

PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL DEDUCC.	NETO A RECIBIR	FIRMA DE CONFORMIDAD
				NORMAL	S. AL EMP.	COMPENSAC ION		ISR	FOND. DE AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	.PTMO TESORERIA	PTMO. IPEJAL	DESC SINDICAL	.DESC FOMEPADE			
MONTES GUZMAN HINDALECIO																		
AYUD. MOTOCONFORMADORA		232.23	7	1,625.61	-	-	1,625.61	44.32	97.54	186.95	16.26			-		345.06	1,280.55	
OPERAD. RETROESCAVADORA		315.06	0	-	-	-	-	-	-	-	-			-	-	-	-	
BECERRA MARTIN																		
PEON CEMENTERIOS		225.68	7	1,579.76	-	-	1,579.76	40.33	94.79	181.67	15.80		337.00	-	-	669.59	910.17	
GOMEZ CHAVIRA MARTIN DE JESUS																		
PEON CEMENTERIOS		204.88	7	1,434.16	-	-	1,434.16	27.66	86.05	164.93	14.34			-	-	292.98	1,141.18	
PEON CEMENTERIOS		171.14	0	-	-	-	-	-			-				-	-	-	
MARTINEZ MANZANO JOSE VENTURA																		
TABLAJEROS		332.99	7	2,330.93	-	632.99	2,963.92	157.21	139.86	268.06	23.31		-	-	-	588.43	2,375.49	*
TABLAJEROS		381.98	0	-	-	-	-	-			-				-	-	-	
MEJIA ARELLANO ADALBERTO																		
TABLAJEROS		333.14	7	2,331.98	-	333.14	2,665.12	157.34	139.92	268.18	23.32		-	-		588.76	2,076.36	*
MEJIA ARELLANO FEDERICO																		
TABLAJEROS		344.32	7	2,410.24	-	-	2,410.24	167.36			-					167.36	2,242.88	
MARQUEZ GONZALEZ HERIBERTO																		
TABLAJEROS		333.14	7	2,331.98	-	333.14	2,665.12	157.34			-					157.34	2,507.78	*
FULGENCIO BARBOZA DIMAS																		
TABLAJEROS		321.39	7	2,249.73		-	2,249.73	146.81			-					146.81	2,102.92	*
SANCHEZ FIGUEROA ELIAS ADRIAN																		
TABLAJEROS		333.14	7	2,331.98	-	333.14	2,665.12	157.34	139.92	268.18	23.32		-	-	-	588.76	2,076.36	*
MENDOZA MONTAÑO RAUL																		
MUNICIPAL PENSIONADO 80% 2/6/14		117.60	7	823.20	42.03	-	865.23	-			-					-	865.23	
VELADOR		135.90	0	-	-	-	-	-			-					-	-	
LUIS HUMBERTO PADILLA RUA																		
AUX. SERVICIOS GRAL.		159.95	7	1,119.65	9.80	172.00	1,301.45	-			-					-	1,301.45	
				20,569.22	51.83	1,804.41	22,425.46	1,055.71	698.07	1,337.96	116.34	-	337.00	-	-	3,545.09	18,880.37	

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PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL	NETO A	FIRMA DE CONFORMIDAD	
				NORMAL	S. AL EMP	COMPENSACION		ISR	FOND. DE (5%) AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	.PTMO TESORERIA	PTMO. IPEJAL	DESC SINDICAL	.DESC FOMEPADE	DEDUCC.	RECIBIR		
RUA MARTINEZ MA ADELINA		152.25	7	1,065.75	20.01	-	1,085.76	-	63.95	122.56	10.66				-	-	621.16	464.60	
AUX. INTENDENCIA CASA DE LA CULT.																			
MARTINEZ LOPEZ ARNULFO		152.25	7	1,065.75	20.01	-	1,085.76	-	-	-	-						-	1,085.76	
VELADOR																			
CANTERA LOPEZ FIDELA		159.82	7	1,118.74	9.85	-	1,128.59	-	67.12	128.66	11.19				-		206.97	921.62	
AUX. INTENDENTE																			
MUNGUIA VAZQUEZ DAVID	JVD6207	210.60	7	1,474.20	-	-	1,474.20	31.14	88.45	169.53	14.74	-	737.00	-	-	1,040.87	433.33		
AUX. INTENDENTE																			
FRANCISCO JAVIER MEZA MARTINEZ		200.00	6	1,200.00	-	-	1,200.00	-		-	-					-	-	1,200.00	
PEON																			
AVIÑA RAMIREZ JOSE		152.25	7	1,065.75	20.01	-	1,085.76	-			-					-	-	1,085.76	
AUX. INTENDENTE																			
CARRILLO VERDUZCO JOSE MANUEL		152.25	7	1,065.75	20.01	-	1,085.76	-	63.95	122.56	10.66				-	-	197.16	888.60	
AUX. INTENDENTE																			
CALVARIO MORAN MA. CONCEPCION		152.25	7	1,065.75	20.01	-	1,085.76	-								-	-	1,085.76	
AUX. INTENDENTE																			
DELGADO PEREGRINA JOSE		159.82	7	1,118.74	9.85	-	1,128.59	-									-	1,128.59	
VELADOR PARQ. VEHICULAR																			
VAZQUEZ FLOREZ J. TRINIDAD		189.80	1	189.80	88.22	-	278.02	-									-	278.02	
ASEO TIANGUIS MPAL.																			
MARTINEZ CALVARIO MARIA SANTOS		112.09	7	784.63	50.06	-	834.69	-									-	834.69	
AUX. INTENDENTE																			
GUZMAN MARQUEZ JORGE DE JESUS		141.02	7	987.14	31.54	282.04	1,300.72	-	59.23	113.52	9.87				-		182.62	1,118.10	
ENC. BOMBA ESC. RANCHO NIÑO																			
VAZQUEZ GONZALEZ CARLOS		159.82	7	1,118.74	9.85	-	1,128.59	-									-	1,128.59	
VELADOR RELEVO AUD. MPAL.																			
				13,320.74	299.42	282.04	13,902.20	31.14	342.69	656.83	57.12	-	1,161.00	-	-	2,248.78	11,653.42		

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PUESTO Y NOMBRE	R.F.C	S.D.	DÍAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL DEDUCC.	NETO A RECIBIR	
				NORMAL	S. AL EMP.	COMPENSACION		ISR	FOND. DE (6%) AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	.PTMO TESORERIA	PTAMO IPEJAL	DESC SINDICAL	.DESC FOMEPADE			
MARTINEZ GARCIA GAMALIEL																		
PEON CEMENTERIOS		204.87	7	1,434.09	-	500.00	1,934.09	27.65	86.05	164.92	14.34			-		292.96	1,641.13	*
SILVA MARTINEZ JUAN																		
AUX. INTENDENTE		152.24	7	1,065.68	20.01		1,085.69	-	63.94	122.55	10.66			-		197.15	888.54	
ALBERTO FABIAN MORA																		
AUX. INTENDENTE		232.73	7	1,629.11		500.00	2,129.11	44.62	97.75	187.35	16.29		395.00	-		741.01	1,388.10	*
GARCIA BARAJAS RODRIGO																		
PEON CEMENTERIOS		214.24	7	1,499.68	-	732.00	2,231.68	33.36	89.98	172.46	15.00		431.50	-	459.50	1,201.80	1,029.88	
ISABELES VAZQUEZ JORGE																		
OFICIAL ALBAÑIL AGUA POTABLE		344.44	7	2,411.08	-	430.55	2,841.63	167.47	144.66	277.27	24.11			-		613.52	2,228.11	*
MORALES MURGUIA JOSE																		
PEON		219.54	7	1,536.78	-	-	1,536.78	36.59	92.21	176.73	15.37		200.00	-	-	520.89	1,015.89	
FABIAN CAMPOS MAURICIO																		
PEON	ACM6009	219.54	7	1,536.78	-	-	1,536.78	36.59	92.21	176.73	15.37			-		320.89	1,215.89	
MATA ROSALES DAVID																		
PEON		219.54	7	1,536.78	-	-	1,536.78	36.59	-	-	-					36.59	1,500.19	
MARTINEZ DIMAS OSCAR EVERARDO																		
PEON		253.00	7	1,771.00	-	816.25	2,587.25	103.68	106.26	203.67	17.71	-	738.00	-	-	1,169.32	1,417.94	*
MARTINEZ SUAREZ SANTOS YUNIOR																		
PEON		214.50	7	1,501.50	-		1,501.50	33.52	90.09	172.67	15.02		148.50	-		459.80	1,041.70	*
JARDINERO		159.22	0	-		-	-	-							-	-	-	
DAVID GONZALEZ SILVA																		
APOYO CASA DE CULTURA		50.00	6	300.00	-	-	300.00	-				-			-	-	300.00	
CINTHIA CRISTEL VAZQUEZ SANCHEZ																		
APOYO OBRAS PUBLICAS		100.00	7	700.00	-	-	700.00	-				-			-	-	700.00	
				16,922.48	20.01	2,978.80	19,921.29	520.07	863.14	1,654.35	143.86	-	1,913.00	-	459.50	5,553.92	14,367.37	
TOTAL				50,812.44	371.26	5,065.25	56,248.95	1,606.92	1,903.90	3,649.15	317.32	-	3,411.00	-	459.50	11,347.79	44,901.16	

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PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL DEDUCC.	NETO A RECIBIR	FIRMA DE CONFORMIDAD
				NORMAL	S. AL EMP	PENSAC		ISR	FOND. DE (5%) AHORRO	11.5 % PENSIONES	CUOTA SIND 1%	.PTMO TESORERIA	PTAMO IPEJAL	DESC SINDICAL	.DESC FOMEPADE			
RENE CASTAÑEDA CASTAÑEDA		330.97	7	2316.79		2151.31	4468.10	155.40	139.01	266.43	23.17		400.00	0.00	0.00	984.01	3484.09	*
CHOFER																		
JUAN RICARDO GARCIA		297.15	7	2080.05		0.00	2080.05	130.58								130.58	1949.47	*
PEON CEMENTERIOS																		
JOSE REFUGIO VAZQUEZ FABIAN		171.43	7	1200.01		214.29	1414.30	0.00								0.00	1414.30	*
APOYO AGUA POTABLE																		
JOSE VAZQUEZ VIZCAINO		192.51	7	1347.57			1347.57	12.55								12.55	1335.02	
PEON CEMENTERIOS																		
JUAN CARLOS MARTINEZ MARTINEZ		214.29	7	1500.03			1500.03	0.00								0.00	1500.03	
APOYO A MURALISTA																		
ROBERTO CARLOS SANDOVAL SALAS		192.51	0	0.00			0.00	0.00								0.00	0.00	
PEON CEMENTERIOS																		
CARLOS ALBERTO DAMIAN VILLALVAZO		157.93	7	1105.51	10.70	900.00	2016.21	0.00								0.00	2016.21	
ENC. DE EQ. DE BOMBEO																		
HUGO GONZALEZ SANCHEZ		88.58	7	620.06	60.59		680.65	0.00				300.00				300.00	380.65	
INTENDENTE.																		
DONACIANO VELAZQUEZ GUIZAR		142.86	7	1000.02			1000.02	0.00								0.00	1000.02	
APOYO UNIDAD DEPORTIVA																		
JORGE ARTURO VAZQUEZ VAZQUEZ		149.49	7	1,046.43	21.24	-	1,067.67	-								-	1,067.67	**
AUX. ASEO PUBLICO																		
HECTOR MANUEL ALVAREZ GARCIA		400.00	7	2,800.00		-	2,800.00	220.73								220.73	2,579.27	*
OFICIAL ALBAÑIL CEMENTERIOS																		
JOSE FRANCISCO MARTINEZ MEMBRILA		149.49	7	1,046.43	21.24	-	1,067.67	-								-	1,067.67	
AYTE. ASEO PUBLICO																		
FLOR YOLANDA VAZQUEZ ESTEBAN		100.00	5	500.00	-	-	500.00	-								-	500.00	
APOYO INTENDENTE C. SALUD																		
JUAN JOSE CASTREJON SILVA		208.00	7	1,456.00	-	1,108.00	2,564.00	29.56								29.56	2,534.44	*
SUPERVISOR DEL RASTRO																		
HERMOGENES GUERRERO		401.06	7	2,807.42	-	-	2,807.42	221.79	168.45		28.07	0.00				418.31	2,389.11	
OFICIAL																		
FELIX SANTIAGO CAMACHO		213.60	7	1,495.20	-	-	1,495.20	32.97	89.71	171.95	14.95					309.58	1,185.62	
PEON																		
				22,321.52	113.77	4,373.59	26,808.88	803.58	397.16	438.38	66.19	300.00	400.00	-	-	2,405.32	24,403.56	
TOTAL				73,133.96	485.03	9,438.84	83,057.83	2,410.50	2,301.07	4,087.53	383.51	300.00	3,811.00	-	459.50	13,753.11	69,304.72	

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PUESTO Y NOMBRE	R.F.C	S.D.	DIAS TRAB.	PERCEPCIONES			TOTAL	DEDUCCIONES								TOTAL	NETO A	FIRMA DE CONFORMIDAD
				NORMAL	S. AL EMP	PENSAC		ISR	5%	11.5%	1%	.PTMO TESORERIA	PTAMO IPEJAL	DESC SINDICAL	.DESC FOMEPADE	DEDUCC.	RECIBIR	
JOSE DEL CARMEN VAZQUEZ FLORES		227.75	7	1594.25		500.00	2094.25	41.59	95.66	183.34	15.94					336.53	1757.72	*
AGUA POTABLE																		
SAMUEL BERNAL MENDOZA		140.40	7	982.80	31.82		1014.62									0.00	1014.62	
VELADOR DEL CDC																		
VICTOR VAZQUEZ MANZANO		332.98	7	2330.86		332.98	2663.84	157.20	139.85	268.05	23.31					588.41	2075.43	*
TABLAJERO																		
SERGIO MARTINEZ GARCIA		180.00	7	1260.00			1260.00									0.00	1260.00	
PEON CEMENTERIOS																		
VICTOR MANUEL CARDENAS MARRON		176.87	5	884.35	38.12	0.00	922.47									0.00	922.47	*
VELADOR																		
MARTIN MUÑOZ HERNANDEZ		227.75	7	1594.25			1594.25	41.59	95.66	183.34	15.94		553.00			889.53	704.72	
AGUA POTABLE																		
CARLOS ADRIAN VELASCO CHAVEZ		159.82	7	1118.74	9.85	175.06	1303.65									0.00	1303.65	
PEON CEMENTERIOS		185.11	0	0.00			0.00	0.00								0.00	0.00	
TEOFILA GUTIERREZ SOLANO		140.00	5	700.00			700.00									0.00	700.00	
APOYO EN ESCUELA ATANACIO JARERO																		
ANTONIO GIL GOMEZ		154.67	7	1082.69	18.92		1101.61									0.00	1101.61	
INTENDENTE UNIDAD DEPORTIVA																		
ANA PATRICIA FERNANDEZ MONTAÑO		139.18	7	974.26	32.36		1006.62					350.00			332.01	682.01	324.61	
AUX. INTENDENTE APOYO A LA ESC KALMEKAK																		
JOSE FRANCISCO GUERRERO MARTINEZ		223.70	7	1565.90	-		1565.90	39.12	93.95	180.08	15.66		262.50			591.31	974.59	
JARDINERO																		
JORGE LLOYD FIGUEROA TORRES		192.51	7	1347.57			1347.57	12.55								12.55	1335.02	
PEON CEMENTERIOS																		
HECTOR ALCANTAR MUÑIZ		218.91	7	1532.37	-		1532.37	36.20								36.20	1496.17	
JARDINERO																		
ALEJANDRO ARIAS VENEGAS		123.00	7	861.00	39.61	123.00	1023.61									0.00	1023.61	*
VELADOR																		
GABRIEL VELASCO VACA		194.90	7	1364.30	0.00		1364.30	14.01	81.86	156.89	13.64					266.41	1097.89	
INTENDENTE UNIDAD DEPORTIVA																		
HECTOR MIGUEL AMEZCUA RODRIGUEZ		192.51	7	1347.57			1347.57	12.55								12.55	1335.02	
PEON CEMENTERIOS																		
LIDIA MARTINEZ ELIZONDO		100.00	5	500.00			500.00										500.00	
AUXILIAR INTENDENTE																		
BRAYAN FRANCISCO CERVANTES CORTE		159.82	7	1118.74	9.85	105.62	1234.21									0.00	1234.21	**
JARDINERO																		
FRANCISCO JAVIER SANCHEZ JIMENEZ		138.20	7	967.40	32.80		1000.20									0.00	1000.20	
JARDINERO																		
RAFAEL MORA DURAN		72.00	7	504.00			504.00									0.00	504.00	
JARDINERO																		
FRANCISCO JAVIER VELASCO CHAVEZ		159.82	7	1118.74	9.85	675.06	1803.65									0.00	1803.65	*
JARDINERO																		
LUIS ANTONIO GIL MEDRANO		152.86	7	1070.02	19.73		1089.75									0.00	1089.75	
VELADOR																		
TOTAL				\$25,819.81	\$242.91	\$1,911.72	\$27,974.44	\$354.81	\$506.97	\$971.70	\$84.50	\$350.00	\$815.50	\$0.00	\$332.01	\$3,415.49	\$24,558.95	

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ROXANA
MARTHA LETICIA
1%
235.58
232.43
468.01

BRENDA
MANUEL
5%
1,413.47
1,394.57
2,808.04

LIC. FRANCISCO JAVIER GONZALEZ GUERRERO
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48.77	276.35
-	-
47.39	268.56
43.02	243.81
-	-
69.93	396.26
69.96	396.44
69.96	396.44

31.97	181.18
33.56	190.19
44.23	250.61
31.97	181.18



43.02	24.38
31.97	18.12
48.87	27.69
44.99	25.49
72.33	40.99
46.10	26.13
46.10	26.13
53.13	30.11
45.05	25.53
21.00	11.90

69.50	393.85
44.86	254.18

47.83	271.02
69.93	396.25
47.83	271.02
46.98	266.20
40.93	231.93
\$1,311.18	\$5,121.93
2622.3666	10243.8532

0