0.00               | \$ -             | \$ 20,910.00      |         |
| TOTAL RAMO DOS DELEGS. Y AGENCIAS |                                                               |             |       | \$ 20,910.00 | 0.00                  | 0.00                | \$ 20,910.00     | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              | 0.00               | \$ -             | \$ 20,910.00      |         |
| 1101<br>3.1                       | ERIKA SOLEDAD MONTAÑO RODRIGUEZ<br>FUN. DE LA HDA. PUB.MPAL.  | \$ 1,305.62 | 15    | \$ 19,584.30 | -                     | -                   | \$ 19,584.30     | 3,450.29    |           |             | -              | -           |                    | 0.00              |              | 0.00               | \$ 3,450.29      | \$ 16,134.01      |         |
| 1101<br>3.1                       | VACANTE<br>SUB-TESORERO MUNICIPAL                             | \$ 346.67   | 0     | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | \$ -             | \$ -              |         |
| 1101<br>3.1                       | LOPEZ MARTINEZ PATRICIA<br>SECRETARIA                         | \$ 534.24   | 15    | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      | 480.82    | 921.56      | 80.14          | 0.00        | -                  |                   |              | -                  | \$ 2,371.20      | \$ 5,642.40       |         |
| SUBTOTAL HACIENDA PUBLICA         |                                                               |             |       | \$ 27,597.90 | 0.00                  | 0.00                | \$ 27,597.90     | 4,338.97    | 480.82    | 921.56      | 80.14          | 0.00        | 0.00               | 0.00              |              | 0.00               | \$ 5,821.49      | \$ 21,776.41      |         |
| 1101<br>3.3                       | ABRAHAM RODRIGO SILVA ALCARAZ<br>AUX. DE INGRESOS             | \$ 278.80   | 15    | \$ 4,182.00  | -                     | 818.00              | \$ 5,000.00      | -           | 0.00      | 0.00        | 0.00           | -           | 0.00               |                   | 0.00         | -                  | \$ -             | \$ 5,000.00       | FIJO    |
| 1101<br>3.3                       | SANCHEZ RAMIREZ ENEDINA<br>SECRETARIA                         | \$ 303.19   | 15    | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | -                  |                   |              | -                  | \$ 945.34        | \$ 3,602.51       |         |
| 1101<br>3.3                       | DEONICIO TEJEDA RUA<br>DELEGADO NUEVO POBLADO                 | \$ 278.80   | 15.00 | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           | -           | -              |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |         |
| 1101<br>3.3                       | LILIA ESTEFANI VENTURA EUSEBIO<br>AUX. DE INGRESOS            | \$ 278.80   | 15.00 | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | -         | -           | -              |             | -                  |                   |              | -                  | \$ -             | \$ 4,182.00       |         |
| SUB TOTAL 1                       |                                                               |             |       | \$ 17,093.85 | 0.00                  | 818.00              | \$ 17,911.85     | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | 0.00               | 0.00              |              | 0.00               | \$ 945.34        | \$ 16,966.51      |         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                               | PUESTO Y NOMBRE COMPLETO                               | S.D.      | DIAS | PERCEPCIONES |             |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE     |                    |
|------------------------------------|--------------------------------------------------------|-----------|------|--------------|-------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                                    |                                                        |           |      | S. NORMAL    | SUBSIDIO P/ | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                                    |                                                        |           |      |              | EMPLEO      |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>3.3                        | OMAR ALEJANDRO LOPEZ DIAZ<br>JEFE DEPTO. MERCADOS      | \$ 534.24 | 15   | \$ 8,013.60  | -           |                     | \$ 8,013.60      | 888.68      |           |             |                |             |                    |                   |              |                    | \$ 888.68        | \$ 7,124.92       |              |                    |
| 1101<br>3.3                        | NAVARRO SANCHEZ MIGUEL ANGEL<br>AUXILIAR DE RECAUDADOR | \$ 342.88 | 15   | \$ 5,143.20  | -           | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          | 0.00        | 2,450.00           |                   |              | -                  | \$ 3,804.61      | \$ 1,338.59       |              |                    |
| 1101<br>3.3                        | MARTINEZ BARBOZA JUAN ALBERTO<br>INSPECTOR FISCAL      | \$ 342.88 | 15   | \$ 5,143.20  | -           | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          |             | -                  |                   |              | -                  | \$ 1,354.61      | \$ 3,788.59       |              |                    |
| 1101<br>3.3                        | MARIA JOSE MAGAÑA MONTEJANO<br>NOTIFICADOR INGRESOS    | \$ 278.80 | 15   | \$ 4,182.00  | -           | -                   | \$ 4,182.00      | -           | 0.00      | 0.00        | -              |             | -                  |                   | -            | -                  | \$ -             | \$ 4,182.00       |              |                    |
| 1101<br>3.3                        | BAUTISTA TEJEDA ANA YURIDIA<br>INSPECTOR FISCAL        | \$ 342.88 | 15   | \$ 5,143.20  | -           | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          |             | -                  |                   |              | -                  | \$ 1,354.61      | \$ 3,788.59       |              |                    |
| SUBTOTAL DEPTO. DE INGRESOS        |                                                        |           |      | \$ 27,625.20 | 0.00        | 0.00                | \$ 27,625.20     | 2,098.04    | 925.78    | 1,774.40    | 154.30         | 0.00        | 2,450.00           | 0.00              |              |                    | 0.00             | \$ 7,402.52       | \$ 20,222.68 |                    |
| 1101<br>3.7                        | MARIA DE LOURDES GOMEZ SUAREZ<br>AUX. DE EGRESOS       | \$ 278.80 | 15   | \$ 4,182.00  | -           | 2,509.20            | \$ 6,691.20      | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            | -                  | \$ -             | \$ 6,691.20       | 2DA QNA      |                    |
| 1101<br>3.7                        | MORFIN MORFIN REMIGIO<br>AUXILIAR DE EGRESOS           | \$ 610.68 | 15   | \$ 9,160.20  | -           | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          | 0.00        | -                  |                   |              | -                  | \$ 2,828.23      | \$ 6,331.97       |              |                    |
| 1101<br>3.7                        | LOPEZ ALCANTARA EVA ELIZABETH<br>AUX. DE TESORERIA     | \$ 392.49 | 15   | \$ 5,887.35  | -           | -                   | \$ 5,887.35      | 504.38      | 353.24    | 677.05      | 58.87          | -           | 2,804.00           |                   | 267.82       | -                  | \$ 4,665.36      | \$ 1,221.99       |              |                    |
| 1101<br>3.7                        | DAMIAN FIGUEROA ERIKA JAQUELINE<br>PAGADOR             | \$ 289.38 | 15   | \$ 4,340.70  | -           | -                   | \$ 4,340.70      | 81.45       | 260.44    | 499.18      | 43.41          |             | 0.00               |                   | 0.00         | -                  | \$ 884.48        | \$ 3,456.22       |              |                    |
| SUBTOTAL DEPTO. DE EGRESOS         |                                                        |           |      | \$ 23,570.25 | 0.00        | 2,509.20            | \$ 26,079.45     | 1,719.42    | 1,163.30  | 2,229.65    | 193.88         | 0.00        | 2,804.00           | 0.00              |              |                    | 0.00             | \$ 8,378.07       | \$ 17,701.38 |                    |
| 1101<br>3.10                       | VACANTE<br>JEFE DE PROVEEDURIA                         | \$ 248.01 | 0    | \$ -         | -           | -                   | \$ -             | -           |           |             | -              |             | -                  |                   |              |                    | \$ -             | \$ -              |              |                    |
| 1101<br>1.3                        | GARCIA RAMIREZ CLAUDIA CELINA<br>AUX DE COMPRAS        | \$ 610.68 | 15   | \$ 9,160.20  | -           | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 2,500.00           |                   | -            | -                  | \$ 5,328.23      | \$ 3,831.97       |              |                    |
| 1101<br>3.10                       | FLORES ROSALES PETRA<br>SECRETARIA                     | \$ 496.13 | 15   | \$ 7,441.95  | -           | -                   | \$ 7,441.95      | 773.46      | 446.52    | 855.82      | 74.42          |             | 2,950.00           |                   | -            | -                  | \$ 5,100.22      | \$ 2,341.73       |              |                    |
| SUBTOTAL DE PROVEEDURIA            |                                                        |           |      | \$ 16,602.15 | 0.00        | 0.00                | \$ 16,602.15     | 1,907.05    | 996.13    | 1,909.25    | 166.02         | 0.00        | 5,450.00           | 0.00              |              |                    | 0.00             | \$ 10,428.45      | \$ 6,173.70  |                    |
| 1101<br>3.12                       | VAZQUEZ VELAZQUEZ SAMUEL<br>ANALISTA                   | \$ 367.50 | 15   | \$ 5,512.50  | -           | 3,215.63            | \$ 8,728.13      | 444.41      | 330.75    | 633.94      | 55.13          | 0.00        | 2,757.00           |                   |              | -                  | \$ 4,221.22      | \$ 4,506.90       | 2DA QNA      |                    |
| SUBTOTAL DEPTO. DE COMP. E INFORM. |                                                        |           |      | \$ 5,512.50  | 0.00        | 3,215.63            | \$ 8,728.13      | 444.41      | 330.75    | 633.94      | 55.13          | 0.00        | 2,757.00           | 0.00              |              |                    | 0.00             | \$ 4,221.22       | \$ 4,506.90  |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑA RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO                         | S.D.      | DIAS | PERCEPCIONES  |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE      |                    |
|-----------------------------------|--------------------------------------------------|-----------|------|---------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|---------------|--------------------|
|                                   |                                                  |           |      | S. NORMAL     | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |               | PRES.<br>TESORERIA |
|                                   |                                                  |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | JEFE DPTO. CATASTRO                              | \$ 504.00 | 0    | \$ -          | -                     | -                   | \$ -             | -           | -         | 0.00        |                | -           | -                  |                   |              | -                  | -                | \$ -              | \$ -          |                    |
| 1101<br>3.13                      | ENC. DE EVALUACION                               | \$ 374.50 |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    | -                | \$ -              | \$ -          |                    |
| 1101<br>3.13                      | VACANTE<br>AUX. DE CAJERA                        | \$ 118.40 |      | \$ -          | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           |                    |                   |              |                    | -                | \$ -              | \$ -          |                    |
| 1101<br>1.00                      | BERNAL GARCIA GERARDO JAVIER<br>AUX. TECNICO     | \$ 610.68 | 15   | \$ 9,160.20   | -                     | 916.02              | \$ 10,076.22     | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 1,000.00           |                   | -            | 0.00               | -                | \$ 3,828.23       | \$ 6,247.99   | 2DA QNA C          |
| 1101<br>3.13                      | GUIZAR FUENTES ROSA MARIA<br>AUX. TECNICO        | \$ 330.75 | 15   | \$ 4,961.25   | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | -           | 2,481.00           | -                 | -            | 0.00               |                  | \$ 3,547.80       | \$ 1,413.45   |                    |
|                                   |                                                  |           |      |               |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |               |                    |
| 1101<br>3.13                      | VIERA GONZALEZ BRENDA<br>AUX. ADMINISTRATIVO     | \$ 496.13 | 15   | \$ 7,441.95   | -                     | 248.07              | \$ 7,690.02      | 773.46      | 446.52    | 855.82      | 74.42          | 0.00        | -                  |                   |              | 0.00               |                  | \$ 2,150.22       | \$ 5,539.79   | 2DA NQA C          |
| 1101<br>3.13                      | GUTIERREZ SILVA LAURA OLIVIA<br>AUX. DE CATASTRO | \$ 330.75 | 15   | \$ 4,961.25   | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | -           | 2,363.00           |                   |              | 0.00               |                  | \$ 3,429.80       | \$ 1,531.45   |                    |
| 1101<br>3.13                      | SANTANA ALVAREZ KATYA ROMINA<br>AUX. DE CATASTRO | \$ 330.75 | 15   | \$ 4,961.25   | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          | 0.00        | 2,481.00           | -                 | -            | 0.00               |                  | \$ 3,547.80       | \$ 1,413.45   |                    |
| SUBTOTAL DEPTO. DE IMPTO. PREDIAL |                                                  |           |      | \$ 31,485.90  | 0.00                  | 1,164.09            | \$ 32,649.99     | 2,353.96    | 1,889.16  | 3,620.87    | 314.86         | 0.00        | 8,325.00           | 0.00              |              | 0.00               | 0.00             | \$ 16,503.85      | \$ 16,146.13  |                    |
| 1101<br>3.17                      | AUX. CATASTRO                                    | \$ -      |      | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -          |                    |
| 1101<br>3.17                      | VACANTE<br>INSPECTOR FISCAL                      | \$ 96.00  |      | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -          |                    |
| 1101<br>3.17                      | LORENZO ALCARAZ VARGAS<br>JEFE DE COM            | \$ 785.89 | -    | \$ -          | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -          | 1ER QNA C          |
| SUBTOTAL EVENTUALES RAMO 3        |                                                  |           |      | \$ -          | 0.00                  | 0.00                | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               |                   |              |                    | 0.00             | \$ -              | \$ -          |                    |
| TOTAL RAMO TRES HACIENDA PUBLICA  |                                                  |           |      | \$ 149,487.75 | 0.00                  | 7,706.91            | \$ 157,194.66    | 12,965.84   | 6,058.80  | 11,612.68   | 1,009.80       | 0.00        | 21,786.00          | 0.00              | 0.00         | 0.00               | 0.00             | \$ 53,700.93      | \$ 103,493.73 |                    |

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5,441.61

LIC. CLAUDIA GIL MONTES  
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L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO                                                | S.D.        | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |
|-----------------------------------|-------------------------------------------------------------------------|-------------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|---------|
|                                   |                                                                         |             |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                  |                   |         |
|                                   |                                                                         |             |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |                  |                   |         |
| 1101<br>4.10                      | JOSE RAMON SANTILLAN MURGUIA<br>DIR. OBRAS PUBLICAS Y DESARROLLO URBANO | \$ 1,047.23 | 15   | \$ 15,708.45 | -                     | -                   | \$ 15,708.45     | 2,538.69    |           |             |                |             | 0.00               |                   |              |                    | 0.00               | \$ 2,538.69      | \$ 13,169.76      |         |
| 1101<br>4.10                      | VACANTE<br>ENCARGADO DE MAQUINARIA                                      | \$ 374.95   | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | -                  | \$ -             | \$ -              |         |
| 1101<br>4.10                      | EDWIN ALFREDO LAZARO MEZA<br>AUX. OBRAS PUBLICAS                        | \$ 1,047.23 | 15   | \$ 15,708.45 | -                     | -                   | \$ 15,708.45     | 2,538.69    | 942.51    | 1,806.47    | 157.08         |             | -                  |                   |              | -                  |                    | \$ 5,444.75      | \$ 10,263.70      |         |
| 1101<br>4.10                      | AUX. TECNICO                                                            | \$ 231.16   | 0    | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              | -           | -                  |                   |              | -                  | -                  | \$ -             | \$ -              |         |
| 1101<br>4.10                      | GARCIA PULIDO MA. ESTHER<br>SECRETARIA                                  | \$ 330.75   | 15   | \$ 4,961.25  | -                     | -                   | \$ 4,961.25      | 148.97      | 297.68    | 570.54      | 49.61          |             | 2,481.00           |                   |              | -                  | -                  | \$ 3,547.80      | \$ 1,413.45       |         |
| SUBTOTAL DEPTO. DE OBRAS PUBLICAS |                                                                         |             |      | \$ 36,378.15 | 0.00                  | 0.00                | \$ 36,378.15     | 5,226.35    | 1,240.18  | 2,377.02    | 206.70         | 0.00        | 2,481.00           | 0.00              |              |                    | 0.00               | \$ 11,531.24     | \$ 24,846.91      |         |
|                                   | VACANTE<br>SUB-DIR. DE PROYECTOS                                        | \$ 188.37   |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -             |                   |         |
| 1101<br>4.3                       | GUZMAN FERMIN NOEMI GPE.<br>SECRETARIA                                  | \$ 412.90   | 15   | \$ 6,193.50  | -                     | -                   | \$ 6,193.50      | 553.37      | 371.61    | 712.25      | 61.94          | 0.00        | 3,097.63           |                   |              |                    | -                  | \$ 4,796.80      | \$ 1,396.70       |         |
| SUBTOTAL DEPTO. DE PROYECTOS      |                                                                         |             |      | \$ 6,193.50  | 0.00                  | 0.00                | \$ 6,193.50      | 553.37      | 371.61    | 712.25      | 61.94          | 0.00        | 3,097.63           | 0.00              |              |                    | 0.00               | \$ 4,796.80      | \$ 1,396.70       |         |
| 1101<br>4.4                       | CHOFER                                                                  | \$ 366.00   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                  | \$ -             | \$ -              |         |
| 1101<br>4.4                       | CHOFER                                                                  | \$ 319.26   | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                  | \$ -             | \$ -              |         |
| 1101<br>4.4                       | VACANTE<br>CHOFER                                                       | \$ 144.77   |      | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           |             | -                  |                   |              |                    | -                  | \$ -             | \$ -              |         |
| 1101<br>4.4                       | LARIOS OROZCO RAFAEL<br>OPER. MOTOCONFORMADORA                          | \$ 506.05   | 15   | \$ 7,590.75  | -                     | -                   | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          | 0.00        | 3,615.00           |                   |              |                    | -                  | \$ 5,819.41      | \$ 1,771.34       |         |
| 1101<br>4.4                       | RODRIGUEZ AVALOS OSCAR ALONSO<br>OPER. RETROEXAVADORA                   | \$ 519.28   | 15   | \$ 7,789.20  | -                     | 1,298.20            | \$ 9,087.40      | 840.75      | 467.35    | 895.76      | 77.89          |             | 2,203.00           |                   | -            |                    | -                  | \$ 4,484.75      | \$ 4,602.65       | 2DA QNA |
| 1101<br>4.4                       | GARCIA VAZQUEZ MODESTO<br>OFIC. ALBAÑIL                                 | \$ 285.14   | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 2,139.00           |                   |              |                    | -                  | \$ 3,004.80      | \$ 1,272.30       |         |
| SUBTOTAL DEPTO. DE CONSTRUCCION   |                                                                         |             |      | \$ 19,657.05 | 0.00                  | 1,298.20            | \$ 20,955.25     | 1,715.41    | 1,179.42  | 2,260.56    | 196.57         | 0.00        | 7,957.00           | 0.00              |              |                    | 0.00               | \$ 13,308.96     | \$ 7,646.29       |         |
| 1101<br>4.6                       | VACANTE<br>JEFE DE VIVIENDA                                             |             | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| SUB TOTAL DEPTO. DE VIVIENDA      |                                                                         |             |      | \$ -         | 0.00                  | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00               | \$ -             | \$ -              |         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑA RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

|                                  | PUESTO Y NOMBRE COMPLETO                                        | S.D.      | DIAS  | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|----------------------------------|-----------------------------------------------------------------|-----------|-------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|                                  |                                                                 |           |       | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|                                  |                                                                 |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1101<br>4.7                      | RUA VAZQUEZ ALFONSO<br>AUX. PINTOR                              | \$ 278.80 | 15    | \$ 4,182.00  | -                     | 557.60              | \$ 4,739.60      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 1,143.09           |                   |              |                    | -                | \$ 1,916.76       | \$ 2,822.84  | 2DA NO/            |
| 1101<br>4.7                      | MUNGUIA MELGOSA ELIAS<br>AUX. PINTOR                            | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 2,091.00           |                   |              |                    | -                | \$ 2,864.67       | \$ 1,317.33  |                    |
| SUBTOTAL TALLER SERAJ. Y PINTURA |                                                                 |           |       | \$ 8,364.00  | 0.00                  | 557.60              | \$ 8,921.60      | 0.00        | 501.84    | 961.86      | 83.64          | 0.00        | 3,234.09           | 0.00              |              |                    | 0.00             | \$ 4,781.43       | \$ 4,140.17  |                    |
| TOTAL DE RAMO 4 OBRAS PUBLICAS   |                                                                 |           |       | \$ 70,592.70 | 0.00                  | 1,855.80            | \$ 72,448.50     | 7,495.13    | 3,293.06  | 6,311.69    | 548.84         | 0.00        | 16,769.72          | 0.00              |              |                    | 0.00             | \$ 34,418.44      | \$ 38,030.06 |                    |
| 1101<br>5.1                      | VELAZQUEZ NAVARRO MARTIN<br>CHOFER                              | \$ 471.87 | 15    | \$ 7,078.05  | -                     | -                   | \$ 7,078.05      | 708.24      | 424.68    | 813.98      | 70.78          | 0.00        | 1,023.26           |                   |              |                    | -                | \$ 3,040.94       | \$ 4,037.11  |                    |
| 1101<br>5.1                      | PRADO GUZMAN ERNESTO<br>CHOFER                                  | \$ 412.91 | 15    | \$ 6,193.65  | -                     |                     | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          | 0.00        | 0.00               |                   |              |                    | -                | \$ 1,699.22       | \$ 4,494.43  |                    |
| 1101<br>5.1                      | MENDOZA CORTES GABRIEL ALEJANDR<br>CHOFER                       | \$ 351.70 | 15    | \$ 5,275.50  | -                     | -                   | \$ 5,275.50      | 417.51      | 316.53    | 606.68      | 52.76          |             | -                  |                   |              | -                  | \$ 1,393.48      | \$ 3,882.02       |              |                    |
| 1101<br>5.1                      | FARIAS OLIVA HERMES<br>CHOFER                                   | \$ 403.52 | 15    | \$ 6,052.80  | -                     |                     | \$ 6,052.80      | 530.86      | 363.17    | 696.07      | 60.53          |             |                    | 0.00              |              | -                  | \$ 1,650.63      | \$ 4,402.17       |              |                    |
| SUBTOTAL ADMON.SERV. PUB.MPALES. |                                                                 |           |       | \$ 24,600.00 | 0.00                  | 0.00                | \$ 24,600.00     | 2,210.00    | 1,476.00  | 2,829.00    | 246.00         | 0.00        | 1,023.26           | 0.00              |              |                    | 0.00             | \$ 7,784.26       | \$ 16,815.74 |                    |
| 1101<br>5.2                      | RAUL URIEL GARCIA AGUAYO<br>JEFE DPTO. CEMENTERIOS              | \$ 534.24 | 15    | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                | 0.00        |                    |                   |              |                    | -                | \$ 888.68         | \$ 7,124.92  |                    |
| 1101<br>5.2                      | VERONICA REYES CHAVEZ<br>AUX. DE SERVICIOS                      | \$ 278.80 | 15.00 | \$ 4,182.00  |                       | 2,091.00            | \$ 6,273.00      |             |           |             | -              |             |                    |                   |              |                    | -                | \$ -              | \$ 6,273.00  | 2DA NO/            |
| SUBTOTAL DE CEMENTERIOS          |                                                                 |           |       | \$ 12,195.60 | 0.00                  | 2,091.00            | \$ 14,286.60     | 888.68      | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 888.68         | \$ 13,397.92 |                    |
| 1101<br>5.3                      | JOSE RAMON MARTINEZ MANCILLA<br>JEFE DPTO. RASTRO MPAL.         | \$ 534.24 | 15    | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                |             | -                  |                   |              |                    |                  | \$ 888.68         | \$ 7,124.92  |                    |
| 1101<br>5.3                      | GUTIERREZ ELIZONDO ATILANO<br>AUX. SERV.RASTRO MPAL.            | \$ 506.05 | 15    | \$ 7,590.75  | -                     | -                   | \$ 7,590.75      | 800.12      | 455.45    | 872.94      | 75.91          |             | -                  |                   | -            |                    | -                | \$ 2,204.41       | \$ 5,386.34  |                    |
| 1101<br>5.3                      | ADALBERTO MEJIA ARELLANO<br>AUX. SERV.RASTRO MPAL.              | \$ 392.49 | 15    | \$ 5,887.35  | -                     | -                   | \$ 5,887.35      | 504.38      | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            |                    | -                | \$ 504.38         | \$ 5,382.97  |                    |
| 1101<br>5.3                      | SANCHEZ SOLANO SAMUEL<br>AUX. SERV.RASTRO MPAL.                 | \$ 392.49 | 15    | \$ 5,887.35  | -                     | -                   | \$ 5,887.35      | 504.38      | 353.24    | 677.05      | 58.87          |             | 2,944.00           | 1,256.00          | -            |                    | -                | \$ 5,793.54       | \$ 93.81     |                    |
| 1101<br>5.3                      | BARBOZA DIMAS JUAN MANUEL<br>AUX. SERV.RASTRO MPAL.             | \$ 374.85 | 15    | \$ 5,622.75  | -                     | -                   | \$ 5,622.75      | 462.05      | 337.37    | 646.62      | 56.23          |             | 1,411.91           |                   | 0.00         |                    | -                | \$ 2,914.17       | \$ 2,708.58  |                    |
| 1101<br>5.3                      | MANRIQUEZ FARIAS ALFREDO<br>AUX. SERV.RASTRO MPAL.              | \$ 303.19 | 15    | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          |             | 0.00               |                   | 0.00         |                    | -                | \$ 945.34         | \$ 3,602.51  |                    |
| 1101<br>5.3                      | RODRIGUEZ HERNANDEZ JOSE DE JESU<br>SUPERVISOR RASTRO MUNICIPAL | \$ 412.91 | 15    | \$ 6,193.65  | -                     | -                   | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          |             | 0.00               |                   |              |                    | -                | \$ 1,699.22       | \$ 4,494.43  |                    |
| SUBTOTAL DEPTO. DE RASTRO        |                                                                 |           |       | \$ 43,743.30 | 0.00                  | 0.00                | \$ 43,743.30     | 3,816.99    | 1,790.54  | 3,431.88    | 298.42         | 0.00        | 4,355.91           | 1,256.00          |              |                    | 0.00             | \$ 14,949.74      | \$ 28,793.57 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                        | PUESTO Y NOMBRE COMPLETO                  | S.D.      | DIAS  | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D |
|-----------------------------|-------------------------------------------|-----------|-------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|---------|
|                             |                                           |           |       | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                  |                   |         |
| 1101<br>5.8                 | ELECTRICISTA                              | \$ 334.95 | 0     | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              | -                  |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | ALCARAZ BARAJAS SAUL<br>JARDINERO         | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | -                  |                   |              | -                  |                    | \$ 773.67        | \$ 3,408.33       |         |
| 1101<br>5.8                 | ALDO ENRIQUE BARAJAS ARIAS<br>JARDINERO   | \$ 367.50 | 15.00 | \$ 5,512.50  | -                     | -                   | \$ 5,512.50      | 444.41      | 0.00      | 0.00        | 0.00           | -           |                    |                   |              |                    |                    | \$ 444.41        | \$ 5,068.09       |         |
| 1101<br>5.8                 | GARCIA GUZMAN J. JESUS<br>JARDINERO       | \$ 424.46 | 15    | \$ 6,366.90  | -                     | -                   | \$ 6,366.90      | 581.11      | 382.01    | 732.19      | 63.67          | 0.00        | 3,184.00           |                   |              | -                  |                    | \$ 4,942.99      | \$ 1,423.91       |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 131.26 |       | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 126.31 |       | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | GONZALEZ FARIAS FULGENCIO A.<br>JARDINERO | \$ 342.88 | 15    | \$ 5,143.20  | -                     | -                   | \$ 5,143.20      | 403.12      | 308.59    | 591.47      | 51.43          | 0.00        | 0.00               |                   |              | -                  |                    | \$ 1,354.61      | \$ 3,788.59       |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 284.00 |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |                  | \$ -              |         |
| 1101<br>5.8                 | LOPEZ JUAREZ CRISTIAN HERNAN<br>JARDINERO | \$ 342.88 | 15    | \$ 5,143.20  | -                     | 2,870.40            | \$ 8,013.60      | 403.12      | 308.59    | 591.47      | 51.43          | 0.00        | 2,450.00           |                   |              | -                  |                    | \$ 3,804.61      | \$ 4,208.99       | *F      |
| 1101<br>5.8                 | RUA MUNGUIA RAMIRO<br>JARDINERO           | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | -                  |                   |              | -                  |                    | \$ 773.67        | \$ 3,408.33       |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 175.48 | 0     | \$ -         |                       |                     | \$ -             |             |           |             |                |             |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 159.82 | 0     | \$ -         |                       |                     | \$ -             |             |           |             |                |             |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| 1101<br>5.8                 | JARDINERO                                 | \$ 37.92  |       | \$ -         |                       |                     | \$ -             |             |           |             |                |             |                    |                   |              |                    |                    | \$ -             | \$ -              |         |
| SUBTOTAL PARQUES Y JARDINES |                                           |           |       | \$ 30,529.80 | 0.00                  | 2,870.40            | \$ 33,400.20     | 1,831.76    | 1,501.04  | 2,876.99    | 250.17         | 0.00        | 5,634.00           | 0.00              |              |                    | 0.00               | \$ 12,093.96     | \$ 21,306.24      |         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.        | PUESTO Y NOMBRE COMPLETO                              | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE     |                    |
|-------------|-------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|             |                                                       |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.6% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
| 1101<br>5.8 | CORTES LOZOYA J. JESUS<br>CHOFER                      | \$ 412.91 | 15   | \$ 6,193.65  | -                     | -                   | \$ 6,193.65      | 553.39      | 371.62    | 712.27      | 61.94          | 0.00        |                    |                   | 339.70       |                    | -                | \$ 2,038.92       | \$ 4,154.73  |                    |
| 1101<br>5.7 | VACANTE<br>CHOFER                                     | \$ 194.69 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   | -            |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>5.7 | VACANTE<br>CHOFER                                     | \$ 187.20 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1101<br>5.7 | VAZQUEZ ROMERO ALBINO<br>CHOFER                       | \$ 321.56 | 15   | \$ 4,823.40  | -                     | -                   | \$ 4,823.40      | 133.97      | 289.40    | 554.69      | 48.23          | 0.00        | 1,920.00           |                   |              |                    | -                | \$ 2,946.30       | \$ 1,877.10  |                    |
| 1101<br>5.7 | MARIA BERTHA SEGUNDO MARTINEZ<br>AUX INTENDENTE       | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 1,742.50            | \$ 5,924.50      | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ 5,924.50  | 2DA QNA            |
| 1101<br>5.7 | VILLALOBOS CEJA JOSE ANTONIO<br>CHOFER                | \$ 412.91 | 15   | \$ 6,193.65  | -                     | 412.91              | \$ 6,606.56      | 553.39      | 371.62    | 712.27      | 61.94          |             | -                  |                   | -            |                    | -                | \$ 1,699.22       | \$ 4,907.34  | 2DA QNA            |
| 1101<br>5.7 | BRIAN GUTIERREZ OLIVERA<br>AUX ASEO PUBLICO           | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,788.00            | \$ 6,970.00      |             |           |             |                | -           |                    |                   | -            |                    | -                | \$ -              | \$ 6,970.00  | 2DA QNA            |
| 1101<br>5.7 | GONZALEZ HERNANDEZ PEDRO<br>AUX. INTENDENTE           | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             | 2,091.00           |                   | 0.00         |                    | -                | \$ 2,864.67       | \$ 1,317.33  |                    |
| 1101<br>5.7 | VAZQUEZ RUIZ JUAN RAMON<br>AUX. INTENDENTE            | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 557.60              | \$ 4,739.60      |             | 250.92    | 480.93      | 41.82          | 0.00        | 1,566.09           | 600.00            |              |                    | -                | \$ 2,939.76       | \$ 1,799.84  | 2DA NQA            |
| 1101<br>5.7 | BAUTISTA MARTINEZ JOSE DEMETRIO<br>AUX. INTENDENTE    | \$ 351.70 | 15   | \$ 5,275.50  | -                     | 1,846.43            | \$ 7,121.93      | 417.51      | 316.53    | 606.68      | 52.76          | 0.00        | -                  |                   |              |                    | -                | \$ 1,393.48       | \$ 5,728.45  | *F 2DA QNA         |
| 1101<br>5.7 | CHOCOTECO CONTRERAS SAMUEL<br>AUX. OBRAS PUBLICAS     | \$ 403.52 | 15   | \$ 6,052.80  | -                     | -                   | \$ 6,052.80      | 530.86      | 363.17    | 696.07      | 60.53          | 0.00        | -                  |                   |              |                    | -                | \$ 1,650.63       | \$ 4,402.17  |                    |
| 1101<br>5.7 | EVANGELISTA MARTINEZ AGAPITO<br>AUX. INTENDENTE       | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 1,045.50            | \$ 5,227.50      |             | 250.92    | 480.93      | 41.82          | 0.00        | 1,091.82           |                   |              |                    | -                | \$ 1,865.49       | \$ 3,362.01  | 2DA QNA            |
| 1101<br>5.7 | DIANA YESENIA LOPEZ CONTRERAS<br>AUX. SERV. GENERALES | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,091.00            | \$ 6,273.00      | -           |           |             |                | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ 6,273.00  | 2DA QNA            |
| 1101<br>5.7 | CHOCOTECO GARCIA JOSE<br>AUX. INTENDENTE              | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 975.80              | \$ 5,157.80      |             | 250.92    | 480.93      | 41.82          | 0.00        | 0.00               |                   |              |                    | -                | \$ 773.67         | \$ 4,384.13  | 2DA QNA            |
|             |                                                       |           |      | \$ 57,813.00 | 0.00                  | 11,459.74           | \$ 69,272.74     | 2,189.12    | 2,716.02  | 5,205.71    | 452.67         | 0.00        | 6,668.91           | 600.00            |              |                    | 0.00             | \$ 18,172.13      | \$ 51,100.61 |                    |
|             |                                                       |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                           | PUESTO Y NOMBRE COMPLETO                        | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL              | NETO A       | FIRMA DI     |         |
|--------------------------------|-------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|--------------|--------------|---------|
|                                |                                                 |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA | DEDUCC.      |              | RECIBIR |
|                                |                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |              |              |         |
| 1101<br>5.7                    | VAZQUEZ GARCIA JUVENTINO<br>AUX. INTENDENTE     | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 2,091.00           |                   |              |                    | -                  | \$ 2,864.67  | \$ 1,317.33  |         |
| 1101<br>5.7                    | AUX. DE CONMUTADOR                              | \$ 259.19 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    |              | \$ -         |         |
| 1101<br>5.7                    | VACANTE<br>AUX. INTENDENTE                      | \$ 94.84  |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    |              | \$ -         |         |
|                                |                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |              |              |         |
| 1101<br>5.7                    | MARTINEZ GOMEZ IRMA YOLANDA<br>AUX. INTENDENTE  | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             | 1,374.02           |                   | 365.99       | -                  | -                  | \$ 2,513.68  | \$ 1,668.32  |         |
| 1101<br>5.7                    | VAZQUEZ CHAVEZ JUAN<br>AUX. INTENDENTE          | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 2,091.00           |                   |              |                    |                    | \$ 2,864.67  | \$ 1,317.33  |         |
| 1101<br>5.7                    | VACANTE<br>AUX. INTENDENTE                      | \$ -      | 15   | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -         | \$ -         |         |
| 1101<br>5.7                    | LOPEZ JUAREZ MA. GRACIELA<br>AUX. INTENDENTE    | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 563.37             |                   |              |                    | -                  | \$ 1,337.04  | \$ 2,844.96  |         |
|                                |                                                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |              |              |         |
| 1101<br>5.7                    | HERMELINDA RODRIGUEZ MEDRANO<br>AUX. INTENDENTE | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,091.00            | \$ 6,273.00      | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -         | \$ 6,273.00  |         |
| SUB TOTAL 2                    |                                                 |           |      | \$ 20,910.00 | 0.00                  | 2,091.00            | \$ 23,001.00     | 0.00        | 1,003.68  | 1,923.72    | 167.28         | 0.00        | 6,119.39           | 0.00              |              |                    | 0.00               | \$ 9,580.06  | \$ 13,420.94 |         |
| SUBTOTAL DE ASEO PUBLICO       |                                                 |           |      | \$ 78,723.00 | 0.00                  | 13,550.74           | \$ 92,273.74     | 2,189.12    | 3,719.70  | 7,129.43    | 619.95         | 0.00        | 12,788.30          | 600.00            |              |                    | 0.00               | \$ 27,752.19 | \$ 64,521.55 |         |
| 1101<br>5.10                   | JEFE DPTO. ALUMBRADO PUBLICO                    | \$ 504.00 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -         | \$ -         |         |
| 1101<br>5.10                   | VACANTE<br>ELECTRICISTA                         | \$ 129.39 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -         | \$ -         |         |
| 1101<br>5.10                   | VACANTE<br>ELECTRICISTA                         | \$ 109.41 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -         | \$ -         |         |
| 1101<br>5.10                   | ELECTRICISTA                                    | \$ 412.91 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                  | \$ -         | \$ -         |         |
| 1101<br>5.10                   | HERRERAS BARAJAS ISMAEL<br>AUX. TECNICO A       | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      | 480.00    | 921.56      | 80.14          | 0.00        | 0.00               |                   |              |                    | -                  | \$ 2,370.38  | \$ 5,643.22  |         |
| SUBTOTAL DEPTO. DE ALUMB. PUB. |                                                 |           |      | \$ 8,013.60  | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 480.00    | 921.56      | 80.14          | 0.00        | 0.00               | 0.00              |              |                    | 0.00               | \$ 2,370.38  | \$ 5,643.22  |         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MONTANA RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.         | PUESTO Y NOMBRE COMPLETO                                   | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL              | NETO A       | FIRMA DI |
|--------------|------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|--------------|----------|
|              |                                                            |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.6% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA | DEDUCC.      |          |
|              |                                                            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |              |          |
| 1101<br>5.11 | VACANTE<br>DIRECTOR DE AGUA POTABLE Y ALC.                 | \$ 259.42 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              | -                  | \$ -               | \$ -         |          |
| 1101<br>5.11 | VACANTE<br>DIRECTOR DE AGUA POTABLE Y ALC.                 | \$ 212.00 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -         |          |
|              |                                                            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |              |          |
| 1101<br>5.11 | ALCANTAR MUÑOZ JOEL<br>CHOFER                              | \$ 285.14 | 0    | \$ -         | -                     | -                   | \$ -             |             |           | 0.00        | 0.00           | 0.00        | -                  |                   |              | -                  | \$ -               | \$ -         |          |
| 1201         | VAZQUEZ FARIAS JOSE GUADALUPE<br>CHOFER AGUA POTABLE       | \$ 313.11 | 15   | \$ 4,698.65  | -                     | 4,226.99            | \$ 8,923.64      | 120.18      | 281.80    | 540.11      | 46.97          |             | -                  |                   | -            | -                  | \$ 989.06          | \$ 7,934.57  | 2DA QNA  |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 130.98 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -         |          |
| 1101<br>5.11 | CAMPOS LOPEZ MANUEL<br>ENC. DE EQUIP. DE BOMBEO            | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | -                  |                   | -            | -                  | \$ 865.80          | \$ 3,411.30  |          |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 125.94 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              | -                  | \$ -               | \$ -         |          |
| 1101<br>5.11 | ENC. DE EQUIP. DE BOMBEO                                   | \$ 172.87 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              | -                  | \$ -               | \$ -         |          |
| 1101<br>5.11 | BAUTISTA MARTINEZ JORGE ARTURO<br>ENC. DE EQUIP. DE BOMBEO | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 1,750.45           |                   | -            | -                  | \$ 2,616.25        | \$ 1,660.85  |          |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ -      |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -         |          |
| 1101<br>5.11 | ENC. DE EQUIP. DE BOMBEO                                   | \$ 165.73 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             | -                  |                   |              | -                  | \$ -               | \$ -         |          |
| 1101<br>5.11 | ENC. DE EQUIP. DE BOMBEO                                   | \$ 248.93 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              | -                  | \$ -               | \$ -         |          |
| 1101<br>5.11 | ENC. DE EQUIP. DE BOMBEO                                   | \$ 172.87 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              | -                  | \$ -               | \$ -         |          |
| 1101<br>5.11 | ENC. DE EQUIP. DE BOMBEO                                   | \$ 154.89 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -         |          |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 139.04 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -         |          |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 106.15 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -         |          |
| 1101<br>5.11 | VACANTE<br>ENC. DE EQUIP. DE BOMBEO                        | \$ 110.42 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -         |          |
| SUB TOTAL 1  |                                                            |           |      | \$ 13,250.85 | 0.00                  | 4,226.99            | \$ 17,477.84     | 269.26      | 795.05    | 1,523.85    | 132.51         | 0.00        | 1,750.45           | 0.00              |              | 0.00               | \$ 4,471.12        | \$ 13,006.72 |          |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LEERIK A SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                              | PUESTO Y NOMBRE COMPLETO                                       | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE |
|-----------------------------------|----------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|------------------|-------------------|----------|
|                                   |                                                                |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA |                  |                   |          |
| 1101<br>5.11                      | VACANTE<br>FONTANERO                                           | \$ 39.86  |      | \$ -         | -                     | -                   | \$ -             | -           | -         | -           | -              |             |                    |                   |              |                    |                    | \$ -             | \$ -              |          |
| 1101<br>5.11                      | VACANTE<br>FONTANERO                                           | \$ 161.44 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | -                  | \$ -             | \$ -              |          |
| 1101<br>5.11                      | VACANTE<br>AUX. FONTANERO                                      | \$ 93.97  |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -             | \$ -              |          |
| 1101<br>5.11                      | GONZALEZ CORONA SIMON<br>AUX. FONTANERO                        | \$ 313.11 | 15   | \$ 4,696.65  | -                     | -                   | \$ 4,696.65      | 120.18      | 281.80    | 540.11      | 46.97          | 0.00        | 1,000.00           |                   |              |                    | -                  | \$ 1,989.06      | \$ 2,707.59       |          |
| *****<br>5.11                     | MUNGUJA CHAVEZ ABENAMAR URIEL<br>DEL DEPARTAMENTO AGUA POTABLE | \$ 285.14 | 15   | \$ 4,277.10  | -                     | 3,736.50            | \$ 8,013.60      | 74.54       | 256.63    | 491.87      | 42.77          |             | -                  |                   | 200.00       |                    | -                  | \$ 1,065.81      | \$ 6,947.79       | *F       |
| 1201                              | AUX DE SERV. AGUA POTABLE                                      | \$ 227.75 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | -                  | \$ -             | \$ -              |          |
| 1101<br>5.11                      | BAUTISTA MARTINEZ PABLO<br>ENC. DE ALCANTARILLADO              | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 1,500.00           |                   |              |                    | -                  | \$ 2,365.80      | \$ 1,911.30       |          |
| 1101<br>5.11                      | VACANTE<br>ENC. DE ALCANTARILLADO                              | \$ 141.67 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | -                  | \$ -             | \$ -              |          |
| 1101<br>5.11                      | MORAN MARTINEZ SEBASTIAN<br>ALBAÑIL                            | \$ 285.14 | 15   | \$ 4,277.10  | -                     | -                   | \$ 4,277.10      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | -                  |                   |              |                    | -                  | \$ 865.80        | \$ 3,411.30       |          |
|                                   |                                                                |           |      | \$ 17,527.95 | 0.00                  | 3,736.50            | \$ 21,264.45     | 343.80      | 1,051.68  | 2,015.72    | 175.28         | 0.00        | 2,500.00           | 0.00              |              |                    | 0.00               | \$ 6,286.48      | \$ 14,977.97      |          |
| SUBTOTAL DE AGUA DRENA. Y ALCANT. |                                                                |           |      | \$ 30,778.80 | 0.00                  | 7,963.49            | \$ 38,742.29     | 613.06      | 1,846.73  | 3,539.57    | 307.79         | 0.00        | 4,260.45           | 0.00              |              |                    | 0.00               | \$ 10,767.59     | \$ 27,984.69      |          |
| 1101<br>5.13                      | CARLOS FIDENCIO GIL CAMPOS<br>JEFE DPTO. DEPORTES              | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           |             |                | 0.00        |                    | 0.00              |              |                    | -                  | \$ 888.68        | \$ 7,124.92       |          |
| SUBTOTAL DE DEPORTES              |                                                                |           |      | \$ 8,013.60  | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00               | \$ 888.68        | \$ 7,124.92       |          |
| 1101<br>5.15                      | LUIS FERNANDO GOMEZ TORRES<br>DIR. TEC. COPA JALISCO           | \$ 367.50 | 15   | \$ 5,512.50  | -                     | -                   | \$ 5,512.50      | 444.41      |           |             | -              |             |                    |                   |              |                    |                    | \$ 444.41        | \$ 5,068.09       |          |
| 1101<br>5.15                      | MEDICO MUNICIPAL                                               | \$ 390.99 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | 0.00               | \$ -             | \$ -              |          |
| 1101<br>5.15                      | FARIAS MARTINEZ MA. TRINIDAD<br>ENFERMERA                      | \$ 303.19 | 15   | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | 0.00               |                   |              | 0.00               | -                  | \$ 945.34        | \$ 3,602.51       |          |
| 1101<br>5.15                      | PARRA MALDONADO MA. DEL CARMEN<br>ENFERMERA                    | \$ 303.19 | 15   | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 272.87    | 523.00      | 45.48          | 0.00        | 0.00               |                   |              | 0.00               | -                  | \$ 945.34        | \$ 3,602.51       |          |
| 1101<br>5.15                      | VACANTE<br>AUX. INTENDENTE (PENSIONADA 40%)                    | \$ 50.49  | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | -           | -                  |                   |              |                    | -                  | \$ -             | \$ -              |          |
| SUBTOTAL SERVICIO MEDICO          |                                                                |           |      | \$ 14,608.20 | 0.00                  | 0.00                | \$ 14,608.20     | 652.39      | 546.74    | 1,046.01    | 90.96          | 0.00        | 0.00               | 0.00              |              |                    | 0.00               | \$ 2,335.09      | \$ 12,273.11      |          |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.                          | PUESTO Y NOMBRE COMPLETO                                  | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D     |                    |
|-------------------------------|-----------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|-------------|--------------------|
|                               |                                                           |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |             | PRES.<br>TESORERIA |
|                               |                                                           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |             |                    |
| 1101<br>5.25                  | VACANTE<br>DIR. DESARROLLO RURAL                          | \$ 360.53 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -        |                    |
| SUBTOTAL DEPTO. FOMET. AGROP. |                                                           |           |      | \$ -         | 0.00                  | 0.00                | \$ -             | 0.00        | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ -              | \$ -        |                    |
| 1101<br>5.31                  | JULIO ALBERTO VAZQUEZ CAMPOS<br>JEFE DPTO. MEDIO AMBIENTE | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -                   | \$ 8,013.60      | 888.68      |           | -           | -              |             | 0.00               |                   |              |                    | 0.00             | \$ 888.68         | \$ 7,124.92 |                    |
| SUBTOTAL DEPTO. ECOLOGIA      |                                                           |           |      | \$ 8,013.60  | 0.00                  | 0.00                | \$ 8,013.60      | 888.68      | 0.00      | 0.00        | 0.00           | 0.00        | 0.00               | 0.00              |              |                    | 0.00             | \$ 888.68         | \$ 7,124.92 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                            | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|-----------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                     |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                                     |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | GUZMAN FLORES MARIA MARTINA<br>AUXILIAR DEL COMEDOR | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             |                    |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
| 1201       | VACANTE<br>DIR. IMAGEN URBANA VERDE                 | \$ 333.33 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>DIR. DISPOSICION FINAL DE RESIDUOS       | \$ -      | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>JARDINERO                                | \$ 111.86 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | FERMIN AGUILAR JOSE ANTONIO<br>CHOFER               | \$ 424.46 | 15   | \$ 6,366.90  | -                     | 1,485.61            | \$ 7,852.51      | 581.11      | 382.01    | 732.19      | 63.67          | 0.00        | 3,184.00           | 500.00            |              | 0.00               | 0.00             | \$ 5,442.99       | \$ 2,409.52  | 2DA QNA            |
| 1201       | <br>CHOFER                                          | \$ 407.35 |      | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           | 0.00        | -                  |                   |              |                    | -                | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>SIONADA 80% ACUERDO AYTO) 22/01/15       | \$ 101.25 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | -              |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | GERARDO MURGUIA ALCANTAR<br>JARDINERO               | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 0.00      | 0.00        | 0.00           | -           | 0.00               | 0.00              | 0.00         | 0.00               | 0.00             | \$ -              | \$ 4,182.00  |                    |
| 1201       | MARTINEZ MARTINEZ GUADALUPE<br>JARDINERO            | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | -           | 0.00               |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
| 1201       | VICENTE ORTIZ DIMAS<br>AUX. OBRAS PUBLICAS          | \$ 374.85 | 15   | \$ 5,622.75  | -                     | -                   | \$ 5,622.75      | 462.05      | 337.37    | 646.62      | 56.23          |             | 1,876.00           |                   |              | 0.00               | -                | \$ 3,378.26       | \$ 2,244.49  |                    |
| 1201       | CEBALLOS OSORIO TIMOTEO<br>AUX. INTENDENTE          | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             | -              |             |                    |                   |              |                    |                  | \$ -              | \$ 4,182.00  |                    |
| TOTAL HOJA |                                                     |           |      | \$ 28,717.65 | 0.00                  | 1,485.61            | \$ 30,203.26     | 1,043.16    | 1,221.22  | 2,340.67    | 203.54         | 0.00        | 5,060.00           | 500.00            |              |                    | 0.00             | \$ 10,368.59      | \$ 19,834.67 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RAMÍREZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO  | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL              | NETO A      | FIRMA D      |         |
|------------|---------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|--------------------|-------------|--------------|---------|
|            |                           |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. | PRES.<br>TESORERIA | DEDUCC.     |              | RECIBIR |
|            |                           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       | VACANTE                   | \$ 100.39 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                    | \$ -        | \$ -         |         |
| 1201       | AUX. INTENDENTE           | \$ 300.00 |      | \$ -         | -                     | -                   | \$ -             | -           |           |             | 0.00           |             |                    |                   |              | -                  | \$ -               | \$ -        |              |         |
|            | VELADOR                   |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       | GODINEZ AGUILAR GUILLERMO | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 2,091.00            | \$ 6,273.00      |             | 250.92    | 480.93      | 41.82          |             | 1,950.00           | 0.00              |              | 0.00               | -                  | \$ 2,723.67 | \$ 3,549.33  | 2DA QNA |
|            | AUX. INTENDENTE           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       | MARTINEZ LOPEZ DAVID      | \$ 285.14 | 15   | \$ 4,277.10  | -                     | 570.28              | \$ 4,847.38      | 74.54       | 256.63    | 491.87      | 42.77          |             |                    |                   |              | 0.00               | -                  | \$ 865.80   | \$ 3,981.58  | 2DA NQA |
|            | AUX. INTENDENTE           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       | PONS OSCAR ALFREDO        | \$ 313.11 | 15   | \$ 4,696.65  | -                     | -                   | \$ 4,696.65      | 120.18      | 281.80    | 540.11      | 46.97          |             | 2,349.00           |                   | 0.00         | 0.00               |                    | \$ 3,338.06 | \$ 1,358.59  |         |
|            | JARDINERO                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       | JOEL PABLO FLORES ALEGRIA | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 0.00      |             | 0.00           |             |                    |                   |              |                    |                    | \$ -        | \$ 4,182.00  |         |
|            | ENC. BOMBEO LDS LAURELES  |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
|            |                           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
|            |                           |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       | SANCHEZ SILVA RICARDO     | \$ 278.80 | 15   | \$ 4,182.00  | -                     | 1,115.20            | \$ 5,297.20      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 0.00               | 0.00              |              | 0.00               | 0.00               | \$ 773.67   | \$ 4,523.53  | 2DA NQA |
|            | JARDINERO                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| 1201       |                           |           | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -               | \$ -        |              |         |
|            | REV. EQUIP. DE BOMBEO     |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                    |             |              |         |
| TOTAL HOJA |                           |           |      | \$ 21,519.75 | 0.00                  | 3,776.48            | \$ 25,296.23     | 194.72      | 1,040.27  | 1,993.84    | 173.38         | 0.00        | 4,299.00           | 0.00              |              |                    | 0.00               | \$ 7,701.20 | \$ 17,595.03 |         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LE ERIKA SOLEDAD MATAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                                | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE     |                    |
|------------|-------------------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                                         |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
| 1201       | VELADOR ASILO                                                           | \$ 96.16  | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
| 1201       | GUERRERO JOSE CRUZ<br>JARDINERO                                         | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| 1201       | HERNANDEZ CORTES MIGUEL<br>INSPECTOR DE GANADERIA                       | \$ 351.70 | 15   | \$ 5,275.50  | -                     | -                   | \$ 5,275.50      | 417.51      |           |             |                |             |                    |                   |              |                    | \$ 417.51        | \$ 4,857.99       |              |                    |
|            |                                                                         |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    | \$ -             |                   |              |                    |
| 1201       | ING. RAMIREZ MORALES JOSE ADRIAN<br>TEC. EN MANEJO DE INF. TERRITORIAL. | \$ 610.68 | 15   | \$ 9,160.20  | -                     | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             | 2,800.00           | 0.00              |              | 0.00               | \$ 5,628.23      | \$ 3,531.97       |              |                    |
| 1201       | MATA RAMOS ELENA<br>ENC. DE EQ. DE BOM. B. PAIS                         | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| 1201       | DAMIAN CORTES GABRIEL<br>ENC.DE EQ. DE BOM. DE SAN MIG                  | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| 1201       | MORAN SILVA BLANCA ESTELA<br>ENC. DE EQ. DE BOM. DEL POBL.              | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          |             |                    |                   |              | 0.00               | \$ 773.67        | \$ 3,408.33       |              |                    |
| 1201       | GUZMAN MEJIA NAHUM JACOB<br>FONTANERO PLATANAR                          | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| 1201       | MARTIN GARCIA CHAVEZ<br>FONTANERO 21 DE NOVIEMBRE                       | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 0.00      | 0.00        | 0.00           |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| 1201       | VIERA MARTINEZ GERACIMO<br>RETROEXCAVADORA                              | \$ 519.28 | 15   | \$ 7,789.20  | -                     | -                   | \$ 7,789.20      | 840.75      | 467.35    | 895.76      | 77.89          | 0.00        | 0.00               |                   |              | 0.00               | \$ 2,281.75      | \$ 5,507.45       |              |                    |
| 1201       | RAMIREZ MARTINEZ MARIA ANTONIA<br>JARDINERO 21 DE NOVIEMBRE             | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| TOTAL HOJA |                                                                         |           |      | \$ 51,498.90 | 0.00                  | 0.00                | \$ 51,498.90     | 2,391.85    | 1,267.88  | 2,430.11    | 211.31         | 0.00        | 2,800.00           | 0.00              |              |                    | 0.00             | \$ 9,101.16       | \$ 42,397.74 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO       | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DI     |                    |
|------------|--------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
| 1201       | GUZMAN FLORES JOSE MANUEL      | \$ 610.68 | 15   | \$ 9,160.20  | -                     | -                   | \$ 9,160.20      | 1,133.59    | 549.61    | 1,053.42    | 91.60          |             |                    |                   |              | 0.00               |                  | \$ 2,828.23       | \$ 6,331.97  |                    |
|            | AUXILIAR DE EGRESOS            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                        | \$ 126.26 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | JARDINERO                      |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                        | \$ 190.81 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | CHOFER AGUA POTABLE            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | VACANTE                        | \$ 198.74 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
|            | AUX. DE PLANEACION             |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | DE SANTIAGO CAMACHO MA. ISABEL | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          | 0.00        | 1,363.00           |                   |              | 0.00               | -                | \$ 2,136.67       | \$ 2,045.33  |                    |
|            | BAÑOS MERCADO MPAL.            |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | CLAUDIA JOCELYN BERNAL GARCIA  | \$ 289.38 | 15   | \$ 4,340.70  | -                     | -                   | \$ 4,340.70      | 81.45       | 260.44    | 499.18      | 43.41          |             |                    |                   |              | 0.00               |                  | \$ 884.48         | \$ 3,456.22  |                    |
|            | AUX. DE CATASTRO               |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | FABIAN CAMPOS PEDRO            | \$ 285.14 | 15   | \$ 4,277.10  | -                     | 712.85              | \$ 4,989.95      | 74.54       | 256.63    | 491.87      | 42.77          | 0.00        | 0.00               |                   |              | 0.00               |                  | \$ 865.80         | \$ 4,124.15  | 2DA NQA            |
|            | JARDINERO                      |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | BAUTISTA MARTINEZ MIGUEL ANGEL | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | -           |                    |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
|            | AUX. FONTANERO                 |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | RUA MUNGUIA MOISES             | \$ 278.80 | 15   | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          | 0.00        | 0.00               |                   |              | 0.00               |                  | \$ 773.67         | \$ 3,408.33  |                    |
|            | JARDINERO                      |           |      |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| TOTAL HOJA |                                |           |      | \$ 30,324.00 | 0.00                  | 712.85              | \$ 31,036.85     | 1,289.58    | 1,819.44  | 3,487.26    | 303.24         | 0.00        | 1,363.00           | 0.00              |              |                    | 0.00             | \$ 8,262.52       | \$ 22,774.33 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



  
LE ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                      | S.D.      | DIAS  | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|---------------------------------------------------------------|-----------|-------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                               |           |       | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
|            |                                                               |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | MARTINEZ CAMPOS JOSE DE JESUS<br>JARDINERO                    | \$ 313.11 | 15    | \$ 4,696.65  | -                     | -                   | \$ 4,696.65      | 120.18      | 0.00      |             | -              |             |                    |                   |              |                    | \$ 120.18        | \$ 4,576.47       |              |                    |
| 1201       | V A C A N T E                                                 | \$ 38.36  |       | \$ -         | -                     |                     | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | ENC. EQ. BOMBEO LOS LAURELES                                  |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       |                                                               | \$ 278.80 | 0     | \$ -         | -                     | -                   | \$ -             |             | 0.00      | 0.00        | 0.00           |             |                    |                   |              | 0.00               | \$ -             | \$ -              |              |                    |
|            | ENC. BÑOS MERCADO MPAL.                                       |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       |                                                               | \$ 207.44 | 0     | \$ -         |                       | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | AUX. INTENDENTE                                               |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       |                                                               | \$ 107.92 | 0     | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | AUX POZO DE AGUA LA HIGUERA                                   |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | OSCAR JAVIER GARCIA SILVA<br>CHOFER DE ASEO PUBLICO           | \$ 278.80 | 15    | \$ 4,182.00  |                       | 1,672.80            | \$ 5,854.80      |             |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 5,854.80       | 2DA QNA      |                    |
| 1201       | MARTINEZ DAMIAN RODOLFO<br>JARDINERO                          | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      |             | 250.92    | 480.93      | 41.82          |             | 2,091.00           | 0.00              | 0.00         | 0.00               | \$ 2,864.67      | \$ 1,317.33       |              |                    |
| 1201       | MORALES MARTINEZ JUAN ALBINO<br>JARDINERO                     | \$ 285.14 | 15    | \$ 4,277.10  | -                     | 3,736.50            | \$ 8,013.60      | 74.51       | 256.63    | 491.87      | 42.77          |             | 2,139.00           | 0.00              | 0.00         | 0.00               | \$ 3,004.78      | \$ 5,008.82       | *F           |                    |
| 1201       |                                                               | \$ 180.86 | 0     | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | -              |             | 0.00               |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | JARDINERO                                                     |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | LLAMAS ROLON JUAN JAIME<br>AUX. INTENDENTE PRESIDENCIA        | \$ 278.80 | 15    | \$ 4,182.00  | -                     | -                   | \$ 4,182.00      | -           | 250.92    | 480.93      | 41.82          |             |                    |                   |              | 0.00               | \$ 773.67        | \$ 3,408.33       |              |                    |
| 1201       | VARGAS SANCHEZ MARIA ELIZABETH<br>AUX. SECRETARIA PRESIDENCIA | \$ 392.49 | 15    | \$ 5,887.35  | -                     | 1,471.84            | \$ 7,359.19      | 504.38      | 353.24    | 677.05      | 58.87          |             | 1,842.87           |                   | 0.00         | 0.00               | \$ 3,436.41      | \$ 3,922.78       | 2DA NOA      |                    |
| 1201       | JEZABEL DALILA VAZQUEZ BARAJAS<br>DIR. COM. SOCIAL            | \$ 785.89 | 15.00 | \$ 11,788.35 |                       | -                   | \$ 11,788.35     | 1,694.97    |           |             |                |             |                    |                   |              |                    | \$ 1,694.97      | \$ 10,093.38      |              |                    |
| 1201       | GARCIA PULIDO MARIA DE JESUS<br>AUX. DE CATASTRO              | \$ 278.80 | 15.00 | \$ 4,182.00  | -                     |                     | \$ 4,182.00      |             |           |             |                |             |                    |                   |              |                    | \$ -             | \$ 4,182.00       |              |                    |
| 1201       |                                                               | \$ 278.80 | -     | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | AUX. DE CATASTRO                                              |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | V A C A N T E                                                 |           |       | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | AUX. DE CATASTRO                                              |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| 1201       | V A C A N T E                                                 |           |       | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    | \$ -             | \$ -              |              |                    |
|            | AUX. DE CATASTRO                                              |           |       |              |                       |                     |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |              |                    |
| TOTAL HOJA |                                                               |           |       | \$ 43,377.45 | 0.00                  | 6,881.14            | \$ 34,288.24     | 699.07      | 1,111.71  | 2,130.78    | 185.28         | 0.00        | 6,072.87           | 0.00              |              |                    | 0.00             | \$ 10,199.71      | \$ 38,363.91 |                    |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO                                                                  | S.D.      | DIAS | PERCEPCIONES |                       |                     | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D      |                    |
|------------|-------------------------------------------------------------------------------------------|-----------|------|--------------|-----------------------|---------------------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|--------------|--------------------|
|            |                                                                                           |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306<br>EXTRAS |                  | I.S.R.      | F. AH. 6% | PENS. 11.5% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |              | PRES.<br>TESORERIA |
| 1201       | STEPHANY FARIAS MEDRANO<br>COORDINADOR DE LA CASA DE LA CULTURA                           | \$ 303.19 | 15   | \$ 4,547.85  | -                     | -                   | \$ 4,547.85      | 103.99      | 0.00      |             |                |             | 0.00               | 0.00              |              |                    |                  | \$ 103.99         | \$ 4,443.86  |                    |
| 1201       | FERNANDO RIOS CARDENAS<br>SUB. CASA DE LA CULTURA                                         | \$ 367.50 | 15   | \$ 5,512.50  | -                     | 0.00                | \$ 5,512.50      | 444.41      |           |             |                |             |                    |                   |              |                    |                  | \$ 444.41         | \$ 5,068.09  |                    |
| 1201       | VACANTE<br>AUX. DE INFORMATICA                                                            |           |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | LLAMAS DEL TORO NOEMI VIRIDIANA<br>CAJERA                                                 | \$ 392.49 | 15   | \$ 5,887.35  | -                     | -                   | \$ 5,887.35      | 504.38      | 353.24    | 677.05      | 58.87          |             | 2,944.00           |                   | 569.13       | 0.00               |                  | \$ 5,106.67       | \$ 780.68    |                    |
| 1201       | MARTINEZ VAZQUEZ EVERARDO<br>AGUA POTABLE Y ALCANTARILLADO                                | \$ 403.52 | 15   | \$ 6,052.80  | -                     | 1,614.08            | \$ 7,666.88      | 530.86      | 363.17    |             | 60.53          |             |                    |                   | 0.00         | 0.00               |                  | \$ 954.56         | \$ 6,712.32  | 2DA QNA            |
| 1201       | OPERADOR MOTOCONFORMADORA                                                                 | \$ 365.00 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | VACANTE<br>ENC. EQ. DE BOMBEO PLATANAR                                                    | \$ 116.57 | 0    | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | OSWALDO SILVA TORRES<br>OPERADOR MAQUINARIA                                               | \$ 519.28 | 15   | \$ 7,789.20  | -                     | 3,894.60            | \$ 11,683.80     | 840.75      |           |             |                |             |                    |                   |              |                    |                  | \$ 840.75         | \$ 10,843.05 | 2DA QNA            |
| 1201       | MELISSA BARRIGA ALCARAZ<br>AUXILIAR NOMINA IMSS                                           | \$ 316.05 | 15   | \$ 4,740.75  |                       |                     | \$ 4,740.75      | 124.98      |           |             |                |             |                    |                   |              |                    |                  | \$ 124.98         | \$ 4,615.77  |                    |
| 1201       | VACANTE<br>AUX. TESORERIA                                                                 |           |      | \$ -         | -                     | -                   | \$ -             | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ -         |                    |
| 1201       | FABIAN MUNGUIA VICENTE (JA)<br>PENSIONADO CON EL 80% DE LO QUE<br>PERDIERE ACTUALMENTE DE | \$ 167.92 | 15   | \$ 2,518.80  | 55.40                 | -                   | \$ 2,574.20      | -           |           |             |                |             |                    |                   |              |                    |                  | \$ -              | \$ 2,574.20  |                    |
| 1201       | CHOFER PIPA                                                                               | \$ 303.19 | 0    | \$ -         | -                     | -                   | \$ -             | -           | 0.00      | 0.00        | 0.00           |             | -                  | -                 |              | -                  |                  | \$ -              | \$ -         |                    |
| 1201       | MARTINEZ YAÑEZ LEOBARDO<br>PEON OBRAS                                                     | \$ 412.91 | 15   | \$ 6,193.65  | -                     | 3,612.96            | \$ 9,806.61      | 553.39      | 371.62    | 712.27      | 61.94          |             | 2,655.00           |                   | 0.00         | -                  | 0.00             | \$ 4,354.22       | \$ 5,452.40  | 2DA QNA            |
| TOTAL HOJA |                                                                                           |           |      | \$ 43,242.90 | 55.40                 | 9,121.64            | \$ 52,419.94     | 3,102.76    | 1,088.03  | 1,389.32    | 181.34         | 0.00        | 5,599.00           | 0.00              |              |                    | 0.00             | \$ 11,929.57      | \$ 40,490.37 |                    |

|    |              |       |  |           |    |   |            |           |           |          |  |  |  |  |  |  |  |  |  |  |
|----|--------------|-------|--|-----------|----|---|------------|-----------|-----------|----------|--|--|--|--|--|--|--|--|--|--|
| \$ | 991,275.60   |       |  |           |    |   |            |           |           |          |  |  |  |  |  |  |  |  |  |  |
| \$ | 226,694.25   |       |  | 48,358.85 |    |   |            |           |           |          |  |  |  |  |  |  |  |  |  |  |
|    |              |       |  | 51,355.28 |    |   | 122,006.18 |           |           |          |  |  |  |  |  |  |  |  |  |  |
| \$ | 1,217,969.85 | 55.40 |  | 67,505.54 | \$ | - | 122,450.59 | 34,658.56 | 65,734.37 | 5,776.56 |  |  |  |  |  |  |  |  |  |  |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DEL 2025.

| CLV.       | PUESTO Y NOMBRE COMPLETO           | S.D.      | DIAS | PERCEPCIONES |                       |           | TOTAL<br>PERCEP. | DEDUCCIONES |           |             |                |             |                    |                   |              |                    | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA D     |                    |
|------------|------------------------------------|-----------|------|--------------|-----------------------|-----------|------------------|-------------|-----------|-------------|----------------|-------------|--------------------|-------------------|--------------|--------------------|------------------|-------------------|-------------|--------------------|
|            |                                    |           |      | S. NORMAL    | SUBSIDIO P/<br>EMPLEO | CLV. 1306 |                  | I.S.R.      | F. AH. 6% | PENS. 11.6% | CUOTA<br>SIND. | DESC. SIND. | PRES.<br>PENSIONES | MAND.<br>JUDICIAL | SEG. METLIFE | DESC. DIA<br>SIND. |                  |                   |             | PRES.<br>TESORERIA |
|            |                                    |           |      |              |                       | EXTRAS    |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |             |                    |
|            |                                    | \$ -      | 0    | \$ -         | -                     | -         | \$ -             | -           |           |             |                |             |                    |                   |              |                    | 0.00             | \$ -              | \$ -        |                    |
|            | JEFE DPTO. CDC CAMICHINES          |           |      |              |                       |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |             |                    |
|            | MA. DE LOS ANGELES JIMENEZ LOPEZ   | \$ 534.24 | 15   | \$ 8,013.60  | -                     |           | \$ 8,013.60      | 888.68      |           |             |                |             |                    |                   |              |                    | 0.00             | \$ 888.68         | \$ 7,124.92 |                    |
|            | AUX. CDC PASO BLANCO               |           |      |              |                       |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |             |                    |
|            | JACINTO ALCARAZ TORRES             | \$ 534.24 | 15   | \$ 8,013.60  | -                     | -         | \$ 8,013.60      | 888.68      |           | 921.56      |                |             | 3,343.08           |                   |              |                    | 0.00             | \$ 5,153.32       | \$ 2,860.28 |                    |
|            | AUXILIAR DE DESARROLLO SUSTENTABLE |           |      |              |                       |           |                  |             |           |             |                |             |                    |                   |              |                    |                  |                   |             |                    |
| TOTAL HOJA |                                    |           |      | \$ 16,027.20 | 0.00                  | 0.00      | \$ 16,027.20     | 1,777.36    | 0.00      | 921.56      | 0.00           |             | \$ 3,343.08        | 0.00              |              |                    | 0.00             | \$ 6,042.00       | \$ 9,985.20 |                    |

PIPEJAL 17.5%  
\$ 579,616.80  
\$ 101,432.94  
PIPEJAL3%  
\$ 17,388.50

\$ 1,233,997.05

51,814.93

124,227.95 34,658.56 66,655.93 5,776.56

107,160.82 2,356.00 1,742.64 \$ -

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                       | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD  |
|----------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|-----------------------|
|                                                                |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                       |
| CUAUHTEMOC CHOCOTECO LOPEZ<br>ELECTRICISTA                     | \$ 392.49 | 14   | \$ 5,494.86   |            | 1,373.72   | \$ 6,868.58        | 441.59      | 353.24     | 677.05      | 58.87         |                | -               |              | 2,805.00    | -           | \$ 4,335.75       | \$ 2,532.83    | 2DA NQA OCT FALTA ISR |
| MARIA ELENA TORRES DIMAS<br>RECEPCIONISTA PRESIDENCIA          | \$ 330.75 | 15   | \$ 4,961.25   |            | -          | \$ 4,961.25        | 148.97      | 297.68     | 570.54      | 49.61         |                | -               |              | 1,867.00    | -           | \$ 2,933.80       | \$ 2,027.45    |                       |
| LILIANA MELCHOR MANCILLA<br>AUX. INTENDENTE PRESIDENCIA        | \$ 278.80 | 15   | \$ 4,182.00   |            | 500.00     | \$ 4,682.00        |             | 250.92     | 480.93      | 41.82         |                | -               | -            | 1,156.00    | -           | \$ 1,929.67       | \$ 2,752.33    | 2DA QNA OCT           |
| MANUEL GONZALEZ HERNANDEZ<br>VELADOR RASTRO MPAL               | \$ 289.38 | 15   | \$ 4,340.70   |            | -          | \$ 4,340.70        | 81.45       | -          | -           | -             |                |                 |              |             | -           | \$ 81.45          | \$ 4,259.25    |                       |
| YAZMIN ALEXANDER GOMEZ ESPINOZA<br>AUXILIAR OBRAS PUBLICAS     | \$ 392.49 | 15   | \$ 5,887.35   |            | -          | \$ 5,887.35        | 504.38      | 353.24     | 677.05      | 58.87         |                | -               |              | 1,200.00    | -           | \$ 2,793.54       | \$ 3,093.81    |                       |
| JULIO CESAR SILVA CARDENAS<br>AUX. PARQUES Y JARDINES          | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,533.40   | \$ 5,715.40        |             |            |             |               |                |                 |              |             |             | \$ -              | \$ 5,715.40    | 2DA NQA OCT           |
| ANA TERESA LEPE LOPEZ<br>AUX. INTENDENCIA                      | \$ 278.80 | 15   | \$ 4,182.00   | -          | 500.00     | \$ 4,682.00        | -           | -          | -           | -             |                | -               |              | -           | -           | \$ -              | \$ 4,682.00    | 2DA NQA OCT           |
| JUAN MAURICIO CORTINA RINCON<br>JEFE DEPTO. PARQUES Y JARDINES | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      | -          | -           | -             |                | -               |              | -           | -           | \$ 888.68         | \$ 7,124.92    |                       |
| ALUL JORGE VERDUZCO HINOJOSA<br>AUX. CASA DE LA CULTURA        | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |             |                   | \$ 4,182.00    |                       |
| YULMA ELENA PEREGRINA MEDINA<br>JARDINERA                      | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             |             | \$ -              | \$ 4,182.00    |                       |
| RAMSES ALEJANDRO GARCIA CARDENA<br>AUX AGUA POTABLE            | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | -          | -           | -             |                | -               |              | -           | -           | \$ -              | \$ 4,182.00    |                       |
| HECTOR EMMANUEL GALINDO MARTINEZ<br>RASTRO MUNIICPAL           | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | -          | -           | -             |                | -               |              | -           | -           | \$ -              | \$ 4,182.00    |                       |
| FONTANERO DE LA HIGUERA                                        | \$ 278.80 | 0    | \$ -          | -          |            | \$ -               |             |            |             |               |                |                 |              |             |             | \$ -              | \$ -           |                       |
| JORGE ANTONIO GUZMAN ROMERO<br>AUX. AGUA POTABLE               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | -          | -           | -             |                | -               |              | -           | -           | \$ -              | \$ 4,182.00    |                       |
| NOEMI GARCIA<br>AUX. INTENDENCIA                               | \$ 278.80 | 15   | \$ 4,182.00   | -          | 836.40     | \$ 5,018.40        | -           | -          | -           | -             |                | -               |              | -           | -           | \$ -              | \$ 5,018.40    | 2DA NQA OCT           |
| HUGO MANUEL MANCILLA SANCHEZ<br>OPERADOR MAQUINARIA            | \$ 519.28 | 15   | \$ 7,789.20   | -          | 1,298.20   | \$ 9,087.40        | 840.75      | -          | -           | -             |                | -               |              | -           | -           | \$ 840.75         | \$ 8,246.65    | 2DA NQA OCT           |
| PEDRO MUNGUIA VAZQUEZ<br>AUX. SERV. GENERALES                  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | -          | -           | -             |                | -               |              | -           | -           | \$ -              | \$ 4,182.00    |                       |
| CITLALI ANAHI VAZQUEZ FABIAN<br>JEFA COMUR                     | \$ 534.24 | 15   | \$ 8,013.60   |            | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             |             | \$ 888.68         | \$ 7,124.92    |                       |
|                                                                |           |      | \$ 86,320.56  | 0.00       | 6,041.72   | \$ 92,362.28       | 3,794.50    | 1,255.08   | 2,405.57    | 209.17        | 0.00           | 0.00            | 0.00         | 7,028.00    | 0.00        | \$ 14,692.32      | \$ 77,669.96   |                       |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                          | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |                      |
|-------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|----------------------|
|                                                                   |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO.          |
| MA DEL CARMEN DIMAS FABIAN<br>AUX. DE PROMOCION ECONOMICA         | \$ 330.75 | 15   | \$ 4,961.25   |            | -          | \$ 4,961.25        | 148.97      | 297.68     | 570.54      | 49.61         |                |                 | 374.86       | -           | -                 | \$ 1,441.66    | \$ 3,519.59          |                      |
| RUBEN FABIAN ISABELES<br>JARDINERO                                | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,742.50   | \$ 5,924.50        |             | 250.92     | 480.93      | 41.82         | -              |                 |              | -           | -                 | \$ 773.67      | \$ 5,150.83          | 2DA NQA OCT          |
| SOCORRO ELIZABETH GARCIA ISABELES<br>AUX. OFICILIA MAYOR          | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   |                | \$ 4,182.00          |                      |
| ANA LILIA RINCON MARTINEZ<br>JEFE DPTO. PATRIMONIO                | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |                      |
| JUAN VAZQUEZ PALOMINO<br>ENC. EQUIPO DE BOMBEO                    | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                |                 |              |             | -                 | \$ 773.67      | \$ 3,408.33          |                      |
| LAURA KARINA DELGADO JIMENEZ<br>SECRETARIA PARQUES VEHICULAR      | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             | -          | -           | -             |                |                 |              | -           | -                 | \$ -           | \$ 4,182.00          |                      |
| SARA VERONICA RINCON LOPEZ<br>AUX. BIENESTAR ADULTOS MAYORES      | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ -           | \$ 4,182.00          |                      |
| VICTOR MORAN MEZA<br>VELARDO AUDITORIO MPAL.                      | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                |                 |              |             | -                 | \$ 773.67      | \$ 3,408.33          |                      |
| LUCERO JAZMIN LLAMAS OCHOA<br>FONTANERO DELEGACION HIGUERA        | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |                      |
| CLAUDIA JANETH ALCARAZ CARDENAS<br>JEFE DEL DPTO. ADULTOS MAYORES | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               | -              |                 |              |             | -                 | \$ 888.68      | \$ 7,124.92          |                      |
| VERONICA ALEJANDRA VELAZQUEZ COR<br>AUX. DE INGRESOS              | \$ 342.88 | 15   | \$ 5,143.20   |            | -          | \$ 5,143.20        | 403.12      | 308.59     | 591.47      | 51.43         |                |                 |              | -           | -                 | \$ 1,354.61    | \$ 3,788.59          |                      |
| JUAN CARLOS CHAVEZ FLORES<br>AGUA POTABLE                         | \$ 285.14 | 15   | \$ 4,277.10   |            | 4,419.67   | \$ 8,696.77        | 74.54       | 256.63     | 491.87      | 42.77         |                |                 |              | 1,248.00    | -                 | \$ 2,113.80    | \$ 6,582.97          | F*570.28 2DA QNA OCT |
|                                                                   |           |      | \$ 59,682.75  | 0.00       | 6,162.17   | \$ 65,844.92       | 2,403.99    | 1,615.65   | 3,096.67    | 269.28        | 0.00           | 0.00            | 374.86       | 1,248.00    | 0.00              | \$ 9,008.45    | \$ 56,836.47         |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO           | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                    |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| RAMIRO SANCHEZ CARDENAS            | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              | -           |                   | \$ 4,182.00    |                      |             |
| AUX. RASTRO MPAL                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MARIA DEL CARMEN RAMIREZ VELASCO   | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                | -               |              | -           | \$ 773.67         | \$ 3,408.33    |                      |             |
| MECANOGRAFA BUEN PAIS              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| SALVADOR MURGUIA CHAVEZ            | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           |                   | \$ 4,182.00    |                      |             |
| PARQUES Y JARDINES                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| VACANTE                            | \$ 278.80 | 0    | \$ -          |            | -          | \$ -               | -           |            |             | -             |                |                 |              | -           | \$ -              | \$ -           |                      |             |
| FONTANERO DEL 21 NOVIEMBRE         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| NANCY ESTHER MARTINEZ MARTINEZ     | \$ 303.19 | 15   | \$ 4,547.85   |            | -          | \$ 4,547.85        | 103.99      |            |             | -             |                |                 |              | -           | \$ 103.99         | \$ 4,443.86    |                      |             |
| SECRETARIA                         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| REFUGIO ELEZER MORA CHOCOTECO      | \$ 412.91 | 15   | \$ 6,193.65   |            | -          | \$ 6,193.65        | 553.39      |            |             |               |                |                 |              | -           | \$ 553.39         | \$ 5,640.26    |                      |             |
| OPERADOR DE MAQUINARIA             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| LUIS ANGEL MONTAÑO REGALADO        | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| JEFE DEPTO. MAQUINARIA             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOAQUIN TORRES URENDA              | \$ 412.91 | 15   | \$ 6,193.65   |            | 206.46     | \$ 6,400.11        | 553.39      |            |             |               |                |                 |              | -           | \$ 553.39         | \$ 5,846.72    | 2DA QNA OCT          |             |
| CHOFER MAQUINARIA                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| CYNTHIA VIRIDIANA MARTINEZ AGUAYO  | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| JEFE DEPTO SALUD Y BIENESTAR FAM   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| FRANCISCO AGUSTIN MARTINEZ VAZQUE  | \$ 278.80 | 14   | \$ 3,903.20   |            | -          | \$ 3,903.20        |             |            |             |               |                |                 |              |             | \$ -              | \$ 3,903.20    | 2DA QNA OCT FALTA    |             |
| AUX. ASEO PUBLICO                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| SARA BERENICE VALENCIA GOMEZ       | \$ 534.24 | 15   | \$ 8,013.60   |            | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | \$ 888.68         | \$ 7,124.92    |                      |             |
| JEFATURA CDC CAMICHINES            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE MOISES MARTINEZ GARCIA        | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,394.00   | \$ 5,576.00        |             |            |             |               |                |                 |              |             |                   | \$ 5,576.00    | 2DA NQA OCT          |             |
| AUX. ASEO PUBLICO                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| CARLA VIRIDIANA CERNA PONCE        | \$ 303.19 | 15   | \$ 4,547.85   |            | -          | \$ 4,547.85        | 103.99      |            |             |               |                |                 |              |             | \$ 103.99         | \$ 4,443.86    |                      |             |
| RETARIA DEL CORDINADOR DE GABINETE |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ENRIQUE AVALOS VALENCIA            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 975.80     | \$ 5,157.80        |             |            |             |               |                |                 |              |             |                   | \$ 5,157.80    | 2DA NQA OCT          |             |
| AUX. DE LIMPIEZA                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
|                                    |           |      | \$ 70,337.00  | 0.00       | 2,576.26   | \$ 72,913.26       | 3,980.80    | 250.92     | 480.93      | 41.82         | 0.00           | 0.00            |              | 0.00        | 0.00              | \$ 4,754.47    | \$ 68,158.79         |             |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL  


LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO  

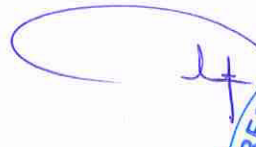

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL  




MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                          | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD   |
|-------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|------------------------|
|                                                                   |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                        |
| BLANCA CORTES MORALES<br>JEFE PROTECCIÓN ANIMAL                   | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      | -          |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                        |
| ERNESTO CHAVEZ VAZQUEZ<br>JARDINERO                               | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                        |
| MUNGUIA ROLON GLENDA<br>INTENDENTE                                | \$ 278.80 | 15   | \$ 4,182.00   |            | 500.00     | \$ 4,682.00        |             | 250.92     | 480.93      | 41.82         |                | -               | 150.02       | -           | \$ 923.69         | \$ 3,758.31    | 2DA NQA OCT            |
| JOSE ENCARNACION BALTAZAR HUERTA<br>SUBDIRECTOR ALUMBRADO PUBLICO | \$ 367.50 | 15   | \$ 5,512.50   |            | 643.13     | \$ 6,155.63        | 444.41      | -          | -           | -             |                |                 |              | -           | \$ 444.41         | \$ 5,711.22    | 2DA QNA OCT            |
| CEBALLOS NUÑEZ MAYRA GRICELDA<br>SECRETARIA                       | \$ 496.13 | 15   | \$ 7,441.95   |            | 1,860.49   | \$ 9,302.44        | 773.46      | 446.52     | 855.82      | 74.42         |                | -               |              | -           | \$ 2,150.22       | \$ 7,152.22    | 2DA NQA OCT            |
| FRANCISCO JAVIER SANCHEZ GÓMEZ<br>CULTURA                         | \$ 506.05 | 15   | \$ 7,590.75   |            | 422.85     | \$ 8,013.60        | 800.12      | 455.45     | 872.94      | 75.91         | -              | -               |              | 11,094.55   | \$ 3,298.96       | \$ 4,714.64    | *F 422.86 *            |
| IVAN GUERRERO ALCARAZ<br>AUX. DE ALUMBRADO PUBLICO                | \$ 313.11 | 15   | \$ 4,696.65   |            | 939.33     | \$ 5,635.98        | 120.18      |            |             |               |                |                 |              | -           | \$ 120.18         | \$ 5,515.80    | 2DA NQA OCT            |
| ELIAS MUNGUIA SANCHEZ<br>AUX. ASEO PUBLICO                        | \$ 278.80 | 15   | \$ 4,182.00   |            | 836.40     | \$ 5,018.40        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 5,018.40    | *F 557.60* 2DA QNA OCT |
| OSCAR CORONA MACIAS<br>DIRECTOR SERV. MUNICIPALES                 | \$ 785.89 | 15   | \$ 11,788.35  |            |            | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              | -           | \$ 1,694.97       | \$ 10,093.38   |                        |
| RUTH CONCEPCION CAMPOS SILVA<br>AUXILIAR INTENDENTE               | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                | -               |              | 11,720.00   | \$ 2,493.67       | \$ 1,688.33    |                        |
| MARTIN RIOS JIMENEZ<br>AUXILIAR DE ALCANTARILLADO                 | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                | -               |              | -           | \$ 773.67         | \$ 3,408.33    |                        |
| ANAEL ADONAI MUNGUIA CHAVEZ<br>AUX. DE SISTEMAS                   | \$ 392.49 | 15   | \$ 5,887.35   |            | 3,653.06   | \$ 9,540.41        | 504.38      | 353.24     | 677.05      | 58.87         |                | -               | -            | -           | \$ 1,593.54       | \$ 7,946.87    | *F(1200) 2DA NQA OCT   |
| DIAZ MENDOZA DIONICIO ALBERTO<br>AUX. COM. SOCIAL                 | \$ 285.14 | 15   | \$ 4,277.10   |            | 712.85     | \$ 4,989.95        | 74.54       | 256.63     | 491.87      | 42.77         | -              | -               | -            | -           | \$ 865.80         | \$ 4,124.15    | 2DA QNA OCT            |
| ALBERTO PULIDO BAUTISTA<br>VELADOR POZO NO. 5                     | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                        |
| TOTAL                                                             |           |      | \$ 80,300.25  | -          | 9,568.11   | \$ 89,868.36       | 5,300.74    | 2,264.59   | 4,340.46    | 377.43        | -              | -               | 150.02       | 2,814.55    | \$ 15,247.79      | \$ 74,620.56   |                        |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



  
L.E. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO              | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|---------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                       |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| ISRAEL MARTINEZ SOLANO                | \$ 303.19 | 15   | \$ 4,547.85   |            |            | \$ 4,547.85        | 103.99      |            |             |               |                |                 |              | -           | \$ 103.99         | \$ 4,443.86    |                      |             |
| EDUCACION                             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MARTIN MEMBRILA FLORES                | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |             |
| EVENTOS CIVICOS                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| EVERARDO GONZALEZ FLORES              | \$ 412.91 | 15   | \$ 6,193.65   |            | -          | \$ 6,193.65        | 553.39      | 371.62     | 712.27      | 61.94         |                | -               | -            | 1,555.13    | -                 | \$ 3,254.35    | \$ 2,939.30          |             |
| CHOFER                                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| SAMUEL GUZMAN FLORES                  | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                | -               |              | -           | \$ -              | \$ 4,182.00    |                      |             |
| ENC. EQ. BOMBEO SN JUAN ESPANATICA    |           |      |               |            |            |                    |             |            |             |               |                | -               |              | -           |                   |                |                      |             |
| MARIA JUDITH VARGAS MARTINEZ          | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           |                   | \$ 4,182.00    |                      |             |
| X. INTENDENTE J. DE NIÑOS JEAN PIAGET |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JUAN ALI FLORES MENDEZ                | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| SUBDIRECTOR DE OBRAS PUBLICAS         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| LUZ ROXANA BAUTISTA MARTINEZ          | \$ 424.46 | 15   | \$ 6,366.90   |            | 5,921.45   | \$ 12,288.35       | 581.11      | 382.01     | 732.19      | 63.67         |                | -               |              | 3,184.00    | -                 | \$ 4,942.98    | \$ 7,345.37          | *F          |
| OFICIALIA MAYOR                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE JESUS MELCHOR CISNEROS           | \$ 285.14 | 15   | \$ 4,277.10   |            | 427.71     | \$ 4,704.81        | 74.54       | 256.63     | 491.87      | 42.77         |                | -               |              | 1,273.76    | -                 | \$ 2,139.56    | \$ 2,565.25          | 2DA QNA OCT |
| JARDINERO                             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MAYRA MARITZA AYALA ARCEO             | \$ 534.24 | 15   | \$ 8,013.60   |            |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |             |
| JEFE PARTICIPACION CIUDADANA          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| BARAJAS MONTAÑO ALEJANDRO             | \$ 610.68 | 15   | \$ 9,160.20   |            | -          | \$ 9,160.20        | 1,133.59    | 549.61     | 1,053.42    | 91.60         |                | -               | -            | 2,915.00    | -                 | \$ 5,743.23    | \$ 3,416.97          |             |
| AUX. SECRETARIO GENERAL               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MARIA DE LOURDES ISABELES OSORIO      | \$ 785.89 | 15   | \$ 11,788.35  |            | -          | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              | -           | \$ 1,694.97       | \$ 10,093.38   |                      |             |
| DIRECTOR DE EGRESOS                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| MATEO GARCIA VAZQUEZ                  | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                | -               |              | -           | \$ 773.67         | \$ 3,408.33    |                      |             |
| AUX. INTENDENTE                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ROSA ELENA GONZALEZ GARCIA            | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         | -              | -               | -            | 1,300.00    | -                 | \$ 2,073.67    | \$ 2,108.33          |             |
| AUX. INTENDENTE MERCADO MPAL.         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| FELIPE TORRES FLORES                  | \$ 285.14 | 15   | \$ 4,277.10   |            |            | \$ 4,277.10        | 74.54       | 256.63     | 491.87      | 42.77         |                | -               |              | 2,139.00    | -                 | \$ 3,004.80    | \$ 1,272.30          |             |
| CHOFER DE LA PIPA                     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| TOTAL                                 |           |      | \$ 83,548.35  | -          | 6,349.16   | \$ 89,897.51       | 5,993.49    | 2,318.33   | 4,443.48    | 386.39        | -              | -               | -            | 12,366.89   | -                 | \$ 25,508.58   | \$ 64,388.93         |             |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                                                | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|-----------------------------------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|----------------------|
|                                                                                         |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                      |
| JOVANA LUCERO MUNGUIA MORFIN<br>MEDICO MUNICIPAL                                        | \$ 785.89 | 15   | \$ 11,788.35  | -          | -          | \$ 11,788.35       | 1,694.97    | -          |             |               |                |                 |              |             | -           | \$ 1,694.97       | \$ 10,093.38   |                      |
| LILIA JUDITH GODINEZ VAZQUEZ<br>---                                                     | \$ 303.19 | 15   | \$ 4,547.85   | -          | 500.00     | \$ 5,047.85        | 103.99      |            |             |               |                |                 |              |             | -           | \$ 103.99         | \$ 4,943.86    | F500                 |
| DAVID CEBALLOS MARTINEZ<br>CHOFER DIF MPAL.                                             | \$ 519.28 | 15   | \$ 7,789.20   | -          | 3,764.78   | \$ 11,553.98       | 840.75      | 467.35     | 895.76      | 77.89         |                |                 |              |             | -           | \$ 2,281.75       | \$ 9,272.23    | 2DA NQA OCT          |
| DANIA GABRIELA CEBALLOS MACIAS<br>SECRETARIA AUX. PRESIDENCIA                           | \$ 392.49 | 15   | \$ 5,887.35   | -          | -          | \$ 5,887.35        | 504.38      | 353.24     | 677.05      | 58.87         |                | 0.00            | 0.00         |             |             | \$ 1,593.54       | \$ 4,293.81    |                      |
| EDER OMAR FIGUEROA VENTURA<br>JEFE DE REGLAMENTOS                                       | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              |             | -           | \$ 888.68         | \$ 7,124.92    |                      |
| OSIRIS MANUELA SANCHEZ SANCHEZ<br>AUX. PARTICIPACION CIUDADANA                          | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        | -           |            |             | -             |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                      |
| CLAUDIA LORENA LOZOYA MUNGUIA<br>AUXILIAR TESORERIA                                     | \$ 496.13 | 15   | \$ 7,441.95   | -          |            | \$ 7,441.95        | 773.46      | 446.52     | 855.82      | 74.42         |                |                 |              |             | -           | \$ 2,150.22       | \$ 5,291.73    |                      |
| SERGIO GUSTAVO MERCADO RODRIGUEZ<br>CHOFER DE ASEO PUBLICO                              | \$ 285.14 | 15   | \$ 4,277.10   |            | 2,423.69   | \$ 6,700.79        | 74.54       |            |             |               |                |                 |              |             | -           | \$ 74.54          | \$ 6,626.25    | 2DA QNA OCT          |
| GUILLERMO VAZQUEZ VAZQUEZ<br>ASEO PUBLICO                                               | \$ 278.80 | 15   | \$ 4,182.00   | -          | 975.80     | \$ 5,157.80        |             | 250.92     | 480.93      | 41.82         |                |                 |              | 1,793.00    | -           | \$ 2,566.67       | \$ 2,591.13    | 2DA QNA OCT          |
| MIRANDELI MIROSLAVA SALAZAR NEGRE<br>ENC. TRANSPARENCIA                                 | \$ 321.56 | 15   | \$ 4,823.40   | -          | 3,190.20   | \$ 8,013.60        | 133.97      |            |             | 48.23         | -              |                 | 120.01       |             | -           | \$ 302.21         | \$ 7,711.39    | *F                   |
| MARIA DE JESUS GASPAS ISABELES<br>JEFE DE INTEGRACION Y BIENESTAR PARA LAS DELEGACIONES | \$ 534.24 | 15   | \$ 8,013.60   | -          | -          | \$ 8,013.60        | 888.68      |            | -           |               |                |                 |              |             | -           | \$ 888.68         | \$ 7,124.92    |                      |
| AUX. BIENESTAR DELEGACIONES                                                             | \$ 278.80 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             |             |                   | \$ -           |                      |
| QUETZEHA ARACELY SANDOVAL RODRIGUEZ<br>AUX. EGRESOS TESORERIA                           | \$ 278.80 | 15   | \$ 4,182.00   |            | 1,115.20   | \$ 5,297.20        |             |            |             |               |                |                 |              |             | -           | \$ -              | \$ 5,297.20    | 2DA QNA OCT          |
| IVAN MARTINEZ SILVA<br>AUX. BIENESTAR INDIGENA                                          | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              |             | -           | \$ -              | \$ 4,182.00    |                      |
| TOTAL                                                                                   |           |      | \$ 79,310.40  | -          | 11,969.67  | \$ 91,280.07       | 5,903.42    | 1,518.03   | 2,909.56    | 301.24        | -              | -               | 120.01       |             | -           | \$ 12,545.26      | \$ 78,734.81   |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO                                     | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|--------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|
|                                                              |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      |
| J. GUADALUPE MARTINEZ MARTINEZ<br>ENC. EQUIPO DE BOMBEO      | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| RAMIRO JAVIER LLAMAS AGUILAR<br>FONTANERO DE LA HIGUERA      | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ 4,182.00    |                      |
| RAFAEL REYES MARTINEZ<br>FONTANERO DELEGACION HIGUERA        | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| DALIA MARGARITA VAZQUEZ HERNANDE<br>INTENDENTE               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                |                 |              | 797.00      | -                 | \$ 1,570.67    | \$ 2,611.33          |
| CARLOS IVAN GUZMAN MORALES<br>AUX. CASA DE LA CULTURA        | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       | -          |             |               |                |                 |              | -           | \$ 74.54          | \$ 4,202.56    |                      |
| SILBA VALENCIA J. JESUS<br>LEGADO DE LA HIGUERA (PENSIONADO) | \$ 182.66 | 15   | \$ 2,739.90   | 41.93      |            | \$ 2,781.83        | -           | -          |             |               |                |                 |              | -           | \$ -              | \$ 2,781.83    |                      |
| <br>JEFE BIENESTAR DE LOS JOVENES                            | \$ 534.24 | 0    | \$ -          | -          |            | \$ -               |             |            |             | -             |                |                 |              | -           | \$ -              | \$ -           |                      |
| SIMON SANCHEZ CAREDENAS<br>JEFATURA NOMINA                   | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |
| SOFIA MAGDALENA FABIAN GONZALEZ<br>AUX. MERCADO MUNICIPAL    | \$ 316.05 | 15   | \$ 4,740.75   | -          | -          | \$ 4,740.75        | 124.98      | 284.45     | 545.19      | 47.41         | -              |                 |              | 2,371.00    | -                 | \$ 3,373.02    | \$ 1,367.73          |
| SANDRA TERESA GARCIA CALVARIO<br>INTENDENTE MERCADO MPAL     | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| JUAN MANUEL BERNAL GARCIA<br>JARDINERO                       | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| RAMON NAVARRO RUA<br>AUXILIAR                                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             | 250.92     | 480.93      | 41.82         |                |                 |              | -           | \$ 773.67         | \$ 3,408.33    |                      |
|                                                              |           |      | \$ 49,045.35  | 41.93      | 0.00       | \$ 49,087.28       | 1,088.20    | 786.29     | 1,507.05    | 131.05        | 0.00           | 0.00            |              | 3,168.00    | 0.00              | \$ 6,680.58    | \$ 42,406.70         |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO           | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |                  |
|------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|------------------|
|                                    |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO.      |
| JOSE ANTONIO VAZQUEZ CAMPOS        | \$ 785.89 | 15   | \$ 11,788.35  | -          | -          | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             | -                 | \$ 1,694.97    | \$ 10,093.38         |                  |
| DIRECTOR JURIDICO                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
|                                    | \$ 471.87 | 0    | \$ -          | -          |            | \$ -               |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ -                 |                  |
| APOYO AL CENTRO DE SALUD           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| DANIEL CAMPOS DELINO               | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,951.60   | \$ 6,133.60        |             |            |             |               |                |                 |              |             | -                 |                | \$ 6,133.60          | FIJO 2DA QNA OCT |
| VELADOR DE ASEO PUBLICO            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| JOSE LUIS CHAVEZ RAMIREZ           | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,182.00          |                  |
| AUX. PARQUE VEHICULAR              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| JOSE SILVA VAZQUEZ                 | \$ 337.50 | 15   | \$ 5,062.50   | -          | -          | \$ 5,062.50        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 5,062.50          | APOYO            |
| APOYO SERVICIOS GENERALES          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
|                                    | \$ 80.00  | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -                 |                | \$ -                 |                  |
| APOYO A SINDICATURA                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| FABIOLA VIRIDIANA MARTINEZ MENDOZA | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,182.00          | APOYO            |
| APOYO ESC. MANUEL LOPEZ COTILLA    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| FELIPE PRECIADO ROSALES            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,394.00   | \$ 5,576.00        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 5,576.00          | 2DA NQA OCT      |
| AGUA POTABLE FONTANERO             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| JOSE DE JESUS CHAVEZ ANGUIANO      | \$ 278.80 | 15   | \$ 4,182.00   | -          | 3,091.00   | \$ 7,273.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 7,273.00          | 2DA QNA OCT      |
| APOYO SERVICIOS GENERALES          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| JOSE SALOME CASTREJON GAYTAN       | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,182.00          | APOYO            |
| APOYO ESC ATENQUIQUE               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| MONICA MATA FLORES                 | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,182.00          |                  |
| AUX. INTENDENCIA UNIDAD            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| ABEL MEDRANO GARCIA                | \$ 278.80 | 15   | \$ 4,182.00   | -          | 348.50     | \$ 4,530.50        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,530.50          | 2DA NQA OCT      |
| MECANICO PARQUE VEHICULAR          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| JAIME LARIOS GARICA                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 4,182.00          |                  |
| BOMBEO DEL POZO JUAN ESPANATICA    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
|                                    | \$ 120.00 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -                 |                | \$ -                 |                  |
| APOYO AL ARCHIVO HISTORICO         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
|                                    | \$ 172.87 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             | -                 |                | \$ -                 |                  |
| APOYO AUXILIAR                     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| ELBA GARCIA VERDUZCO               | \$ 88.20  | 15   | \$ 1,323.00   | -          | -          | \$ 1,323.00        |             |            |             |               |                |                 |              |             | -                 |                | \$ 1,323.00          | APOYO            |
| PENSION DE TRABAJADOR DE B PAIS    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |                  |
| TOTAL                              |           |      | \$ 55,811.85  | 0.00       | 6,785.10   | \$ 62,596.95       | 1,694.97    | 0.00       | 0.00        | 0.00          | 0.00           | 0.00            | 0.00         | 0.00        | 0.00              | \$ 1,694.97    | \$ 60,901.98         |                  |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO         | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|
|                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      |
| ALVARO MANUEL BERNAL GARCIA      | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| AUX. ESTACIONOMETROS             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MARIA OYUKI CUEVAS CARDENAS      | \$ 285.14 | 15   | \$ 4,277.10   | -          | 2,138.55   | \$ 6,415.65        | 74.54       |            |             |               |                |                 |              | -           | \$ 74.54          | \$ 6,341.11    | 2DA QNA OCT          |
| AUX. ASEO PUBLICO                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JOANA VANESSA ZUÑIGA ROMO        | \$ 285.14 | 15   | \$ 4,277.10   | -          | 2,138.55   | \$ 6,415.65        | 74.54       |            |             | -             |                |                 |              | -           | \$ 74.54          | \$ 6,341.11    | 2DA QNA OCT          |
| AUX. ASEO PUBLICO                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MARIA DEL ROCIO LLAMAS GUTIERREZ | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| INSPECTORA DE ESTACIONOMETRO     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JORGE LLOYD FIGUEROA TORRES      | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| AUX. CEMENTERIOS                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JOSE DE JESUS LOPEZ MARTINEZ     | \$ 367.50 | 15   | \$ 5,512.50   | -          | -          | \$ 5,512.50        | 444.41      |            |             |               | -              |                 |              | -           | \$ 444.41         | \$ 5,068.09    |                      |
| INSPECTOR DE ESTACIONOMETROS     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| DAYANA MONSERRAT RAMOS GRACILIA  | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,045.50   | \$ 5,227.50        |             |            |             |               |                |                 |              | -           |                   | \$ 5,227.50    | 2DA NQA OCT          |
| INSPECTORA DE ESTACIONOMETRO     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JUANA IMELDA VAZQUEZ MORAN       | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       |            |             |               |                |                 |              | -           | \$ 74.54          | \$ 4,202.56    |                      |
| AUX. ASEO PUBLICO                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JUAN GABRIEL LOPEZ MATA          | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              | -           |                   | \$ 4,182.00    |                      |
| MANITO. ESTACIONOMETROS          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| TOTAL                            |           |      | \$ 39,253.80  | 0.00       | 5,322.60   | \$ 44,576.40       | 668.03      | 0.00       | 0.00        | 0.00          | 0.00           | 0.00            | 0.00         | 0.00        | \$ 668.03         | \$ 43,908.37   |                      |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

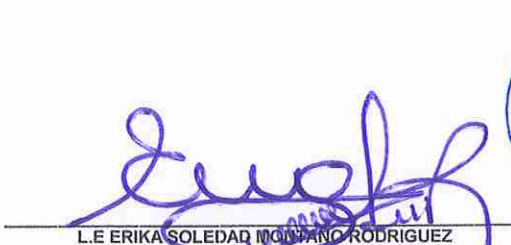
| PUESTO Y NOMBRE COMPLETO        | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|---------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                 |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| SERGIO GONZALEZ LOPEZ           | \$ 443.21 | 15   | \$ 6,648.15   | -          | 1,108.03   | \$ 7,756.18        | 631.21      |            |             |               | -              | -               |              |             | -                 | \$ 631.21      | \$ 7,124.97          | 2DA QNA OCT |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ERIC GONZALEZ MARQUEZ           | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                | -               |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE CRUZ BECERRA JIMENEZ       | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| CRISTIAN GABRIEL SOLANO MUNGUIA | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| GERZAYN DANIEL FABIAN VAZQUEZ   | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALVARO ALEJANDRO PUERTA SANTANA | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| ENC. AGUA POTABLE               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JOSE ENRIQUE SOLORZANO CHOCOTEC | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| FONTANERO POZO SAN JUAN ESP.    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| VICTOR MANUEL CARDENAS MARRON   | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   |                | \$ 4,182.00          |             |
| VELADOR                         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| EDUARDO PATRICIO CHAVEZ         | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,115.20   | \$ 5,297.20        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 5,297.20          | 2DA NQA OCT |
| AUX. INTENDENTE                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| JUAN FRANCISCO DELINO VALENCIA  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             | -             |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| AGUA POTABLE                    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| ALEJANDRINA GUZMAN CHOCOTECO    | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               | -              |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| NOTIFICADOR APREMIOS            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| RAUL RODRIGO ZUÑIGA ROMO        | \$ 285.14 | 15   | \$ 4,277.10   | -          | 2,138.55   | \$ 6,415.65        | 74.54       |            |             | -             |                |                 |              |             | -                 | \$ 74.54       | \$ 6,341.11          | 2DA QNA OCT |
| AUX. INTENDNETE                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |             |
| TOTAL                           |           |      | \$ 52,745.25  | 0.00       | 0.00       | \$ 57,107.03       | 705.75      | 0.00       | 0.00        | 0.00          | 0.00           | 0.00            |              | 0.00        | 0.00              | \$ 705.75      | \$ 56,401.28         |             |

  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



  
LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



  
L.E. ERIKA SOLEDAD MONTANO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

ORDEN DE PAGO

| PUESTO Y NOMBRE COMPLETO          | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|-----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|
|                                   |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      |
| JULIO ALBERTO ISABELES CORTES     | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| AUX. AGUA POTABLE                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JULIO SALVADOR GONZALEZ GARCIA    | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| AUX. SERVICIOS GENERALES          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ROSA MENDOZA MANSO                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| AUX. SERVICIOS GENERALES          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ARELI NATALI GIL TADEO            | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,394.00   | \$ 5,576.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 5,576.00    | 2DA NQA OCT          |
| BRIGADISTA LIMPIEZA               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MARGARITA VIANEY RIVERA VARGAS    | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,742.50   | \$ 5,924.50        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 5,924.50    | 2DA QNA OCT          |
| AUX. INTENDENTE CDC CAMICHINES    |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| LUIS EDUARDO MUNGUIA REYES        | \$ 367.50 | 15   | \$ 5,512.50   | -          | 1,194.38   | \$ 6,706.88        | 444.41      |            |             |               |                |                 |              | -           | \$ 444.41         | \$ 6,262.47    | 2DA QNA OCT          |
| FONTANERO                         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MARCELO TRINIDAD REYES BERNABE    | \$ 278.80 | 13   | \$ 3,624.40   | -          | -          | \$ 3,624.40        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 3,624.40    | 2DA QNA OCT FALTA    |
| AUX. SERV. MUNICIPALES            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JAVIER CIBRIAN FLORES             | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| AUX. PARQUES Y JARDINES           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ROSA MARIA ALVAREZ GUDINO         | \$ 367.50 | 15   | \$ 5,512.50   | -          | -          | \$ 5,512.50        | 444.41      |            |             |               |                |                 |              | -           | \$ 444.41         | \$ 5,068.09    |                      |
| AUX. POZO AGUA LA HIGUERA         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| SAMUEL ALEJANDRO JIMENEZ MORALES  | \$ 278.80 | 15   | \$ 4,182.00   | -          | 2,369.80   | \$ 6,551.80        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 6,551.80    | 2DA QNA OCT          |
| AUX. ASEO PUBLICO                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| CARLOS GUILLERMO MIGUEL VILLALOBO | \$ 534.24 | 15   | \$ 8,013.60   | -          | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |
| JEFE DE COM. SOCIAL               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JORGE PEREDIA REYES               | \$ 278.80 | 15   | \$ 4,182.00   | -          | 766.70     | \$ 4,948.70        |             |            |             |               |                |                 |              | -           |                   | \$ 4,948.70    | 2DA NQA OCT          |
| AUX. CHOFER DE PIPA               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| BEATRIZ MUNGUIA BARAJAS           | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        |             |            |             | 41.82         |                |                 |              | -           | \$ 41.82          | \$ 4,140.18    |                      |
| COCINERA                          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| VICTOR ANTONIO FERMIN MUNGUIA     | \$ 285.14 | 15   | \$ 4,277.10   | -          | 855.42     | \$ 5,132.52        | 74.54       |            |             |               |                |                 |              | -           | \$ 74.54          | \$ 5,057.98    | 2DA QNA OCT          |
| CHOFER                            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JEREMY MELQUISEDEC MUNGUIA BARBO  | \$ 278.80 | 15   | \$ 4,182.00   | -          | 697.00     | \$ 4,879.00        |             |            |             |               |                |                 |              | -           |                   | \$ 4,879.00    | 2DA QNA OCT          |
| AUX. COM. SOCIAL                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| COCINERA                          | \$ 278.80 | 0    | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              | -           |                   | \$ -           |                      |
| TOTAL                             |           |      | \$ 68,760.10  | 0.00       | 9,019.80   | \$ 77,779.90       | 1,852.04    | 0.00       | 0.00        | 41.82         | 0.00           | 0.00            | 0.00         | 0.00        | \$ 1,893.86       | \$ 75,886.04   |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO         | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|
|                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      |
| MA. DE JESUS DIAZ MONRROY        | \$ 534.24 | 15   | \$ 8,013.60   | -          | -          | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |
| AUX. PARQUE VEHICULAR            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| GUADALUPE CRISTAL MORALES GARCIA | \$ 367.50 | 15   | \$ 5,512.50   | -          | 5,193.75   | \$ 10,706.25       | 444.41      |            |             |               |                |                 |              |             | \$ 444.41         | \$ 10,261.84   | 2DA QNA OCT          |
| AUX. ASEO PUBLICO                |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ARMANDO CORTES LARA              | \$ 392.49 | 15   | \$ 5,887.35   | -          |            | \$ 5,887.35        | 504.38      |            |             | 58.87         |                |                 |              | -           | \$ 563.25         | \$ 5,324.10    |                      |
| AUXILIAR DE SISTEMAS             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ANA TERESA OROZCO NUÑEZ          | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| AUXILIAR DE SISTEMAS             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MARTIN BARAJAS FLORES            | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             | -             |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| APOYO UNIDAD DEPORTIVA           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JOANA LIZETH VALENCIA CASTAÑEDA  | \$ 303.19 | 15   | \$ 4,547.85   | -          | 454.79     | \$ 5,002.64        | 103.99      |            |             |               |                |                 |              | -           | \$ 103.99         | \$ 4,898.65    | 2DA QNA OCT          |
| PROMOTORA DE TURISMO             |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| REYNA ISABEL MARTINEZ HERNANDEZ  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| RECAUDADOR MERCADO MUNICIPAL     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| FULGENCIO CALVARIO MAGAÑA        | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| AUX. PARQUE VEHICULAR            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| FLOR ARACELI VALENCIA ISABELES   | \$ 785.89 | 15   | \$ 11,788.35  | -          | -          | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              | -           | \$ 1,694.97       | \$ 10,093.38   |                      |
| DIRECTORA DE INGRESOS            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MARINA ROMO VAZQUEZ              | \$ 534.24 | 15   | \$ 8,013.60   | -          |            | \$ 8,013.60        | 888.68      |            |             |               |                |                 |              | -           | \$ 888.68         | \$ 7,124.92    |                      |
| SUPERVISORA                      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| LUIS ALONSO OSORIO CEJA          | \$ 443.21 | 15   | \$ 6,648.15   | -          | -          | \$ 6,648.15        | 631.21      |            |             |               |                |                 |              | -           | \$ 631.21         | \$ 6,016.94    |                      |
| AUX. OBRAS PUBLICAS              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ROBERTO HINOJOSA ACEVEDO         | \$ 313.11 | 15   | \$ 4,696.65   | -          | -          | \$ 4,696.65        | 120.18      |            |             | -             |                |                 |              | -           | \$ 120.18         | \$ 4,576.47    |                      |
| NOTIFICADOR                      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ODOCIA SANDOVAL FARIAS           | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        | -           |            |             |               |                |                 |              | -           | \$ -              | \$ 4,182.00    |                      |
| AUXILIAR MERCADO                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| SERGIO SALDAÑA GOMEZ             | \$ 278.80 | 15   | \$ 4,182.00   | -          | 557.60     | \$ 4,739.60        |             |            |             | -             |                |                 |              | -           | \$ -              | \$ 4,739.60    | 2DA NQA OCT          |
| AUXILIAR PARQUES                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| YESSICA NATALY SILVA PALACIOS    | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| AUXILIAR DPTO. EDUCACION         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
|                                  |           |      | \$ 84,382.05  | 0.00       | 6,206.14   | \$ 90,588.19       | 5,276.50    | 0.00       | 0.00        | 58.87         | 0.00           | 0.00            | 0.00         | 0.00        | \$ 5,335.37       | \$ 85,252.81   |                      |

470  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO              | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD  |
|---------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|----------------|-----------------------|
|                                       |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                |                       |
| ERENDIRA TORRES CHAVARRIA             | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| BIBLIOTECARIA COL. FLORESTA           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| LUA BERNAL SAMUEL                     | \$ 278.80 | 15   | \$ 4,182.00   | -          | 3,394.00   | \$ 7,576.00        |             |            |             |               |                |                 |              |             | -           | \$ -              | \$ 7,576.00    | *F* 2DA NQ OCT        |
| AUX. NOMINA                           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| ISAURA GARCIA CASTREJON               | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       |            |             |               | -              |                 |              |             | -           | \$ 74.54          | \$ 4,202.56    |                       |
| AUX. SALUD Y BIENESTAR FAM            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| CLEMENTINA CALVARIO GONZALEZ          | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| AUX. VIVERO                           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| EDUARDO MEZA MEDRANO                  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| AUXILIAR SERV. MPLES.                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| NICOLAS SANCHEZ CAMPOS                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               | 650.00         |                 |              |             | -           | \$ 650.00         | \$ 3,532.00    |                       |
| AUX. RASTRO MUNICIPAL                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| EUSEBIO FUENTES SAUCEDO               | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| AUXILIAR SERV MPALES.                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| NORMA ELIZABETH MANRIQUEZ GOMEZ       | \$ 278.80 | 15   | \$ 4,182.00   | -          | 574.95     | \$ 4,756.95        |             | 250.92     | 480.93      | 41.82         |                |                 |              | 534.00      | -           | \$ 1,307.67       | \$ 3,449.28    | f* 365.85 2DA QNA OCT |
| AUX. RECEPCION                        |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| ALMA CELINA CORTES FLORES             | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            | -           |               | -              |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| AUX. TECNICO OBRAS PUBLICAS           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| LUCERO BETZABETH NARANJO GOMEZ        | \$ 303.19 | 15   | \$ 4,547.85   | -          | -          | \$ 4,547.85        | 103.99      |            |             |               |                |                 |              |             | -           | \$ 103.99         | \$ 4,443.86    |                       |
| AUX. REG. CIVIL                       |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| MIGUEL ANGEL VAZQUEZ SILVA            | \$ 412.91 | 15   | \$ 6,193.65   | -          | 2,064.55   | \$ 8,258.20        | 553.39      |            | -           | -             |                |                 |              |             | -           | \$ 553.39         | \$ 7,704.81    | 2DA NQA OCT           |
| OFICIAL ALBAÑIL OBRAS PUBLICAS        |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| J. CRUZ GONZALEZ GOMEZ                | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| RECAUDADOR MERCADO MPAL.              |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| INSPECTOR FISCAL                      | \$ -      | 0    | \$ -          | -          | -          | \$ -               | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ -           |                       |
| TRANQUILINO FLORIAN CRUZ              | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| OFICIAL DE REG. CIVIL DELEG. PLATANAR |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| ELSA ALVAREZ GONZALEZ                 | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -           | \$ -              | \$ 4,182.00    |                       |
| ASISTENTE DEL CONSULTORIO MEDICO      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| ALEJANDRA SANCHEZ CARDENAS            | \$ 367.50 | 15   | \$ 5,512.50   | -          | 5,193.75   | \$ 10,706.25       | 444.41      |            |             |               |                |                 |              |             | -           | \$ 444.41         | \$ 10,261.84   | 2DA QNA OCT           |
| INTENDENTE BIBLIOTECA                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |             |                   |                |                       |
| TOTAL                                 |           |      | \$ 66,533.10  | 0.00       | 11,227.25  | \$ 77,760.35       | 1,176.33    | 250.92     | 480.93      | 41.82         | 650.00         | 0.00            | 0.00         | 534.00      | 0.00        | \$ 3,134.00       | \$ 74,626.35   |                       |

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LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO                                     | S.D.      | DIAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |             |
|--------------------------------------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|-------------|
|                                                              |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      | DESC. TESO. |
| HECTOR GERMAN VELARDE LLAMAS<br>AUX. DE DIRECCION JURIDICA   | \$ 752.14 | 15   | \$ 11,282.10  | -          | 2,068.39   | \$ 13,350.49       | 1,586.83    |            | 1,297.44    |               |                |                 |              | -           | -                 | \$ 2,884.27    | \$ 10,466.21         | 2DA QNA OCT |
| CESAR GABRIEL VELARDE LLAMAS<br>AUX. APREMIOS.               | \$ 752.14 | 15   | \$ 11,282.10  | -          | 752.14     | \$ 12,034.24       | 1,586.83    | 676.93     | 1,297.44    | 112.82        |                |                 |              | 1,261.56    | -                 | \$ 4,935.58    | \$ 7,098.66          | 2DA QNA OCT |
| SALVADOR GOMEZ SANCHEZ<br>ASESOR DE REGIDORES                | \$ 752.14 | 15   | \$ 11,282.10  | -          | -          | \$ 11,282.10       | 1,586.83    |            |             |               |                |                 |              |             | -                 | \$ 1,586.83    | \$ 9,695.27          |             |
| EUSTOLIO SANCHEZ CARDENAS<br>TABLAJERO RASTRO MUNICIPAL      | \$ 392.49 | 15   | \$ 5,887.35   | -          | 2,453.06   | \$ 8,340.41        | 504.38      |            |             |               |                |                 |              |             | -                 | \$ 504.38      | \$ 7,836.03          | 2DA NQA OCT |
| CLAUDIO GONZALEZ MARTINEZ<br>FONTANERO DE LA HIGUERA         | \$ 278.80 | 15   | \$ 4,182.00   |            |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   |                | \$ 4,182.00          |             |
| ENRIQUE VIDAL RUA<br>MAESTRO DE CASA DE CULTURA              | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,000.00   | \$ 5,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 5,182.00          | 2DA QNA OCT |
| ANDRIK ROBERTO RUIZ ROLON<br>JEFE PARQUE VEHICULAR           | \$ 367.50 | 15   | \$ 5,512.50   | -          | 1,837.50   | \$ 7,350.00        | 444.41      |            |             |               |                |                 |              |             | -                 | \$ 444.41      | \$ 6,905.59          | 2DA NQA OCT |
| LEONARDO ADONAY GUERRERO PUENTE<br>ORGANO DE CONTROL INTERNO | \$ 785.89 | 15   | \$ 11,788.35  | -          | 1,000.00   | \$ 12,788.35       | 1,694.97    |            |             |               |                |                 |              |             | -                 | \$ 1,694.97    | \$ 11,093.38         | 2DA QNA OCT |
| FRANCISCO JAVIER HERNANDEZ VAZQUEZ<br>INSPECTOR DE LIMPIEZA  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |
| ROBERTO MARTINEZ LOPEZ<br>JARDINERO                          | \$ 285.14 | 15   | \$ 4,277.10   | -          | -          | \$ 4,277.10        | 74.54       |            |             |               |                |                 |              |             | -                 | \$ 74.54       | \$ 4,202.56          |             |
| AUXILIAR RASTRO                                              | \$ 278.80 | 0    | \$ -          | -          | -          | \$ -               | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ -                 |             |
| MIGUEL ANGEL MEJIA MANRIQUEZ<br>AUX. CASA DE LA CULTURA      | \$ 403.52 | 15   | \$ 6,052.80   | -          | -          | \$ 6,052.80        | 530.86      |            |             |               |                |                 |              |             | -                 | \$ 530.86      | \$ 5,521.94          |             |
| ANA ELSA LIZARDI FLORES<br>AUX. PLANEACION                   | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         |                |                 |              | 534.00      | -                 | \$ 1,307.67    | \$ 2,874.33          |             |
| SECRETARIA REGIDORES                                         | \$ 303.19 | 0    | \$ -          | -          | -          | \$ -               | -           |            |             |               |                |                 |              |             | -                 | \$ -           | \$ -                 |             |
| ANDREA GUADALUPE ISABELES OSORIO<br>BAÑOS MERCADO MUNICIPAL  | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | -                 | \$ -           | \$ 4,182.00          |             |

|               |       |           |                 |           |           |           |          |          |   |   |   |          |           |           |        |               |               |  |
|---------------|-------|-----------|-----------------|-----------|-----------|-----------|----------|----------|---|---|---|----------|-----------|-----------|--------|---------------|---------------|--|
| \$ 88,274.40  | -     | 9,111.09  | \$ 97,385.49    | 8,009.65  | 927.85    | 3,075.81  | 154.64   | -        | - | - | - | -        | -         | 1,795.56  | -      | \$ 13,963.51  | \$ 83,421.98  |  |
| \$ 959,242.71 | 41.93 | 90,339.04 | \$ 1,053,985.46 | 47,848.41 | 11,187.65 | 22,740.45 | 2,013.53 | 650.00   | - | - | - | -        | 644.89    | 28,955.00 | -      | \$ 115,832.93 | \$ 938,152.52 |  |
|               |       |           |                 |           |           |           | 1%       |          |   |   |   |          | 6%        |           | UN DIA |               |               |  |
|               |       |           |                 |           |           |           | DIONICIO | 372.74   |   |   |   | DIONICIO | 2,236.45  |           |        |               |               |  |
|               |       |           |                 |           |           |           | paty     | 1,575.50 |   |   |   | BRENDA   | 9,453.05  |           |        | PATY          | \$ -          |  |
|               |       |           |                 |           |           |           |          |          |   |   |   |          | 11,689.49 |           |        | MARTHA        | \$ -          |  |



LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO                                             | S.D.        | DIAS | PERCEPCIONES    |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             |             | TOTAL DEDUCCIONES | NETO A RECIBIR  | FIRMA DE CONFORMIDAD |
|----------------------------------------------------------------------|-------------|------|-----------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------|-------------------|-----------------|----------------------|
|                                                                      |             |      | SUELDO NORMAL   | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. | DESC. TESO. |                   |                 |                      |
| EDGAR FRANCISCO MORALES CAMPOS<br>AUX. DESARROLLO HUMANO             | \$ 278.80   | 15   | \$ 4,182.00     | -          | 697.00     | \$ 4,879.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,879.00     | 2DA QNA OCT          |
| EVERARDO SANTANA AGUILAR<br>ASESOR DE PRESIDENCIA                    | \$ 752.14   | 15   | \$ 11,282.10    | -          | -          | \$ 11,282.10       | 1,586.83    | -          | -           | -             | -              | -               | -            | -           | -           | \$ 1,586.83       | \$ 9,695.27     |                      |
| JONATHAN OSVALDO MARTINEZ MANCI<br>AUX. RASTRO MUNICIPAL             | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| MARIO ORLANDO TRUJILLO HERNANDEZ<br>JEFE DE ENLACE CIUDADANO         | \$ 534.24   | 15   | \$ 8,013.60     | -          | -          | \$ 8,013.60        | 888.68      | -          | -           | -             | -              | -               | -            | -           | -           | \$ 888.68         | \$ 7,124.92     |                      |
| RIGOBERTO RUA MUNGUIA<br>VIGILANTE MERCADO MUNICIPAL                 | \$ 278.80   | 15   | \$ 4,182.00     | -          | 2,091.00   | \$ 6,273.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 6,273.00     | 2DA NQA OCT          |
| KARLA YESENIA GALVAN AGUILAR<br>SECRETARIA INTEGRACION DELEG         | \$ 303.19   | 15   | \$ 4,547.85     | -          | 227.39     | \$ 4,775.24        | 103.99      | -          | -           | -             | -              | -               | -            | -           | -           | \$ 103.99         | \$ 4,671.25     | 2DA NQA OCT          |
| OFICIAL MAYOR                                                        | \$ 1,237.24 | 0    | \$ -            | -          | -          | \$ -               | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ -            |                      |
| DESIREE GUADALUPE SANCHEZ MEJIA<br>AUX. CDC PASO BLANCO              | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| MA. MERCEDES GONZALEZ VAZQUEZ<br>ENCARGADA DE EQ. DE BOMBEO          | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | -                 | \$ 4,182.00     |                      |
| ERNESTO RAMIREZ CHOCOTECO<br>CHOFER PARQUES Y JARDINES               | \$ 285.14   | 15   | \$ 4,277.10     | -          | 1,710.84   | \$ 5,987.94        | 74.54       | -          | -           | -             | -              | -               | -            | -           | -           | \$ 74.54          | \$ 5,913.40     | F 570.28 2DA NQA OCT |
| JEFE DE APREMIOS                                                     | \$ 534.24   | 0    | \$ -            | -          | -          | \$ -               | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ -            |                      |
| ADRIAN CAMPOS DELINO<br>AUX. ASEO PUBLICO                            | \$ 278.80   | 15   | \$ 4,182.00     | -          | 1,115.20   | \$ 5,297.20        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 5,297.20     | 2DA QNA OCT          |
| JOSE DE JESUS BALTAZAR MANOILLA<br>AUX. CDC CAMICHINES               | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| JUAN CARLOS MARTINEZ MARTINEZ<br>AUX. CASA DE LA CULTURA (MURALISTA) | \$ 285.14   | 15   | \$ 4,277.10     | -          | -          | \$ 4,277.10        | 74.54       | -          | -           | -             | -              | -               | -            | -           | -           | \$ 74.54          | \$ 4,202.56     |                      |
| MARIA ANTONIETA MENDOZA GUZMAN<br>AUX. CDC CAMICHINES                | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| FELIPE LEAL ROMERO<br>VELADOR UNIDAD DEPORTIVA                       | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| JUAN ALEGRIA LUIS JUAN<br>CAMPANERO                                  | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | -          | -           | -             | -              | -               | -            | -           | -           | \$ -              | \$ 4,182.00     |                      |
| HECTOR CAMPOS GONZALEZ<br>AUXILIAR EDUCACION                         | \$ 278.80   | 15   | \$ 4,182.00     | -          | 557.60     | \$ 4,739.60        | -           | 250.92     | 480.93      | 41.82         | -              | -               | -            | 1,771.00    | -           | \$ 2,544.67       | \$ 2,194.93     | 2DA QNA OCT          |
| JOSE LUIS HERNANDEZ BUENO<br>AUXILIAR EDUCACION                      | \$ 278.80   | 15   | \$ 4,182.00     | -          | -          | \$ 4,182.00        | -           | 250.92     | 480.93      | 41.82         | -              | -               | -            | 2,091.00    | -           | \$ 2,864.67       | \$ 1,317.33     |                      |
| TOTAL                                                                |             |      | \$ 82,581.75    | -          | 6,399.03   | \$ 88,980.78       | 2,728.58    | 501.84     | 961.86      | 83.64         | -              | -               | -            | 3,862.00    | -           | \$ 8,137.92       | \$ 80,842.86    |                      |
|                                                                      |             |      | \$ 1,041,824.46 | 41.93      | 96,738.08  | \$ 1,142,966.24    | 50,576.99   | 11,689.49  | 23,702.31   | 2,097.17      | 650.00         | -               | 644.89       | 32,817.00   | -           | \$ 123,970.85     | \$ 1,018,995.39 |                      |

4  
PRESIDENCIA MUNICIPAL  
ESTADOS UNIDOS MEXICANOS  
TUXPAN, JAL.

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

DIONI 6% 1,938.77  
DIONI 1% 323.13  
YUNI 6% 9,750.72  
YUNI 1% 1,663.99  
OFICIAL MAYOR  
ESTADOS UNIDOS MEXICANOS  
MUNICIPIO DE TUXPAN, JALISCO

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

ENCARGADA DE HACIENDA MUNICIPAL  
ESTADOS UNIDOS MEXICANOS  
MUNICIPIO DE TUXPAN, JALISCO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE DE 2025

| PUESTO Y NOMBRE COMPLETO         | S.D.      | DÍAS | PERCEPCIONES  |            |            | TOTAL PERCEPCIONES | DEDUCCIONES |            |             |               |                |                 |              |             | TOTAL DEDUCCIONES | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|----------------------------------|-----------|------|---------------|------------|------------|--------------------|-------------|------------|-------------|---------------|----------------|-----------------|--------------|-------------|-------------------|----------------|----------------------|
|                                  |           |      | SUELDO NORMAL | SUB. EMPL. | CLV EXTRAS |                    | I.S.R.      | F. AH. 6 % | PENS. 11.5% | CUOTA SIND 1% | MAND. JUDICIAL | DESC. DIA SIND. | SEG. METLIFE | DESC. PENS. |                   |                |                      |
| KARINA VILLA SANCHEZ             | \$ 313.11 | 15   | \$ 4,696.65   | -          | -          | \$ 4,696.65        | 120.16      |            |             |               |                |                 |              |             | \$ 120.16         | \$ 4,576.49    |                      |
| NOTIFICADOR                      |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| AUX. SERV. GENERALES             | \$ -      | 15   | \$ -          | -          | -          | \$ -               |             |            |             |               |                |                 |              |             |                   | \$ -           |                      |
| JUAN PABLO MARTINEZ VAZQUEZ      | \$ 312.90 | 15   | \$ 4,693.50   |            |            | \$ 4,693.50        | 119.89      |            |             |               |                |                 |              |             | \$ 119.89         | \$ 4,573.61    |                      |
| AUX. PROMOCION ECONOMICA         |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ARMANDO DIMAS FRANCISCO          | \$ 278.80 | 15   | \$ 4,182.00   | -          | 1,115.20   | \$ 5,297.20        |             |            |             |               |                |                 |              |             | \$ -              | \$ 5,297.20    | 2DA QNA OCT          |
| AUXILIAR ASEO PUBLICO            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JUAN DE DIOS ALVAREZ RAMIREZ     | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| INSPECTOR DE LIMPIEZA            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| CRISTIAN LOPEZ ALCARAZ           | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ 4,182.00    |                      |
| AUXILIARDE CEMENTERIOS           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ALONDRA JAZMIN MARTINEZ GONZALEZ | \$ 403.52 | 15   | \$ 6,052.80   | -          | -          | \$ 6,052.80        | 530.86      |            |             |               |                |                 |              |             | \$ 530.86         | \$ 5,521.94    |                      |
| COORDINADORA DE EVENTOS          |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| MAURICIO CAMPOS MANZO            | \$ 278.80 | 15   | \$ 4,182.00   |            | 975.80     | \$ 5,157.80        |             |            |             |               |                |                 |              |             |                   | \$ 5,157.80    | 2DA NQA OCT          |
| INSPECTOR DE MERCADOS            |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| HECTOR MANUEL VILLANUEVA AVIÑA   | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| VELADOR POZO 2                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| VICTORINO CORTES MARTINEZ        | \$ 278.80 | 15   | \$ 4,182.00   | -          |            | \$ 4,182.00        |             |            |             |               |                |                 |              |             |                   | \$ 4,182.00    |                      |
| ENC. EQ. BOMBEO POZO 8           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| YESSICA ADILENE MEJIA MORFIN     | \$ 785.89 | 15   | \$ 11,788.35  |            |            | \$ 11,788.35       | 1,694.97    |            |             |               |                |                 |              |             | \$ 1,694.97       | \$ 10,093.38   |                      |
| DIRECTOR DE PROVEDURIA           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| NOEMA DENISE REYES BERNABE       | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| AUX INTENDENCIA                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JOSE SANTOS CORTES ALEJANDREZ    | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| CAMPANERO ASEO PÚBLICO           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| JAVIER GOMEZ CHAVEZ              | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| VELADOR DEL PARQUE VEHICULAR     |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ANDRES AGUILAR GARCIA            | \$ 278.80 | 15   | \$ 4,182.00   |            | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| PROMOTOR DEPORTIVO               |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ESMERALDA CORINA SERRANO SANCHEZ | \$ 303.19 | 15   | \$ 4,547.85   | -          | 530.58     | \$ 5,078.43        | 103.99      |            |             |               |                |                 |              |             | \$ 103.99         | \$ 4,974.44    | 2DA QNA OCT          |
| AUX. SINDICATURA                 |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| NADIA LIZBETH FIGUEROA TORRES    | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        | -           |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| SECRETARIA CEMENTERIOS           |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| OLIVIA HERRERA ADAME             | \$ 351.70 | 15   | \$ 5,275.50   |            | 2,198.13   | \$ 7,473.63        | 417.51      |            |             |               |                |                 |              |             | \$ 417.51         | \$ 7,056.12    | 2DA QNA OCT          |
| AUX. COM SOCIL                   |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
| ELSA SANCHEZ CARDENAS            | \$ 278.80 | 15   | \$ 4,182.00   | -          | -          | \$ 4,182.00        |             |            |             |               |                |                 |              |             | \$ -              | \$ 4,182.00    |                      |
| AUX. BIBLIOTECA                  |           |      |               |            |            |                    |             |            |             |               |                |                 |              |             |                   |                |                      |
|                                  |           |      | \$ 87,238.65  | -          | 4,819.71   | \$ 92,058.36       | 2,987.38    | -          | -           | -             | -              | -               | -            | -           | \$ 2,987.38       | \$ 89,070.98   |                      |

TOTAL

|               |  |
|---------------|--|
| PIPEJAL 17.5% |  |
| \$ 205,714.56 |  |
| \$ 36,000.05  |  |
| PIPEJAL 3%    |  |
| \$ 6,171.44   |  |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                        | S.D.      | DIAS<br>TRAB. | PERCEPCIONES |               |            | TOTAL        | DEDUCCIONES |          |                     |                  |                 |              |                  |                | TOTAL        | NETO A       | FIRMA DE CONFORM     |
|----------------------------------------|-----------|---------------|--------------|---------------|------------|--------------|-------------|----------|---------------------|------------------|-----------------|--------------|------------------|----------------|--------------|--------------|----------------------|
|                                        |           |               | NORMAL       | S. AL<br>EMP. | CLV EXTRAS |              | ISR         | F.A 6%   | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.      | RECIBIR      |                      |
| INDALECIO MONTES GUZMAN                | \$ 289.38 | 15            | \$ 4,340.70  | -             | -          | \$ 4,340.70  | 81.45       | 260.44   | 499.18              | 43.41            |                 |              |                  |                | \$ 884.48    | \$ 3,456.22  |                      |
| AYUD. MOTOCONFORMADORA                 |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| JUAN JOSE FIGUEROA MUNGUIA             | \$ 278.80 | 15            | \$ 4,182.00  |               | 2,091.00   | \$ 6,273.00  | -           | -        | -                   | -                |                 |              |                  | -              | \$ -         | \$ 6,273.00  | 2DA NQA OCT          |
| AUX. SERVICIOS GENERALES               |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| BECERRA MARTIN                         | \$ 285.14 | 15            | \$ 4,277.10  | -             | 1,853.41   | \$ 6,130.51  | 74.54       | 256.63   | 491.87              | 42.77            |                 | 2,002.00     | -                | -              | \$ 2,867.80  | \$ 3,262.71  | *F570.28 2DA NQA OCT |
| PEON CEMENTERIOS                       |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| GOMEZ CHAVIRA MARTIN DE JESUS          | \$ 278.80 | 15            | \$ 4,182.00  | -             | -          | \$ 4,182.00  |             | 250.92   | 480.93              | 41.82            |                 |              | -                | -              | \$ 773.67    | \$ 3,408.33  |                      |
| PEON CEMENTERIOS                       |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| JOSE ROSARIO CORTES GARCIA             | \$ 278.80 | 15            | \$ 4,182.00  | -             | -          | \$ 4,182.00  | -           | -        | -                   | -                |                 |              |                  | -              | \$ -         | \$ 4,182.00  |                      |
| PEON CEMENTERIOS                       |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARTINEZ MANZANO JOSE VENTURA          | \$ 403.52 | 15            | \$ 6,052.80  | -             | -          | \$ 6,052.80  | 530.86      | 363.17   | 696.07              | 60.53            |                 | 1,642.00     | -                | -              | \$ 3,292.63  | \$ 2,760.17  |                      |
| TABLAJEROS                             |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| PRIMITIVO SANCHEZ CARDENAS             | \$ 392.49 | 15            | \$ 5,887.35  | -             | -          | \$ 5,887.35  | 504.38      |          |                     | -                |                 |              |                  | -              | \$ 504.38    | \$ 5,382.97  |                      |
| TABLAJEROS                             |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| TABLAJEROS                             |           | 0             | \$ -         | -             | -          | \$ -         | -           | -        | -                   | -                |                 | -            |                  |                | \$ -         | \$ -         |                      |
| MEJIA ARELLANO FEDERICO                | \$ 412.91 | 15            | \$ 6,193.65  | -             | 1,032.28   | \$ 7,225.93  | 553.39      | 371.62   | 712.27              | 61.94            |                 |              |                  |                | \$ 1,699.22  | \$ 5,526.71  | 2DA NQA OCT          |
| TABLAJEROS                             |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARCELO MARTINEZ VAZQUEZ               | \$ 392.49 | 15            | \$ 5,887.35  | -             | -          | \$ 5,887.35  | 504.38      |          |                     | -                |                 |              |                  |                | \$ 504.38    | \$ 5,382.97  |                      |
| TABLAJEROS                             |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| FULGENCIO BARBOZA DIMAS                | \$ 392.49 | 15            | \$ 5,887.35  |               | 1,569.96   | \$ 7,457.31  | 504.38      |          |                     | -                |                 |              |                  |                | \$ 504.38    | \$ 6,952.93  |                      |
| TABLAJEROS                             |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| SANCHEZ FIGUEROA ELIAS ADRIAN          | \$ 403.52 | 15            | \$ 6,052.80  | -             | 2,017.60   | \$ 8,070.40  | 530.86      | 363.17   | 696.07              | 60.53            |                 | 2,217.00     |                  | 2,000.00       | \$ 5,867.63  | \$ 2,202.77  | 2DA NQA OCT          |
| TABLAJEROS                             |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| MARIA ERNESTINA VALLE GUZMAN           | \$ 194.87 | 15            | \$ 2,923.05  |               | -          | \$ 2,923.05  | -           |          |                     | -                |                 |              |                  |                | \$ -         | \$ 2,923.05  |                      |
| ENSION VITALICIA ACT 76 31 AGOSTO 2021 |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| JORGE JESUS MEJIA PEREDIA              | \$ 278.80 | 15            | \$ 4,182.00  | -             | 2,091.00   | \$ 6,273.00  | -           |          |                     | -                |                 |              |                  |                | \$ -         | \$ 6,273.00  | 2DA NQA OCT          |
| AUX. PARQUE VEHICULAR                  |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
| ARLENNE BENICE FIGUEROA TORRES         | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                | \$ -         | \$ 4,182.00  |                      |
| AUX. INTENDENCIA                       |           |               |              |               |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                      |
|                                        |           |               | \$ 68,412.15 | -             | 10,655.25  | \$ 79,067.40 | 3,284.24    | 1,865.94 | 3,576.39            | 310.99           | -               | 5,861.00     | -                | 2,000.00       | \$ 16,898.56 | \$ 62,168.83 |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                   | S.D.      | DIAS<br>TRAB. | PERCEPCIONES |       |            | TOTAL        | DEDUCCIONES |          |                     |                  |                 |              |                  |                | TOTAL        | NETO A       | FIRMA DE CONFORM |
|-----------------------------------|-----------|---------------|--------------|-------|------------|--------------|-------------|----------|---------------------|------------------|-----------------|--------------|------------------|----------------|--------------|--------------|------------------|
|                                   |           |               | NORMAL       | S. AL | CLV EXTRAS |              | ISR         | F.A 6%   | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.      | RECIBIR      |                  |
|                                   |           |               |              | EMP.  |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| RUA MARTINEZ MA ADELINA           | \$ 351.70 | 15            | \$ 5,275.50  | -     | -          | \$ 5,275.50  | 419.51      | 316.53   | 606.68              | 52.76            |                 | 2,638.00     | -                | -              | \$ 4,033.48  | \$ 1,242.02  |                  |
| AUX. INTENDENCIA CASA DE LA CULT. |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| DANIEL ISIDRO BERNAL GARCIA       | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                | \$ -         | \$ 4,182.00  |                  |
| NOTIFICADOR                       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| CANTERA LOPEZ FIDELA              | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           | 250.92   | 480.93              | 41.82            |                 |              | -                |                | \$ 773.67    | \$ 3,408.33  |                  |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| MUNGUIA VAZQUEZ DAVID             | \$ 278.80 | 15            | \$ 4,182.00  | -     | 557.60     | \$ 4,739.60  |             | 250.92   | 480.93              | 41.82            | -               | 2,091.00     | -                | -              | \$ 2,864.67  | \$ 1,874.93  | *F557.60         |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| ESTEBAN GUZMAN CAMPOS             | \$ 278.80 | 15            | \$ 4,182.00  |       | -          | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                |              | \$ 4,182.00  |                  |
| VELADOR AUDITORIO MUNICIPAL       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| CARLOS ULISES CARDONA RIOS        | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           |          |                     | -                |                 |              |                  |                | \$ -         | \$ 4,182.00  |                  |
| NOTIFICADOR                       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| CARRILLO VERDUZCO JOSE MANUEL     | \$ 278.80 | 15            | \$ 4,182.00  | -     | 557.60     | \$ 4,739.60  | -           | 250.92   | 480.93              | 41.82            |                 |              | -                | -              | \$ 773.67    | \$ 3,965.93  | 2DA QNA OCT      |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| CLAUDIA FABIOLA GARCIA CALVARIO   | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           | -        | -                   | -                |                 | -            | -                | -              | \$ -         | \$ 4,182.00  |                  |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| MARIO ALBERTO CHAVEZ TORRES       | \$ 278.80 | 15            | \$ 4,182.00  |       |            | \$ 4,182.00  |             |          |                     |                  |                 |              |                  |                |              | \$ 4,182.00  |                  |
| AUX. CDC PASO BLANCO              |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| VAZQUEZ FLOREZ J. TRINIDAD        | \$ 237.04 | 2             | \$ 474.08    | -     | -          | \$ 474.08    | -           |          |                     |                  |                 |              |                  |                | \$ -         | \$ 474.08    | *2DFI            |
| ASEO TIANGUIS MPAL.               |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| MARTINEZ CALVARIO MARIA SANTOS    | \$ 278.80 | 15            | \$ 4,182.00  | -     | -          | \$ 4,182.00  | -           |          |                     |                  |                 |              |                  |                | \$ -         | \$ 4,182.00  |                  |
| AUX. INTENDENTE                   |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| GUZMAN MARQUEZ JORGE DE JESUS     | \$ 278.80 | 15            | \$ 4,182.00  | -     | 995.72     | \$ 5,177.72  | -           | 250.92   | 480.93              | 41.82            |                 | 1,125.00     | -                |                | \$ 1,898.67  | \$ 3,279.05  | *F +             |
| ENC. BOMBA ESC. RANCHO NIÑO       |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
| IAN ABENAMARMUNGUIA ALCANTAR      | \$ 278.80 | 15            | \$ 4,182.00  | -     | 2,091.00   | \$ 6,273.00  | -           |          |                     |                  |                 |              |                  |                | \$ -         | \$ 6,273.00  | 2DA QNA OCT ALTA |
| AUX. MEDIO AMBIENTE               |           |               |              |       |            |              |             |          |                     |                  |                 |              |                  |                |              |              |                  |
|                                   |           |               | \$ 51,751.58 | -     | 4,201.92   | \$ 55,953.50 | 419.51      | 1,320.21 | 2,530.40            | 220.04           | -               | 5,854.00     | -                | -              | \$ 10,344.14 | \$ 45,609.34 |                  |

40  
LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                   | S.D.      | DIAS<br>TRAB. | PERCEPCIONES  |               |            | TOTAL         | DEDUCCIONES |          |                     |                  |                 |              |                  |                | TOTAL       | NETO A       | FIRMA DE CONFORM |
|-----------------------------------|-----------|---------------|---------------|---------------|------------|---------------|-------------|----------|---------------------|------------------|-----------------|--------------|------------------|----------------|-------------|--------------|------------------|
|                                   |           |               | NORMAL        | S. AL<br>EMP. | CLV EXTRAS |               | ISR         | F.A 6%   | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.     | RECIBIR      |                  |
|                                   |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| MARTINEZ GARCIA GAMALIEL          | \$ 278.80 | 15            | \$ 4,182.00   | -             |            | \$ 4,182.00   |             | 250.92   | 480.93              | 41.82            |                 | 904.35       | -                |                | \$ 1,678.02 | \$ 2,503.98  |                  |
| PEON CEMENTERIOS                  |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| SILVA MARTINEZ JUAN               | \$ 278.80 | 15            | \$ 4,182.00   | -             |            | \$ 4,182.00   | -           | 250.92   | 480.93              | 41.82            |                 |              | -                |                | \$ 773.67   | \$ 3,408.33  |                  |
| AUX. INTENDENTE                   |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| ALBERTO FABIAN MORA               | \$ 289.38 | 15            | \$ 4,340.70   |               | 3,446.90   | \$ 7,787.60   | 81.45       | 260.44   | 499.18              | 43.41            |                 | 1,408.99     | -                |                | \$ 2,293.47 | \$ 5,494.13  | *F 2DA QNA OCT   |
| AUX. INTENDENTE                   |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| PEON CEMENTERIOS                  | \$ 278.80 | 0             | \$ -          | -             | -          | \$ -          |             | -        | -                   | -                |                 | -            | -                | -              | \$ -        | \$ -         |                  |
| ISABELES VAZQUEZ JORGE            | \$ 412.91 | 15            | \$ 6,193.65   | -             | -          | \$ 6,193.65   | 553.39      | 371.62   | 712.27              | 61.94            |                 |              | -                |                | \$ 1,699.22 | \$ 4,494.43  |                  |
| OFICIAL ALBAÑIL AGUA POTABLE      |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| MORALES MURGUIA JOSE              | \$ 351.70 | 15            | \$ 5,275.50   | -             | -          | \$ 5,275.50   | 417.51      | 316.53   | 606.68              | 52.76            |                 | -            | -                | -              | \$ 1,393.48 | \$ 3,882.02  |                  |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| FABIAN CAMPOS MAURICIO            | \$ 285.14 | 15            | \$ 4,277.10   | -             | -          | \$ 4,277.10   | 74.54       | 256.63   | 491.87              | 42.77            |                 |              | -                |                | \$ 865.80   | \$ 3,411.30  |                  |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| MATA ROSALES DAVID                | \$ 285.14 | 15            | \$ 4,277.10   | -             | 570.28     | \$ 4,847.38   | 74.54       | 256.63   | 491.87              | 42.77            |                 |              | -                |                | \$ 865.80   | \$ 3,981.58  | 2DA QNA OCT      |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| AUX. DEPTO. AGUA Y ALCANTARILLADO | \$ -      | 0             | \$ -          |               | -          | \$ -          |             | -        | -                   | -                |                 |              |                  |                | \$ -        | \$ -         |                  |
| MARTINEZ SUAREZ SANTOS YUNIOR     | \$ 278.80 | 15            | \$ 4,182.00   | -             | -          | \$ 4,182.00   |             | 250.92   | 480.93              | 41.82            |                 | 1,793.00     | -                |                | \$ 2,566.67 | \$ 1,615.33  |                  |
| PEON                              |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| GERMAN AARON MARTINEZ MARTINEZ    | \$ 278.80 | 15            | \$ 4,182.00   | -             | 1,394.00   | \$ 5,576.00   |             |          |                     |                  |                 |              |                  | -              | \$ -        | \$ 5,576.00  | 2DA NQA OCT      |
| AUX. DEPTO. AGUA Y ALCANTARILLADO |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| DAVID GONZALEZ SILVA              | \$ 278.80 | 12            | \$ 3,345.60   | -             | -          | \$ 3,345.60   | -           |          |                     |                  |                 | -            |                  | -              | \$ -        | \$ 3,345.60  | días fijos*APOYO |
| APOYO CASA DE CULTURA             |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
| GRACIELA VAZQUEZ MARTINEZ         | \$ 278.80 | 15            | \$ 4,182.00   | -             | -          | \$ 4,182.00   | -           |          |                     |                  |                 | -            |                  | -              | \$ -        | \$ 4,182.00  |                  |
| INTENDENTE CASA DE LA CULTURA     |           |               |               |               |            |               |             |          |                     |                  |                 |              |                  |                |             |              |                  |
|                                   |           |               | \$ 48,619.65  | -             | 5,411.18   | \$ 54,030.83  | 1,201.43    | 2,214.60 | 4,244.66            | 369.10           |                 | -            | 4,106.34         | -              | -           | \$ 12,136.13 | \$ 41,894.70     |
| TOTAL                             |           |               | \$ 168,783.38 | -             | 20,268.35  | \$ 189,051.73 | 4,905.18    | 5,400.75 | 10,351.45           | 900.13           |                 | -            | 15,821.34        | -              | 2,000.00    | \$ 39,378.85 | \$ 149,672.87    |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                    | S.D.      | DIAS<br>TRAB. | PERCEPCIONES |               |            | TOTAL        | DEDUCCIONES |        |                     |                  |                 |              |                  | TOTAL          | NETO A      | FIRMA DE CONFORM |             |                  |
|------------------------------------|-----------|---------------|--------------|---------------|------------|--------------|-------------|--------|---------------------|------------------|-----------------|--------------|------------------|----------------|-------------|------------------|-------------|------------------|
|                                    |           |               | NORMAL       | S. AL<br>EMP. | CLV EXTRAS |              | ISR         | F.A 6% | 11.5%<br>APOR. PENS | CUOTA<br>SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC<br>SINDICAL | MAND. JUDICIAL | DEDUCC.     |                  | RECIBIR     |                  |
| RENE CASTAÑEDA CASTAÑEDA           | \$ 403.52 | 15            | \$ 6,052.80  |               | 2522.00    | \$ 8,574.80  | 530.86      | 363.17 | 696.07              | 60.53            |                 |              | 0.00             | 0.00           | 0.00        | \$ 1,650.63      | \$ 6,924.17 | 2DA QNA OCT      |
| CHOFER                             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| RAMON VAZQUEZ MARTINEZ             | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| PEON CEMENTERIOS                   |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| GREGORIO ROMERO GONZALEZ           | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| PEON CEMENTERIOS                   |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| MAYRA YESENIA LARIOS GARCIA        | \$ 278.80 | 15            | \$ 4,182.00  |               | 1394.00    | \$ 5,576.00  |             |        |                     |                  |                 |              |                  |                |             | \$ 5,576.00      | 2DA NQA OCT |                  |
| AUX. MEDIO AMBIENTE                |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| MARTIN AARON SOLANO MARTINEZ       | \$ 278.80 | 15            | \$ 4,182.00  |               |            | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| AUX. DESARROLLO HUMANO             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| LUIS FERNANDO VAZQUEZ BUENO        | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| APOYO UNIDAD DEPORTIVA             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| CARLOS ALBERTO DAMIAN VILLALVAZO   | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| ENC. DE EQ. DE BOMBEO              |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| HUGO GONZALEZ SANCHEZ              | \$ 278.80 | 15            | \$ 4,182.00  |               | 0.00       | \$ 4,182.00  |             | 250.92 | 480.93              | 41.82            |                 |              | 0.00             |                |             | \$ 773.67        | \$ 3,408.33 |                  |
| INTENDENTE.                        |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| DONACIANO VELAZQUEZ GUIZAR         | \$ 278.80 | 15            | \$ 4,182.00  |               |            | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| APOYO UNIDAD DEPORTIVA             |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| MARIA CLAUDIA GRACILIANO HERNANDEZ | \$ 278.80 | 15            | \$ 4,182.00  |               | 2,091.00   | \$ 6,273.00  |             |        |                     |                  |                 |              |                  |                |             |                  | \$ 6,273.00 | 2DA QNA OCT      |
| AUX. SERVICIOS GENERALES           |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| VICTOR MARTIN GONZALES VARGAS      | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  | -           |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 4,182.00 |                  |
| VELADOR MERCADO MUNICIPAL          |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| CECILIA FLORES MANCILLA            | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  |             |        |                     |                  |                 |              |                  |                |             | \$ 4,182.00      |             |                  |
| AUX. SERVICIOS GENERALES           |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| JOSE ANTONIO FLORES SILVA          | \$ 228.90 | 10            | \$ 2,289.00  |               |            | \$ 2,289.00  | -           |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 2,289.00 | días fijos APOYO |
| APOYO INTENDENTE C. SALUD          |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| JUAN JOSE CASTREJON SILVA          | \$ 278.80 | 15            | \$ 4,182.00  |               | 2,300.00   | \$ 6,482.00  |             |        |                     |                  |                 |              |                  |                |             | \$ -             | \$ 6,482.00 | fijo             |
| SUPERVISOR DEL RASTRO              |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| HERMOGENES GUERRERO                | \$ 471.87 | 15            | \$ 7,078.05  |               |            | \$ 7,078.05  | 708.24      | -      |                     |                  |                 |              |                  |                |             | \$ 708.24        | \$ 6,369.81 |                  |
| OFICIAL                            |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
| J. FELIS DE SANTIAGO CAMACHO       | \$ 278.80 | 15            | \$ 4,182.00  |               | -          | \$ 4,182.00  |             | 250.92 | 480.93              | 41.82            |                 |              | 0.00             |                |             | \$ 773.67        | \$ 3,408.33 |                  |
| PEON                               |           |               |              |               |            |              |             |        |                     |                  |                 |              |                  |                |             |                  |             |                  |
|                                    |           |               | \$ 69,785.85 | -             | 8,307.00   | \$ 78,092.85 | 1,239.10    | 865.61 | 1,657.93            | 144.17           | -               | -            | -                | -              | \$ 3,906.21 | \$ 74,186.64     |             |                  |

LIC. CLAUDIA OIL MONYES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

LEERENIA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
NOMINA CORRESPONDIENTE A LA 2DA QUINCENA DE OCTUBRE 2025.

| PUESTO Y NOMBRE                                                   | S.D.      | DIAS TRAB. | PERCEPCIONES  |            |              | TOTAL         | DEDUCCIONES |             |                  |               |                 |              |               |                | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORM               |
|-------------------------------------------------------------------|-----------|------------|---------------|------------|--------------|---------------|-------------|-------------|------------------|---------------|-----------------|--------------|---------------|----------------|---------------|----------------|--------------------------------|
|                                                                   |           |            | NORMAL        | S. AL EMP. | CLV EXTRAS   |               | ISR         | F.A 6%      | 11.5% APOR. PENS | CUOTA SIND 1% | PTMO. TESORERIA | PREST IPEJAL | DESC SINDICAL | MAND. JUDICIAL |               |                |                                |
| JOSE CARMEN VAZQUEZ FLORES<br>AGUA POTABLE                        | \$ 285.14 | 15         | \$ 4,277.10   |            | 0.00         | \$ 4,277.10   | 74.54       | 256.63      | 491.87           | 42.77         |                 |              | 0.00          |                | \$ 865.80     | \$ 3,411.30    |                                |
| GERARDO CAMPOS GOMEZ<br>AUX. ASEO PUBLICO                         | \$ 278.80 | 15         | \$ 4,182.00   |            | 2927.40      | \$ 7,109.40   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 7,109.40    | *F557.60* 2DA QNA OCT          |
| VICTOR VAZQUEZ MANZANO<br>TABLAJERO                               | \$ 403.52 | 15         | \$ 6,052.80   |            | 0.00         | \$ 6,052.80   | 530.86      | 363.17      | 696.07           | 60.53         |                 | 1962.00      | 0.00          |                | \$ 3,612.63   | \$ 2,440.17    |                                |
| JOSE VAZQUEZ VIZCAINO<br>PEON CEMENTERIOS                         | \$ 412.91 | 15         | \$ 6,193.65   |            | 0.00         | \$ 6,193.65   | 553.39      |             |                  |               |                 |              |               |                | \$ 553.39     | \$ 5,640.26    |                                |
| SARAI HERNANDEZ SANCHEZ<br>AUX INTENDENCIA                        | \$ 278.80 | 15         | \$ 4,182.00   |            | 1394.00      | \$ 5,576.00   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 5,576.00    | 2DA QNA OCT                    |
| MARTIN MUNOZ HERNANDEZ<br>AGUA POTABLE                            | \$ 285.14 | 15         | \$ 4,277.10   |            | 0.00         | \$ 4,277.10   | 74.54       | 256.63      | 491.87           | 42.77         |                 | 1929.00      |               |                | \$ 2,794.80   | \$ 1,482.30    |                                |
| CARLOS ADRIAN VELASCO CHAVEZ<br>JARDINERO                         | \$ 313.11 | 15         | \$ 4,696.65   |            | 0.00         | \$ 4,696.65   | 120.16      | 281.80      | 540.11           | 46.97         |                 | 1118.00      |               |                | \$ 2,107.04   | \$ 2,589.61    |                                |
| MARTIN BARBOZA DIMAS<br>TABLAJERO                                 | \$ 392.49 | 15         | \$ 5,887.35   |            | 0.00         | \$ 5,887.35   | 504.38      |             |                  |               |                 |              |               |                | \$ 504.38     | \$ 5,382.97    |                                |
| TEOFILA GUTIERREZ SOLANO<br>APOYO EN ESCUELA ATANACIO JARERO      | \$ 228.90 | 10         | \$ 2,289.00   |            |              | \$ 2,289.00   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 2,289.00    | DFIJOS APOYO                   |
| MARIA GUADALUPE BELTRAN REYES<br>APOYO EN LA ESC. KALMEKAK        | \$ 228.90 | 10         | \$ 2,289.00   |            |              | \$ 2,289.00   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 2,289.00    | DFIJOS APOYO                   |
| EDER TOLEDO GARCIA<br>CHOFER                                      | \$ 285.14 | 14         | \$ 3,991.96   |            | 1995.98      | \$ 5,987.94   | 0.00        |             |                  | 0.00          |                 |              | 0.00          |                | \$ -          | \$ 5,987.94    | *F570.28 2DA QNA OCT FALTA ISR |
| JOSE FRANCISCO GUERRERO MARTINEZ<br>JARDINERO                     | \$ 285.14 | 15         | \$ 4,277.10   |            |              | \$ 4,277.10   | 74.54       | 256.63      | 491.87           | 42.77         |                 | 1410.00      | 0.00          |                | \$ 2,275.80   | \$ 2,001.30    |                                |
| JAIME FERMIN AGUILAR<br>PEON CEMENTERIOS                          | \$ 278.80 | 15         | \$ 4,182.00   |            | 0.00         | \$ 4,182.00   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 4,182.00    |                                |
| HECTOR ALCANTAR MUNIZ<br>JARDINERO                                | \$ 285.14 | 15         | \$ 4,277.10   |            | 0.00         | \$ 4,277.10   | 74.54       |             |                  |               |                 |              |               |                | \$ 74.54      | \$ 4,202.56    |                                |
| NELSON ANTONIO MARTINEZ MANCILLA<br>VELADOR                       | \$ 278.80 | 15         | \$ 4,182.00   |            | 0.00         | \$ 4,182.00   | 0.00        |             |                  |               |                 |              |               |                | \$ -          | \$ 4,182.00    |                                |
| GABRIEL VELASCO VACA<br>INTENDENTE UNIDAD DEPORTIVA               | \$ 278.80 | 15         | \$ 4,182.00   |            | 0.00         | \$ 4,182.00   |             | 250.92      | 480.93           | 41.82         |                 |              |               |                | \$ 773.67     | \$ 3,408.33    |                                |
| HECTOR MANUEL AMEZCUA RODRIGUEZ<br>AUX. SERVICIOS MUNICIPALES     | \$ 278.80 | 15         | \$ 4,182.00   | 0.00       | 2830.40      | \$ 7,012.40   |             |             |                  |               |                 |              | 0.00          |                | \$ -          | \$ 7,012.40    | F 600 2DA QNA OCT              |
| PETRA ELVIRA VAZQUEZ VAZQUEZ<br>AUX. INTENDENCIA                  | \$ 278.80 | 15         | \$ 4,182.00   |            | 500.00       | \$ 4,682.00   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 4,682.00    | 2DA NQA OCT                    |
| BRAYAN FRANCISCO CERVANTES CORTES<br>JARDINERO                    | \$ 278.80 | 15         | \$ 4,182.00   |            | 1001.90      | \$ 5,183.90   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 5,183.90    | F514 2DA QNA OCT               |
| FRANCISCO JAVIER SANCHEZ JIMENEZ<br>JARDINERO                     | \$ 278.80 | 15         | \$ 4,182.00   |            | 0.00         | \$ 4,182.00   |             |             |                  |               |                 |              | 0.00          |                | \$ -          | \$ 4,182.00    |                                |
| JOEL MAXIMILIANO MARTINEZ RODRIGUEZ<br>AUX. SERVICIOS MUNICIPALES | \$ 278.80 | 15         | \$ 4,182.00   |            | 0.00         | \$ 4,182.00   |             |             |                  |               |                 |              |               |                | \$ -          | \$ 4,182.00    |                                |
| FRANCISCO JAVIER VELAZCO CHAVEZ<br>AGUA POTABLE                   | \$ 278.80 | 15         | \$ 4,182.00   |            | 0.00         | \$ 4,182.00   | 0.00        | 250.92      | 480.93           | 41.82         |                 | 1246.00      |               |                | \$ 2,019.67   | \$ 2,162.33    |                                |
| JORGE ARMANDO CARDENAS HERNADEZ<br>APOYO                          | \$ 278.80 | 0          | \$ -          |            | 0.00         | \$ -          |             |             |                  |               |                 |              |               |                | \$ -          | \$ -           | *1ENEBAJA                      |
| TOTAL                                                             |           |            | \$ 94,510.81  | \$ 0.00    | \$ 10,449.68 | \$ 105,160.49 | \$ 2,006.95 | \$ 1,916.69 | \$ 3,673.64      | \$ 319.45     | \$ 0.00         | \$ 7,665.00  | \$ 0.00       | \$ 0.00        | \$ 15,581.73  | \$ 89,578.76   |                                |
| TOTAL                                                             |           |            | \$ 333,080.04 | \$ 0.00    | \$ 39,225.03 | \$ 372,305.07 | \$ 8,151.23 | \$ 8,182.45 | \$ 15,683.02     | \$ 1,363.75   | \$ 0.00         | \$ 23,486.34 | \$ 0.00       | \$ 2,000.00    | \$ 58,866.79  | \$ 313,438.28  |                                |
|                                                                   |           |            |               |            | 27,701.19    |               |             |             |                  | 856.93        |                 |              |               | 5,141.53       | 5%            |                |                                |
|                                                                   |           |            |               |            |              |               |             |             |                  | 506.82        |                 |              |               | 3,040.92       |               |                |                                |
|                                                                   |           |            |               |            |              |               |             |             |                  | 1,363.75      |                 |              |               | 8,182.45       | \$            |                |                                |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

L.E ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
ENCARGADA DE HACIENDA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO  
PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
OBRA: DIF. SERVICIOS EN EL MUNICIPIO.  
NOMINA CORRESPONDIENTE A LA 2DA QNA. QUINCENA OCTUBRE DEL 2025.

|            | NO. | NOMBRE                           |          | SALARIO<br>DIARIO | DIAS<br>LABORADOS | SUB- TOTAL  | T.E  | TOTAL       | ISR       | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------------|-----|----------------------------------|----------|-------------------|-------------------|-------------|------|-------------|-----------|----------------|----------------------|
|            | 1   | CESAR HUMBERTO MORAN MARTINEZ    | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 26/10/2021 | 2   | RENE AGUILAR CEJA                | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 18/10/2021 | 3   | MIGUEL ADRIAN RUA ROMERO         | PEON     | 278.80            | 15                | \$ 4,182.00 | \$ - | \$ 4,182.00 | \$ -      | \$ 4,182.00    |                      |
|            | 4   | JOSE ISABELES CALVARIO           | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 01/11/2021 | 5   | ARTURO RUA VAZQUEZ               | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 08/02/2021 | 6   | CLAUDIO SILVA GONZALEZ           | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
| 01/03/2022 | 7   | JORGE LUIS CHAVIRA DIMAS         | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
|            | 8   | ANTONIO DE JESUS ELIZONDO CAMPOS | OFICIAL  | 443.21            | 15                | \$ 6,648.15 | \$ - | \$ 6,648.15 | \$ 631.21 | \$ 6,016.94    |                      |
|            | 9   | JESUS ALBERTO RUA PEREZ          | PEON     | 278.80            | 14                | \$ 3,903.20 | \$ - | \$ 3,903.20 | \$ -      | \$ 3,903.20    | 2DA QNA OCT          |
|            | 10  | BRIAN ALEJANDRO BARBOZA GOMEZ    | AUXILIAR | 534.24            | 15                | \$ 8,013.60 | \$ - | \$ 8,013.60 | \$ 888.68 | \$ 7,124.92    |                      |
|            | 11  | MARCO ANTONIO RAMIREZ ESPITIA    | AUXILIAR | 278.80            | 15                | \$ 4,182.00 | \$ - | \$ 4,182.00 | \$ -      | \$ 4,182.00    |                      |

\$ 66,817.85 \$ - \$ 66,817.85 \$ 5,307.15 \$ 61,510.70

\$ -

LIC. CLAUDIA GIL MONTES

PRESIDENTA MUNICIPAL



ARQ. JOSE RAMON SANTILLAN MURGUIA

DIRECTOR DE OBRAS PUBLICAS



LIC. ERIKA SOLEDAD MONTANO RODRIGUEZ

TESORERA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA DE PROTECCION CIVIL Y BOMBEROS CORRESPONDIENTE A LA 2DA QNA DE OCTUBRE DEL 2025.

| PUESTO Y NOMBRE                      | S.D.   | DIAS<br>TRAB. | PERCEPCIONES |       |          | TOTAL<br>PERCEP. | DEDUCCIONES |             |                    | MANDAMIENTO<br>JUDICIAL | SEGURO<br>METLIFE | DESC<br>SIND | 6% FONDO<br>DE AHORRO | PTMO.<br>TESORERIA | CUOTA<br>SINDICAL | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD  |
|--------------------------------------|--------|---------------|--------------|-------|----------|------------------|-------------|-------------|--------------------|-------------------------|-------------------|--------------|-----------------------|--------------------|-------------------|------------------|-------------------|-----------------------|
|                                      |        |               | S. NORMAL    | C.A.S | T. EXTRA |                  | LS.R.       | PENS. 11.5% | PRESTAMO PENSIONES |                         |                   |              |                       |                    |                   |                  |                   |                       |
| SEGUNDO OFICIAL                      |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| GONZALEZ MENDOZA LUIS GERMAN         | 581.70 | 15            | 8,725.50     | -     | -        | 8,725.50         | 1,040.74    | 1,003.43    | 4,155.00           |                         |                   |              | 523.53                |                    | 87.26             | 6,809.96         | 1,915.54          |                       |
| JEFE DE CAPACITACION Y ENSEÑANZA     | 403.52 | 0             | -            | -     | -        | -                | -           | -           | -                  |                         |                   |              | -                     |                    | -                 | -                | -                 |                       |
| CRISTHIAN ADRIAN PRECIADO JACOBO     | 403.52 | 15            | 6,052.80     | -     | -        | 6,052.80         | 530.86      | 696.07      | 1,150.94           | -                       |                   |              | -                     |                    | -                 | 2,377.87         | 3,674.93          |                       |
| 1ER OFICIAL                          |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| SANCHEZ CHAVEZ JUAN RAMON            | 374.85 | 15            | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 1,700.00           | 927.76                  | 147.94            |              | 337.37                | -                  | 56.23             | 4,277.96         | 1,344.79          |                       |
| OFICIAL DE LINEA                     |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| MARIO ALBERTO VELARDE LLAMAS         | 316.05 | 15            | 4,740.75     | -     | 474.08   | 5,214.83         | 124.96      | -           | -                  |                         |                   |              | -                     | -                  | -                 | 124.96           | 5,089.87          | 2DA QNA OCT           |
| COORDINADOR                          |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| GUZMAN FLORES JUAN MANUEL            | 412.91 | 15            | 6,193.65     | -     | -        | 6,193.65         | 553.39      | 712.27      | 1,600.00           |                         |                   |              | 371.62                |                    | 61.94             | 3,299.22         | 2,894.43          |                       |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| CASSANDRA GUADALUPE CEBALLOS VELOZ   | 316.05 | 15            | 4,740.75     |       |          | 4,740.75         | 124.96      |             |                    |                         |                   |              |                       |                    |                   | 124.96           | 4,615.79          |                       |
| 1 OFICIAL                            |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ANGULO FLORES HECTOR FCO.            | 374.85 | 15            | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 716.40             | -                       |                   |              | 337.37                |                    | 56.23             | 2,218.66         | 3,404.09          |                       |
| 2DO. OFICIAL                         |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| MORAN VARGAS RAUL CESARIO            | 342.88 | 15            | 5,143.20     | -     | -        | 5,143.20         | 403.12      | 591.47      | 2,572.00           |                         |                   |              | 308.59                | -                  | 51.43             | 3,926.61         | 1,216.59          |                       |
| OFICIAL DE LINEA                     |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| CEBALLOS GONZALEZ ORLANDO YARIB      | 316.05 | 15            | 4,740.75     | -     | 474.08   | 5,214.83         | 124.96      | -           | -                  |                         |                   |              | -                     | -                  | -                 | 124.96           | 5,089.87          | 2DA QNA OCT           |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ALBERTO AVALOS AGUIRRE               | 316.05 | 12            | 3,792.60     | -     |          | 3,792.60         | 11.37       | -           | -                  | -                       | -                 |              | -                     | -                  | -                 | 11.37            | 3,781.23          | 2DA QNA OCT FALTA ISR |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| MARTINEZ CARRILLO MANUEL ALEJANDRO   | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 2,371.00           |                         |                   |              | 284.45                | -                  | 47.41             | 3,373.00         | 1,367.75          |                       |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ELENA MARISOL VALENCIA MARTINEZ      | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 645.00             | -                       |                   |              | 284.45                | -                  | 47.41             | 1,647.00         | 3,093.75          |                       |
| 1ER OFICIAL                          |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| RAMOS GARCIA JUAN                    | 374.85 | 15            | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | 2,812.00           | -                       |                   |              | 337.37                | -                  | 56.23             | 4,314.26         | 1,308.49          |                       |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| BLANCA IDALIA CORTES ORTIZ           | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  |                         |                   |              | -                     | -                  | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| LICEA CEBALLOS CARLOS FELIPE         | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      |                    |                         |                   |              | 284.45                | -                  | 47.41             | 1,002.00         | 3,738.75          |                       |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| FAUSTO FACIO MOJARRO                 | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              | -                     | -                  | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                       |        |               |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| CITLALY GUADALUPE HERNANDEZ BALTAZAR | 316.05 | 15            | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              | -                     | -                  | -                 | 124.96           | 4,615.79          |                       |
| TOTAL                                |        |               | 89,442.75    | -     | 948.15   | 90,390.90        | 5,050.27    | 6,578.65    | 17,722.34          | 927.76                  | 147.94            | -            | 3,089.17              | -                  | 511.53            | 34,007.66        | 56,383.24         |                       |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
TESORERA MUNICIPAL





MUNICIPIO DE TUXPAN, JALISCO.  
PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
NOMINA DE PROTECCION CIVIL Y BOMBEROS CORRESPONDIENTE A LA 2DA QNA DE OCTUBRE DEL 2025.

| PUESTO Y NOMBRE                 | S.D.   | TRAB. | PERCEPCIONES |       |          | TOTAL<br>PERCEP. | DEDUCCIONES |             |                    | MANDAMIENTO<br>JUDICIAL | SEGUROS<br>METUPE | DESC<br>SIND | 6% FONDO DE<br>AHORRO | PYMO.<br>TESORERIA | CUOTA<br>SINDICAL | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD  |
|---------------------------------|--------|-------|--------------|-------|----------|------------------|-------------|-------------|--------------------|-------------------------|-------------------|--------------|-----------------------|--------------------|-------------------|------------------|-------------------|-----------------------|
|                                 |        |       | S. NORMAL    | C.A.S | T. EXTRA |                  | LS.R.       | PENS. 11.5% | PRESTAMO PENSIONES |                         |                   |              |                       |                    |                   |                  |                   |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ABIGAIL MARTINEZ VEGA           | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 2,032.00           | -                       |                   | -            | 284.45                | -                  | 47.41             | 3,034.00         | 1,706.75          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JOSE CARLOS SOLANO MANRIQUEZ    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      |             |                    |                         |                   | -            | -                     |                    | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JUAN JOSE MATA VAZQUEZ          | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      |                    |                         |                   | -            | 284.45                |                    | 47.41             | 1,002.00         | 3,738.75          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ANA KAREN MARTINEZ RODRIGUEZ    | 316.05 | 15    | 4,740.75     | -     |          | 4,740.75         | 124.96      | 545.19      | 2,032.00           | -                       |                   | -            | 284.45                |                    | 47.41             | 3,034.01         | 1,706.74          |                       |
| 2DO. OFICIAL                    |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| CORTES MUNGUIA JAVIER           | 374.85 | 15    | 5,622.75     | -     | -        | 5,622.75         | 462.05      | 646.62      | -                  |                         |                   | -            |                       | -                  | 56.23             | 1,164.89         | 4,457.86          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| LUIS ALEJANDRO MUNGUIA GONZALEZ | 316.05 | 15    | 4,740.75     | -     | 474.08   | 5,214.83         | 124.96      | -           | -                  |                         |                   |              |                       |                    |                   | 124.96           | 5,089.87          | 2DA NQA OCT           |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
|                                 | 316.05 | 0     | -            | -     | -        | -                | -           | -           | -                  |                         |                   | -            |                       |                    |                   | -                | -                 |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JOSE LUIS TORRES RODRIGUEZ      | 360.52 | 15    | 5,407.80     | -     | -        | 5,407.80         | 431.91      | 621.90      | 2,109.00           |                         |                   |              |                       |                    |                   | 3,162.81         | 2,244.99          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JUAN PABLO SOLTERO REYES        | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | 545.19      | 504.00             | -                       |                   | -            | 284.45                |                    | 47.41             | 1,506.00         | 3,234.75          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ARTURO GARCIA MARTINEZ          | 316.05 | 10    | 3,160.50     |       | -        | 3,160.50         | -           | -           | -                  | -                       |                   | -            | -                     |                    |                   | -                | 3,160.50          | 2DA QNA OCT FALTA ISR |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ABEL GUERRERO BARAJAS           | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      |             | -                  | -                       |                   | -            |                       |                    |                   | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JOSE URIEL HERNANDEZ SANCHEZ    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              |                       |                    |                   | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ALDO URIEL MEZA RAMOS           | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              |                       |                    |                   | 124.96           | 4,615.79          |                       |
| JEFE DE DEPARTAMENTO PG         |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ADOLFO RAMOS GARCIA             | 785.89 | 15    | 11,788.35    | -     | -        | 11,788.35        | 1,694.97    | -           | -                  | -                       |                   | -            |                       |                    |                   | 1,694.97         | 10,093.38         |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ALBERTO JORGE RAMOS GARCIA      | 374.85 | 15    | 5,622.75     | -     | 562.28   | 6,185.03         | 462.05      | 646.62      | 1,876.00           | -                       |                   | -            | 337.37                |                    | 56.23             | 3,378.26         | 2,806.77          | 2DA QNA OCT           |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| AURELIO MARTINEZ VAZQUEZ        | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| CRUZ HUMBERTO ESQUIVEL RAMOS    | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              |                       | -                  | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JULIO ABRAHAM CHOCOTECO SILVA   | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| IMANOL VLADIMIR CARDENAS PRADO  | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      | -           | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| SANDRA KARINA DIAZ CORTES       | 316.05 | 15    | 4,740.75     | -     | 474.08   | 5,214.83         | 124.96      | -           | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 5,089.87          | 2DA QNA OCT           |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| ANA BELEN MARTINEZ CARDENAS     | 316.05 | 15    | 4,740.75     | -     | -        | 4,740.75         | 124.96      |             | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 4,615.79          |                       |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| JUAN MANUEL VARGAS ARREGUIN     | 316.05 | 15    | 4,740.75     |       | 474.08   | 5,214.83         | 124.96      | -           | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 5,089.87          | 2DA NQA OCT           |
| TERCER OFICIAL                  |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| MARIO ALBERTO GIL NARANJO       | 316.05 | 15    | 4,740.75     |       |          | 4,740.75         | 124.96      |             | -                  | -                       |                   |              |                       |                    | -                 | 124.96           | 4,615.79          |                       |
| TOTAL                           |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |
| TOTAL                           |        |       |              |       |          |                  |             |             |                    |                         |                   |              |                       |                    |                   |                  |                   |                       |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL

LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO

LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
TESORERA MUNICIPAL



MUNICIPIO DE TUXPAN, JALISCO  
HIDALGO No. 7 R.F.C. MTU850101G74  
LISTA DE RAYA CORRESPONDIENTE A LA 2DA. QNA. DE OCTUBRE DEL 2025.  
( PENSIONADOS )

| CLV.       | PUESTO Y NOMBRE COMPLETO                                           | S.D.   | DIAS | PERCEPCIONES | SUBSIDIO P/ | DIFERENCIA<br>4% AUMENTO | TOTAL    | FIRMA DE CONFORMIDAD |
|------------|--------------------------------------------------------------------|--------|------|--------------|-------------|--------------------------|----------|----------------------|
|            |                                                                    |        |      | S. NORMAL    | EMPLEO      |                          |          |                      |
| 7301       | FLORES MARTINEZ MARIA LORENZA                                      | 81.38  | 15   | 1,220.70     |             |                          | 1,220.70 |                      |
|            | AUX. INTENDENTE                                                    |        |      |              |             |                          |          |                      |
| 7301       | IGNACIA MADRIGAL TORRES 01/07/2021                                 | 136.50 | 15   | 2,047.50     |             |                          | 2,047.50 |                      |
|            | ENSIONADA (ACTA 68 DE 30 DE JUN 2021) 40 PENSIONES + 60 AYTO       |        |      |              |             |                          |          |                      |
| 7301       | MARIA GUADALUPE DEL CARMEN ROSALES GARCIA                          | 72.98  | 15   | 1,094.70     |             |                          | 1,094.70 |                      |
|            | AUX. INTENDENTE (ACTA 68 DE 30 DE JUN 2021) 60 PENSIONES + 40 AYTO |        |      |              |             |                          |          |                      |
| 1201       | ALONSO PEREZ ENRIQUE                                               | 81.38  | 15   | 1,220.70     |             |                          | 1,220.70 |                      |
|            | JARDINERO                                                          |        |      |              |             |                          |          |                      |
| 1201       | GONZALEZ LARA MA EUGENIA                                           | 81.38  | 15   | 1,220.70     |             |                          | 1,220.70 |                      |
|            | AUX. INTENDENTE                                                    |        |      |              |             |                          |          |                      |
| 1201       | DAVILA CHAVEZ JORGE LUIS                                           | 103.95 | 15   | 1,559.25     |             |                          | 1,559.25 |                      |
|            | CHOFER                                                             |        |      |              |             |                          |          |                      |
| 1201       | VACANTE                                                            | 0.00   | 0    | 0.00         |             |                          | 0.00     |                      |
|            | ELECTRICISTA                                                       |        |      |              |             |                          |          |                      |
| 1201       | VACANTE                                                            | 0.00   | 0    | 0.00         |             |                          | 0.00     |                      |
|            | FONTANERO                                                          |        |      |              |             |                          |          |                      |
| 1201       | CHALICO MARTINEZ RUBEN                                             | 88.20  | 15   | 1,323.00     |             |                          | 1,323.00 |                      |
|            | AUX. TECNICO                                                       |        |      |              |             |                          |          |                      |
| TOTAL HOJA |                                                                    |        |      | 9,686.55     | 0.00        | 0.00                     | 9,686.55 |                      |

LIC. CLAUDIA GIL MONTES  
PRESIDENTA MUNICIPAL



LIC. EDGAR GUILLERMO DEL TORO BARAJAS  
OFICIAL MAYOR ADMINISTRATIVO



LIC. ERIKA SOLEDAD MONTAÑO RODRIGUEZ  
TESORERA MUNICIPAL





MUNICIPIO DE TUXPAN JALISCO  
PORTAL HIDALGO NO. 7 RFC MTU-850101-G74  
NOMINA CORRESPONDIENTE A LA 2DA QNA DE OCTUBRE DEL 2025.  
**50% DE PENSION A ESPOSA DE TRABAJADOR FALLECIDO.**

| NO.   | NOMBRE                | SALARIO  | DIAS | IMPORTE    | FIRMA DE CONFORMIDAD |
|-------|-----------------------|----------|------|------------|----------------------|
| 1.-   | MARIA TEJEDA MARTINEZ | \$162.29 | 15   | \$2,434.35 |                      |
| TOTAL |                       |          |      | \$2,434.35 |                      |

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LIC. CLAUDIA GIL MONTES  
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TESORERA MUNICIPAL



\*\*\*NOTA: EXISTE ACUERDO DE AYUNTAMIENTO\*\*\*



H. AYUNTAMIENTO CONSTITUCIONAL " BALNEARIO TIZATIRLA "  
NOMINA CORRESPONDIENTE A LA 2DA QNA OCTUBRE DEL 2025.

| PUESTO Y NOMBRE COMPLETO              | S.D.   | DIAS | PERCEPCIONES |          |           | TOTAL<br>PERCEP. | DEDUCCIONES |                          |                       | TOTAL<br>DEDUCC. | NETO A<br>RECIBIR | FIRMA DE CONFORMIDAD |
|---------------------------------------|--------|------|--------------|----------|-----------|------------------|-------------|--------------------------|-----------------------|------------------|-------------------|----------------------|
|                                       |        |      | S. NORMAL    | SUBSIDIO | CLV. 1306 |                  | I.S.R.      | OTROS DES<br>SINDICAL 1% | PRESTAMO<br>TESORERIA |                  |                   |                      |
|                                       |        |      |              | EMPLEO   | EXTRAS    |                  |             |                          |                       |                  |                   |                      |
| OSWALDO RUA LOPEZ                     | 316.05 | 15   | 4,740.75     | -        | -         | 4,740.75         | 124.96      | -                        |                       | -                | 4,615.79          |                      |
| MARIA DEL SAGRARIO MALDONADO MARTINEZ | 385.87 | 15   | 5,788.05     | -        | -         | 5,788.05         | 488.50      | -                        |                       | -                | 5,299.55          |                      |
| CARLOS ALBERTO SILVA CORTES           | 256.00 | 0    | 0.00         | -        | -         | 0.00             | -           | -                        |                       | -                | 0.00              |                      |
| VICTOR MANUEL VAZQUEZ CISNERO         | 278.80 | 0    | 0.00         | -        | -         | 0.00             | -           | -                        |                       | -                | 0.00              |                      |
|                                       |        |      | 10,528.80    | 0.00     | 0.00      | 10,528.80        | 613.46      | 0.00                     | 0.00                  | 0.00             | 9,915.34          |                      |

  
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